



## FRANCHISE DISCLOSURE DOCUMENT

**Boost Franchise Systems, LLC**  
**900 Wilshire Drive, Suite 102**  
**Troy, MI 48084-1600**  
**888-617-1106**

**FDD@BoostHomeHealthcare.com - www.BoostHomeHealthcare.com**

Boost Franchise Systems, LLC (“Boost”) offers franchises for the operation of a Boost franchised business that provides intermittent care ordered by a doctor and is performed by a Home Health Aide (HHA), Licensed Practical Nurse/Licensed Vocational Nurse (LPN/LVN), Registered Nurse (RN), Physical Therapist (PT), Physical Therapist Assistant (PTA), Occupational Therapist (OT), Occupational Therapist Assistant (COTA), Speech Language Pathologist (ST), and Medical Social Worker (MSW) to patients of all ages with acute and chronic long term complex health conditions within the patient’s residence or within health care facilities.

The total investment necessary to begin operation of a Boost franchise is \$157,650 to \$312,750. This includes \$60,000 that must be paid to the franchisor or its affiliate(s).

The total investment necessary to develop two (2) or three (3) Boost franchises is \$222,150 to \$433,275. This includes \$110,000 to \$150,000 that must be paid to the franchisor or its affiliate(s).

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no government agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient to you. To discuss the availability of disclosures in different formats, contact David Tarr at 900 Wilshire Drive, Suite 102, Troy, MI 48084-1600; 248-781-8825, dtarr@BestLifeBrands.com.

The terms of your contract will govern your franchise relationship. Don’t rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as “A Consumer’s Guide

to Buying a Franchise,” which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, DC 20580. You can also visit the FTC’s home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date:        March 17, 2025

## How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

<b>QUESTION</b>	<b>WHERE TO FIND INFORMATION</b>
<b>How much can I earn?</b>	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibit G.
<b>How much will I need to invest?</b>	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor’s direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
<b>Does the franchisor have the financial ability to provide support to my business?</b>	Item 21 or Exhibit A includes financial statements. Review these statements carefully.
<b>Is the franchise system stable, growing, or shrinking?</b>	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
<b>Will my business be the only Boost business in my area?</b>	Item 12 and the “territory” provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
<b>Does the franchisor have a troubled legal history?</b>	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
<b>What’s it like to be a Boost franchisee?</b>	Item 20 or Exhibits G & H list current and former franchisees. You can contact them to ask about their experiences.
<b>What else should I know?</b>	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

## What You Need to Know About Franchising *Generally*

**Continuing responsibility to pay fees.** You may have to pay royalties and other fees even if you are losing money.

**Business model can change.** The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

**Supplier restrictions.** You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

**Operating restrictions.** The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

**Competition from franchisor.** Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

**Renewal.** Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

**When your franchise ends.** The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

### Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit C.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

## Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

**Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by mediation, arbitration and/or litigation only in Michigan. Out-of-state mediation, arbitration, or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate, arbitrate, or litigate with the franchisor in Michigan than in your own state.

**Spousal Liability.** Your spouse must sign a document that makes your spouse liable for all financial obligations under the franchise agreement even if your spouse has no ownership interest in the franchise. This guarantee will place both you and your spouse's marital and personal assets (perhaps including your house) at risk if your franchise fails.

**Sales Performance Required.** You must maintain minimum performance levels. Your inability to maintain these levels may result in the loss of any territorial rights you are granted, termination of your franchise, and loss of your investment.

**Mandatory Minimum Payments.** You must make minimum royalty or advertising fund payments, regardless of your sales levels. Your inability to make the payments may result in termination of your franchise and loss of your investment.

**Short Operating History.** The franchisor is at an early stage of development and has a limited operating history. This franchise is likely to be a riskier investment than a franchise in a system with a longer operating history.

**Financial Condition.** The Franchisor's financial condition as reflected in its financial statements (see Item 21) calls into question the Franchisor's financial ability to provide services and support to you.

**Unregistered Trademark.** The primary trademark that you will use in your business is not federally registered. If the franchisor's right to use this trademark in your area is challenged, you may have to identify your business and its products or services with a name that differs from that used by other franchisees or the franchisor. This change can be expensive and may reduce brand recognition of the products or services you offer.

**Unopened Franchises.** The Franchisor has signed a significant number of Franchise Agreements with franchisees who are waiting for their state license and thus have not yet opened their outlet.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

## DISCLOSURES REQUIRED BY MICHIGAN LAW

The following is applicable to you if you are a Michigan resident or your Franchised Business will be located in Michigan.

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU.

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee after entering into a franchise agreement from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such a failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years, and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
  - i. The failure of the proposed transferee to meet the franchisor's then-current reasonable qualifications or standards.
  - ii. The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.
  - iii. The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

- iv. The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.
  
- (h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third-party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).
  
- (i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

If the franchisee has any questions regarding this notice, those questions should be directed to the Michigan Department of Attorney General, Consumer Protection Division, Attn.: Franchise, 670 Law Building, Lansing, Michigan 48913, telephone: (517) 373-7117.

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## ITEM 1

### THE FRANCHISOR AND ANY PARENTS, PREDECESSORS AND AFFILIATES

To simplify the language in this Franchise Disclosure Document, “we,” “us,” “our,” or “Boost” means Boost Franchise Systems, LLC, the franchisor. “You,” “your,” or “Franchisee” means the person, and its owners, if the Franchisee is a business entity, who buys the franchise from Boost.

#### The Franchisor and Predecessor(s)

The Franchisor is Boost Franchise Systems, LLC. Boost Franchise Systems, LLC is a Michigan limited liability company and was organized on and operated since July 14, 2021. Our principal place of business is 900 Wilshire Drive, Suite 102, Troy, MI 48084-1600. The Boost agent for service of process in your state is listed in Exhibit C. We began offering franchises on July 14, 2021. Boost has not conducted business nor offered franchises in any other line of business.

The Franchised Business is conducted under the names of Boost and Boost Home Healthcare in connection with Boost’s trademarks.

#### Our Parents and Affiliates

Our immediate parent company is Best Life Brands, LLC, a Michigan limited liability company, whose principal place of business is 900 Wilshire Drive, Suite 102, Troy, MI 48084-1600. Best Life Brands, LLC is owned entirely by CFC Holding Company, LLC, a Delaware limited liability company, whose principal place of business is 45 Rockefeller Center 630 Fifth Avenue, Suite 400, New York, NY 10111. CFC Holding Company, LLC’s majority owner is TRC CFC, LLC, whose principal place of business is 45 Rockefeller Center, 630 Fifth Avenue, Suite 400, New York, NY 10111. Riverside, and the other companies listed below, have not directly offered services similar to those offered by Boost, however, has it offered franchises in other lines of business.

The name and principal business address of each of the companies that directly or indirectly control TRC CFC, LLC are as follows:

Name of Company	Principal Business Address	Ownership or Control of Company
RMCF IV Associates AIV I, L.P.	45 Rockefeller Center, 630 Fifth Avenue, Suite 400, New York, NY 10111	Owned by various individual investors and investor groups.
Riverside Micro-Cap Fund IV-A, L.P.	45 Rockefeller Center, 630 Fifth Avenue, Suite 400, New York, NY 10111	Owned by various individual investors and investor groups.
CFC Blocker Corporation	45 Rockefeller Center, 630 Fifth Avenue, Suite 400, New York, NY 10111	Wholly owned by Riverside Micro-Cap Fund IV-A, L.P.
TRC CFC, LLC	45 Rockefeller Center, 630 Fifth Avenue, Suite 400, New York, NY 10111	Majority owned by RMCF IV Associates AIV I, L.P. Minority owned by CFC Blocker Corporation

RMCF IV Associates AIV I, L.P. and Riverside Micro-Cap Fund IV-A, L.P. are part of The Riverside Company, a global private equity firm focused on investing in and acquiring growing businesses and it maintains its principal business address at 45 Rockefeller Center, 630 Fifth Avenue, Suite 400, New York, NY 10111.

### Our Affiliates

“Affiliate” means an entity controlled by, controlling, or under common control with another entity. However, it is important to note that each of our affiliates are separate, distinct, independently-owned and operated companies.

### Common Controlled Affiliates

Through common control with Best Life Brands, LLC, we are affiliated with the franchise programs offered by:

- Blue Moon Franchise Systems, LLC (“Blue Moon”) whose principal place of business is 900 Wilshire Drive, Suite 102, Troy, MI 48084. Since August 2013, Blue Moon has offered franchises that provide services dedicated to selling the personal property including, but not limited to, furniture, tools, jewelry, décor as well as the provision of consignment sales for those who are downsizing, relocating, or are deceased under the Blue Moon name. As of December 31 2024, Blue Moon had 124 franchises in operation in the U.S. Blue Moon has never offered franchises in other lines of business. Additionally, none of our common controlled affiliates, including Blue Moon, has ever offered services similar to those offered by Boost.
- CarePatrol Franchise Systems, LLC (“CarePatrol”) whose principal place of business is 900 Wilshire Dr., Suite 102, Troy, MI 48084-1600. Since April 2009, CarePatrol has offered franchises that provide referral and senior placement services under the CarePatrol name. At various times since 2012, CarePatrol has also sold four area representative franchisees in selected areas. As of December 31, 2024, CarePatrol had 201 franchises in operation in the U.S and 2 franchises in Canada. CarePatrol has never offered franchises in other lines of business. Additionally, none of our common controlled affiliates, including CarePatrol, have offered any services similar to those offered by Boost.
- ComForCare Franchise Systems, LLC (“ComForCare”). whose principal place of business is 900 Wilshire Drive, Suite 102, Troy, MI 48084. Since April 2001, ComForCare has offered franchises which provide (i) companionship and personal/domestic care services, and other special needs services, primarily on a non-medical basis, for seniors and people of all ages so that they may remain in their residences, (ii) supplemental healthcare staffing services for persons who need this kind of assistance in their home or a facility in which they reside, and (iii) private duty nursing services (extended hourly nursing care for the treatment of medical ailments, Non-Medicare). As of December 31, 2024, ComForCare has 248 franchises in the U.S. and 16 franchises in Canada. ComForCare has never offered franchises in other lines of business. Additionally, none of our common controlled affiliates, including ComForCare, have offered any services similar to those offered by Boost.
- Next Day Access, LLC (“Next Day”) whose principal place of business is 900 Wilshire Drive, Suite 102, Troy, MI 48084-1600. Since March 2012, Next Day has offered franchises that engage in the sale and rental of ramps, additional related products, and accessories that enhance the quality of life of physically disabled or challenged persons. As of December 31, 2024, Next Day had 49

franchises operating in the U.S. and 2 franchises in Canada. Next Day has never offered franchises in other lines of business. Additionally, none of our common controlled affiliates, including Next Day, have ever offered any services similar to those offered by Boost.

### The Riverside Company

Through various private equity funds managed by The Riverside Company the following portfolio companies of Riverside Company offer franchises in the U.S.

### Threshold Brands

- Maid Pro Franchise, LLC (“MaidPro”) has offered franchises under the “Maid Pro” mark since February 1997. MaidPro’s principal business address is 77 North Washington Street, Boston, MA 02114. A Maid Pro franchise offers home cleaning services for residential and commercial customers. As of December 31, 2024, MaidPro had 237 franchises operating in the United States.
- Men In Kilts US, LLC (“MIK”) has offered franchises under the mark “Men in Kilts” since March 2019. MIK’s principal place of business is 77 North Washington Street, Boston, MA 02114. A Men in Kilts franchise offers window cleaning, gutter cleaning, pressure washing, siding cleaning, snow removal and other related services. As of December 31, 2024, MIK had 23 franchises operating in the United States.
- Pestmaster Franchise Network, LLC (“Pestmaster”) and its predecessor has offered franchises under the “Pestmaster” mark since June 2021. Pestmaster’s principal business address is 9716 South Virginia Street, Suite E, Reno, NV 89511. A Pestmaster franchise offers structural and agricultural pest control and related services. As of December 31, 2024, Pestmaster had 57 franchises operating in the United States.
- USA Insulation Franchise, LLC (“USA Insulation”) has offered franchises under the “USA Insulation” mark since March 2006. USA Insulation’s principal business address is 17700 Saint Clair Avenue, Cleveland, OH 44110. A USA insulation franchise offers residential insulation services. As of December 31, 2024, USA Insulation had 109 franchises operating in the United States.
- Granite Garage Floors Franchising, LLC (“Granite”) has offered franchises under the mark “Granite Garage Floors” since June 2013. Granite’s principal business address is 110 Mansell Circle, Suite 375, Roswell, GA 30075. A Granite Garage Floors franchise sells and installs residential garage floor coating systems. As of December 31, 2024, Granite had 55 franchises operating in the United States.
- Mold Medics Franchising LLC (“Mold Medics”) has offered franchises under the “Mold Medics” mark since December 2020. Mold Medics’ principal business address is 811 Washington Avenue, Carnegie, PA 15106. A Mold Medics franchise offers mold remediation, air duct cleaning, radon testing and mitigation services, and other services and products. As of December 31, 2024, Mold Medics had 6 franchise operating in the United States.
- Sir Grout Franchising, LLC (“Sir Grout”) has offered franchises under the “Sir Grout” mark since August 2007. Sir Grout’s principal business address is 77 North Washington Street, Boston, MA 02114. A Sir Grout franchise offers grout and tile cleaning, sealing, caulking and restoration

services and other services. As of December 31, 2024, Sir Grout had 71 franchises operating in the United States.

- Miracle Method LLC (“Miracle”) and its predecessors have offered franchises under the “Miracle Method” mark since September 1996. Miracle’s principal business address is 4310 Arrowswest Drive, Colorado Springs, CO 80907. A Miracle Method franchise offers refinishing and restoration of bathtubs, sinks, showers, tiles, countertops, and similar surfaces. As of December 31, 2024, Miracle Method had 201 franchises and 2 master franchises operating in the United States.
- PHP Franchise, LLC (“PHP”) has offered plumbing service franchises under the mark “Plumbing Paramedics” and heating and air conditioning installation and service franchises operating under the mark “Heating + Air Paramedics” since November 2021. PHP’s principal business address is 750 E. 150th Street, Noblesville, IN 46060. As of December 31, 2024, PHP had 15 Plumbing Paramedics and 14 Heating + Air Paramedics franchises operating in the United States.

#### Head-to-Toe Brands

- BCC Franchising, LLC (“BCC”) and its predecessor have offered franchises since March 2007 under the mark “Bishops”. BCC’s principal business address is 550 Reserve Street, Suite 380, Southlake, TX 76092. A Bishops franchise offers haircuts, coloring, and barber services. As of December 31, 2024, BCC had 40 franchises operating in the United States.
- Frenchies, LLC (“Frenchies”) has offered franchises under the mark “Frenchies Modern Nail Care” since April 2015. Frenchies’ principal business address is 550 Reserve Street, Suite 380, Southlake, TX 76092. A Frenchies Modern Nail Care franchise offers hand and foot care. As of December 31, 2024, Frenchies had 23 franchisees operating in the United States.
- The Lash Franchise Holdings, LLC (“Lash”) and its predecessor has offered franchises under the mark “Lash Lounge” since March 2010. Lash’s principal business address is 550 Reserve Street, Suite 380, Southlake, TX 76092. A Lash Lounge franchise offers permanent and temporary eyelash and eyebrow extensions and other eye enhancing services. As of December 31, 2024, Lash had 140 Lash Lounge franchises in the United States.

#### Evive Brands

- Brothers Parsons Franchising LLC (“Brothers”) and its predecessor have offered franchises under the mark “The Brothers that just do Gutters” since July 2015. Brothers’ principal business address is 8100 E. Indian School Road, Suite 201, Scottsdale, AZ 8525. A “The Brothers that just do Gutters” franchise provides gutter installation, maintenance, cleaning, repair, and related services and products. As of December 31, 2024, Brothers had 355 franchises operating in the United States.
- Executive Home Care Franchising, LLC (“Executive Care”) has offered franchises under the mark “Executive Home Care” since June 2013. Executive Home Care’s principal business address is 8100 E. Indian School Road, Suite 201, Scottsdale, AZ 85251. An Executive Home Care franchise offers in-home comprehensive care and medical services to home care clients, and supplemental healthcare staffing services to institutional clients. As of December 31, 2024, Executive Care had 22 franchises operating in the United States.
- ALL Franchising, LLC (“ALL”) and its predecessors have offered franchises under the mark “Assisted Living Locators” since May 2006. ALL’s principal business address is 8100 E. Indian

School Road, Suite 201, Scottsdale, AZ 85251. An Assisted Living Locators franchise assist seniors and their families in locating assisted living facilities, memory care communities, nursing homes, senior care homes and independent living senior communities. As of December 31, 2024, ALL had 162 franchises operating in the United States.

- B & P Burke, LLC (“B&P”) has offered franchises under the mark “Grasons” since May 2014. B&P’s principal business address is 8100 E. Indian School Road, Suite 201, Scottsdale, AZ 85251. A Grasons franchise offers estate sale and business liquidation services. As of December 31, 2024, B&P had 61 franchises operating in the United States.

#### EverSmith Brands

- U.S. Lawns, Inc. (“U.S. Lawns”) has offered franchises under the mark “U.S. Lawns” since August 1986. U.S. Lawns’ principal business address is 6700 Forum Drive, Suite 150, Orlando, FL 32821. A U.S. Lawn franchise offers outdoor commercial property and landscaping services. As of December 31, 2024, U.S. Lawns had 210 franchises operating in the United States.
- milliCare Franchising, LLC (“milliCare”) and its predecessors have offered franchises since January 2011. milliCare’s principal business address is 6700 Forum Drive, Suite 150, Orlando, FL 32821. A milliCare franchise offers cleaning and maintenance of floor coverings and interior finishes and related services under the mark “milliCare Floor & Textile Care.” As of December 31, 2024, milliCare had 59 franchises operating in the United States.
- Kitchen Guard Franchising, Inc. (“Kitchen Guard”) has offered franchises since August 2023. Kitchen Guard’s principal business address is 6700 Forum Drive, Suite 150, Orlando, FL 32821. A Kitchen Guard franchise offers commercial kitchen exhaust system cleaning, inspection, maintenance, and restoration services. As of December 31, 2024, Kitchen Guard had 5 franchises operating in the United States.
- Restoration Specialties Franchise Group, LLC (“Prism Specialties”) has offered franchises since April 2012 and in September 2021 the franchises have operated under the mark “Prism Specialties.” Prism Specialties’ principal business address is 6700 Forum Drive, Suite 150, Orlando, FL 32821. A Prism Specialties franchise offers electronic, art, textile, and document recovery, repair, and restoration services. As of December 31, 2024, Prism Specialties had 93 franchisees operating in the United States.
- The Seals Franchising, LLC (“The Seals”) has offered franchises since August 2019. The Seals’ principal business address is 6700 Forum Drive, Suite 150, Orlando, FL 32821. A The Seals franchise offers the sale and installation of gaskets for refrigeration door units, freezer doors, oven doors, hardware and cutting board. As of December 31, 2024, The Seals had 4 franchises operating in the United States.

#### Agent for Service of Process

Please see Exhibit C.

#### Description of the Franchised Business

We offer franchises for the use of our “Boost Home Healthcare” trademarks, trade names, service marks, and logos (“Proprietary Marks”) for the operation of Boost Businesses (“Boost Franchise(s)” or

“Franchise(s)”). Boost Businesses are operated under our Boost system (“System”). The System utilizes a health care concept composed of a certain number of integral parts, all of which are absolutely necessary for a successful operation and are fully described in the confidential manuals (“Manuals”). The System may be changed or modified by us throughout your ownership of the Franchise. Boost Businesses provide intermittent care ordered by a doctor and is performed by a Home Health Aide (HHA), Licensed Practical Nurse/Licensed Vocational Nurse (LPN/LVN), Registered Nurse (RN), Physical Therapy (PT), Occupational Therapy (OT), Speech Language Pathologist (ST) and Medical Social Worker (MSW) to patients of all ages with acute and chronic long term complex health conditions within the patient’s residence or within health care facilities. You will operate your Franchised Business from an approved location. You must sign our standard franchise agreement attached to this Franchise Disclosure Document as Exhibit B (“Franchise Agreement”). You may operate one Boost Business for each Franchise Agreement you sign.

### Market and Competition

You can expect to compete with other national and local businesses and sole proprietors performing similar services. The market for home health care services in the United States is very large and fully developed and is growing at a steady pace as the number of people over the age of 65, the primary, though not only, customer class, is growing rapidly. Revenues generated from home health care services are not influenced by seasonality throughout the year. Your competitive advantage in the marketplace will be based on your adherence to our standards and guidelines, as well as your entrepreneurial and managerial abilities and focus on customer service in the operation of your Franchise Business.

### Laws and Regulations

You are responsible for and must comply with all federal, state and local laws and regulations that apply to your operations, including those pertaining to the health care industry including the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and Title XII of the American Recovery and Reinvestment Act of 2009 (“HITECH ACT”), anti-kickback prohibitions, Stark Law requirements, fee splitting prohibitions, patient brokering limitations, professional and facility licensing, Conditions of Participation, workers’ compensation, state and local minimum wage and overtime compensation requirements, corporate, tax, environmental, sanitation, insurance, no smoking, EEOC, OSHA, non-discrimination, employment, Telephone Consumer Protection Act, Data Privacy and Protection and sexual harassment laws. Boost neither dictates nor controls labor or employment matters for you or your employees.

To comply with HIPAA, you and Boost must execute a Business Associate Agreement, attached as Addendum D – Boost HIPAA Business Associate Agreement, to the Franchise Agreement. Additionally, you must comply with other federal, state and local laws and regulations relating to the access, confidentiality, use and disclosure of medical records, the privacy of insurance information and other privacy protection acts.

If required by your state, you also must obtain and maintain any health care or employment related permits, licenses, accreditations, certifications, certificates of need, or other indications of authority necessary for the operation of your franchise business, including, for example, a home health agency license and/or a nurse staffing license. In addition, federal and state laws, as well as our corporate brand standards, require that you obtain, via our approved providers, third-party health care accreditation as well as Medicare certification through the Center for Medicare and Medicaid Services (CMS). Once you have opened your Franchised Business, you will be required to employ on a full-time basis at least one person who qualifies as the Home Health Administrator, and one person who qualifies as a Director of Patient Care Services – sometimes referred to as the Director of Nursing (DON) or Clinical Manager (the same person, if so

qualified, can serve as both the Home Health Administrator and Director of Patient Care Services). Moreover, federal and state laws, as well as our corporate brand standards, may require that you conduct background checks on all current and prospective employees. Some states have imposed a moratorium on the issuance of home health agency licenses, nurse staffing licenses and other in-home healthcare licenses or permits. If there is no healthcare license, certification or registration requirement in your state currently, you can assume that there will be soon and stay alert for new developments. You are responsible for investigating the availability and requirements for obtaining all necessary permits, licenses or accreditation in your state. You should review all local, state and federal laws and requirements with an attorney familiar with such laws and requirements to determine whether there are additional legal obligations. You alone are responsible for compliance despite any advice or information that we may give you. We have not researched any of these laws or regulations to determine the specific applicability to your business.

Special Note Regarding Your Office. CMS requires that your office have a “double locking system.” This means that both your front/entry door has a lock as well as the interior office where you store your client and employee files. There is no requirement that you install any sort of “special” locks – standard door locks are sufficient. Additionally, CMS requires that your office be compliant with Americans with Disability Act (ADA).

We currently do not require that you purchase or lease from us or our affiliates, any other goods, services or supplies, for the establishment or operation of the Franchised Business and we do not provide equipment, signs supplies or other office materials. However, you may not have access to any discounted pricing we negotiated if you choose not to utilize our designated or approved suppliers.

## **ITEM 2**

### **BUSINESS EXPERIENCE**

#### **Chief Executive Officer:**

**J.J. Sorrenti**

J.J. Sorrenti has served as the Chief Executive Officer (CEO) of our parent, Best Life Brands, LLC, as well as the Manager/CEO of Best Life Brands, LLC parent, CFC Holding Company, LLC, since March 2020 (both companies are based in Troy, MI). Prior to joining Best Life Brands, J.J. was the President and Director of Safeguard Business Systems, Inc. (“Safeguard”) (Dallas, TX) since its formation in September 2014 through February 2020. In addition, from January 2009 through February 2020, J.J. served as the: President and Director of Safeguard's two franchising arms (also based in Dallas, TX), SBS and SF Systems; the Vice President of Strategic Channels for Deluxe Small Business Sales, Inc., including the DFS Group; and the President of Safeguard Business Systems Limited, which was Safeguard's Canadian affiliate. J.J. also serves as a Director and Secretary of Snappy Casual Corporation and has held that position since February 2004 and has been a member of Snappy Casual Texas, LLC since June 2013 and Snappy Casual Florida, LLC since January 2023 (all of those companies are based in Sewickley, PA). He is also a board member for the Gals Scholarship Foundation, a 501(C)(3) public charity that awards scholarships to women in golf. J.J. is also a trustee for the Board of the International Franchise Association's Education Foundation.

#### **Chief Financial Officer:**

**Kevin Vesely**

Kevin Vesely has served as Director and Secretary of the Franchisor since September 2023. Kevin has also served as the Chief Financial Officer of our parent company, Best Life Brands, LLC, since September 2023. Prior to joining Best Life Brands, LLC, Kevin was the Vice President of Finance for Sonova, Inc. (Chicago, IL) from March 2022 to September 2023. Kevin was the CFO of Alpaca Audiology from October 2019 to

March 2022 when it was acquired by Sonova, Inc. Kevin is a Certified Public Accountant (CPA) licensed in the State of Arkansas.

**Chief Marketing Officer:**

**Jennifer LoBianco**

Jennifer LoBianco (aka Jennifer LoBianco Gregersen) has served as the Chief Marketing Officer (CMO) since December 2022 (Troy, MI). Jennifer was Senior Vice President of Marketing from June 2021 to December 2022. Prior to joining Best Life Brands, LLC, Jennifer was the CMO at Huntington Learning Center (Oradell, NJ) from February 2018 to May 2020. Jennifer also serves in a voluntary capacity as an advisory council member and mentor with the Buccino Leadership Institute at Seton Hall University (South Orange, NJ).

**Interim Brand President:**

**Rebecca Bouchard**

Rebecca Bouchard has been Boost's Interim Brand President since May 13, 2024. Additionally, since March 1, 2024, Rebecca also serves as ComForCare's Brand President. Prior to this, Rebecca was the Vice President of Operations for ComForCare from February 2020 to March 1, 2024. Rebecca served as the Brand Integrator for our parent company, Best Life Brands, LLC from January 2019 to February 2020.

**Franchise Business Consultant:**

**Amy Nevins**

Amy Nevins has served as the Boost's Franchise Business Consultant since October 2023. Prior to this, Amy served as the Administrator for ProHealth Home Care Services LLC (Los Angeles, CA) from February 2023 to September 2023. From May 2020, to February, 2023, she was the Administrator for Ethics America Home Health Care, LLC, an independently owned Medicare Certified Home HealthCare Agency (Laguna Hills, CA).

**Vice President of Franchise Development:**

**David Tarr**

David Tarr has served as the Vice President of Franchise Development since November 2022. Prior to that, David had been Director of Franchise Development with The Rep'm Group based in Charlotte, NC from February 2020 to October 2022. David was Director of Franchise Development for St. Gregory Development Group based in Cincinnati, OH from May of 2018 to Jan of 2020.

**Director of Resales:**

**Branden Worback**

Branden Worback has served as the Director of Resales for our parent company, Best Life Brands, LLC since February 2020. Prior to this, Branden served as the Director of Operations for our affiliate, ComForCare Franchise Systems, LLC (Troy, MI), from January 2019 to February 2020.

**In-House Counsel:**

**Stephen D. Greenwald**

Stephen D. Greenwald, Esq. has served as our in-house counsel since our inception as well as the in-house counsel of our affiliates: Troy, MI based Boost Franchise Systems, LLC (since July 2021, Troy), MI based ComForCare Franchise Systems, LLC (since December 2018), and Troy, MI based CarePatrol Franchise Systems, LLC (since January 2019). In addition, Stephen is the general counsel of our parent, Troy, MI based Best Life Brands, LLC (since January 2019). Stephen serves on the board of the Home Care Association of America and is a member of the State Bar of Michigan.

**Minority Owner:**

**Steven Siegel**

Steve Siegel has been a minority owner of our parent, CFC Holding Company, LLC, since January 2017. In addition, Steve is the: Managing Partner of Brookside Consulting, a franchise and retail consulting firm based in Laconia, New Hampshire (since 2001), a senior advisor to the Riverside Company, a private equity firm based in Cleveland, Ohio, (since 2011) and its following portfolio companies: It's Just Lunch (a franchisor of professional dating services), Eversmith (a multi-brand franchisor), and Threshold Brands (a multi-brand franchisor).

**ITEM 3**

**LITIGATION**

At the time of this disclosure, Boost is not subject to any litigation or administrative actions.

**Common Controlled Affiliate Litigation**

**Applicable to Blue Moon Franchise Systems, LLC**

*Vezeto Enterprises, Inc., et. al., v. Blue Moon Franchise Systems, LLC, Case No. 23CV-008200; In the Court of Common Pleas, Franklin County, Ohio*

On or about November 20, 2023, Blue Moon noticed Plaintiff that it was in material default of its Franchise Agreement because it had failed to make timely royalty payments and had apparently ceased operations without notice. On or about November 21, 2023, Plaintiffs filed suit against Blue Moon alleging Blue Moon violated certain sections of Chapter 1334 of the Ohio Revised Code regarding the sale of business opportunity plans. Blue Moon denies any such violations. On or about January 16, 2024 the parties agreed to settle the matter and release Plaintiff from the Franchise Agreement in exchange for Plaintiff paying its past due balances of \$2,500.

**Applicable to CarePatrol Franchise Systems, LLC**

*CarePatrol Franchise Systems, LLC v. Assisted Living Finders, LLC and Wendy Rickenbach-Barclay, Case No. 2:24-cv-11556; In the United States District Court for the Eastern District of Michigan Southern Division*

On or about June 13, 2024, CarePatrol filed suit against Defendant for violating the non-compete and confidentiality provisions of the Franchise Agreement. On or about January 23, 2025, the parties settled the matter with Defendant agreeing to stop competing against CarePatrol and its franchised system for a period of 12 months.

*CarePatrol Franchise Systems, LLC v. Assisted Sustained Care Services LLC, et al. Case Number: 4:24-cv-11755; In the United States District Court for the Eastern District of Michigan Southern Division*

On or about July 8, 2024, CarePatrol filed suit against Defendant for violating the non-compete and confidentiality provisions of the Franchise Agreement. On or about September 9, 2024, the parties settled the matter with the Defendant agreeing to stop competing against CarePatrol and its franchise system for a period of 18 months.

Applicable to ComForCare Franchise Systems, LLC

*ComForCare Franchise Systems, LLC v. Platinum Care, Inc. d/b/a ComForCare Home Care – Chester South, et. al., Case No. 2023-203856; State of Michigan Circuit Court for the County of Oakland; and Platinum Care, Inc. d/b/a ComForCare Home Care – Chester South, et. al., Case No. 2024-207989-CB; State of Michigan Circuit Court for the County of Oakland.*

On or about November 15, 2023, ComForCare filed suit against Defendant for failing to timely pay fees owed under its Franchise Agreement. On or about March 14, 2024, Defendant filed a counterclaim claiming that ComForCare was in breach of contract and is seeking damages in excess of \$75,000.

*ComForCare Franchise Systems, LLC v. Dahlia Home Care, Inc., et. al., Case No. 24CECG00550; Superior Court of the State of California, County of Fresno*

On or about February 7, 2024, ComForCare filed suit against Defendant for failing to timely pay fees owed under its Franchise Agreement, failing to provide access to its books and records, and breaching the confidentiality terms of the Franchise Agreement as well as the Confidentiality Agreement.

*Patrick Deadrick, By and Through His Successors in Interest, Phil Shirinian v. Maggie Artsvelian and Harry Artsvelian d/b/a ComForCare Home Care – West Hollywood; ComForCare Health Care Holdings, LLC; DOES 1-50; and DOES 51-60, Case No. 24-SM-CV-03032; In the Superior Court of the State of California In and For the County of Los Angeles*

On or about June 21, 2024, Plaintiff filed suit against ComForCare Franchise Systems, LLC alleging that former franchisees of ComForCare negligently cared for Mr. Deadrick. ComForCare is not nor ever has been responsible for Plaintiff's care and has no information regarding anything related to Plaintiff. The parties are currently preparing for discovery.

*WorkFit Medical Staffing, PLLC v. ComForCare Home Care, Riverside Parnters, LLC d/b/a The Riverside Company, and Best Life Brands, Index No. E2024018476, Supreme Court of the State of New York, County of Monroe*

On or about November 4, 2024, Plaintiff filed suit against an independently owned and operated ComForCare Franchised Business located in Rochester, NY. Plaintiff also listed two additional companies apparently affiliated with ComForCare Franchise Systems, LLC even though neither of those companies was properly named. Moreover, the named companies have nothing to do with the ComForCare franchise system in any way. We communicated our confusion to Plaintiff. In the interim, the correct parties are said to be negotiating a settlement.

**Common Controlled Affiliate Administrative Actions**

Applicable to CarePatrol Franchise Systems, LLC

*Federal Trade Commission Docket No C-4379*

On December 3, 2012, the Federal Trade Commission ("FTC") issued an administrative complaint against CAREPATROL, Inc. (which is not an existing entity but was incorrectly named), the predecessor franchisor to our Common Controlled Affiliate, CarePatrol Franchise Systems, LLC, alleging issues with certain wording on CarePatrol's website. The FTC objected to wording that

seemed to imply that CarePatrol “monitors or grades the care history and violations of all or a substantial majority, of assisted living facilities in a consumer’s desired location,” that it was incorrect to list every state under a “Click Below to Meet our Consultants” heading, in states in which CarePatrol does not have franchises, as CarePatrol does not have consultants in every state, and that CarePatrol “does not monitor or grade assisted living facilities based on most recent state inspections” in non-franchised areas. There was no intent to mislead, and the wording was for marketing and internet search engine optimization purposes only. The FTC sought to have CarePatrol change the website. In compliance, CarePatrol modified the wording on its website pursuant to FTC instructions. No consumer was involved nor made any complaint. There was no fine or penalty imposed.

Applicable to ComForCare Franchise Systems, LLC

*Administrative Proceeding before the Securities Commissioner of Maryland: Case No. 2010-0082*

In 2007, the predecessor franchisor (ComForCare Health Care Holdings, Inc.) to our Common Controlled Affiliate, ComForCare Franchise Systems, LLC, filed a franchise renewal application in Maryland that was effectuated December 10, 2007, and subsequently, in 2008, filed an amendment application that was effectuated October 7, 2008. After ComForCare’s Maryland registration expired on December 10, 2008, ComForCare sold three franchises in Maryland. On April 15, 2010, ComForCare and the Maryland Securities Commissioner, reached an agreement to enter a Consent Order pursuant to which ComForCare agreed to cease and desist from offering or selling franchises in violation of Maryland Franchise Law and agreed to offer rescission to the three Maryland franchises. One franchisee elected to rescind.

Applicable to Next Day Access, LLC

*Administrative Proceeding before the State of Minnesota Department of Commerce: 70650-BD*

On February 11, 2022, the predecessor franchisor to our Common Controlled Affiliate, Next Day Access, LLC, consented to the entry of a Consent Order by the State of Minnesota Department of Commerce based upon the allegation that it sold two unregistered franchises in violation of Minn. Stat. § 80C.02 (2020). Next Day entered into this Consent Order in lieu of a formal hearing on any civil penalty that could be imposed by the Commissioner. In that Consent Order, Next Day agreed to pay a civil penalty of \$1,000 to the State of Minnesota and \$180 in investigative costs. It also agreed to cease and desist from violating any laws, rules or orders related to the responsibilities entrusted to the Commissioner under Minnesota Chapters 45 and 80C.

Other than the foregoing actions, no other actions are required to be disclosed in this Item.

**ITEM 4**

**BANKRUPTCY**

No bankruptcy information is required to be disclosed in this Item.

## ITEM 5

### INITIAL FEES

#### Initial Franchise Fee

The initial franchise fee to purchase a single unit Boost Business is \$60,000.

#### Multi-Unit Development

At our discretion, we may offer to qualified candidates the right to purchase more than one single franchise unit. Qualified candidates who are allowed to purchase additional units will be required to sign a separate franchise agreement for each franchise they purchase. Purchasers of two single units will pay an initial franchise fee of \$110,000 (\$60,000 for the first single unit purchase and \$50,000 for the second unit purchased.) Purchasers of three single units will pay an initial franchise fee of \$150,000 (\$60,000 for the first single unit purchase; \$50,000 for the second unit purchased; and \$40,000 for the third unit purchased.) Any additional units purchased thereafter will be an additional \$40,000 each.

#### Expansion; Discount

Occasionally we may establish various franchise expansion programs, which are generally, but not exclusively, available only to existing franchise owners. These programs are intended to provide incentives for existing franchise owners to expand their existing franchise territories, acquire existing franchise operations from other franchise owners or expand into additional franchise territories. Under these programs, which are established and maintained at our sole discretion, initial franchise fees for additional franchise territories may be reduced, rebated, or provided certain credits, provided that the new existing franchise meets certain sales or other performance criteria. However, any such expansion must be solely through the offering program of the franchisee's original franchise agreement(s).

#### Deposit

If the funding for the purchase of your Boost franchise comes in part or in full from the SBA 7(a) loan program or from a loan against your retirement benefits (e.g., 401k loan), we, at our sole discretion, may allow you to pay a deposit upon execution of your franchise agreement/s in lieu of the full initial franchise fee. This deposit must be at least \$10,000 with the remaining balance of your initial franchise fee due in full the sooner of your funding from the SBA or 401k loan or 60 days from your Franchise Agreement's Contract Date. This deposit is non-refundable and you will owe the remaining balance of the Initial Franchise Fee whether you successfully obtain an SBA or retirement benefits loan. You are not eligible to participate in this deposit program if you elect (and qualify) to participate in the initial franchise fee financing program described in Item 10 – Financing. We reserve the right to offer, modify, withdraw or reinstate this program in the future without notice to you.

#### Affiliate Franchisee

At our discretion, we may offer qualified candidates, who are currently existing franchisees, the right to purchase a franchise from one of our affiliated brands (as described in Item 1). Such franchisees must independently qualify to own and operate that brand per its then current standards and requirements. If so awarded, the initial franchise fee will be 50% of that brand's then current fee for the first unit purchased only.

### Conversion Single Unit Development

At our discretion, we may offer qualified candidates the right to purchase and convert a currently operating independent home health care business into a Boost franchise (“Conversion Program”). We may, but are not obligated, to reduce (or waive) the initial franchise fee for a converted franchise based on such factors as the length of time you have been in business and revenue being generated. The conversion initial franchise fee is deemed fully earned and nonrefundable upon payment (please see Addendum E to the Franchise Agreement; Conversion Addendum for more information). During the 2024 calendar year, we did not grant any franchises under the Conversion Program.

### Acquisition of Existing Home Health Agency

At our discretion, we may offer qualified franchise candidates or existing franchisees the right to purchase and convert a currently operating independent home health care business into a Boost franchise (“Acquisition Program”). If you are a qualified franchise candidate, you will pay the \$60,000 initial franchise fee (or the appropriate initial franchise fee if you are awarded multiple units) as well as a \$5,000 Acquisition Assistance Fee. If you are an existing franchisee, you will only pay us the \$5,000 Acquisition Assistance Fee. The initial franchise fee may be partially refundable but the \$5,000 Acquisition Assistance Fee is not (please see Addendum F to the Franchise Agreement; Boost Acquisition Program Addendum for more information). In addition, the eventual purchase price you will pay for such an independent business will vary but you can expect it to cost, at a minimum, between \$300,000 to \$1,000,000 exclusive of any other purchase related fees such as business broker fees as well as those under the Franchise Agreement. During the 2024 calendar year, we did not have any franchises join us via the Acquisition Program.

### Veteran’s Discount

To honor those men and women who have served in the United States military, the Veterans Transition Franchise Initiative, known as “VetFran,” was developed to help those individuals’ transition to civilian life. This initiative is a voluntary effort of International Franchise Association (IFA) member-companies that is designed to encourage franchise ownership by offering financial incentives to honorably discharged veterans. Boost offers a 20% discount off the initial franchise fee for each unit purchased to individuals who qualify under VetFran. This discount does not apply to Conversion Franchises.

### First Responder’s Discount

Boost offers a 20% discount off the initial franchise fee for each unit purchased to individuals who serve (or have served) their communities and country as first responders. The term "first responder" refers to those individuals who in the early stages of an incident are responsible for the protection and preservation of life, property, evidence, and the environment, including emergency response providers as defined in section 2 of the Homeland Security Act of 2002 (6 U.S.C. § 101), as well as emergency management, public health, clinical care, public works, and other skilled support personnel (such as equipment operators) that provide immediate support services during prevention, response, and recovery operations. This discount does not apply to Conversion Franchises.

### Current Franchise Employee Discount

We offer a \$15,000 discount off the initial franchise fee to any current employee of a Boost Franchised Business who wishes to become a Boost franchisee. In order to qualify for this discount, the employee must have worked for an existing Boost Franchised Business for at least 12 months as well as meet our then current new franchisee standards and requirements. Thereafter, if the employee is awarded a Boost Franchised Business, the owner of the Boost that employed him/her will receive a \$15,000 referral fee

(upon receipt by us of the full discounted initial franchise fee from the employee.) These prospective franchisees are still required to complete all new franchisee training programs although we may accelerate or modify the training requirements, at our discretion, based on the prospective franchisee’s operational experience or business acumen. The prospective franchisee cannot be bound by any existing franchise broker and/or franchise referral programs. In addition, you or your immediate relatives cannot have any ownership or equity in their proposed Franchised Business. The Referral Fee is not available for the state of Washington and for the resales of existing Franchised Businesses. We reserve the right to offer, modify, withdraw or reinstate any referral program in the future without notice to you.

**General Information Regarding Initial Fees**

If you have signed a deposit agreement or a promissory note in favor of us for a portion of the initial franchise fee, you will pay to us the portion that has not been financed. In addition, you will pay us certain fees related to your Patient Management Software and technology vendors prior to opening your Franchised Business (please see Item 6). Additionally, during the: third quarter of the calendar year, we discounted our initial franchise fee to \$30,000; fourth quarter of the calendar year, we discounted our initial franchise fee to \$35,000.

**Referral Fee**

If you refer an unrelated, third-party prospective franchisee directly to us and the prospective franchisee is granted the right to purchase a Franchised Business, upon receipt of the full initial franchise fee, we will pay you a single \$15,000 referral fee (“Referral Fee”). These referred prospective franchisees cannot be bound by any existing franchise broker and/or franchise referral programs. In addition, you or your immediate relatives cannot have any ownership or equity in their proposed Franchised Business. The Referral Fee is not available for the state of Washington and for the resales of existing Franchised Businesses. We reserve the right to offer, modify, withdraw or reinstate any referral program in the future without notice to you.

**ITEM 6**

**OTHER FEES**

<b>OTHER FEES</b>			
<b>TYPE OF FEES</b>	<b>AMOUNT</b>	<b>DUE DATE</b>	<b>REMARKS</b>
Royalty Fee (Notes 1, 2, 3, & 16)	5.0% of Net Revenue for Medicare, commercial insurance, and private pay transactions; and 3.5% of Net Revenue for Medicaid transactions; with a Minimum Royalty Fee	Currently the 20 <sup>th</sup> day of each month  (Or as updated in operational manuals)	Your Royalty is an ongoing payment that allows you to use the Proprietary Marks and the intellectual property of the System and pays for our ongoing support and assistance.

**OTHER FEES**

TYPE OF FEES	AMOUNT	DUE DATE	REMARKS
National Marketing Fee (Notes 1, 2, 4, &16)	2% of Net Revenue with a Minimum National Marketing Fee of \$250 per month	Currently the 20th day of each month  (Or as updated in operational manuals)	See Item 11 for more details.
Patient Management Software Fee (Note 5)	Varies based on patient census with a minimum monthly fee of \$750	Currently the 20th day of each month  (Or as updated in operational manuals)	Payable to us. This fee covers the cost associated with the patient management software which is utilized in the operation of your Franchised Business
Optional Electronic Claims Management Fee	Varies based on number of pages converted, nature of claims submitted, and vendor program selected	Invoiced	Payable directly to the vendor. You can elect to contract with our approved third-party electronic claims management company for assistance in processing certain invoices through the Patient Management Software. The fee varies but you can expect it to range from \$400 to \$1,800 per month.
Skilled Care Billing, Collections, & Cash Posting Fee (Note 6)	1% to 3% of your monthly Net Medicare Revenue Billings and 3% to 5% of your monthly Net Non-Medicare Billings	Upon invoicing by vendor	Payable directly to vendor
Coding, OASIS Review & Audit Fee (Note 6)	\$60 – \$120 per patient episode of care	As incurred	Payable directly to vendor.

**OTHER FEES**

<b>TYPE OF FEES</b>	<b>AMOUNT</b>	<b>DUE DATE</b>	<b>REMARKS</b>
Patient Satisfaction Survey	\$550 per year plus \$5.00 per patient survey	Upon invoicing by vendor	Payable directly to vendor. These patient satisfaction surveys are required for federally funded insurance benefit recipients
Patient Care Handbook Printing	Varies but you can expect it to be \$3.00 to \$5.00 per handbook	As incurred	Payable directly to vendor
Operational Tools Fee (Note 7, 15, & 16)	\$500 per month	Currently the 20th day of each month  (Or as updated in operational manuals)	Payable to us.  Begins the second month from your Contract Date.
Language Translation Service	Varies but you can expect to pay between \$2.00 to \$3.00 per minute	Invoiced	Payable directly to vendor. Federal law requires that you be able to provide non-native speaking patients the ability to have the documents related to their care read to them over a phone or video line.
Google Workspace® Fee	\$18.00 per month, per Google Workspace account	You will be assigned a Google Workspace account within two weeks of the execution of your Franchise Agreement with its associated fees beginning upon its assignment. Thereafter, this fee is due 20 <sup>th</sup> of each month.  (Or as updated in operational manuals)	Payable to us. You, as well as your employees, are required to utilize Google's Workspace® as your email platform. At the time of this disclosure, this fee is \$18.00 per month per Google Workspace license (plus applicable taxes, if applicable). We reserve the right to change this fee with 30 days written notice.
Local Marketing Spend (Note 8)	1% of monthly Net Revenue	Month Incurred	Payable to third-party vendors

<b>OTHER FEES</b>			
<b>TYPE OF FEES</b>	<b>AMOUNT</b>	<b>DUE DATE</b>	<b>REMARKS</b>
Accounting Software Fee	Varies	Invoiced	Payable to approved vendor. We currently require that you purchase or lease the latest version of the QuickBooks Online (“QBOE”) Business Package.
Contact Center Fee	Not currently required. Varies by services selected	On the 20 <sup>th</sup> day following the close of every calendar month  (Or as updated in operational manuals)	We may (but are not obligated to) administer a Contact Center, and/or online centralized booking or similar system (the “Contact Center”) for use by some or all businesses using the System. You will be responsible for all costs and fees related to your participation in the Contact Center.

<b>EVENT RELATED FEES</b>			
<b>TYPE OF FEES</b>	<b>AMOUNT</b>	<b>DUE DATE</b>	<b>REMARKS</b>
Protected Territory Change Fee	\$5,000	At the time of change	In the event you unilaterally request that we change your Protected Territory from the one granted to you in the Franchise Agreement/s. We are not obligated to grant such a request.
Annual Conference Fee (Note 9 & 15)	Up to \$750 per person for the first two attendees; Up to \$350 for each additional attendee	Upon event registration	
Annual Conference Absentee Fee (Note 9 & 15)	\$1,500	10 days after Annual Conference	
Regional Meeting Fee (Note 10 & 15)	Up to \$250 per person	Upon event registration	
Regional Meeting Absentee Fee (Note 10 & 15)	\$500	10 days after Regional Meeting	
Training for Additional Persons	\$1,000	Seven days prior to Training	See Item 11 for more details. We will provide, at your request, additional training after you have opened for any new key employees.

**EVENT RELATED FEES**

<b>TYPE OF FEES</b>	<b>AMOUNT</b>	<b>DUE DATE</b>	<b>REMARKS</b>
Supplemental Training at Your Office	\$300 per day plus expenses	Seven days prior to Training	This expense is for any optional training you may request. See Item 11 for more details.
Renewal Fee	10% of the then-current Initial Franchise Fee for a 10-year renewal term.  20% of the then-current Initial Franchise Fee for a 15-year renewal term.	When you sign the then-current Franchise Agreement	
Independent Agency Acquisition Assistance Fee (Note 11)	\$5,000	Upon execution of the Acquisition Addendum	Payable to Boost
Business Transfer Fee	\$10,000 at the time of transfer if the transfer involves 50% or more change of ownership. If the transfer involves less than a 50% change of ownership, the transfer fee will be calculated based upon the percentage of ownership change	Prior to training	Payable Boost at Business Transfer Closing  Depending on the governmental programs you may be enrolled in, there may be limitations on how often you can transfer those contractual agreements. For example, the Center for Medicare and Medicaid Services only permit a change of ownership every three years.
Third-party Broker Listing Fee (Note 12)	Varies by broker	Upon execution of new franchise agreement and/or purchase agreement	Payable to Boost or escrow agent
Examination/Audit of Your Records and Under Reporting Penalty (Note 15)	\$300 per day per person plus: expenses, full amount of any underpayment, \$5,000 penalty, and interest on any underpayment	Upon demand	Cost of audit is payable only if the understatement exceeds two percent (2%)

<b>EVENT RELATED FEES</b>			
<b>TYPE OF FEES</b>	<b>AMOUNT</b>	<b>DUE DATE</b>	<b>REMARKS</b>
Patient and Location Infraction Fee (Note 13 & 15)	Up to \$1,500 per month, per patient plus a penalty of \$5,000  Territorial infraction default	Upon demand.	
Patient Resolution Fee (Note 14 & 15)	Greater of \$500 or \$50/hour	Upon demand	
Unapproved Services Fee (Note 1)	5% of Net Revenue	Monthly	Payable to us in the event you utilize our Proprietary Marks in the provision of unapproved services
Late Payment Fee	Up to \$150 per week for each individual payment past due	Incurred immediately if late on providing any required reports	
Late Reporting Fee	Up to \$500 for the first overdue report then \$100 per report per week until the overdue reports are submitted.	Incurred immediately if late on providing any required reports	Payable to us. Late fees begin from the date the report was due, but not received. The current due-date on required revenue reports is the 5th of the following month and requires that you complete the month end close process within the EMR for accurate revenue computation. We reserve the right to change the due date with 60 days written notice.
Interest	Lesser of 18% or the maximum amount allowed by state law	Upon demand	Payable on any fees or payments due to Boost. The interest rate is per annum, calculated daily.
Reimbursement of monies paid by us on your behalf	Varies	Upon demand	For payments you fail to make and that we make on your behalf

Notes to “Other Fees” Table:

All fees paid to us, unless otherwise noted, are uniform and are non-refundable and are due and payable for each territory owned. Fees paid to vendors or other suppliers may be refundable depending on the vendors and suppliers. We currently require you to pay fees and other amounts due to us via electronic funds transfer (“EFT”) or other similar means. You must complete the Automated Clearing House Payment Authorization Form (for Electronic Funds Transfer) “ACH Payment Authorization,” attached as Addendum C to the

Franchise Agreement, for direct debits from your business bank operating account. We can require an alternative payment method or payment frequency for any fees or amounts owed to us or our affiliates under the Franchise Agreement. All fees are current as of the issuance date of this Disclosure Document. Certain fees that we have indicated may change over the term of the Franchise Agreement. “Open Date” is defined in Item 11.

1. In this Agreement, "Net Revenue" means the aggregate amount of all payments for services whether for cash or credit or otherwise, made and rendered in, about or in connection with your Franchised Business including, but not limited to:
  - a. All monies collected or receipts of any kind derived from the operation of your Franchised Business, including all services provided as a direct or indirect consequence of use of our Proprietary Marks or any respect of the Franchise System;
  - b. Mileage charged to patients;
  - c. Reimbursement given for uncollectable claims; and
  - d. All proceeds from any business interruption insurance.

The terms “Net Revenue” does not include any federal, state, municipal or other sales taxes, value added or retailer’s excise taxes paid or accrued by Franchisee nor will Net Revenue be modified for uncollected amounts except for low utilization payment adjustments (“LUPA”). For purposes of the Royalty Fee, net revenues are earned upon receipt of payment.

2. “Open Date” as used within this disclosure is defined in *Item 11, Time to Open*.
3. During the term of the Franchise Agreement, the monthly Royalty Fee for your Franchise will be calculated as follows:

<b>ROYALTY FEE CALCULATION</b>	
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>
Open Date through the 2 <sup>nd</sup> Full Month of Operation	5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions,
3 <sup>rd</sup> Month of Operation through the 12 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$500.
13 <sup>th</sup> Month of Operation through the 24 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,000.
25 <sup>th</sup> Month of Operation through the 36 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,500.
37 <sup>th</sup> Month of Operation through the 48 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,000.

<b>ROYALTY FEE CALCULATION</b>	
49 <sup>th</sup> Month of Operation through the 60 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,500.
61 <sup>st</sup> Month of Operation through the Remaining Term	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$3,000.

We will automatically deduct the Royalty Fees as indicated on the Patient Management Software vendor's corresponding net revenue reports from your bank account via EFT twenty (20) days subsequent to the end of each monthly billing cycle (or as updated in the Manuals).

- During the term of the Franchise Agreement, the monthly National Marketing Fee will be the as follows (Please see Item 11 for additional information related to the National Marketing Fee:

<b>NATIONAL MARKETING FEE CALCULATION</b>	
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>
Open Date through the 2 <sup>nd</sup> Full Month of Operation	2.0% of Net Revenue
3 <sup>rd</sup> Month of Operation through the Remaining Term	Greater of 2% of your Net Revenue or \$250 per month.

- You will have to pay a one-time implementation and setup fee of \$5,000 upon execution of the Software Agreement for your first single unit franchise. If you are awarded multiple franchise units, your one-time implementation and setup fee will be \$5,000 (assuming you only require one instance/NPI). Thereafter, your monthly fees, per territory, will be as follows:

<b>UNDUPLICATED MEDICAL CARE MONTHLY CENSUS</b>	
<b>0-40</b>	<b>40 +</b>
\$750/month plus; \$14.00/month/per patient receiving non-medical care	\$18.00/month/per patient receiving medical care; and \$14.00/month/per patient receiving non-medical care

In addition, you can request additional remote or onsite training from our approved vendor. Currently, remote training is \$125 per hour with a two-hour minimum per instance while onsite training is \$2,000 a day with a minimum two-day engagement as well as travel, food and lodging for the consultant/s. You are required to process your month end report in the Patient Management Software and lock the calendar month no later than 5 days subsequent to the end of each monthly billing period (or as updated in the Manuals).

- The Skilled Care Billing, Collections, & Cash Posting Fee covers the costs associated with both your Medicare and non-Medicare based billed claims while the Coding, OASIS Review & Audit Fee covers the costs associated with confirming your coding and OASIS reviews and audits.

Depending on our approved vendor requirements, you should expect to sign a separate agreement for these services and may be subject to an initial implementation fee.

7. This Operational Tools Fee covers the costs associated with the third-party licenses, software, and technologies that are utilized in the operation of your Franchised Business. Currently, the Operational Tools Fee includes:
  - a. Three (3) learning management software licenses with each additional license being subject to a charge of \$65 per year, per license;
  - b. An applicant tracking software license;
  - c. Account creation for sales & marketing tools;
  - d. An operations manual license (with updates as applicable); and
  - e. A clinical manual license (with updates as applicable).

This fee assumes you operate your Franchised Business under a single National Provider Identifier number (NPI) therefore, in the event you elect to obtain additional NPI's for your Franchised Business, you may be subject to additional Operational Tools Fees. We reserve the right to increase this fee up to 3% per year. In addition, we reserve the right to update, change or add additional licenses, software, and technologies for use in the Franchised Business which may result in increased fees.

8. You understand that an essential factor in the growth of your Franchised Business is your local marketing, home health care field staff recruiting, and patient acquisition (sales) efforts, which are comprised of several activities including, but not limited to, the purchase of printed marketing materials, the purchase of digital marketing solutions with our approved partner, participating in local networking events, and engaging in traditional marketing tactics every month. Therefore, in addition to required contributions to the National Marketing Fund, you must spend, on a monthly basis, at least 1% of your Net Revenue.
9. You are required to attend the Annual Conference. In the event you are unable to attend the Annual Conference, you must send an employee, who has been approved for attendance by us. If you fail to attend the Annual Conference (or send an approved employee in your stead), you will be charged a \$1,500 absentee fee ("Annual Conference Absentee Fee"), via ACH, 10 days after the missed Annual Conference concludes. We may change the Annual Conference Fee with 90 days' written notice prior to the Annual Conference. All Annual Conference attendees are responsible for all of their own travel costs and expenses of lodging, transportation and meals. We reserve the right to conduct the Annual Conference virtually as well as the right not to conduct one.
10. You are required to attend one Regional Meeting. In the event you are unable to attend the Regional Meeting, you may send an employee who has been approved for attendance by us. If you fail to attend the Regional Meeting (or send an approved employee in your stead), you will be charged a \$500 absentee fee ("Regional Meeting Absentee Fee"), via ACH, 10 days after the Regional Meeting(s) conclude. We may change the Regional Meeting Fee with 90 days' written notice prior to the first scheduled Regional Meeting. All Regional Meeting attendees are responsible for all of their own travel costs and expenses of lodging, transportation and meals. We reserve the right to conduct the Regional Meetings virtually as well as the right not to hold them.

11. You will pay this Independent Agency Acquisition Assistance Fee if you are approved by us to purchase an independent (non-Boost) home health care agency and/or any other approved health care provider.
12. If a franchise sales broker is used to sell your Franchised Business and/or you use a business broker to purchase an independent home health agency, you must pay that broker a Third-Party Broker Sales Fee. Fees vary by broker. For example, some brokers may charge you a flat fee to sell your Franchised Business or a percentage of your eventual sale price (or a combination of both.) It is your responsibility to understand the terms and conditions, including the fees, any Third-Party Broker may require of you. Additionally, these fees may be assessed for each individual territory sold and must be paid to a licensed escrow agent or to us to then disburse any amounts owed to third-party brokers.
13. If you service patients in another franchisee's territories without that franchisee's permission or authorization, you will pay that franchisee up to \$1,500 per patient, per month. In addition, you will be subject to a penalty of up to \$5,000, for each patient specific infraction, payable to us. You are responsible (rather than us) for any payments or penalties owed to another franchisee for such infractions. We have no obligation to investigate or enforce this provision.
14. In the event we assist in resolving an issue between two or more franchisees regarding a violation of the patient and location restriction policy, we may charge the involved parties a patient resolution fee that is the greater of \$500 or \$50/hour. This fee will be invoiced and payable via ACH 10 days from receipt of corresponding invoice. We have no obligation to assist in the investigation of such matters.
15. We may increase the amount of a fixed fee or fixed payment due under the Franchise Agreement or any related agreements. An annual increase to each particular fixed fee or fixed payment may occur only once during any calendar year and may not exceed the corresponding cumulative percentage increase in the Index since the date of the Franchise Agreement or, as the case may be, the date that the last Annual Increase became effective for the particular fixed fee or fixed payment being increased. Annual Increases will be made at the same time during the calendar year. "Annual Increase" means the increase in the amount of a fixed fee or fixed payment due us or an affiliate under a franchise agreement or a related agreement. "Index" means the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average for all Items (1982-1984=100), not seasonally adjusted, as published by the United States Department of Labor, Bureau of Labor Statistics. If the Index is discontinued or revised during the term of the Franchise Agreement, the other governmental index or computation with which it is replaced will be used to obtain substantially the same result as would be obtained if the Index had not been discontinued or revised.
16. If you purchase an existing Franchised Business (Resale), you will begin paying this fee immediately upon the execution of that new franchise agreement at the same level and schedule as the seller.

**ITEM 7**

**ESTIMATED INITIAL INVESTMENT**

<b>TABLE A. YOUR ESTIMATED INITIAL INVESTMENT – SINGLE UNIT FRANCHISE</b>					
<b>TYPE OF EXPENDITURE</b>	<b>AMOUNT</b>		<b>METHOD OF PAYMENT</b>	<b>WHEN DUE</b>	<b>TO WHOM PAYMENT IS MADE</b>
Initial Franchise Fee (Note 1)	\$60,000		Lump sum	Upon Execution of Franchise Agreement	Boost
Travel Expenses for Training (Note 2)	\$0	\$5,575	As incurred	As incurred	Hotels, Restaurants, Service Providers, Vendors
Real Estate & Related Expenses – 6 months (Note 3)	\$6,000	\$16,700	Monthly	As incurred	Landlord
Office Equipment & Supplies (Note 4)	\$1,500	\$2,800	Lump sum	Before opening	Vendors
Field Equipment & Medical Supplies (Note 5)	\$3,850	\$10,200	As incurred	Before opening	Vendors or Boost
Operational Software & Systems – 6 months (Note 6)	\$12,500	\$21,500	As incurred and Monthly	As incurred	Vendors or Boost
Signs	\$100	\$575	Lump sum	Before opening	Vendors
Miscellaneous opening Costs (Note 7)	\$1,200	\$3,900	As incurred	Before opening	Vendors
Licensing, Accreditation, and Certification Fees (Note 8)	\$15,750	\$25,000	As incurred	As incurred	Governmental Authorities; Service Providers
Insurance – 6 months (Note 9)	\$3,750	\$7,000	As incurred	As incurred	Insurance Carrier or Agent
Recruiting Expenses – 6 months (Note 10)	\$3,000	\$4,500	As incurred	As incurred	Vendors
Additional Funds – 6 months (Note 11)	\$50,000	\$155,000	As incurred	As incurred	Various
<b>Total (Notes (a)-(d))</b>	<b>\$157,650</b>	<b>\$312,750</b>			

**TABLE B. YOUR ESTIMATED INITIAL INVESTMENT – MULTIPLE UNIT FRANCHISE**

TYPE OF EXPENDITURE	AMOUNT		METHOD OF PAYMENT	WHEN DUE	TO WHOM PAYMENT IS MADE
Initial Franchise Fee (Note 1)	\$110,000	\$150,000	Lump sum	Upon Execution of Franchise Agreement	Boost
Travel Expenses for Training (Note 2)	\$0	\$6,000	As incurred	As incurred	Hotels, Restaurants, Service Providers, Vendors
Real Estate & Related Expenses – 6 months (Note 3)	\$6,000	\$16,700	Monthly	As incurred	Landlord
Office Equipment & Supplies (Note 4)	\$1,500	\$3,000	Lump sum	Before opening	Vendors
Field Equipment & Medical Supplies (Note 5)	\$3,850	\$10,800	As incurred	Before opening	Vendors or Boost
Operational Software & Systems – 6 months (Note 6)	\$14,500	\$25,000	As incurred and Monthly	As incurred	Vendors or Boost
Signs	\$100	\$575	Lump sum	Before opening	Vendors
Miscellaneous opening Costs (Note 7)	\$1,200	\$4,200	As incurred	Before opening	Vendors
Licensing, Accreditation, and Certification Fees (Note 8)	\$15,750	\$25,000	As incurred	As incurred	Governmental Authorities; Service Providers
Insurance – 6 months (Note 9)	\$3,750	\$7,000	As incurred	As incurred	Insurance Carrier or Agent
Recruiting Expenses – 6 months (Note 10)	\$3,000	\$4,500	As incurred	As incurred	Vendors
Additional Funds – 6 months (Note 11)	\$62,500	\$180,000	As incurred	As incurred	Various
<b>Total (Notes (a)-(d))</b>	<b>\$222,150</b>	<b>\$433,275</b>			

(a) For single unit new Franchised Businesses.

- i. Existing franchisees of affiliated brands will pay a \$30,000 initial fee (see Item 5).
- ii. Conversion Franchised Businesses initial franchise fees will range from \$20,000 to \$60,000 (see Item 5).

- iii. Acquisition Franchised Businesses. If you elect to purchase an independent home health agency, in addition to the \$60,000 initial franchise fee you will also pay us a \$5,000 Acquisition Assistance Fee. In addition, the eventual purchase price you will pay for such an independent business will vary but you can expect it to cost, at a minimum, between \$300,000 to \$1,000,000 exclusive of any other purchase related fees such as business broker fees as well as those under the Franchise Agreement. However, other than the amount you purchase the independent agency, we do not anticipate your other expenses to vary significantly than those stated in the tables above.
- (b) The range has been provided because expenses may vary based on local market conditions. Additional funds for working capital needs may be required.
  - (c) All of the fees paid to us are not refundable. The fees that are paid to vendors, landlords, and other service providers may not be refundable.

Notes to Tables A & B:

1. The Initial Franchise Fee for a single-unit Franchise is \$60,000; a two-pack, multi-unit franchise is \$110,000 (\$60,000 for the first unit and \$50,000 for the second unit); for a three-pack, multi-unit franchise is \$150,000 (\$60,000 for the first unit, \$50,000 for the second unit, and \$40,000 for the third unit.) Qualifying franchisees may be eligible to finance part of this fee either via a Deposit Agreement as identified in Item 5 or through the financing program as identified in Item 10 – Financing.
2. You, your home health administrator, if not you, and your Director of Patient Care Services, if not you, will be required to attend our Phase 3 training at our Designated Location in the event we decide to discontinue our virtual training program. You will be responsible for all costs to attend this training including hotel expenses, travel expenses, food expenses as well as payroll, if applicable.
3. If you do not own adequate office space, you must lease adequate office space that is ADA compliant. Typical locations are in office buildings. A typical new Boost office would require 500 to 1,250 square feet of space with space for training and at least one private office for the owner. Rent is estimated to be \$1,000 to \$2,500 per month (\$12,000 to \$34,000 per year) depending on size, condition and location of leased premises. Additionally, CMS requires that your office have a “double locking system.” This means that both your front/entry door has a lock as well as the interior office where you store your client and employee files. There is no requirement that you install any sort of “special” locks – standard door locks are sufficient.
4. You may purchase or lease a desk(s), chairs, filing cabinets, paper shredder, and fixtures. You may need to lease a copier/printer/fax machine. You will need to purchase or lease certain items of equipment including telephones and a telephone system. You will need to purchase a computer system which meets the minimum system requirements of the Franchised Business. You will need to purchase an initial supply of the printed materials needed for the operation of the Franchise Business as well as other general office supplies.
5. You will have to provide members of your patient field staff laptops in order to document, monitor and review their individual patient’s needs. You need to work with a designated Medical Supply Vendor to order patient supplies, establish a direct shipment of medical supplies to the patient’s resident’s and/ or ship to the office. You are responsible to ensure there are basic medical supplies in stock for the clinicians and emergencies.

6. This amount is necessary to purchase and/or license your computer software, data storage and access fees. This amount also includes your Operational Tools Fees and Google Workspace Fees as described in Item 6.
7. This amount includes your utilities, business licenses, incorporation or applicable legal fees.
8. You will need to obtain Medicare certification from the federal government and you will need to obtain the various licenses, permits and certificates required. You will need a bio-hazardous permit to store bio-hazardous materials. You will need accreditation certificate, depending the specific accrediting vendor. Your state of operation may require that you obtain some form of licensure and/or accreditation before being allowed to provide the Approved Services. Initial license fees as well as license renewal fees vary, but traditionally range anywhere from \$25 to \$6,000 per year and are your sole responsibility. Initial accreditation fees (as well as accreditation renewal fees) are approximately \$10,000 and are your sole responsibility. Annual Medicare certification fees range anywhere from \$600.00 to \$800.00. Also, once you begin caring for patients under the Medicare program, you are required to conduct monthly patient satisfaction surveys once you reach a patient census of 60 per calendar year.
9. This amount represents an initial insurance deposit. Required insurance policies include comprehensive general liability, including automobile liability, third-party fidelity bond coverage, employment practices liability insurance, workers' compensation, network security (cyber) insurance, and any other insurance required by statute or state law. The estimated cost for all insurance **except** workers' compensation (which varies by location) during the first year of operation is \$7,500 - \$14,000. We may reasonably change the minimum liability protection requirement annually and require, at any time on reasonable prior notice to you, different or additional kinds of insurance to reflect inflation, changes in standards of liability or higher damage awards in public, product or motor vehicle liability litigation or other relevant changes in circumstances.
10. We recommend that you spend at least \$500 per month on your home health care field staff recruiting and retention efforts which include, but are not limited to: digital (online) home health care field staff recruiting, recruiting through texts, print hiring ads, job fairs, and third-party recruiting vendors.
11. We require that you begin your Franchised Business with at least 6 months working capital funds; however, we recommend that you begin your Franchised Business with at least 12 months of additional working capital funds (\$100,000 to \$320,000, in total and depending on how many franchised units you are awarded). These funds are usually allocated to administrative/marketing/nursing employee payroll/payroll (not owner's salary). These figures are estimates and we cannot guarantee that you will not incur additional expenses starting the business. Moreover, your state of operation may require that you employ full-time a qualified home health administrator as well as a qualified Director of Patient Care Services (assuming you don't qualify as either or both) as early as the submission date of your license application. In addition, you may have to maintain certain bank balances in the bank account associated with your Medicare and Medicaid business. These amounts vary but can range from no balance to upwards of \$80,000.

## ITEM 8

### RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

#### Standards and Specifications

To ensure that the highest degree of quality and service is maintained, you must operate the Franchised Business in strict conformity with the methods, standards, and specifications that we list in our proprietary and confidential Manual, which may exist in various parts, locations, and formats, and may include a combination of audio, video, written material, electronic media, website content, and/or software components. You must not: (i) deviate from these methods, standards, and specifications without our prior written consent, or (ii) otherwise operate in any manner which reflects adversely on our Proprietary Marks or the System. Our Manual states our standards, specifications, and guidelines for all goods and services that we require you to obtain in establishing and operating your Franchised Business.

We may, from time to time, notify you of new or modified standards, specifications, and guidelines through periodic amendments, or supplements to the Manual or through written communication (including electronic communication).

You must purchase, install, maintain in sufficient supply, and use, only those items that conform to the standards and specifications described in the Manual or otherwise in writing; you must not use nonconforming items. In addition, you must sell or offer for sale only those products and services that we have expressly approved for sale in the Manual or otherwise in writing, and discontinue selling any products or services that we, at our discretion, determine may adversely affect the System. You must not offer any unapproved products or services.

You must obtain and maintain insurance policies protecting you, us and our affiliates, and our respective shareholders, directors, employees, and agents against any demand or claim regarding personal and bodily injury, death, or property damage, or any loss, liability, or expense whatsoever arising or occurring at or in connection with the operation of your Franchised Business. Such policies must be written by an insurer acceptable to us and conform to our standards and minimum amounts of coverage. All insurance policies you purchase must name us and any affiliate we designate as additional insureds and provide for 30 days' prior written notice to us of a policy's material modification or cancellation. The cost of your premiums will depend on the insurance carrier's charges, terms of payment, and your insurance and payment histories.

1. Commercial general liability insurance, including bodily injury, property damage, personal injury, products, and completed operations liability coverage, with a combined single limit of not less than
2. \$1,000,000 (\$3,000,000 in aggregate);
3. Worker's Compensation and employers' liability to meet statutory requirements of your state(s) of operation; you must maintain Worker's Compensation and employers' liability insurance coverages, regardless if mandated by state law or not;
4. "Special form" property insurance in an amount appropriate for your business' personal property and Business Income & Extra Expense for a minimum of \$100,000; higher amounts encouraged commensurate with your business size;
5. Automobile liability insurance for all owned, non-owned, and hired automobiles, with a single limit coverage of not less than \$1,000,000;
6. An umbrella or excess liability policy in the amount of not less than \$1,000,000;
7. Professional liability insurance, with a combined single limit of not less than \$1,000,000 (\$3,000,000 in aggregate), including "Abusive Conduct" coverage with a minimum sub-limit of \$500,000;
8. Third-party liability bond with a minimum per-occurrence limit of \$50,000;

9. Employment Practices Liability Insurance (“EPLI”) with a minimum aggregate of \$500,000, including sub-limits of at least: \$100,000 for FLSA/wage and hour claims, \$100,000 for violation of employee privacy claims and \$25,000 for work eligibility (I-9) claims. In addition, the policy should include: independent contractors in the definition of potential employees, as well as third-party coverage;
10. Network Security Insurance (“Cyber Insurance”) with a minimum \$500,000 aggregate; \$5,000 retention/deductible (“Retro Inception”) which is comprised of: 1) third-party network security and privacy with coverage up to \$500,000; 2) third-party regulatory fines and penalties with coverage up to \$500,000; 3) first party extortion with coverage up to \$100,000; 4) first party event expense with coverage up to \$500,000; 5) and first party Payment Card Industry (“PCI”) fines with coverage up to \$25,000; and
11. Other insurance as may be required by the state and/or the locality and/or region in which the Franchised Business is located and operated.

### Purchases from Approved Suppliers

You are currently required to purchase or lease from us or our affiliates the various software platforms you will utilize in the operation of your Franchised Business (and as describe in Item 6.) Other than that, you are not currently required to purchase or lease from us or our affiliates, any other goods, services, or supplies, for the establishment or operation of the Franchised Business. We also do not negotiate purchase arrangements with any suppliers nor do we have any purchasing or distribution cooperatives. We do not provide any material benefit based on your purchase of any products or services from any suppliers. You must, however, purchase all non-required products, equipment, supplies, and materials for use in your Franchised Business, solely from suppliers: (i) who demonstrate, to our continuing reasonable satisfaction, the ability to meet our reasonable standards and specifications for these items; (ii) who possess adequate quality controls and capacity to supply your needs promptly and reliably; (iii) whose approval would enable the System, at our opinion, to take advantage of marketplace efficiencies; and (iv) who have been approved by us in the Manual or otherwise in writing and not later disapproved. The items you must purchase or lease from approved suppliers include: (i) certain manuals; (ii) recruiting software; (iii) medical forms; (iv) billing and coding services; (v) learning management systems; (vi) electronic medical records; (vii) email and cloud storage; (viii) accounting software; (ix) accreditation; (x) state home/health care association membership; and (xi) any other products or services as we may designate in the Manuals. There are not any officers of the franchisor who own any interest in our approved suppliers nor are we the approved suppliers for any products or services.

### *Additional Information*

We estimate the costs of the items you must purchase from approved suppliers as outlined above when starting the business, will be approximately 14% to 17% of the total estimated initial investment. We estimate the costs of the items you must purchase from approved suppliers, outlined above, will be approximately 25% to 30% of total administrative expenses for the first year of operation.

For the year ending December 31, 2024, our revenue from required franchisee purchases and leases was \$26,551 or 24.8% of our total revenues of \$106,993.

### Approval of New Suppliers

If you would like to use any product or service in establishing or operating your business that we have not approved (for products and services that require supplier approval), you must request approval by providing us with a sample of the item you would like us to approve. We do not charge a fee for this approval. Unless we provide you written approval within 30 days of your request, your request will be deemed unapproved.

We may revoke the approval of a supplier if it fails to continue to meet our standards. We will notify you if we revoke our approval of a product, service, or supplier and you must immediately stop purchasing said products or services or utilizing that supplier.

## ITEM 9

### FRANCHISEE'S OBLIGATIONS

**This table lists your principal obligations under the Franchise and other agreements. It will help you find more detailed information about your obligation in these agreements and other items of this Disclosure Document.**

OBLIGATION	SECTION IN AGREEMENT	DISCLOSURE DOCUMENT ITEM
a. Site selection and acquisition/lease	Section 1 & 5	Item 11
b. Pre-opening purchase/lease	Section 1 & 5	Item 11
c. Site development and other pre-opening requirements	Section 1 & 5	Items 7, 8, & 11
d. Initial and ongoing training	Section 4	Item 11
e. Opening	Section 5 & Addendum E, F & G	Item 11
f. Fees	Section 3 & Addendum E, F & G	Items 5, 6, 7, 11,
g. Compliance with standards and policies/Operating Manual	Section 4, 5, 6, 7, 10, 12, & 13	Item 11
h. Trademarks and proprietary information	Section 9 & 10	Items 13 & 14
i. Restrictions on products/service offered	Section 1, 5, & 7	Items 8 & 16
j. Warranty and customer service requirements	Section 5, 6, & 7	Item 11
k. Territorial development and sales quotas	Section 1, 5, 6, & Addendum E, F & G	Item 12
l. Ongoing product/service purchases	Section 5 & 6	Item 8
m. Maintenance, appearance and remodeling requirements	Section 1, 2, & 5	Item 11
n. Insurance	Section 12	Item 7
o. Advertising	Section 3 & 11	Items 7 & 11
p. Indemnification	Section 19	Not applicable
q. Owner's participation/management/staffing	Section 5	Items 15
r. Records and reports	Section 13	Item 11
s. Inspections and audits	Section 13	Items 6

OBLIGATION	SECTION IN AGREEMENT	DISCLOSURE DOCUMENT ITEM
t. Transfer	Section 14	Item 17
u. Renewal	Section 2	Item 17
v. Post-termination obligations	Section 16	Item 17
w. Non-competition covenants	Section 17	Item 17
x. Dispute resolution	Section 24	Item 17

## ITEM 10

### FINANCING

FINANCING PROGRAM OVERVIEW	
<b>Loan Amount</b>	Up to 50% of Initial Franchise Fee (\$30,000)
<b>Interest Rate</b>	10% per annum
<b>Term</b>	60 months
<b>Loan Start Date</b>	Open Date

We have no obligation to provide you any financing, but we may agree to finance up to 50% of the Initial Franchise Fee which is currently \$30,000 (50% x \$60,000) for qualified prospective franchisees under specified terms and conditions. Our decision to finance the Initial Franchise Fee may be based, in part, on your credit-worthiness, the collateral you have available to secure the financing and our then-current financing policies. We also explicitly reserve the right to conduct credit score inquiries as long as the loan exists.

You must make a written representation to us, in a form we specify, confirming the dollar amount of your obligations. The representation must remain true through execution of your Franchise Agreement and we may elect not to approve a transfer, including a transfer to a corporation or other entity wholly owned by you, if you do not either maintain the same investment in your Franchised Business or pay any loans payable to us and our affiliates, if applicable, in full.

Your Loan Start Date will be the earlier of your Open Date or six months from your Contract Date. Interest will begin accruing on your Loan Start Date. We currently charge an interest rate of 10% per annum.

If we agree to finance a portion of the Initial Franchise Fee, you must sign a promissory note when you sign the Franchise Agreement. An example of our promissory note is attached as Addendum H to the Franchise Agreement. You must pay us the down payment when you sign the Franchise Agreement and pay the balance in monthly installments.

You must make note payments to us by ACH. Some banks and other financial institutions may charge a fee for electronic transfers but these electronic transfer fees are often negotiable. Monthly payments will begin

no later than six months from your Franchise Agreement's Contract Date, regardless of when you complete training or open your business. The length of the repayment term is 60 months.

We require a security interest in the franchise. You must sign a security agreement, substantially in the form included in the promissory note attached as Addendum I to the Franchise Agreement, on all your assets, including after acquired property and we will file a UCC financing statement with the appropriate governmental authority. We have the right to require additional forms of security.

You may prepay the note at any time without penalty. If you default, we may declare the entire remaining amount due. If you do not pay us the entire balance, and any accrued, unpaid interest, you may be responsible for the court costs and attorneys' fees we incur in collecting the debt from you. We may terminate your Franchise Agreement if you do not pay us.

You must waive your rights to certain notices of a collection action in our promissory note, security agreement and guaranty but there are no waivers of defense in our promissory note, security agreement or guaranty. If you are a legal entity, your shareholders, members, partners and/or owners must personally guarantee the debt and agree to pay the entire debt and all collection costs. We have the right to require a spouse's personal guaranty.

We may sell, assign or discount any promissory note or other obligation arising out of the Franchise Agreement to a third-party. If we sell or assign your promissory note, it will not affect our obligation to provide the services to you that are described in the Franchise Agreement but the third party may be immune under the law to any defenses to payment you may have against us.

We may periodically agree with third-party lenders to make financing available to our qualified franchisees and we may, at our sole discretion, refer you to a third-party lender for financing. We have no control over whether financing will be offered to you by any third-party lender. The lender is not obligated to provide financing to you or to any other franchisee that the lender finds does not meet its credit requirements and loan criteria. If we refer you to a third-party lender for financing, we may agree to take a short-term promissory note (in a form we provide to you) until your financing is arranged. You must use the proceeds from the lender to pay any promissory note to us.

We do not guarantee your obligations to third parties.

We may, in limited circumstances, agree to finance a portion of any expansion fee for qualified franchisees at an 10% interest rate under specified terms and conditions. Our decision to finance an expansion fee may be based, in part, on your credit-worthiness, the collateral you have available to secure the financing and our then-current financing policies.

## **ITEM 11**

### **FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING**

**Except as listed below, Boost is not required to provide you with any assistance.**

#### Pre-Opening Obligations

Before you open your business, we will:

1. Designate your Protected Territory (Section 1 and Addendum A of the Franchise Agreement). You may request specific areas, but we have ultimate decision-making authority over the territory

granted in the Protected Territory. Your Protected Territory will be agreed upon with you prior to signing the Franchise Agreement.

2. Provide limited input regarding your office location. We do not select your office location, but do provide recommendations as to its size, layout, and key lease terms. Your office must be centrally located within your territory. (Sections 4 and 5 of the Franchise Agreement)
3. Provide you with the requirements you must fulfill before attending the initial training program. (Section 5 of the Franchise Agreement)
4. Provide the first phase of the Training Program for up to 2 people as described further below (Section 5, Franchise Agreement).

Time to Open

You must begin operation of your Franchised Business within the time frame specified below and as described in Section 5 of your Franchise Agreement (“Open Date”).

We will deem your Open Date the earlier of:

- The date you obtain your Medicare Certification; or
- 18 months from the Contract Date of your Franchise Agreement.

Certificate of Need Application, State Home Health Care License Application, and Accreditation Application Submission Requirements

You must submit the following health care related applications within the below time frames:

	IF YOUR STATE OF OPERATION ...		
	Does not require that you obtain a CON or home health care license, you must submit your:	Does not require a CON but does require that you obtain a home health care license, you must submit your...	Requires that you obtain both a CON and home health care license, you must submit your...
Certificate of Need Application Within:	N/A	N/A	45 days of your Contract Date
State Home Health Care License Application Within:	N/A	45 days of your Contract Date	45 days from approval of your CON
Accreditation Application Within	45 days of your Contract Date	45 days of your state home health care licensing survey	45 days of your state home health care licensing survey

If you fail to locate, submit the relevant health care related application or open your business by the time frames outlined above, we may grant you an extension, require you to repeat all or part of our training program, accelerate your Open Date (thus necessitating the payment of any fees owed us), or terminate your Franchise Agreement. The factors that affect this timing are obtaining and outfitting a suitable office, proper filing of state forms for a new business, proper financing, completion of Training Program and any federal, state or municipal limitation on issuing accreditations, licenses or certifications.

If you are converting an existing business to a Conversion Franchise your Opening Date is the earlier of (a) 90 days from the Contract Date of your Franchise Agreement and Conversion Addendum; or (b) the date your Boost website is live to the public. We estimate that the typical Opening Date is 30-90 days after signing the Franchise Agreement and Conversion Addendum. You must convert the signage and other identification of the Conversion Franchised Business prior to the Opening Date.

We currently do not require that you purchase or lease from us or our affiliates, any other goods, services or supplies, for the establishment or operation of the Franchised Business and we do not provide equipment, signs supplies or other office materials. However, you may not have access to any discounted pricing we negotiation if you choose not to utilize our designated or approved suppliers.

### Obligations After Opening

During the operation of your Franchised Business we:

1. Will provide you access to the Manuals.
2. Will conduct additional training, at our discretion, that you are required to attend. (Section 4, Franchise Agreement)
3. Will conduct numerous telephone conversations to discuss your operational experiences and assist you with any questions you may have.
4. Will spend between 32 and 40 hours (may be noncontiguous) with you either in your Protected Territory or through virtual sessions to review your operational experiences and assist you and train you while answering any questions you may have (Section 4, Franchise Agreement). Any on-site mock survey we provide will count towards this this support. If you initially purchase more than one Franchised Business, we are only obligated to spend 32-40 hours at your main office, not each territory office. If you cancel a scheduled visit, this cancellation will count towards 8 of the 32-40 hours. In addition, if you cancel a visit after we have incurred expenses (e.g., booked flights or accommodations) and we are unable to obtain refunds, we will invoice you for these lost costs. If you currently own a Boost Franchise, the purchase of an additional territory does not include the operational office visit referred to above.
5. Will research and develop new marketing procedures, as deemed necessary, and communicate this information to you.

### Advertising

#### *The Fund*

We have created a national marketing fund (the "Fund") and require you to pay a monthly National Marketing Fee of the greater of 2% of your Net Revenue or \$250 per month (see Item 6.) The Fund will be administered by us, or our affiliates or designees, at our discretion, and we may use a professional advertising agency or media buyer to assist us. We currently do not have, but may create at a later time, an advertising council comprised of franchisees and Boost management personal. The Fund, all contributions thereto, and any earnings thereon, will be used to meet any and all costs of maintaining, administering, directing, conducting, and developing the preparation of advertising, marketing, public relations, and/or promotional programs and materials in various media including: the salaries and benefits for those internal persons in charge of administering and overseeing the Fund; employing advertising and/or public relations agencies to assist with research, brand positioning, recruitment efforts, creative conceping, production and media planning, photo and video shoots as well as outside resource expenses such as third-party copywriting professionals; conducting and administering promotions including the purchasing of promotional items and other marketing materials and services to the businesses operating under the System; websites, websites hosting, website optimization (ongoing onsite overall SEO, not local), litigation expenses related to the Fund or its programs, including reasonable attorney fees, and social networking or

media; market research and development of new products and services; and supporting authorized marketing cooperatives formed by franchisees in the same market area; and any other activities we believe will increase brand awareness, increase lead generations, and benefit the System.

We will direct all advertising and promotional programs, with sole discretion over the creative concepts, materials, and media used in such programs, and the placement and allocation thereof. The Fund's objectives are to maximize general public recognition and acceptance of the Proprietary Marks for the benefit of the System; and that we are not obligated, in administering the Fund, to make expenditures for you that are equivalent or proportionate to your contribution, or to ensure that any particular franchisee or geographic region benefits directly or pro rata from the advertising or promotion conducted under the Fund.

We will not use the Fund contributions for advertising that is principally a solicitation for the sale of franchises, but we reserve the right to include a notation in any advertisement indicating "franchises available" or similar phrasing.

The Fund is not a trust fund, and we do not have any fiduciary duty to you with respect to the Fund's administration, activities, or expenditures. We are not obligated to make expenditures from the Fund that are equivalent or proportionate to your contribution, or to ensure that you or any other particular franchisee or geographic region benefit directly or pro rata from the advertising or promotion that we conduct under the Fund. We are also not required to spend any amount on advertising in the area or territory where you are located. (Please see Sections 3 & 11 of the Franchise Agreement for additional information.) An unaudited statement of the operations of the Fund, as shown on the book of the Fund, will be prepared annually by us. Upon thirty (30) days of a written request by you, we will provide you an unaudited statement of the expenditures from the account. During our last fiscal year, we spent Fund contributions as follows: 84% on website SEO and hosting, 12% on administrative expenses, and 4% on marketing/advertising programs.

### *Local Marketing*

You must spend, on a monthly basis, at least 1% percent of your monthly Net Revenue on local marketing activities. We do not require you to join or participate in any local or regional advertising cooperatives. To that end, we have developed advertising and communications materials that you may use in your marketing program. We will also continue to test and develop, through active franchisees, new advertising techniques and tools for you to use in your market (Section 6 & 11 of the Franchise Agreement).

At your own expense, you may develop advertising materials for use in your local market. However, you may not use any unapproved advertising materials until the corporate marketing department has approved them. In order to obtain approval, you must submit true copies of any proposed advertising materials to our marketing department. Thereafter, unless we approve them within 30 days of submission, such submissions will be deemed unapproved and you may not use them. We do not specifically spend any amount in your or any other franchisee's territory to support your local marketing advertising efforts.

### Computer Systems

You are required, at your expense in the range of \$1,500-\$2,675 along with an annual maintenance/upgrade/support cost to range from \$0-\$500, to purchase or lease, and thereafter maintain and use, only such computer(s), hardware (including, without limitation, laptops), software (including, without limitation, patient management software), firmware, web technologies or applications, required dedicated internet access and power lines, modem(s), printer(s), and other related accessories or peripheral equipment, and methods of operation, as we specify in the Manual or otherwise in writing (collectively the "Computer System").

The Computer System will have the capacity to electronically exchange information, messages, and other data with other computers, by such means (including, but not limited to, the Internet), and using such protocols as we may reasonably prescribe in the Manual or otherwise in writing. You also understand that we will have access to your Computer Systems. You will keep your Computer System in good maintenance and repair and, at your expense, promptly make any and all additions, changes, modifications, substitutions, and/or replacements to your Computer System as we direct. You will pay any and all, annual, monthly or otherwise, software fees, or other fees, as required by our approved suppliers (or us) in order to maintain your Computer System. You acknowledge and agree that we, as well as our suppliers, have the right to increase or decrease the software fees at any time, in their sole discretion, upon written notice to you. You further acknowledge and agree that we reserve the right to change our approved suppliers, including any software suppliers, at any time and at our sole discretion.

You may not alter your Computer System, or use alternative software or suppliers of technology, without our prior written approval. If you are in default of any obligations under this Franchise Agreement, we may, in addition to any other remedy under this Franchise Agreement, temporarily inhibit your access to all or part of the Computer System, including patient management software, until you have cured such default completely. Computer systems are vulnerable to varying degrees to computer viruses, bugs, power disruptions, communication line disruptions, Internet access failures, Internet content failures, data related problems and attacks by hackers and other unauthorized intruders (“E-Problems”).

We have taken reasonable steps so E-Problems will not materially affect our business. We do not guarantee that information or communication systems we or others supply will not be vulnerable to E-Problems. It is your responsibility to protect yourself from E-Problems. You should also take reasonable steps to verify your suppliers, lenders, landlords, customers, and governmental agencies on which you rely, have reasonable protection from E-Problems. This may include trying to secure your Computer Systems (including firewalls, password protection, and anti-virus systems), and to provide backup systems.

#### Website and Internet

We have the right, but not the obligation, to establish and maintain a website to promote the Proprietary Marks and/or the System (the “Website”): (i) we will have sole control over all aspects of the Website, and can discontinue operation of the Website at any time without notice to you; (ii) unless you obtain our prior written consent, you are prohibited from establishing or maintaining a separate website or otherwise maintaining another presence on the Internet through any social networking site in connection with the operation of the Franchise Business; (iii) we have the right to modify or supplement our policies regarding social media and Internet use at any time in writing, whether as part of the Manuals, or otherwise.

If you are in default of any obligations under the Franchise Agreement, we may, in addition to our other remedies, temporarily remove reference to your Franchised Business from the Website, until such defaults are cured to our satisfaction. We may, at our option, discontinue, replace, and/or modify the Website at any time and at our sole discretion. Nothing in this Section will limit our right to maintain websites other than the Website, or to maintain other portals.

Unless otherwise authorized by us, you will only use an e-mail address, related to or associated with the operation of your Franchised Business, which is a part of the “www.BoostHomeHealthcare.com” Internet domain name or other domain as authorized by the Manual.

#### Information Security System Requirements

We expressly reserve the right to implement further policies or guidelines regarding information security including, but not limited to: risk management protocols, email encryption standards, document retention policies, PCI compliance and the use of third-party security advisors and their security systems/products.

You understand that either us, or our approved third-party information security system providers, may charge you both initial and ongoing fees for the creation, implementation and maintenance of any information security system we, at our sole discretion, deem necessary.

Accounting System

You will use and maintain, at your expense, a specific system and/or process of accounting (“Accounting System”). The Accounting System may involve, at our discretion, third-party subscription fees, the purchase of software and updates, storing and/or transferring information electronically, and your active and continual participation in entering data and information needed to ensure the accuracy of the Accounting System. We and our selected third-party vendors, at all times, have the right to access the information and data related to the Accounting System. We also, at all times, have the right to modify, change, or replace the Accounting System, at which time you will be required to, at your expense, comply with such modification, change, or replacement.

Table of Contents of our Manuals

We disseminate our Manuals electronically. Therefore, the following number of pages per chapter is just an approximation of the actual size of the information provided.

Topic	Chapter	Approx. Number of Pages
The Boost Story & Brand	1	6
The Franchise Relationships	2	34
Operational Brand Standards	3	12
Continuum of Care	4	20
Staffing & Scheduling	5	17
Our Care Process	6	14
Best Practices	7	7
Relationship Based Sales	8	1
Administration	9	11
Competitive Analysis Workbook	N/A	15

Training Program

*Boost Training Plan Overview*

Our Training Program has five phases with phases 1-4 taking, on average, between 12 to 15 months to complete. Phase 5 occurs once you have opened. All phases occur in you Approved Location/Protected Territory via a mix of self-study, eLearning, and Virtual Classes. We reserve the right to modify the Training Program or the frequency of training, topics, and location of training at any time.

<b>BOOST TRAINING OVERVIEW</b>					
	<b>Phase 1: Business Setup</b>	<b>Phase 2: State Licensing</b>	<b>Phase 3: ACHC Accreditation</b>	<b>Phase 4: Medicare Certification</b>	<b>Phase 5: Ongoing Support</b>
Phase Begins	After signing FDD	State license submitted	State license received	ACHC Accredited	After Opening
Phase Ends	State license submitted	State license received	ACHC Accredited	Medicare Certified	Ongoing

Relias self-study	11 modules ~7.75 hours	11 modules ~27.5 hours	12 modules ~12.5 hours	n/a	n/a
Presenter led training	9 sessions ~9.5 hours	10 sessions ~8.75 hours	13 sessions ~12.5 hours	9 sessions ~10 hours	32-40 hours
Estimated Total Training Hours	~17.5 hours	~36.25 hours	~25 hours	~10 hours	32-40 hours
Estimated time in phase	~3.5 months	~4 months	~6 months	~2 months	n/a

You must attend all five phases of our training. In addition, your home health administrator, if not you, as well as your Director of Patient Care Services, if not you, will be required to attend certain sessions of our training sessions.

You must pay all travel and lodging expenses incurred by you or your other approved attendees in connection with any training conducted anywhere.

Our training program is conducted under the supervision of our: Interim Brand President, Rebecca Bouchard, who has over seven years of experience with us or our affiliates; Clinical and Compliance Director, Jake Baker, who has over six years of experience in the industry; and Franchise Business Consultant, Amy Nevins, who has over five years of experience in the industry.

### **PHASE ONE TRAINING**

Phase One Training begins once you have signed your Franchise Agreement and takes approximately three to four months to complete. We typically conduct Phase One Training monthly, or as needed, to meet the collected needs of new franchisees. You may not attend Phase Two Training until you have completed Phase One Training (to our sole satisfaction) and have been explicitly invited to attend Phase Two Training by our training department.

<b>PHASE ONE TRAINING</b>			
<b>SUBJECT</b>	<b>HOURS OF INTERACTIVE CLASSROOM TRAINING</b>	<b>HOURS OF ON-THE-JOB TRAINING</b>	<b>LOCATION</b>
Introduction to Home Health Care	1	N/A	Remote/Online
Licensing Overview	.5	N/A	Remote/Online
Legal and Compliance	1.5	N/A	Remote/Online
Google Workspace	1	N/A	Remote/Online
Relias Training	.5	N/A	Remote/Online
Finance and Accounting 101	2	N/A	Remote/Online
HR 101 Key Positions	.5	N/A	Remote/Online
HR 201 Job Postings / CareerPlug ATS	2	N/A	Remote/Online

<b>PHASE ONE TRAINING</b>			
Vendor Training	.5	N/A	Remote/Online
<b>TOTALS</b>	<b>9.5</b>	N/A	

In addition to the above live training modules, you are expected to accomplish a number of tasks prior to attending Phase Two Training. Those tasks include, but are not limited to: establishing your corporate structure, securing a business license, establishing a bank account/line of credit, identifying a commercial office for your Franchised Business, applying for liability and workers compensation insurance, and identifying your local marketing zones. Additionally, you will be assigned approximately 8 hours of self-study through our Relias training portal. Topics include, but are not limited to, industry and business governance.

### **PHASE TWO TRAINING**

The Phase Two Training Program begins once you have submitted your state license, if applicable, and takes approximately four months to complete. We typically conduct Phase Two Training monthly, or as needed, to meet the collected needs of new franchisees. You may not attend Phase Two Training until you have completed Phase One Training (to our sole satisfaction) and have been explicitly invited to attend Phase Two Training by our training department.

<b>PHASE TWO TRAINING – CLASSROOM TRAINING</b>			
<b>SUBJECT</b>	<b>HOURS OF INTERACTIVE CLASSROOM TRAINING</b>	<b>HOURS OF ON-THE-JOB TRAINING</b>	<b>LOCATION</b>
Medicare CoPs 101	.5	N/A	Remote/Online
P&P Regulatory Manual Overview	.5	N/A	Remote/Online
Onboarding, Orientation, and Employee files	1	N/A	Remote/Online
Emergency Management Plan	1	N/A	Remote/Online
Patient Admission Packets	1	N/A	Remote/Online
Administrator / Clinical Manager Responsibilities	.75	N/A	Remote/Online
QAPI 101	1.5	N/A	Remote/Online
Marketing 101	.5	N/A	Remote/Online

<b>PHASE TWO TRAINING – CLASSROOM TRAINING</b>			
Sales Training and Referral Sources	1.5	N/A	Remote/Online
EMR-KanTime	.5	N/A	Remote/Online
<b>TOTALS</b>	<b>8.75</b>		

In addition to the above live training modules, you are expected participate in approximately 28 hours of self-study through our Relias training portal. The topics include, but are not limited to: recognizing and preventing abuse, legal aspects of home health care, recruiting, and related items.

### **PHASE THREE TRAINING**

Phase Three Training takes approximately six months to complete. There will be a mix of Remote/Online modules as well as an approximately two to three day in person visit at your Approved Location prior to your ACHC field survey. You may not attend Phase Three Training until you have completed Phase Two Training (to our sole satisfaction) and have been explicitly invited to attend Phase Three Training by our training department. We also suggest that your Director of Nursing attend this training.

<b>PHASE THREE TRAINING – INTERACTIVE VIRTUAL TRAINING</b>			
<b>SUBJECT</b>	<b>HOURS OF INTERACTIVE VIRTUAL TRAINING</b>	<b>HOURS OF ON-THE-JOB TRAINING</b>	<b>LOCATION</b>
Medicare CoPs 201	1	N/A	Remote/Online
ACHC Survey Prep	1	N/A	Remote/Online
Referral Review / Admission Eligibility	.5	N/A	Remote/Online
Intake and Scheduling	.5	N/A	Remote/Online
Plan of Care & Orders	1	N/A	Remote/Online
OASIS-E1	.5	N/A	Remote/Online
Patient Admission / SOC Assessment	1.5	N/A	Remote/Online
Visit Management / Staffing and Productivity	1	N/A	Remote/Online

<b>PHASE THREE TRAINING – INTERACTIVE VIRTUAL TRAINING</b>			
Discharge Planning	.5	N/A	Remote/Online
Case Management Model/Planning	.5	N/A	Remote/Online
Value Based Purchasing (VBP)	.5	N/A	Remote/Online
QAPI 201 & Agency Required Documentation	2	N/A	Remote/Online
Recruitment & Retention	2	N/A	Remote/Online
<b>TOTALS</b>	<b>12.5</b>		

<b>PHASE THREE TRAINING – ON SITE TRAINING</b>			
<b>SUBJECT</b>	<b>HOURS OF INTERACTIVE CLASSROOM TRAINING</b>	<b>HOURS OF ON-THE-JOB TRAINING</b>	<b>LOCATION</b>
ACHC Survey Preparation	N/A	48-72	Remote/Online and/or within the Approved Location/Protected Territory

In addition to the above live training modules, you are expected participate in approximately 13 hours of self-study through our Relias training portal. The topics include, but are not limited to: Medicare, billing, patient care, and compliance.

#### **PHASE FOUR TRAINING**

Phase Four Training begins once you have been accredited but are still awaiting your Medicare certification and takes approximately two months to complete. You may not attend Phase Four Training until you have completed Phase Three Training (to our sole satisfaction) and have been explicitly invited to attend Phase Four Training by our training department.

<b>PHASE FOUR TRAINING</b>			
<b>SUBJECT</b>	<b>HOURS OF INTERACTIVE CLASSROOM TRAINING</b>	<b>HOURS OF ON-THE-JOB TRAINING</b>	<b>LOCATION</b>
Pro Forma	1	N/A	Remote/Online

<b>PHASE FOUR TRAINING</b>			
Credentialing & Contracting	.5	N/A	Remote/Online
Sales Training and Referral Sources	3.5	N/A	Remote/Online
Insurance	2.5	N/A	Remote/Online
Revenue Cycle Management	.5	N/A	Remote/Online
Month End Reporting	.5	N/A	Remote/Online
Medicare Requirements	.5	N/A	Remote/Online
Medicare Reports	.5	N/A	Remote/Online
Satisfaction Surveys	.5	N/A	Remote/Online
<b>TOTALS</b>	<b>10</b>		

**PHASE FIVE TRAINING**

You will not be eligible for a Phase Five field visit until you have received (and provided a copy) of your Medicare Certification.

<b>PHASE FIVE TRAINING</b>			
<b>SUBJECT</b>	<b>HOURS OF INTERACTIVE CLASSROOM TRAINING</b>	<b>HOURS OF ON-THE-JOB TRAINING</b>	<b>LOCATION</b>
Ongoing Support	N/A	32-40	Remote/Online and/or within the Approved Location/Protected Territory

You can request additional on-site assistance at any time. We will provide it at our option, but the Franchise Agreement does not require us to provide it.

## ITEM 12

### TERRITORY

The Franchise Agreement designates the Approved Location for the Franchised Business. If no Approved Location exists when you sign the Franchise Agreement, as is typically the case, we will describe the Approved Location in an amendment to the Franchise Agreement after you select and we approve the Approved Location. You may not relocate your office without our express written consent, not to be unreasonably withheld. Any relocation is at your sole expense.

#### Territory

Each Franchise will receive the right to operate their Franchise in a territory (“Protected Territory”) with a minimum total population of 200,000, containing minimum population of 25,000 people over the age of 65. Your Protected Territory will be defined by reference to specified U.S. Postal Service ZIP codes that will be described in Addendum A of the Franchise Agreement. ZIP codes are a system of postal codes used by the United States Postal Service (“USPS”) and are changed by the USPS from time to time. The map of your Protected Territory will be for illustrative purposes only and will illustrate the ZIP codes as they exist in your Protected Territory on the date that you sign your Franchise Agreement. Changes by the USPS will affect the ZIP code and area that make up your Protected Territory. For example, if the USPS moves certain addresses from a ZIP code in your Protected Territory into a ZIP code in another franchisee’s area or into an unassigned area, those addresses will no longer be part of your Protected Territory. However, we will work with you to minimize the impact of such a change. We determine Protected Territory populations using GbBis mapping application, and population statistics/estimates are updated every 6 months as released by the United States Census Bureau. Statistics for housing units, facilities, et.al., are updated on an annual basis. More information regarding GbBis can be found at [www.gbbis.com](http://www.gbbis.com).

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. We reserve the right to: (i) offer and sell products and services similar to those provided by you via alternative channels of distribution, including the Internet and other channels of e-commerce; (ii) establish and operate, and license others, the right to establish and operate, businesses using the Proprietary Marks and System at any location outside of your territory; (iii) establish and operate, and grant others the right to establish and operate, businesses that offer similar products to those offered by us under any other mark other than the Proprietary Marks at any location; (iv) acquire, or be acquired by, any company, including a company operating one or more businesses offering products or services similar to those offered by us, in any location; and (v) use the Proprietary Marks and System, and license others to use the Proprietary Marks and System, to engage in any other activities not expressly prohibited by the Franchise Agreement.

During the term of the Franchise Agreement, and provided you are in compliance with the Franchise Agreement, we will not establish or franchise another, the right to establish a Franchised Business inside the Protected Territory. You may not sell products or services from any location other than at or from within your Protected Territory and may not sell products or services identified by the Boost trademarks through any other channels of distribution, including the Internet (or any other existing or future form of electronic commerce). Except as expressly provided in the Franchise Agreement or Manual, you will concentrate all Franchised Business advertising and solicitation within the Protected Territory.

We are not required to pay you any compensation if we exercise any of these rights.

You are prohibited from soliciting or providing Approved Services to customers outside your Protected Territory, except as authorized. Approved Services may only be provided within another franchise owner’s

Protected Territory if that franchise owner has granted you permission, in writing, to care or service the specific customer. You may be authorized by us in the Manual or written communication to provide Approved Services outside of your Protected Territory if that area is not included in another franchise owner's Protected Territory. You may enter into cooperative marketing agreements, and sales activities with other franchise owners in your, or their, area.

We have no obligation to investigate or enforce the customer and location restrictions. In the event we assist in resolving an issue between two (2) or more franchisees regarding a violation of the customer and location restrictions, we may charge the involved parties patient resolution fees that are the greater of \$500 or \$50 per hour. You agree that, if you violate any provision of the customer and location restrictions, you may be liable to any affected franchisee for such violation.

National Accounts

We, and our affiliates, have the right to enter into agreements with National Accounts, both inside and outside the Protected Territory. A "National Account" is a referral source that offers - on a local, statewide, national or regional basis - the opportunity for Franchisees in the applicable geographic area to provide any Approved Services and/or Approved Products to the referral source's members, affiliates, or, however designated, other persons who have a similar relationship with that referral source. In addition, we may remove you from participating in the National Accounts program if you are in default of your Franchise Agreement or any other agreement with us or you are not qualified to provide the services requested by the National Account(s). While we do not intend to operate a franchise under this or other trademarks, but we may, if you are removed from the National Accounts program, (i) provide the services requested by the National Account(s) inside the Protected Territory, or (ii) contract with a third-party, which may be another Boost franchisee, to provide the services requested by the National Account(s) inside the Protected Territory. We are not required to pay you any consideration or compensation if we or a third-party provide services to a National Account(s) inside your Protected Territory.

Minimum Performance Requirements

To maintain territorial rights and retain your business, Franchisees must attain and maintain, at the minimum the following revenue levels:

<b>FRANCHISE MINIMUM PERFORMANCE REQUIREMENTS</b>	
<b>BY THE END OF YOUR</b>	<b>YOU MUST ACHIEVE AND MAINTAIN, ON A MONTHLY BASIS A SKILLED PATIENT CENSUS OF AT LEAST:</b>
First Year of Operation from Open Date	20 Patients
Second Year of Operation from Open Date	30 Patients
Third Year of Operation from Open Date	50 Patients
Fourth Year of Operation from Open Date	75 Patients
Fifth Year of Operation from Open Date through the Remaining Term	100 Patients

For any renewal term, you must attain and maintain the highest gross minimum sales indicated above for the operation of the Franchised Business by the first month of the renewal term.

The Minimum Performance Requirements for a Resale, Acquired, and Conversion Franchised Business is determined at the time of the transfer, acquisition, or conversion.

If you choose to convert your existing home health business to a Conversion Franchised Business or if you choose to acquire an existing independent home healthcare agency, your Protected Territory may have more or less population than as stated above depending on factors that include the location of your Conversion Franchised Business, our Protected Territory criteria, and your current trade area. Your Protected Territory will be defined in the Franchise Agreement after our completion of a review of your prior business operations.

If you are converting an existing business to a Conversion Franchised Business or if you purchase an independent home health care agency and have patients outside the Protected Territory, you may, as determined by us based on facts and circumstances, be prohibited from continuing to provide services to such patients if such patients are receiving such services in another franchisee's Protected Territory.

Your failure to meet these Minimum Performance Requirements constitutes a material default under your Franchise Agreement, permitting us to terminate your franchise, refuse to enter into a renewal agreement with you, reduce the size of your Protected Territory, or terminate your territorial rights. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

The designated levels of minimum revenue do not imply that you will achieve these amounts or any other amounts within any certain time frame.

### ITEM 13

#### TRADEMARKS

We are the owner of exclusive registered trademark rights with the United States Patent and Trademark Office ("USPTO") as well as common law rights, in the Boost Home Healthcare name and logo. We are not currently aware of any superior prior rights or infringing uses that may materially affect your use of the principal trademark. We grant you a limited, non-exclusive license to operate your business under the name "Boost Home Healthcare."

We are the lawful and sole owner of the domain name [www.BoostHomeHealthcare.com](http://www.BoostHomeHealthcare.com) (and others): (i) we retain the sole right to advertise on the Internet and to create, use or discontinue using a website containing the Proprietary Marks; and (ii) You, unless authorized in writing, are forbidden from linking or framing our website, conducting any business or offering to sell or advertise any products or services on the Internet, or creating or registering any Internet domain name in connection with your franchise.

The following table shows the status of federal trademark registrations and applications for federal registration on the Principal Register with the United States Patent and Trademark Office ("USPTO") for registrations of these Proprietary Marks licensed to you.

MARK	FILING DATE	REGISTRATION DATE	RENEWAL DATE	SERIAL NUMBER	REGISTRATION NUMBER	STATUS
BOOST	07/09/2021	1/3/2023	1/3/2033	90820357	6944632	REGISTERED

MARK	FILING DATE	REGISTRATION DATE	RENEWAL DATE	SERIAL NUMBER	REGISTRATION NUMBER	STATUS
LUMIDA	07/09/2021	1/3/2023	1/3/2033	90820374	6944633	REGISTERED

We intend to renew the registrations and file all appropriate affidavits for the marks at the times required by law. We may establish new Proprietary Marks in the future and you must use and display the Proprietary Marks according to our specifications. You must modify or discontinue use of a trademark or trade dress if we modify or discontinue using it. You will bear all costs associated with changes to the Proprietary Marks or introduction of new Proprietary Marks. You must follow our rules when you use these Proprietary Marks. You may not use the registered Boost name in the sale of an unauthorized product or service or in any manner we do not authorize in writing. You may not use any other Proprietary Mark, name, commercial symbol or logo in connection with the operation of your Franchised Business. We do not have a federal registration for our principal trademark. Therefore, the trademark does not have as many legal benefits and rights as a federally registered trademark. If our right to use the trademark is challenged, you may have to change to an alternative trademark, which may increase your expenses.

There is presently no effective determination of the U.S. Patent and Trademark Office, Trademark Trial and Appeal Board, the trademark administrator of this state, or any state or federal court, of any pending infringement, opposition or cancellation proceeding or any pending material litigation involving the Proprietary Marks which is relevant to the use of the Proprietary Marks in accordance with the terms of the Franchise Agreement in this state, and no agreements exist which significantly limit in any manner material to you, the rights of Boost to use or license the use of Proprietary Marks, names, logos, or symbols.

If you are converting an existing business to a Conversion Franchised Business, you will use the Marks in the Conversion Franchised Business no later than the Opening Date.

You may not use the term “Boost” in your business entity’s legal name. You must not contest, directly or indirectly, our use or, rights in and ownership of the Proprietary Marks, trade secrets or methods and procedures are a part of the System. You must not register, seek to register or contest our sole right to register, use and license others to use the Proprietary Marks, names, information, and symbols.

You must immediately notify us of the use of, or claim or rights to, a trademark identical to or confusingly similar to any Proprietary Marks, and we have sole discretion to take the action it deems appropriate. If it deems such action necessary and appropriate, although we are not required to do so, we will protect the right to use the Proprietary Marks and defend you against claims of infringement or unlawful competition arising out of the use of the Proprietary Marks. We have the right to control any administrative proceedings or litigation involving a trademark license to you by us.

#### ITEM 14

#### PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

We do not currently own any rights to any patent that is material to the Franchised Business, nor are there any pending patent applications material to the Franchised Business.

The information in the Manual, as well as certain other written materials developed by us to assist you in the operation of your Franchised Business, is proprietary, and is protected by copyright and other laws. The designs contained in the Proprietary Marks, the layout of our advertising materials, the content and format of our products, and any other writings and recordings in print or electronic form are also protected by

copyright and other laws. In addition, although we have not applied for copyright registration for some of our advertising materials, the content and format of our products, or any other writings and recordings, we claim common law and federal copyrights in these items. We grant you the right to use this proprietary and copyrighted information (the “Works”) for the operation of your Franchised Business, but such copyrights remain our sole property.

There are no material determinations of the United States Patent and Trademark Office, the United States Copyright Office, or a court regarding any of our copyrighted items.

You are prohibited from copying, or otherwise reproducing or making the Works available to any unauthorized person. Any software or Work provided to you, in whole or in part, must be returned to us if you materially breach the Franchise Agreement, or if the Franchise Agreement is terminated or expires.

You must not directly or indirectly contest our right to our claimed copyrights that are a part of the Franchised Business. You must notify us immediately if you learn about an infringement or challenge to our copyrighted Works. We will take the action we think is appropriate. We have the right to control any administrative proceedings or litigation involving a Work subject to copyright that is licensed to you by us. You must modify or discontinue use of a Work if we modify or discontinue using it. You will bear all costs associated with changes to Works or introduction of new Works. You must follow our rules when you use these Works.

Our Manual, electronic information and communications, sales and promotional materials, the development and use of our System, standards, specifications, policies, procedures, information, patient lists, pricing, customer service, networking, concepts and systems on, knowledge of, and experience in the development, operation, and franchising of Boost Businesses, our training materials and techniques, information concerning product and service sales, operating results, financial performance and other financial data of Boost Businesses, and other related materials, are proprietary and confidential (“Confidential Information”) and are our property, to be used by you only as described in the Franchise Agreement and the Manual. Where appropriate, certain information has also been identified as trade secrets (“Trade Secrets”). You must maintain the confidentiality of our Confidential Information and Trade Secrets and adopt reasonable procedures to prevent unauthorized disclosure of our Confidential Information and Trade Secrets.

We will disclose parts of the Confidential Information and Trade Secrets to you as we deem necessary or advisable for you to develop your Franchised Business during training and in guidance and assistance furnished to you under the Franchise Agreement, and you may learn or obtain from us additional Confidential Information and Trade Secrets during the term of the Franchise Agreement. The Confidential Information and Trade Secrets are valuable assets of ours and are disclosed to you on the condition that you, and your owners, if you are a business entity, and employees, agree to maintain the information in confidence by entering into a confidentiality agreement we can enforce.

## **ITEM 15**

### **OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS**

If you are awarded a single Franchised Business, we require that you, or a manager approved by us, personally supervise the Franchise Business full-time. “Full-time” is defined as the expenditure of at least 35 hours of work per week, including vacation, sick leave, and other excused absences. In addition, we require that:

- Within 45 days of your Franchise Agreement’s Contract Date, you must hire and thereafter employ:

- On a part-time contingent basis:
  - A qualified Home Health Administrator who will manage the operational aspects of your Franchised Business (if not you or your manager); and
  - A qualified Director of Patient Care Services (“DPCS”) (also referred to as Director of Nursing (DON) or Clinical Manager) who will provide clinical oversight, train and manage field staff, conduct supervisory visits, manage the quality assurance and improvement processes (QAPI) and maintain physician orders where physician orders are required to be maintained (if not you or your manager);

Please note, the same person, if so qualified, can serve as both the Home Health Administrator and DPCS. Additionally, most states will require you to designate Administrator and DPCS designees in order to apply for your Home Health State License.

- At least 30 days prior to your Franchised Business’s state home health care survey (or accreditation survey, if you operate in a state that does not require a license), you must hire and thereafter employ:
  - On a full-time basis:
    - A qualified Home Health Administrator who will manage the operational aspects of your Franchised Business (if not you or your manager);
    - A qualified DPCS who will provide clinical oversight, train and manage field staff, conduct supervisory visits, manage the quality assurance and improvement processes (QAPI) and maintain physician orders where physician orders are required to be maintained (if not you or your manager);
  - On a part-time basis (if not you or one of the above individuals):
    - An individual to serve as a marketer within your Territory (if not you or your manager);
    - A home health care field staff recruiter; and
    - An administrative assistant

If you are awarded two Franchised Businesses, in addition to the staffing indicated above and prior to opening this second Franchised Business, you must employ:

- One additional full-time employee in a key management position (e.g., Director of Marketing, Director of Recruiting, Director of Operations, etc.); and
- On a full-time basis, a dedicated home health care field staff recruiter. You may elevate the home health care field staff recruiter outlined above to full-time status or hire an additional part-time dedicated home health care field staff recruiter.

If you are awarded any additional Franchised Businesses, you must employ for each additional Franchised Business:

- One additional full-time employee in a key management position. We do not require any employees of your franchised business to sign a confidentiality agreement unless that person attends any of our annual conferences or regional meetings. It is your decision if you wish to require a confidentiality agreement between yourself and your employee.

At all times after you have received your Medicare number, you must have full-time marketing and sales coverage in each territory you purchase.

Your state of operation may require additional staff, such as a Alternative Agency Administrator or a Medical Director, as well as require that certain staff be hired full-time, as early as the date you submit your Certificate of Need and/or state home health care license application. You, your home health administrator, if not you, and your Director of Patient Care Services, if not you, will be required to attend our Phase 2 training at our Designated Location in the event we decide to discontinue our virtual training program.

#### Additional Requirements

You must have regular services available at least 8 hours a day, 5 days a week, and emergency services must be available 24 hours a day, 7 days a week. All services are to be provided according to the terms of a written contract and all personnel must be certified and/or licensed to conduct the services they may be conducting (if a certification and/or licensure is required). In some states, you may be required to employ a person with healthcare experience to manage the daily operations of your business and/or supervise patients and home health care field staffs.

All of the owners of the Franchise must sign a personal guaranty in the form attached to the Franchise Agreement. We do not require a spouse, who is not a party to the Franchise Agreement, to sign a personal guaranty, confidentiality or non-competition agreement.

### **ITEM 16**

#### **RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL**

You must offer and sell only products and services that we have expressly approved for sale in the Manual or otherwise in writing. You must discontinue selling and offering for sale any products or services that we disapprove in writing at any time. You must not offer any unapproved products or services. You have the ability to set your own prices for products or services sold through your Franchised Business.

You may not solicit sales outside your Protected Territory (see Item 12 and Section 7 of the Franchise Agreement for more information on restrictions).

Except as described in the preceding paragraph, you are not restricted by the Franchise Agreement, or any of our practices or customs, regarding the products or services you offer for sale or to whom you may sell. You must comply with all reasonable requirements if we supplement, improve, or modify the System, including offering and selling new or different services and products that we specify. We have the right to change the types of authorized goods and services, and there are no limits on our right to make changes.

**ITEM 17**

**RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION**

**This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this Disclosure Document.**

<b>THE FRANCHISE RELATIONSHIP</b>		
<b>PROVISION</b>	<b>SECTION IN FRANCHISE OR OTHER AGREEMENT</b>	<b>SUMMARY</b>
a. Length of the franchise term	Section 2	10 years
b. Renewal or extension of the term	Section 2	If you are in good standing and you meet other requirements, you may add two (2) successor renewal terms.
c. Requirements for franchisee to renew or extend	Section 2	Renewal means the right to sign a new franchise agreement. Give timely written notice; not be in default; be current in debt obligations; execute our then-current franchise and any ancillary documents (this new franchise agreement may have materially different terms and conditions than your original Franchise Agreement); at our option, execute with us a mutual general release of claims; pay renewal fee.
d. Termination by franchisee	Not applicable	Not applicable
e. Termination by franchisor without cause	Not applicable	Not applicable
f. Termination by franchisor with cause	Section 15	We cannot terminate the Franchise Agreement without cause.
g. "Cause" defined – curable defaults	Section 15	You have 30 days to cure: nonpayment of fees, failure to obtain an office lease, failure to attend training, unauthorized use of Proprietary Marks, failure on three or more occasions in any 12 months to submit financial statements, reports or other data, and any other breach of the agreement not listed.
h. "Cause" defined – non-curable defaults	Section 15	Bankruptcy, unsettled judgments, loss or right to conduct business, loss of home health license, loss of accreditation, loss of certification (if applicable), abandonment of Franchised Business.
i. Franchisee's obligations on termination/nonrenewal	Section 16	Termination of the Franchise Agreement will require removal of identification, payments of amounts due and return of Manual, operating software and confidential information

## THE FRANCHISE RELATIONSHIP

j. Assignment of contract by franchisor	Section 14	No restrictions on our right to assign.
k. "Transfer" by franchisee – defined	Section 14	Includes transfer of contract or assets or ownership change
l. Franchisor approval of transfer by franchisee	Section 14	We have the right to approve all transfers but will not unreasonably withhold approval
m. Conditions for franchisor approval of transfer	Section 14	New franchisee qualifies, business transfer fee paid, business transfer training reserve provided, purchase agreement approved, training arranged and current franchisee agreement signed by new franchisee. No transfer fee for transfer to immediate family member.
n. Franchisor's right of first refusal to acquire franchisee's business	Section 14	We can match any offer for the franchisee's business
o. Franchisor's option to purchase franchisee's business	Not applicable	Not applicable
p. Death or disability of franchisee	Section 14	Franchise must be assigned by estate to an approved buyer in twelve months
q. Non-competition covenants during the term of the franchise	Section 17 Addendum G – Multiple Unit Agreement	No involvement in competing business anywhere in US
r. Non-competition covenants after the franchise is terminated or expires	Section 17 Addendum G – Multiple Agreement	No competing business for two years within 75 miles of your location or within 75 miles of another Boost franchise
s. Modification of the agreement	Section 22	No modifications generally, except in writing. Manual may be modified. Only the terms of the franchise agreement and Disclosure Document are binding (subject to state law). Any representations or promises outside of the Disclosure Document or franchise agreement may not be enforceable.
t. Integration/merger clause	Section 20	Only the terms of the Franchise Agreement and other related written agreements are binding (subject to applicable state law). Any representations or promises outside of the Disclosure Document and franchise agreement may not be enforceable.
u. Dispute resolution by arbitration or mediation	Section 24	Except for certain claims, the parties must first mediate any dispute subject to applicable state law.

<b>THE FRANCHISE RELATIONSHIP</b>		
v. Choice of forum	Section 23	Michigan (subject to applicable state law)
w. Choice of law	Section 23	Michigan law applies (subject to applicable state law)

### **ITEM 18**

#### **PUBLIC FIGURES**

We do not use any public figure to promote the franchise.

### **ITEM 19**

#### **FINANCIAL PERFORMANCE REPRESENTATIONS**

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the Disclosure Document. Financial performance information that differs from that included in Item 19 may be given only if: (i) a franchisor provides the actual records of an existing outlet you are considering buying; or (ii) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting the Franchise Development Team at 888-617-1106 or email [FDD@BoostHomeHealthcare.com](mailto:FDD@BoostHomeHealthcare.com). You may also contact the Federal Trade Commission, and the appropriate state regulatory agencies.

### **ITEM 20**

#### **OUTLETS AND FRANCHISEE INFORMATION**

<b>TABLE 1 - SYSTEMWIDE OUTLET SUMMARY FOR YEARS 2022 TO 2024</b>				
<b>OUTLET TYPE</b>	<b>YEAR</b>	<b>OUTLETS AT THE START OF THE YEAR</b>	<b>OUTLETS AT THE END OF THE YEAR</b>	<b>NET CHANGE</b>
Franchised	2022	3	6	+3
	2023	6	6	0
	2024	6	6	0
Company-Owned (a)	2022	0	0	0
	2023	0	0	0
	2024	0	0	0

**TABLE 1 - SYSTEMWIDE OUTLET SUMMARY  
FOR YEARS 2022 TO 2024**

<b>Total Outlets</b>	<b>2022</b>	<b>3</b>	<b>6</b>	<b>+3</b>
	<b>2023</b>	<b>6</b>	<b>6</b>	<b>0</b>
	<b>2024</b>	<b>6</b>	<b>6</b>	<b>0</b>

**TABLE 2 – TRANSFERS OF OUTLETS FROM FRANCHISEES TO NEW OWNERS  
(OTHER THAN FRANCHISOR)  
FOR YEARS 2022 TO 2024**

<b>STATE</b>	<b>YEAR</b>	<b>NUMBER OF TRANSFERS</b>
California	2022	0
	2023	3
	2024	0
Total	2022	0
	2023	3
	2024	0

**TABLE 3 – STATUS OF FRANCHISED OUTLETS FOR YEARS 2022 TO 2024**

<b>STATE</b>	<b>YEAR</b>	<b>OUTLETS AT START OF YEAR</b>	<b>OUTLETS OPENED</b>	<b>TERMINATIONS</b>	<b>NON-RENEWALS</b>	<b>REACQUIRED BY FRANCHISOR</b>	<b>CEASED OPERATIONS – OTHER REASONS</b>	<b>OUTLETS AT END OF THE YEAR</b>
California	2022	3	2	0	0	0	0	5
	2023	5	1	0	0	0	0	6
	2024	6	0	0	0	2	0	4
Colorado	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	2	0	0	0	0	2
Texas	2022	0	1	0	0	0	0	1
	2023	1	0	0	0	1	0	0
	2024	0	0	0	0	0	0	0
Total	2022	3	3	0	0	0	0	3
	2023	6	1	0	0	1	0	6
	2024	6	2	0	0	-2	0	6

**TABLE 4 – STATUS OF COMPANY-OWNED OUTLETS FOR YEARS 2022 TO 2024**

STATE	YEAR	OUTLETS AT START OF YEAR	OUTLETS OPENED	OUTLETS REACQUIRED FROM FRANCHISEES	OUTLETS CLOSED	OUTLETS SOLD TO FRANCHISEES	OUTLETS AT END OF YEAR
Total	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0

**TABLE 5 - PROJECTED OPENINGS AS OF DECEMBER 31, 2024**

STATE	FRANCHISE AGREEMENTS SIGNED BUT CENTERS NOT OPENED	PROJECTED NEW FRANCHISED OUTLETS IN THE NEXT FISCAL YEAR	PROJECTED NEW COMPANY-OWNED OUTLETS IN THE CURRENT FISCAL YEAR
Arizona	3	2	0
California	0	0	0
Colorado	0	0	0
Delaware	0	1	0
Florida	1	0	0
Georgia	0	0	0
Illinois	0	0	0
Indiana	1	1	0
Massachusetts	2	2	0
Michigan	5	2	0
Minnesota	0	1	0
Missouri	0	0	0
Nebraska	3	2	0
Nevada	0	0	0
New Jersey	0	0	0
North Carolina	1	2	0
Ohio	3	2	0
Oklahoma	0	0	0
Oregon	1	2	0
Pennsylvania	3	1	0
South Carolina	1	0	0
Tennessee	0	1	0
Texas	9	5	0
Virginia	1	1	0
Wisconsin	0	0	0
<b>Total</b>	<b>34</b>	<b>23</b>	<b>0</b>

## **ITEM 21**

### **FINANCIAL STATEMENTS**

Exhibit A includes the audited consolidated financial statement of CFC Holding Company, LLC, the parent of our parent, Best Life Brands, LLC for fiscal years 2022, 2023, and 2024. CFC Holding Company, LLC has guaranteed our performance with you. Our fiscal year end is December 31.

## **ITEM 22**

### **CONTRACTS**

The following contracts are attached as Exhibits:

- Exhibit B - Franchise Agreement
- Exhibit D - Power of Attorney
- Exhibit E - Sample Deposit Agreement
- Exhibit F - Sample Release Agreement
- Exhibit I - State Addenda

## **ITEM 23**

### **RECEIPTS**

If Boost Franchise Systems, LLC offers you a franchise, it must provide the disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale. Exhibit K is a detachable document to use for acknowledging receipt of the Franchise Disclosure Document, including all exhibits.

**EXHIBIT A**  
**FINANCIAL STATEMENTS**

**CFC Holding Company, LLC  
and Subsidiaries  
d/b/a Best Life Brands**

Consolidated Financial Report  
December 31, 2024

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## Independent Auditor's Report

Board of Directors  
CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Opinion

We have audited the consolidated financial statements of CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands (the Company), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, the related consolidated statements of operations, changes in members' (deficit) equity, and cash flows for the years ended December 31, 2024, 2023 and 2022, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of their operations and their cash flows for the years ended December 31, 2024, 2023 and 2022 in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*RSM US LLP*

Detroit, Michigan  
March 13, 2025

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Consolidated Balance Sheets  
December 31, 2024 and 2023**

	2024	2023
<b>Assets</b>		
Current assets:		
Cash	\$ 6,455,273	\$ 3,771,114
Restricted cash	1,648,151	2,064,387
Royalty receivables, net of allowance for credit losses	3,444,054	4,591,643
Other receivables, net of allowance for credit losses	5,477,626	3,828,681
Current deferred commissions	486,510	165,771
Current notes receivable, net of allowance for credit losses	233,783	114,376
Current contract asset	56,751	125,042
Prepaid expenses	682,513	736,893
<b>Total current assets</b>	<b>18,484,661</b>	<b>15,397,907</b>
Property and equipment, net	96,428	93,365
Other assets:		
Right-of-use asset—operating leases, net	287,558	395,641
Goodwill, net	12,012,999	7,212,105
Intangibles, net	6,778,274	3,176,262
Noncurrent deferred commissions	6,653,710	3,003,713
Noncurrent other receivables, net of allowance for credit losses	517,729	13,000
Noncurrent notes receivable, net of allowance for credit losses	890,679	132,713
Noncurrent contract asset	-	89,913
<b>Total other assets</b>	<b>27,140,949</b>	<b>14,023,347</b>
<b>Total assets</b>	<b>\$ 45,722,038</b>	<b>\$ 29,514,619</b>
<b>Liabilities and Members' Deficit</b>		
Current liabilities:		
Accounts payable	\$ 2,795,527	\$ 1,941,644
Accrued liabilities	6,082,977	4,492,813
Current deferred revenue	937,135	332,532
Operating lease liabilities, current	126,061	121,770
<b>Total current liabilities</b>	<b>9,941,700</b>	<b>6,888,759</b>
Long-term liabilities:		
Noncurrent deferred revenue	8,604,546	5,438,430
Operating lease liabilities noncurrent	208,671	334,732
Long-term debt, net of debt issuance costs	54,405,765	24,910,181
<b>Total liabilities</b>	<b>73,160,682</b>	<b>37,572,102</b>
Members' deficit	(27,438,644)	(8,057,483)
<b>Total liabilities and members' deficit</b>	<b>\$ 45,722,038</b>	<b>\$ 29,514,619</b>

See notes to consolidated financial statements.

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Consolidated Statements of Operations  
Years Ended December 31, 2024, 2023 and 2022**

	2024	2023	2022
Revenues:			
Franchise royalties	\$ 20,309,167	\$ 16,095,737	\$ 14,267,295
Franchise fees	4,362,608	2,367,099	2,974,329
National advertising fund revenue	3,422,013	3,556,747	2,805,447
Marketing fees	3,106,702	2,475,139	2,250,119
Technology fees	2,568,530	2,275,097	2,122,923
Service revenue	2,127,520	-	-
Other revenue	1,409,189	1,647,623	547,695
<b>Total revenues</b>	<b>37,305,729</b>	<b>28,417,442</b>	<b>24,967,808</b>
Expenses:			
General and administrative expenses	25,320,883	19,553,824	16,521,517
National advertising fund expense	3,422,013	3,556,747	2,805,447
Amortization expense	3,831,846	3,015,167	3,397,233
Transaction expenses	1,728,480	-	-
Franchise broker commissions	1,617,997	1,014,812	1,158,212
<b>Total expenses</b>	<b>35,921,219</b>	<b>27,140,550</b>	<b>23,882,409</b>
<b>Operating income</b>	<b>1,384,510</b>	<b>1,276,892</b>	<b>1,085,399</b>
Other income (expense):			
Interest income	86,214	15,040	-
Interest expense	(4,544,585)	(2,991,495)	(2,371,325)
<b>Loss from continuing operations</b>	<b>(3,073,861)</b>	<b>(1,699,563)</b>	<b>(1,285,926)</b>
Loss from discontinued operations (including loss on disposal of \$4,082,797 as of December 31, 2023)	-	(5,944,167)	(1,250,929)
<b>Net loss</b>	<b>\$ (3,073,861)</b>	<b>\$ (7,643,730)</b>	<b>\$ (2,536,855)</b>

See notes to consolidated financial statements.

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Consolidated Statements of Changes in Members' (Deficit) Equity  
Years Ended December 31, 2024, 2023 and 2022**

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Balance at December 31, 2021	\$ 2,288,102
Net loss	<u>(2,536,855)</u>
Balance at December 31, 2022	(248,753)
Net loss	(7,643,730)
Distributions	<u>(165,000)</u>
Balance at December 31, 2023	(8,057,483)
Distributions	(16,307,300)
Net loss	<u>(3,073,861)</u>
<b>Balance at December 31, 2024</b>	<b><u><u>\$ (27,438,644)</u></u></b>

See notes to consolidated financial statements.

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Consolidated Statements of Cash Flows  
Years Ended December 31, 2024, 2023 and 2022**

	2024	2023	2022
Cash flows from operating activities:			
Net loss from continuing operations	\$ (3,073,861)	\$ (1,699,563)	\$ (1,285,926)
Net loss from discontinued operations	-	(5,944,167)	(1,250,929)
Adjustments to reconcile net loss from continuing operations to cash provided by (used in) operating activities:			
Depreciation	48,879	31,472	20,348
Accretion of debt issuance costs	170,636	82,909	82,909
Amortization	3,831,846	3,015,167	3,397,233
Changes in operating assets and liabilities:			
Royalty receivables	1,753,722	(2,416,070)	(749,280)
Other receivables	(1,300,983)	(123,573)	(1,132,427)
Deferred commissions	(3,970,736)	(1,358,928)	(289,546)
Contract asset	158,204	323,793	391,691
Prepaid expenses	55,336	(226,578)	(341,828)
Accounts payable	596,140	(823,686)	986,766
Accrued liabilities	1,330,188	(921,076)	(239,765)
Deferred revenue	3,232,338	2,297,394	716,125
Operating lease assets and liabilities	(13,687)	(11,171)	72,023
<b>Net cash provided by (used in) operating activities—continuing operations</b>	<b>2,818,022</b>	<b>(1,829,910)</b>	<b>1,628,323</b>
<b>Net cash used in operating activities—discontinued operations</b>	<b>-</b>	<b>(1,876,348)</b>	<b>(979,496)</b>
<b>Net cash provided by (used in) operating activities</b>	<b>2,818,022</b>	<b>(3,706,258)</b>	<b>648,827</b>
Cash flows from investing activities:			
Acquisition of businesses, net of cash acquired	(12,550,332)	-	-
Investment in internally developed software	(88,100)	-	-
Purchase of furniture and computers	(51,942)	(45,161)	(23,870)
<b>Net cash used in investing activities</b>	<b>(12,690,374)</b>	<b>(45,161)</b>	<b>(23,870)</b>
Cash flows from financing activities:			
Borrowings from loan	30,000,000	-	-
Payment of debt issuance costs	(675,052)	-	-
Note receivables	(877,373)	(247,089)	-
Distributions to members	(16,307,300)	(165,000)	-
<b>Net cash provided by (used in) financing activities</b>	<b>12,140,275</b>	<b>(412,089)</b>	<b>-</b>
<b>Net increase (decrease) in cash</b>	<b>2,267,923</b>	<b>(4,163,508)</b>	<b>624,957</b>
Cash and restricted cash:			
Beginning	5,835,501	9,999,009	9,374,052
Ending	\$ 8,103,424	\$ 5,835,501	\$ 9,999,009

(Continued)

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Consolidated Statements of Cash Flows (Continued)**  
**Years ended December 31, 2024, 2023 and 2022**

	2024	2023	2022
Supplemental disclosure of cash flow information:			
Cash payments for interest	<u>\$ 4,108,227</u>	<u>\$ 2,028,736</u>	<u>\$ 2,025,173</u>
Supplemental schedule of noncash operating, investing and financing activities:			
Acquisition of businesses:			
Assets acquired	\$ 5,969,557	\$ -	\$ -
Liabilities assumed	<u>(1,056,100)</u>	-	-
Net identifiable assets acquired	<u>4,913,457</u>	-	-
Goodwill	<u>7,517,652</u>	-	-
Net assets acquired	<u>12,431,109</u>	-	-
Less cash acquired	<u>(733,468)</u>	-	-
Add due from seller	<u>852,691</u>	-	-
Cash purchase price	<u>\$ 12,550,332</u>	<u>\$ -</u>	<u>\$ -</u>

See notes to consolidated financial statements.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Business and Significant Accounting Policies

**Nature of business:** CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands (collectively, the Company) entered into an agreement to acquire 100% of the interest in ComForCare Healthcare Holdings, Inc. (Holdings) on January 31, 2017. The subsidiaries of the Company include Best Life Brands, LLC (BLB), ComForCare Franchise Systems, LLC (ComForCare), CarePatrol Franchise Systems, LLC (CarePatrol), Blue Moon Franchise Systems, LLC (Blue Moon), Boost Home Health, LLC (Boost), PROHealth Home Health Services, LLC (PROHealth) and Next Day Access, LLC (NDA). BLB was formed as a holding company which is wholly owned by the Company. BLB wholly owns ComForCare, CarePatrol, Blue Moon, Boost, PROHealth and NDA. BLB acquired 100% of the interest in NDA on March 20, 2024.

ComForCare is a franchisor of certain nonmedical home health care services and business operations primarily in North America. ComForCare provides a systematic method for starting and operating a home health care business under the trade name ComForCare Home Care and At Your Side Home Care (hereinafter collectively CHC). ComForCare provides its franchisees territorial rights for operation of their CHC businesses. They also provide initial training and ongoing support for franchisees to assure continuity and growth of their business operations.

CarePatrol is a franchisor that offers franchises for the operation of a business that provides assisted living senior referral and placement services, as well as information and marketing services for families looking for assisted living, in-home care and other senior-related services.

Blue Moon is a franchisor that provides management of estate sales.

Boost is a franchisor that provides home health programs relating to rehabilitation and clinical services that enhance at-home healing and support recovery.

PROHealth is a home health agency providing in home health care. PROHealth was sold on September 1, 2023, (see Note 11).

NDA is a franchisor and service company that provides numerous accessibility products for people living with disabilities and those who are mobility challenged. NDA provides its franchisees name recognition, training, and advertising. NDA service company contracts with vendors to install numerous accessibility products.

#### Significant accounting policies:

**Basis of presentation:** The consolidated balance sheets are presented as of December 31, 2024 and 2023. The consolidated statements of operations, changes in members' (deficit) equity, and cash flows are presented for the years ended December 31, 2024, 2023 and 2022. The accompanying consolidated financial statements of CFC Holding Company, LLC include its wholly owned subsidiaries, BLB, ComForCare, CarePatrol, Blue Moon, Boost, PROHealth and NDA. All intercompany accounts and transactions have been eliminated in consolidation.

**Use of accounting estimates:** The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

**Cash and restricted cash:** The Company maintains cash balances that, at times, may exceed federally insured limits. Management believes the Company is not exposed to any significant risk on these cash balances. Cash collected and held within the National Advertising Fund is recorded as restricted cash (see Note 6).

The following table provides a reconciliation of cash and restricted cash (Note 6) reported within the consolidated balance sheets that sums to the total of the same such amounts shown in the consolidated statements of cash flows:

	2024	2023
Cash	\$ 6,455,273	\$ 3,771,114
Restricted cash	1,648,151	2,064,387
	<u>\$ 8,103,424</u>	<u>\$ 5,835,501</u>

**Receivables:** The Company adopted Accounting Standards Update (ASU) 2016-13, *Financial Instruments—Credit Losses (Topic 326)*, on January 1, 2023. This accounting standard requires companies to measure expected credit losses on financial instruments based on the total estimated amount to be collected over the lifetime of the instruments which would include accounts receivables. Prior to the adoption of this accounting standard, the Company recorded incurred loss reserves against account receivable balances based on current and historical information. The adoption of this ASU did not have a material effect on the Company's financial statements.

Royalty receivables represent amounts due from franchisees pursuant to their individual franchise agreements. Royalty receivables are stated at historical value which approximates fair value. The allowance for credit losses on royalty receivables represents the Company's estimate of expected credit losses over the lifetime of the receivables. This estimation process is based on historical experience, current conditions, asset-specific risk characteristics and reasonable and supportable forecasts about future economic and market conditions. Royalty receivables are written off when deemed uncollectible. Recoveries of royalty receivables previously written off are recorded when received. The allowance for credit loss was approximately \$428,000 and \$232,000 for the years ended December 31, 2024 and 2023, respectively. The Company will continue to monitor and evaluate the adequacy of the allowance for credit losses on accounts receivable on a regular basis and make adjustments as necessary in response to changes in economic conditions and credit quality indicators.

Other receivables represent amounts due from franchisees pursuant to their individual franchise for franchise fees, marketing fees, technology fees, national ad fund revenue and other revenue. The allowance for credit losses on other receivables represents the Company's estimate of expected credit losses over the lifetime of the receivables. This estimation process is based on historical experience, current conditions, asset-specific risk characteristics and reasonable and supportable forecasts about future economic and market conditions. Other receivables are written off when deemed uncollectible. Recoveries of other receivables previously written off are recorded when received. The allowance for credit loss was approximately \$485,000 and \$103,000 for the years ended December 31, 2024 and 2023, respectively. The Company will continue to monitor and evaluate the adequacy of the allowance for credit losses on accounts receivable on a regular basis and make adjustments as necessary in response to changes in economic conditions and credit quality indicators.

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Notes to Consolidated Financial Statements**

**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

Below is a summary of changes in the Company's allowance for credit losses for royalty and other receivables for the year ended December 31, 2024 and 2023, respectively:

	<u>Royalty receivables</u>	
	<u>2024</u>	<u>2023</u>
Benignning balance	\$ 231,896	\$ 167,924
Provision for expected credit losses	279,767	66,469
Charge-offs	(84,030)	(2,497)
Ending balance	<u>\$ 427,633</u>	<u>\$ 231,896</u>
	<u>Other receivables</u>	
	<u>2024</u>	<u>2023</u>
Benignning balance	\$ 103,232	\$ 131,693
Provision for expected credit losses	449,873	80,000
Charge-offs	(68,288)	(108,461)
Ending balance	<u>\$ 484,817</u>	<u>\$ 103,232</u>

The closing balances of the Company's receivables are stated on the accompanying consolidated balance sheets at December 31, 2024 and 2023. The opening balance of royalty receivables and other receivables as of January 1, 2023, was \$2,175,573 and \$3,718,108, respectively.

**Notes receivable:** The Company enters into promissory notes with franchisees that allow the franchisees to defer payments in an amount that is generally half the franchise fees due. Promissory notes are repaid through monthly installments of principal and interest over the life of the note which ranges from one to sixty months with a 10% interest rate. Notes receivable are stated at amortized cost. The allowance for credit loss on notes receivable represents the Company's estimate of expected credit losses over their lifetime. Management considers the following factors when determining the collectability of the outstanding notes receivables: credit-worthiness of franchisees, past transaction history with all franchisees, current economic industry trends, and reasonable and supportable forecasts about future economic and market conditions. If the financial conditions of the Company's franchisees were to deteriorate, adversely affecting their ability to make payments, additional allowances would be required. Based on management's assessment, the Company provides for estimated uncollectible amounts through a charge to earnings and an allowance for credit losses. At December 31, 2024 and 2023, the allowance for credit losses was \$49,000 and \$0, respectively. Below is a summary of changes in the Company's allowance for credit losses for notes receivables for the year ended December 31, 2024 and 2023, respectively:

	<u>2024</u>	<u>2023</u>
Benignning balance	\$ -	\$ -
Provision for expected credit losses	49,000	-
Ending balance	<u>\$ 49,000</u>	<u>\$ -</u>

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

**Concentration of credit risk:** The Company's financial instruments that are exposed to concentrations of credit risk consist primarily of cash and restricted cash, royalty receivables, other receivables and notes receivable. The Company maintains its cash and restricted cash in bank deposit accounts, which at times may exceed federally insured limits. Management believes the financial institutions that hold the Company's cash and restricted cash are financially sound and, accordingly, minimal credit risk exists with respect to these accounts. The Company grants credit to its franchisees. Consequently, the Company's ability to collect the amounts due from franchisees is affected by economic fluctuations. The Company routinely assesses the financial strength of its franchisees and believes that its royalty receivables, other receivables and notes receivable credit risk exposure is limited.

**Property and equipment:** Property and equipment, which primarily consist of furniture and office equipment, are recorded at cost and depreciated over the estimated useful life of the assets using the straight-line method. Useful lives used to depreciate property and equipment range from three to seven years.

**Goodwill:** Goodwill results from business acquisitions and represents the excess of the purchase price over the fair value of the identifiable net assets acquired.

The Company follows an accounting alternative that allows it to amortize goodwill on a straight-line basis over a period of 10 years. Also pursuant to the accounting alternative, the Company will test its goodwill for impairment at the entity level only upon the occurrence of an event or circumstance that may indicate the fair value of the entity is less than its carrying amount. As of December 31, 2024 and 2023, the Company has determined that there was no occurrence of an event or circumstance that might indicate the fair value of the entity is less than the carrying amount.

**Intangible assets:** Intangible assets are amortized over their finite useful lives using the straight-line method. Intangible assets include franchise agreements, software and trade names.

**Impairment of long-lived assets:** The Company reviews long-lived assets, including property and equipment and certain intangible assets, for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of these assets is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment charge to be recognized is measured by the amount by which the carrying amount of the asset exceeds the estimated fair value of the asset. There were no impairment charges for the years ended December 31, 2024 and 2023.

**Deferred revenue:** The Company receives deposits of initial and renewal franchise fees for certain territories and future rights to the ComForCare, CarePatrol, Blue Moon, Boost and NDA business models. The Company recognizes revenue when contracts have been signed and each performance obligation has been performed. The closing balances of the Company's deferred revenue is stated on the accompanying consolidated balance sheets at December 31, 2024 and 2023. The opening balance of deferred revenue as of January 1, 2023, was \$3,473,568.

**Debt issuance costs:** Debt issuance costs associated with long-term debt are capitalized as a reduction to the related debt obligation and amortized over the terms of the related debt using the effective-interest method. Amortization expense is included within interest expense in the consolidated statements of operations.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

**Revenue recognition:** The Company recognizes revenue in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 606, which provides a five-step model for recognizing revenue from contracts with customers as follows:

- Identify the contract with a customer
- Identify the performance obligations in the contract
- Determine the transaction price
- Allocate the transaction price to the performance obligations in the contract
- Recognize revenue when or as performance obligations are satisfied

**Nature of revenues:** The Company's franchisor revenues for ComForCare, CarePatrol, Blue Moon, Boost and NDA includes franchise royalties, advertising fund contributions, marketing fees, technology fees, and initial and renewal franchise fees. The Company also collects lead placement revenue, through its CarePatrol franchise.

NDA non-franchise revenues consist of service revenue for home modification services in addition to the franchisor revenues.

The Company collects patient service revenue, through its PROHealth subsidiary which is derived from patient service by providing medical services. PROHealth was sold on September 1, 2023.

A summary of the Company's significant products and services are as follows:

*Franchise revenues* - Franchise agreements include: (a) the right to use symbolic intellectual property over the term of each franchise agreement, (b) ongoing services, such as management of the advertising fund contributions, and marketing services, and providing access to franchise specific technology, and (c) pre-opening services, such as training.

The transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring goods and services to the customer. Agreements may include initial and renewal franchise fees (includes the right to use symbolic intellectual property and pre-opening services), royalties (includes the right to use symbolic intellectual property), marketing fees (ongoing services), technology fees (ongoing services), and National Ad Fund fees (ongoing services).

The right to use symbolic intellectual property and ongoing services are highly dependent upon and interrelated with the franchise right granted in the franchise agreement, so they are not considered to be individually distinct and, therefore, are accounted for as a single performance obligation (License of IP). The performance obligation under the franchise agreement is the promise to provide daily access to the symbolic intellectual property over the term of each franchise agreement, which is a series of distinct services that represents a single performance obligation. Although the franchisor's underlying activities associated with the symbolic intellectual property will vary both within a day and day-to-day, the symbolic intellectual property is accessed over time and the franchisee simultaneously receives and consumes the benefit from the franchisor's performance of providing access to the symbolic intellectual property (including ongoing services).

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

ComForCare, Blue Moon, Boost and NDA royalties are calculated as a percentage of franchise sales that are related entirely to the License of IP performance obligation under the franchise agreement. These royalties are considered variable consideration. Royalty revenue is recognized as franchisee sales occur.

CarePatrol royalties are charged to the vast majority of franchisees as a percentage of franchise sales and others as standard fixed amounts in which all royalties are related entirely to the License of IP performance obligation under the franchise agreement.

CarePatrol royalties charged as a percentage of franchise sales are considered variable consideration. Royalty revenue is recognized as franchisee sales occur.

CarePatrol royalties charged as standard fixed amounts are considered fixed consideration. Royalty amounts are billed each month for each franchisee. The agreements call for increasing fees throughout the life of the agreement. CarePatrol recognizes revenues for these standard amounts on a straight-line basis over the life of the agreements which results in a contract asset which is presented on the Company's consolidated balance sheets. The closing balances of the Company's contract assets are stated on the accompanying consolidated balance sheets at December 31, 2024 and 2023. The opening balance of contract assets as of January 1, 2023, was \$538,748.

The Company charges marketing fees, technology fees, and National Ad Fund fees which are related entirely to the License of IP performance obligation under the franchise agreement. These revenues are recognized as the fees are billed to franchisees.

Initial and renewal franchise fees are recognized as revenue in regard to two identified performance obligations within the contract. A portion of the fee is recognized when the Company provides training services, as these services are distinct within the contract. The remaining portion of the fees is recognized as revenue related to the License of IP performance obligation on a straight-line basis over the term of the respective agreement beginning when the franchisee signs an agreement. Stand-alone selling price for each performance obligation was determined using an expected cost plus margin approach for training and an observable selling price for the License of IP.

All franchise revenue is recognized over time as the services are provided to franchisees.

*Lead placement revenue*—Specific to placement services that CarePatrol provides, the Company collects a lead placement fee from retirement facilities when a senior is placed within that facility. This revenue is recognized at a point in time when placement has occurred.

*NDA service revenue* – In assessing the recognition of revenue, the Company evaluates whether two or more contracts should be combined and accounted for as one contract and if the combined or single contract should be accounted for as multiple performance obligations which could change the amount of revenue and profit (loss) recorded in a period. All of the Company's service contracts with customers are accounted for as one performance obligation, as all of the tasks and services are part of a single integrated project.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

The timing of revenue recognition for each performance obligation is over time. The Company recognizes service revenue over time when: (a) the customer simultaneously receives and consumes benefits as the Company performs services, (b) customer controls the asset as the Company creates or enhances the asset, or (c) there is no alternative use and an enforceable right to payment. Revenues are recognized using the input method using cost as a measure of progress, which most accurately represents the amount of goods and services than have been transferred to the customer as the work is being performed on the customer's premise. Provision for estimated losses on in process contract, if any, are made in the fiscal year in which such losses are determined. Changes in job performance, job conditions and estimated profitability, including those arising from final contract settlements, may result in revisions to costs and income and are recognized in the fiscal year in which the revisions can be measured.

*Patient service revenue*—PROHealth's patient service revenues are fee-for-service, the patient is charged a fee based on the services performed. For patients that receive treatment there is consent (written, implied or verbally) to obtain treatment. The Company receives payments directly from private consumers, commercial insurers, Medicare and other third-party payors. Revenue is recognized as performance obligations are satisfied.

Because all of its performance obligations relate to contracts with a duration of less than one year, the Company has elected to apply the optional exemption and, therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period.

The Company determines the transaction price based on standard charges for goods and services provided, reduced by explicit price concessions comprised of contractual adjustments provided to third-party payors and discounts provided to uninsured patients in accordance with the Company's policy, and implicit price concessions proved to uninsured patients. The Company determines its estimates of contractual adjustments and discounts based on contractual agreements, its discount policies, and historical experience. The Company determines its estimate of implicit price concessions based on its historical collection experience with this class of patients.

All patient service revenue is recognized at a point in time when the services are provided to the patients.

Total revenue recognized at a point in time and over time was as follows for the years ended December 31:

	2024	2023	2022
Revenue recognized at a point in time	\$ 1,165,431	\$ 2,594,195	\$ 3,410,580
Revenue recognized over time	36,140,298	25,823,247	21,557,228
	<u>\$ 37,305,729</u>	<u>\$ 28,417,442</u>	<u>\$ 24,967,808</u>

Costs to obtain a contract - Franchise broker commissions paid to brokers that are incremental to the acquisition of customer contracts are capitalized as deferred franchise broker commissions on the consolidated balance sheets when the period of benefit is determined to be greater than one year. The Company determines the period of benefit for commissions paid for the acquisition of an initial contract by taking into consideration the initial estimated customer life, as well as future expectations about whether the renewal commission will be commensurate with the pattern of revenue recognition.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

The closing balances of the Company's deferred commissions are stated on the accompanying consolidated balance sheets at December 31, 2024 and 2023. The opening balance of deferred commissions as of January 1, 2023, was \$1,810,556.

**Leases:** The Company records leases under FASB issued ASC Topic 842, Leases. ASC 842 requires lessees to recognize most leases on their balance sheets as a right-of-use (ROU) asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis.

The Company determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when: (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the Company obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Company also considers whether its service arrangements include the right to control the use of an asset.

The Company made an accounting policy election available under Topic 842 not to recognize ROU assets and lease liabilities for leases with a term of twelve months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease. The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives. To determine the present value of lease payments, the Company made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date.

The Company has made an accounting policy election to account for lease and non-lease components in its contracts as a single lease component for its various asset classes. The non-lease components typically represent additional services transferred to the Company, such as common area maintenance for real estate, which are variable in nature and recorded in variable lease expense in the period incurred.

**Reclassifications:** Certain reclassifications of amounts previously reported have been made to the accompanying consolidated financial statements to maintain consistency between periods presented. The reclassifications had no impact on the previously reported equity.

**Subsequent events:** The Company has evaluated subsequent events for potential recognition and/or disclosure through March 13, 2025, the date the consolidated financial statements were available to be issued.

#### Note 2. Acquisition of Businesses

**Next Day Access:** On March 20, 2024, Best Life Brands, LLC acquired 100% of the membership interest in Next Day Access, LLC for total consideration of approximately \$13.3 million. As a result of the acquisition, the Company and its investors seek to increase the value of their investment by growing the existing business and geographic footprint of NDA, through development activities to expand market share. The acquisition was funded through a restructuring of the Company's long term debt.

The goodwill arising from the above acquisition is largely due to the fair value of certain intangible assets along with the assembled workforce being subsumed into goodwill, NDA's presence in the marketplace, and its long-term expected revenue growth.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 2. Acquisition of Businesses (Continued)

The business combination was accounted for under the acquisition method of accounting. The following table summarizes the consideration paid, assets acquired, and liabilities assumed recognized at the preliminary fair value at the date of acquisition:

Consideration:	
Cash	\$ 13,283,800
Due from seller	(852,691)
Total purchase consideration	<u>\$ 12,431,109</u>
Fair value of identifiable assets acquired and liabilities assumed:	
Cash	733,468
Accounts receivable	606,133
Other asset	956
Intangible assets	4,629,000
Accounts payable	(257,743)
Accrued expenses	(259,976)
Contract Liabilities	(538,381)
Total identifiable net assets acquired	<u>4,913,457</u>
Goodwill	<u>7,517,652</u>
	<u>\$ 12,431,109</u>

The recognized amounts of accounts receivable approximate the gross contractual amounts, as there are no significant amounts expected to not be collected.

The Company engaged an independent valuation firm to assist with the valuation of intangible assets using the projected discounted future cash flows. Of the \$4,629,000 of identified intangible assets, \$1,458,000 was assigned to trade names and \$3,171,000 was assigned to franchise agreements that were determined to have useful lives of 20 and 10 years, respectively. The weighted-average useful life in years for the identified intangible assets in the aggregate is 13 years.

The primary area of the preliminary valuation that is not yet finalized relates to the on-going negotiations with the Company and the seller on the working capital settlement regarding \$167,300 recorded in accrued expenses for state tax payables and the same amount included in due from seller are estimated at December 31, 2024.

In connection with the transaction, the Company incurred \$1,728,480 of transaction expenses which were expensed in 2024 in the accompanying consolidated statement of operations.

#### Note 3. Related-Party Transactions

The Company pays consulting fees and expense to certain members of management of the Riverside Company and board members. Consulting fees and expenses for the years ended December 31, 2024, 2023 and 2022, were approximately \$510,000, \$454,000 and \$530,000, respectively. Accrued consulting fees and expenses as of December 31, 2024 and 2023, were approximately \$85,000 and \$78,000, respectively, and were included in accrued liabilities in the accompanying consolidated balance sheets.

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Notes to Consolidated Financial Statements**

**Note 4. Property and Equipment**

Property and equipment is summarized as follows:

	2024	2023
Furniture and fixtures	\$ 82,076	\$ 82,076
Computer equipment	149,497	97,555
	<u>231,573</u>	<u>179,631</u>
Less accumulated depreciation	(135,145)	(86,266)
	<u>\$ 96,428</u>	<u>\$ 93,365</u>

**Note 5. Intangible Assets and Goodwill**

Following is a summary of the intangible assets:

December 31, 2024				
	Amortization Period (in Years)	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Franchise agreements	5-10	\$ 11,260,000	\$ (7,048,304)	\$ 4,211,696
Trade names	20	3,197,000	(711,531)	2,485,469
Software	5	1,000,100	(918,991)	81,109
		<u>\$ 15,457,100</u>	<u>\$ (8,678,826)</u>	<u>\$ 6,778,274</u>
Goodwill	10	<u>\$ 28,804,488</u>	<u>\$ (16,791,489)</u>	<u>\$ 12,012,999</u>
December 31, 2023				
	Amortization Period (in Years)	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Franchise agreements	5-10	\$ 8,089,000	\$ (6,123,917)	\$ 1,965,083
Trade names	20	1,739,000	(567,554)	1,171,446
Software	5	912,000	(872,267)	39,733
		<u>\$ 10,740,000</u>	<u>\$ (7,563,738)</u>	<u>\$ 3,176,262</u>
Goodwill	10	<u>\$ 21,286,836</u>	<u>\$ (14,074,731)</u>	<u>\$ 7,212,105</u>

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 5. Intangible Assets and Goodwill (Continued)

The change in the carrying value of goodwill for the years ended December 31, 2024 and 2023, is as follows:

Balance at December 31, 2022	\$ 9,340,791
Amortization expense	<u>(2,128,686)</u>
Balance at December 31, 2023	7,212,105
Additions of goodwill	7,517,652
Amortization expense	<u>(2,716,758)</u>
Balance at December 31, 2024	<u>\$ 12,012,999</u>

Amortization expense recognized on intangible assets and goodwill totaled \$1,115,088 and \$2,716,758, respectively, for the year ended December 31, 2024. Amortization expense recognized on intangible assets and goodwill totaled \$886,481 and \$2,128,686, respectively, for the year ended December 31, 2023. Amortization expense recognized on intangible assets and goodwill totaled \$1,268,547 and \$2,128,686, respectively, for the year ended December 31, 2022.

Estimated amortization expense for existing amortizable intangibles and goodwill is as follows for each of the next five years ending December 31:

	Intangible	
	Assets	Goodwill
2025	\$ 1,113,169	\$ 2,880,449
2026	1,113,170	2,880,449
2027	546,120	1,383,845
2028	494,570	881,470
2029	1,825,025	816,035

#### Note 6. National Advertising Fund

The Company maintains a National Advertising Fund (NAF) for the creation and development of marketing, advertising, and related programs and materials for all franchises located in the United States and Canada. On behalf of the NAF, ComForCare collects 1% of gross monthly membership billings from franchisees. CarePatrol, Blue Moon, Boost and NDA collect varying amounts based on respective franchise agreements. The use of amounts received by the NAF is restricted to advertising, product development, public relations, merchandising, and administrative expenses and programs to increase sales and further enhance the public reputation of each brand. The Company consolidates and reports all balances held by the NAF within the consolidated financial statements. Amounts received and not spent by the NAF are reported as restricted cash which amounted to \$1,648,151 and \$2,064,387 as of December 31, 2024 and 2023, respectively. The Company records all revenues and expenses of the NAF within the consolidated statements of operations.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 7. Long-Term Debt

On December 4, 2020, the Company amended a term note payable (Term Loan) with a financial institution. The Term Loan provides for \$25,000,000 in principal borrowings with the full principal amount being due on January 31, 2025. The Term Loan was amended on June 30, 2023 changing the monthly interest to Secured Overnight Financing Rate (SOFR) plus Applicable Margin from the previous rate of London Interbank Offered Rate plus Applicable Margin. In connection with the Next Day Access, LLC acquisition, the Company amended its debt agreement on March 20, 2024 to borrow an incremental \$14,000,000 of principal and extend the maturity date of the Term Loan to December 31, 2027. The Company further amended its debt agreement on November 19, 2024 to borrow an incremental \$16,000,000 of principal. There was \$55,000,000 and \$25,000,000 outstanding on the Term Loan at December 31, 2024 and 2023, respectively. The interest rate on the Term Loan was 10.75% at December 31, 2024.

Borrowings under the Term Loan agreement are collateralized by substantially all assets of the Company. The term note agreement also includes certain affirmative and negative covenants restricting certain corporate acts and requires the maintenance of consolidated leverage and fixed charge coverage ratios.

In connection with the Term Loan, amendments of the Term Loan and previous term loan agreements, the Company incurred debt issuance costs of approximately \$1,341,000, which are amortized over the term of the debt facilities. Amortization of debt issuance costs of \$170,636, \$82,909, and \$82,909 has been included in interest expense for the years ended December 31, 2024, 2023 and 2022, respectively.

A summary of long-term debt is as follows as of December 31:

	2024	2023
Term loan	\$ 55,000,000	\$ 25,000,000
Less unamortized debt issuance costs	(594,235)	(89,819)
	<u>\$ 54,405,765</u>	<u>\$ 24,910,181</u>

#### Note 8. Operating Leases

The Company leases real estate under operating lease agreements that have initial term of 67 months. Some leases include one or more options to renew, generally at the Company's sole discretion, with renewal terms that can extend the lease twice up to a term of five years each. In addition, certain leases contain termination options, where the rights to terminate are held by either the Company, the lessor or both parties. These options to extend or terminate a lease are included in the lease terms when it is reasonably certain that the Company will exercise that option. The Company's operating leases generally do not contain any material restrictive covenants or residual value guarantees.

Operating lease cost is recognized on a straight-line basis over the lease term. Lease expense is approximately \$114,000 for the years ended December 31, 2024, 2023 and 2022, respectively. Weighted average remaining on lease term is 2.6 years and 3.6 years for the years ended December 31, 2024 and 2023, respectively. Weighted average discount rate is 1.4% for the years ended December 31, 2024 and 2023, respectively.

**CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

**Notes to Consolidated Financial Statements**

**Note 8. Operating Leases (Continued)**

Supplemental cash flow information related to leases is as follows for the years ended December 31:

	2024	2023
Operating leases		
Operating cash outflows—payments on operating leases	\$ 127,331	\$ 124,817

Future undiscounted cash flows for each of the next four years and thereafter and a reconciliation to the lease liabilities recognized on the consolidated balance sheets are as follows as of December 31, 2024:

	Operating Leases
Years ending December 31:	
2025	129,845
2026	132,358
2027	78,553
Total lease payments	340,756
Less imputed interest	(6,024)
Total present value of lease liabilities	<u>\$ 334,732</u>

**Note 9. Members' Equity**

Members' (deficit) equity consisted of the following membership units:

	December 31, 2024	
	Units Authorized	Units Issued and Outstanding
Class A Units	1,000,000	23,619
Class B Units	3,029	3,020
	December 31, 2023	
	Units Authorized	Units Issued and Outstanding
Class A Units	1,000,000	23,619
Class B Units	3,029	2,725

Class A Units have voting rights on all matters requiring the consent, approval or vote of the Members. The Class A Units receive preference on distributions.

Class B Units are profit interests that do not have voting rights and have been issued to designated management employees of the Company without any corresponding capital contribution. The holders of these units are entitled to share in the appreciation of the Company's assets that occur subsequent to the date of grant. The Class B Units are dilutive to the participating preferred units. The units substantially vest upon a change in control of the Company, if still employed.

## **CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands**

### **Notes to Consolidated Financial Statements**

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#### **Note 9. Members' Equity (Continued)**

The Company has issued Class B units of 295 and 190 to certain management employees for the years ended December 31, 2024 and 2023, respectively. During the years ended December 31, 2024 and 2023, 0 and 228 units, respectively, were forfeited.

No compensation expense is recognized on the Class B units as their vesting condition is not considered probable until a change in control.

#### **Note 10. Income Taxes**

As a limited liability company, the Company is treated as a partnership for federal and state income tax purposes. As such, the taxable income of the Company is allocated in the tax returns of its members for federal and state tax purposes in accordance with their respective ownership percentage. Accordingly, no provision for federal income taxes is included in the consolidated financial statements. Entity-level, composite state and local income taxes (benefits) are accrued at the applicable rates, if any, and are included in the consolidated statements of operations.

The FASB provides guidance for how uncertain tax provisions should be recognized, measured, disclosed and presented in the consolidated financial statements. The Company identifies its tax positions taken or expected to be taken in the course of preparing its tax returns and determines whether any tax positions are more likely than not of being sustained when challenged or when examined by the applicable tax authority. Management has determined that there are no uncertain tax positions at December 31, 2024 and 2023.

The Company's income tax filings are subject to audit by various taxing authorities. The Company's open audit period is 2021 and later.

#### **Note 11. Discontinued Operations**

PROHealth provided home health care services and was sold by the Company on September 1, 2023, for \$4 in cash. This entity operated as a separate business. The sale of PROHealth business is considered a strategic change in operations and was considered the lone non-franchisor owned in the Company's portfolio. PROHealth is therefore being accounted for as discontinued operations. The results of operations and sale of PROHealth business is being presented as income from discontinued operations in the accompanying consolidated statements of operations for the years ended December 31, 2023 and 2022.

## CFC Holding Company, LLC and Subsidiaries d/b/a Best Life Brands

### Notes to Consolidated Financial Statements

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#### Note 11. Discontinued Operations (Continued)

The results of operations of PROHealth included in income from discontinued operations in the consolidated statements of operations for the years ended December 31, 2023 and 2022, is summarized as follows:

	2023	2022
Revenues:		
Patient service revenue	\$ 1,199,911	\$ 3,201,760
<b>Total revenues</b>	<u>1,199,911</u>	<u>3,201,760</u>
Expenses:		
General and administrative expenses	2,781,107	4,032,914
Amortization expense	279,850	419,775
<b>Total expenses</b>	<u>3,060,957</u>	<u>4,452,689</u>
<b>Operating loss</b>	(1,861,046)	(1,250,929)
Other expense:		
Interest expense	324	-
Loss on sale of discontinued operations	4,082,797	-
<b>Net loss</b>	<u>\$ (5,944,167)</u>	<u>\$ (1,250,929)</u>

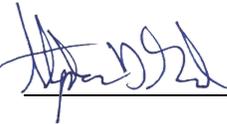
## GUARANTEE OF PERFORMANCE

For value received, CFC Holding Company, LLC (the “Guarantor”), located at 45 Rockefeller Center, 630 5<sup>th</sup> Avenue, Suite 400, New York, NY 10111, absolutely and unconditionally guarantees to assume the duties and obligations of Boost Franchise Systems, LLC, located at 900 Wilshire Dr., Suite 102, Troy, MI 48084 (the “Franchisor”), under its franchise registration in each state where the franchise is registered, and under its Franchise Agreement identified in its 2025 Franchise Disclosure Document, as it may be amended, and as that Franchise Agreement may be entered into with franchisees and amended, modified or extended from time to time. This guarantee continues until all such obligations of the Franchisor under its franchise registrations and the Franchise Agreement are satisfied or until the liability of Franchisor to its franchisees under the Franchise Agreement has been completely discharged, whichever first occurs. The Guarantor is not discharged from liability if a claim by a franchisee against the Franchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Franchisor. This guarantee is binding on the Guarantor and its successors and assigns.

The Guarantor signs this guarantee at 900 Wilshire Dr., Suite 102, Troy, MI 48084, on this 17<sup>th</sup> day of March, 2025.

Guarantor:

**CFC Holding Company, LLC**

By:  \_\_\_\_\_

Name: Stephen D. Greenwald

Title: In-house Counsel

**EXHIBIT B**  
**FRANCHISE AGREEMENT**



# Franchise Agreement

Offered by: Boost Franchise Systems, LLC

FRANCHISEE

DATE OF AGREEMENT

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### **GUARANTY AND ASSUMPTION OF OBLIGATIONS**

#### **CONFIDENTIALITY AGREEMENT**

#### **ADDENDUM A - PROTECTED TERRITORY**

#### **ADDENDUM B - CORPORATION OR LLC INFORMATION**

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#### **ADDENDUM E - SAMPLE CONVERSION ADDENDUM**

#### **ADDENDUM F - SAMPLE ACQUISITION ADDENDUM**

#### **ADDENDUM G - SAMPLE MULTIPLE UNIT AGREEMENT**

#### **ADDENDUM H - SAMPLE PROMISSORY NOTE**

#### **ADDENDUM I - SAMPLE SECURITY AGREEMENT**

#### **ADDENDUM J - SAMPLE PATIENT SOFTWARE VENDOR AGREEMENT**

## **BOOST HOME HEALTHCARE FRANCHISE AGREEMENT**

THIS FRANCHISE AGREEMENT (“Franchise Agreement” or “Agreement”) is made and entered into this \_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, (“Contract Date”), by and between Boost Franchise Systems, LLC, a limited liability company formed and operating under the laws of the State of Michigan and having its principal place of business at 900 Wilshire Dr., Suite 102, Troy, MI 48084 (“we,” “us,” “our,” or “Franchisor”) and \_\_\_\_\_ formed and operating under the laws of the \_\_\_\_\_ of \_\_\_\_\_, and \_\_\_\_\_, an individual, and having its principal place of business at \_\_\_\_\_ (“you,” “your,” or “Franchisee”).

### **RECITALS**

- A. We, as a result of the expenditure of time, skill, effort, funds, equities, and assets, have developed and own a unique and distinctive business model relating to the establishment and operation of a business (“Franchised Business” or “Boost Business”) that provides (i) Home Health Care Services: provides intermittent care ordered by the doctor to be performed by a Home Health Aide (HHA), Licensed Practical Nurse/Licensed Vocational Nurse (LPN/LVN), Registered Nurse (RN), Physical Therapist (PT), Physical Therapist Assistant (PTA), Occupational Therapist (OT), Occupational Therapist Assistant (COTA), Speech Language Pathologist (ST), and Medical Social Worker (MSW) to patients of all ages with acute and chronic long term complex health conditions (the “Approved Services”).
- B. We use, promote, and license certain trademarks, service marks, and other commercial symbols for the operation of the Franchised Business, and we may create, use, and license other trademarks, service marks, and commercial symbols for the same use (collectively, “Proprietary Marks”).
- C. The Franchised Business operates using certain confidential information, trade secrets, formats, designs, systems, methods, specifications, standards, and procedures, and Proprietary Marks, all of which may be improved, further developed, or otherwise modified by us (the “System”).
- D. We permit certain individuals and/or entities to establish businesses for the purpose of implementing the Franchised Business under the System.
- E. As a franchise owner (“Franchise Owner”) of a Boost Business, you must comply with this Agreement in order to maintain the high and consistent quality that is critical to attracting and keeping patients of a Boost Business and preserving the goodwill of the Proprietary Marks.

### **THE PARTIES AGREE AS FOLLOWS:**

#### **1. GRANT**

- 1.1. The Recitals above are incorporated by reference into this Agreement.
- 1.2. We grant you the right, and you accept the obligation, to own and operate a Franchised Business and perform the Approved Services by using such portions of the System as we may provide or disclose to you under this grant of license all in accordance with this Agreement within the geographic area described in Addendum A (“Protected Territory”).
- 1.3. Your Franchised Business will be located at the street address indicated in the first paragraph of this Agreement above (“Approved Location”). If a particular site has not been selected and approved at the time this Agreement is signed, after you have an Approved Location, we will unilaterally modify this Agreement as if originally set forth in this Agreement. The Approved Location must be centrally located within your Protected Territory. You must not relocate your

Franchised Business without our prior written approval. Any expenses or costs, associated with your relocation, are at your sole expense. You may not use the Approved Location for any purpose other than the operation of your Franchised Business, unless we, at our sole discretion, approve otherwise, in writing.

- 1.4. During the term of this Agreement, except as permitted by Section 1.5, we (including our affiliates) will not establish, or franchise any entity to establish, a Franchised Business within your Protected Territory.
- 1.5. You expressly acknowledge and agree that, except as provided in this Section, the franchise is non-exclusive. We retain the right, for ourselves, and/or through any affiliate, in any manner, and on any terms and conditions we deem advisable, and without granting you any rights therein:
  - 1.5.1. To own, acquire, establish, and/or operate, and license others to establish and operate, Franchised Businesses outside the Protected Territory, regardless of their proximity to the Approved Location or your Protected Territory, or the impact on your existing or potential patients;
  - 1.5.2. To use the Proprietary Marks and the System to market and sell, and grant others the right to market and sell, any products and services, similar to those which you will sell, through any channels of distribution within or outside of the Protected Territory, regardless of their proximity to the Approved Location or your Protected Territory, or the impact on your existing or potential patients. This includes, but is not limited to, other channels of distribution such as television, direct mail, mail order, catalog sales, telemarketing, over the Internet, via email, social media, and other channels of e-commerce;
  - 1.5.3. To use and license others to use other proprietary and non-proprietary marks or methods, which are not the same as, or confusingly similar to the Proprietary Marks, whether in alternative channels of distribution, at any location, including within the Protected Territory, related to the operation of a business which may be the same as, similar to, or different from the business operated at your Franchised Business, or to sell products and services (regardless of similarity to products and services sold in your Franchised Business);
  - 1.5.4. To anywhere purchase, merge, acquire (or be acquired by), affiliate with, or engage in any transaction with other businesses (whether competitive or not) having one or more businesses or locations, wherever located, including, but not limited to, transactions or arrangements involving competing outlets and/or brand conversions (to or from the Boost brand and System);
  - 1.5.5. To implement multi-area marketing programs that allow us, or others, to solicit or sell to patients anywhere. We also reserve the right to issue mandatory policies to coordinate such multi-area marketing programs; and
  - 1.5.6. To engage in any other activity, action, or undertaking that we are not expressly prohibited from taking under this Agreement.
- 1.6. You have no options or rights of first refusal or similar rights to acquire additional Franchised Businesses.

## **2. TERM, RENEWAL AND EXPIRED AGREEMENT**

- 2.1. The term of this Agreement begins on the Contract Date and expires ten (10) years after the Contract Date, unless sooner terminated as provided in this Agreement.

- 2.2. We, at our sole discretion, may provide you with the right to renew Franchised Business(es) for two (2) additional term(s) equal to the then-current initial term(s) granted under the following terms and conditions:
  - 2.2.1. You must give us written notice of your election to renew no fewer than six (6) months, and not more than twelve (12) months, prior to the end of the then-current term;
  - 2.2.2. You must not be in default of any provision of this Agreement, or any other agreements between you and us (including any agreements between you and our affiliates), or of any standards set forth in the Manual (as the term is defined in Section 4.1), and you must have complied with all such agreements and the Manual since the Contract Date;
  - 2.2.3. You must be current with respect to your obligations to your landlord, vendors, and any others with whom you do business;
  - 2.2.4. You must execute the then-current form of franchise agreement, and all other agreements, legal instruments, and documents then customarily used by us in the execution of franchise agreements. The renewal franchise agreement, and any other agreements, legal instruments, and documents, may vary materially from those agreements, legal instruments, and documents currently in use by us, including the payment of higher fees; with the exception you are not obligated to pay our then-current initial franchise fee;
  - 2.2.5. We may require you to attend our then-current training program(s);
  - 2.2.6. Subject to state law, you and us will execute a General Release Agreement, Waiver and Release of Claims, in a form prescribed by us, of any and all claims which each may have against the other, and their affiliates (except as to amounts then due to us for royalties, advertising contributions, materials, and the like), and their respective shareholders, directors, employees, and agents in their corporate and individual capacities. Unless otherwise prevented by state law, we will consider your failure to sign said release, and to deliver it to us for acceptance, and execution within thirty (30) days after it is delivered to you, to be an election not to acquire a successor franchise; and
  - 2.2.7. You will pay us a renewal fee equal to 10% of the then-current initial franchise fee for a 10-year renewal term or 20% of the then-current initial franchise fee for a 15-year renewal term.
- 2.3. If you do not sign a new franchise agreement and initiate and comply with the renewal procedures outlined in this section prior to the expiration of this Agreement, and continue to accept the benefits of this Agreement after the expiration of this Agreement; then, at our option, this Agreement may be treated either as:
  - 2.3.1. Expired as of the date of expiration, with you then operating without a Franchised Business, and in so doing, you would be in violation of our rights; or
  - 2.3.2. Continued on a month-to-month basis (“Interim Period”), until you or we provide the other party with written notice of such party’s intention to terminate the Interim Period; in which case, the Interim Period will terminate thirty (30) days after receipt of any such notice to terminate the Interim Period. In the latter case, all of your obligations will remain in full force and effect during the Interim Period, as if this Agreement had not expired, and all obligations and restrictions imposed upon you on the expiration of this Agreement, will be deemed to take effect upon the termination of the Interim Period.

### 3. FEES

#### 3.1. Initial Fees

3.1.1. *Franchise Initial Fee.* Upon execution of this Agreement, you will pay us a non-recurring initial franchise fee in the amount of \$60,000 for a Franchised Business that has a territory with a minimum population of 25,000 individuals over the age of 65 years (“Seniors”).

3.1.2. *Multiple Unit.* If you are approved to purchase multiple single unit Franchised Businesses, you will pay the following initial franchise fees: \$60,000 for the first single unit purchase; \$50,000 for the second unit purchased; \$40,000 for the third unit purchased as well as any thereafter. These are payable upon the execution of their respective franchise agreements.

3.1.3. At our discretion, we may offer qualified candidates the right to purchase and convert a currently operating independent home health care business into a Boost franchise (“Conversion Program”). We may, but are not obligated, to reduce the initial franchise fee for a converted franchise based on such factors as the length of time you have been in business and revenue being generated. Please see the Conversion Addendum (Addendum E) for additional information.

3.1.4. At our discretion, we may offer qualified franchise candidates or existing franchisees the right to purchase and convert a currently operating independent home health care business into a Boost franchise (“Acquisition Program”). If you are a qualified franchise candidate, you will pay the \$60,000 initial franchise fee (or the appropriate initial franchise fee if you are awarded multiple units) as well as a \$5,000 Acquisition Assistance Fee. If you are an existing franchisee, you will only pay us the \$5,000 Acquisition Assistance Fee. The initial franchise fee may be partially refundable but the \$5,000 Acquisition Assistance Fee is not. In addition, the eventual purchase price you will pay for such an independent business will vary but you can expect it to cost, at a minimum, between \$300,000 to \$1,000,000 exclusive of any other purchase related fees such as business broker fees as well as those under the Franchise Agreement. Please see the Acquisition Program Addendum (Addendum F) for additional information.

3.1.5. If you have signed a deposit agreement or promissory note in favor of us for a portion of the initial franchise fee, you will pay to us the portion that has not been financed. The initial franchise fees are fully earned and are non-refundable in consideration of administrative and other expenses incurred by us in granting the Franchised Business.

3.1.6. *Protected Territory Change Fee.* We reserve the right to charge you a \$5,000 Protected Territory Change Fee in the event you unilaterally request that we change your Protected Territory as granted after this Agreement is executed. Please note, we are not obligated to change your Protected Territory but if your request is denied, no fee will be charged.

3.2. Net Revenue. In this Agreement, "Net Revenue" means the aggregate amount of all payments for services whether for cash or credit or otherwise, made and rendered in, about or in connection with your Franchised Business including, but not limited to:

3.2.1. All monies collected or receipts of any kind derived from the operation of your Franchised Business, including all services provided as a direct or indirect consequence of use of our Proprietary Marks or any respect of the Franchise System;

3.2.2. Mileage charged to patients:

3.2.3.Reimbursement given for uncollectable claims; and

3.2.4.All proceeds from any business interruption insurance.

The terms “Net Revenue” does not include any federal, state, municipal or other sales taxes, value added or retailer’s excise taxes paid or accrued by Franchisee nor will Net Revenue be modified for uncollected amounts except for low utilization payment adjustments (“LUPA”). For purposes of the Royalty Fee, net revenues are earned upon receipt of payment.

3.3. Billing Cycles. Unless we authorize you in writing to the contrary, you must utilize bi-weekly billing cycles for all private pay (non-Medicare and Medicaid) services.

3.4. Ongoing Fees. (“Open Date” as used in this Agreement is defined in Section 5.3)

3.4.1.*Royalty Fee.* During the term of the Franchise Agreement, you will pay us the following non-refundable, monthly Royalty Fee via EFT:

<b>ROYALTY FEE CALCULATION</b>	
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>
Open Date through the 2 <sup>nd</sup> Full Month of Operation	5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions,
3 <sup>rd</sup> Month of Operation through the 12 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$500.
13 <sup>th</sup> Month of Operation through the 24 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,000.
25 <sup>th</sup> Month of Operation through the 36 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,500.
37 <sup>th</sup> Month of Operation through the 48 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,000.
49 <sup>th</sup> Month of Operation through the 60 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,500.
61 <sup>st</sup> Month of Operation through the Remaining Term	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$3,000.

This “Royalty Fee” is an ongoing payment that allows you to use the Proprietary Marks and the other intellectual property of the System, which pays for our ongoing support and assistance.

3.4.1.1. We may engage a third-party agency or agencies to assist with these materials, initiatives, and programs in addition to our own in-house efforts. We may retain the

services for, or purchase from, one or more of our Affiliates to provide the services and products in connection with these materials, initiatives, and programs.

3.4.2. *National Marketing Fee.* During the term of the Franchise Agreement, you will pay us the following non-refundable, monthly National Marketing Fee via EFT:

<b>NATIONAL MARKETING FEE CALCULATION</b>	
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>
Open Date through the 2 <sup>nd</sup> Full Month of Operation	2.0% of Net Revenue
3 <sup>rd</sup> Month of Operation through the Remaining Term	Geater of 2% of your Net Revenue or \$250 per month.

3.4.3. *Patient Management Software Fee.* Upon execution of the Patient Management Software Agreement, you will pay us a non-refundable one-time implementation and setup fee of \$5,000. If you are awarded multiple franchise units, your one-time implementation and setup fee will be \$5,000 (assuming you only need one instance/NPI). Thereafter, when you begin accepting patients towards your pro bono Medicare requirement, and for the remaining the term of this Franchise Agreement, you will pay us on the 20<sup>th</sup> day of each month via EFT a non-refundable monthly Patient Management Software fee, per territory, as follows:

<b>UNDUPLICATED MEDICAL CARE MONTHLY CENSUS</b>	
<b>0-40</b>	<b>40 +</b>
\$750/month plus; \$14.00/month/per patient receiving non-medical care	\$18.00/month/per patient receiving medical care; and \$14.00/month/per patient receiving non-medical care

In addition, you can request additional remote or onsite training from our approved vendor. Currently, remote training is \$125 per hour with a two-hour minimum per instance while onsite training is 2,000 a day with a minimum two-day engagement as well as travel, food and lodging for the consultant/s.

3.4.3.1. You are required to process your month end report in the Patient Management Software and lock the calendar month no later than 5 days subsequent to the end of each monthly billing period (or as updated in the Manuals).

3.4.3.2. We reserve the right to increase this fee up to 3% per year. Please see Section 13 for more information regarding your technology obligations.

3.4.4. *Optional Electronic Claims Management Fee.* You can elect to contract with our approved third-party electronic claims management company for assistance in processing certain invoices through the Patient Management Software. The fee varies but you can expect it to range from \$400 to \$1,800 per month.

3.4.5. *Skilled Care Billing, Collections, & Cash Posting Fee.* This covers the costs associated with your skilled care based billed claims. Prices vary but are generally vary from 2% to 4% of your net submitted skilled care billing. Depending on our approved vendor requirements,

you should expect to sign a separate agreement for these services and may be subject to an initial implementation fee.

3.4.6. *Coding, OASIS Review & Audit Fee.* This fee covers the costs associated with confirming your coding and OASIS reviews and audits. Prices vary but currently range from \$40.00 to \$80.00 per patient episode of care. Depending on our approved vendor requirements, you should expect to sign a separate agreement for these services and may be subject to an initial implementation fee.

3.4.7. *Operational Tools Fee.* Beginning the second month from your Contract Date, you will pay us on the 20<sup>th</sup> of each month via EFT a non-refundable monthly Operational Tools Fee of \$500. This fee covers the costs associated with the third-party licenses, software, and technologies that are utilized in the operation of your Franchised Business such as, but not limited to: learning management systems, recruiting software, and clinical operational manuals. We reserve the right to increase this fee up to 3% per year. In addition, we reserve the right to update, change or add additional licenses, software, and technologies for use in the Franchised Business which may result in increased fees. Currently, the Operational Tools Fee includes:

3.4.7.1. Three (3) learning management software licenses with each additional license being subject to a charge of \$65 per year, per license;

3.4.7.2. An applicant tracking software license;

3.4.7.3. Account creation for sales & marketing tools;

3.4.7.4. An operations manual license (with updates as applicable); and

3.4.7.5. A clinical manual license. (with updates as applicable)

3.4.7.6. This Operational Tools Fee assumes you operate your Franchised Business under a single National Provider Identifier number (NPI) therefore, in the event you elect to obtain additional NPI's for your Franchised Business, you may be subject to additional Operational Tools Fees. Please see Section 13 for more information regarding your technology obligations.

3.4.8. *Google Workspace® Fee.* You, as well as your employees, are required to utilize Google's Google Workspace® as your email platform. During the term of this Franchise Agreement, you will pay us a non-refundable monthly Google Workspace Fee of \$18.00 (plus applicable taxes, if applicable) per Google Workspace account via EFT. You will be assigned an account within two weeks of the execution of this Agreement with the payment of this fee beginning at that time. Thereafter, we will automatically deduct this fee from your bank account via EFT on the 20<sup>th</sup> of each month. We reserve the right to change this fee (per Google Workspace license) with 30 days written notice.

3.4.9. *Patient Satisfaction Survey Fee.* These patient satisfaction surveys are required for federally funded insurance benefit recipients. Currently, our approved vendor charges \$550 per year plus \$5.00 per patient survey. We reserve the right to change this vendor with 60 days' notice.

3.4.10. *Patient Care Handbook Printing.* You will have to professionally print your patient's care handbooks (the documents you provide them prior to the start of care.) Printing costs will vary but you can expect it to range from \$3.00 to \$5.00 per handbook.

3.4.11. *Language Translation Services.* Federal law requires that you be able to provide non-native speaking patients the ability to have the documents related to their care read to them over a phone or video line. Fees vary but you can expect to pay between \$2.00 to \$3.00 per minute.

3.5. Payment of Fees. Unless we specify otherwise, in writing:

3.5.1. *Method of Payment.* All payments required, or amounts owed, under this Franchise Agreement, will be made by automated clearing house (“ACH”) payments via electronic funds transfer (“EFT”) to an account specified by us. You will furnish us, and/or our payee, with such information and authorizations as may be necessary to permit such persons to make withdrawals by ACH via EFT (please see Addendum C – EFT Form). You agree to bear all expenses associated with such authorizations and payments. We have the right to periodically specify (in the “Manual,” or otherwise in writing) different payees and/or payment methods, such as, but not limited to, weekly payment, bi-monthly payment, monthly payment by auto-draft, credit card, and payment by check. If you make any payment to us by credit card for any fee required, we will charge a service charge of up to four percent (4%) of the total charge.

3.5.2. *Royalty Fees and National Marketing Fees.* We will automatically deduct the Royalty Fees and National Marketing Fees indicated on the Patient Management Software vendor’s corresponding net revenue reports from your bank account via EFT twenty (20) days subsequent to the end of each monthly billing cycle (or as updated in the Manuals).

3.5.3. *Patient Management Software Fees and Operational Tools Fees.* We will automatically deduct the Patient Management Software Fees and Operational Tools Fees from your bank account via EFT on the 20th day of each month for the previous month’s use of our Patient Management Software and Technology products.

3.5.4. *Late Payments.* Any payment owed under this Agreement not made by the due date will be deemed overdue. In the event any payment owed to us is overdue, we have the right to automatically debit via EFT those fees from your account based on the higher of: (i) the minimum fees owed per this Section 3; (ii) the actual fees owed as calculated by our software in this Section 3; or (iii) an estimate based on your previous three Patient Management Software vendor’s Net Revenue reports. In addition to the overdue amounts, you will pay us:

3.5.4.1. A late fee up to One Hundred Fifty (\$150.00) Dollars per week for each individual payment past due; and

3.5.4.2. Interest on such amounts from the date such amounts were due until paid, at eighteen (18%) percent per annum, or the maximum rate permitted by law, whichever is less, calculated daily. Such interest will be in addition to any other remedies we may have under law or equity.

3.5.5. You agree to pay us, within fifteen (15) days, of any written request we make to you, that is accompanied by reasonable substantiating material, any monies which we have paid, or have paid on your behalf, for goods, services, fees, permits, taxes as provided in Section 8, or any other monies you owe to us for the development and/or operation of your Franchised Business and as required under this Agreement.

3.5.6. Despite any designation you make, we may apply your payments to your past due indebtedness to us. We may set off any amounts you and/or your guarantors, if applicable, owe us against any amounts we owe you and, at our option, we may pay your trade creditors out of any sum(s) otherwise due to you. You may not withhold payment of any amounts

you owe us due to our alleged non-performance of any obligations under this Agreement. No endorsement or statement on any check or payment of any sum(s) less than the full sum(s) due to us will be construed as acknowledging payment in full and/or as an accord and satisfaction, and we may accept and cash such check and/or payment without prejudice for the right to recover any balance(s) due, and/or pursue any other remedy provided to us by this Agreement or by law and/or or in equity.

- 3.5.7. If any payment from you to us does not successfully convey funds due to insufficient funds, stop payment instructions, or any similar event, you must pay, upon demand, an insufficient funds fee of One Hundred Dollars (\$100.00) Dollars per incident.
- 3.5.8. Late Reporting Fee. Any report owed to us under this Agreement not submitted by the due date will be deemed overdue. Currently, your reports are due the 5<sup>th</sup> of the following month and requires that you complete the month end close process within the EMR for accurate revenue computation however we reserve the right to change the due date with 60 days written notice. In the event any required report owed to us is overdue, we have the right to automatically debit via EFT a late reporting fee of up to \$500.00 for the first overdue report then \$100 per report per week until the overdue reports are submitted. Please see Section 13 for additional information.
- 3.6. Annual Increase of Fixed Fees or Fixed Payments. We reserve the right to increase the amount of any fixed fee or fixed payment including, but not limited to, Operational Tools Fees or Google Workspace Fees due us, or an affiliate, under the Agreement, or a related agreement. An Annual Increase to each particular fixed fee or fixed payment may occur only once during any calendar year and may not exceed the corresponding cumulative percentage increase in the Index, since the date of this Agreement or, as the case may be, the date that the last Annual Increase became effective for the particular fixed fee or fixed payment being increased. Annual Increases will be made at the same time during the calendar year. "Annual Increase" means the increase in the amount of a fixed fee or fixed payment due us or an affiliate under a franchise agreement, area development agreement or a related agreement. "Index" means the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average for all Items (1982-1984=100), not seasonally adjusted, as published by the United States Department of Labor, Bureau of Labor Statistics. If the Index is discontinued or revised during the term of this Agreement, the other governmental index, or computation with which it is replaced, will be used to obtain substantially the same result as would be obtained if the Index had not been discontinued or revised.
- 3.7. Fees Upon Renewal. If this Agreement is the result of a renewal of the Franchised Business, you will begin paying any fees owed to us immediately, upon the execution of this Agreement, at the same performance level and schedule obtained under the previous Franchise Agreement, or at the same level and schedule of the then-current Franchise Agreement of similarly situated Franchised Businesses, whichever is greater.
- 3.8. Unapproved Services Fee. In the event you utilize our Proprietary Marks, at our sole discretion, in the provision of unapproved services, you will pay us 1% of the Net Revenue you realize from the provision of said services upon the same frequency and terms as your Royalty Fees.
- 3.9. Referral Fees. If you refer a prospective franchisee directly to us, and the prospective franchisee is granted the right to purchase a Franchised Business, upon receipt of the full initial franchisee fee, we will pay you a \$15,000 referral fee ("Referral Fee"). These referred prospective franchisees cannot be bound by any existing franchise broker and/or franchise referral program. In addition, you, or your immediate relatives, cannot have any ownership, or equity, in the prospective franchisee's proposed Franchised Business. The Referral Fee is not available for the state of Washington and the resale of existing Franchised Businesses. We reserve the right to offer, modify, withdraw, or reinstate any referral program in the future without notice to you.

- 3.10. Contact Center. We may (but are not obligated to) administer a Contact Center, and/or online centralized booking or similar system (the “Contact Center”) for use by some or all businesses using the System and/or our affiliated brands. You will be responsible for all costs and fees related to your participation in the Contact Center.

#### 4. OUR RESPONSIBILITIES

- 4.1. The Manual. Subject to Section 10 below, we will loan you, or otherwise make available to you, one (1) copy of our confidential brand standards manual (the “Manual”), which may exist in various parts, locations, and formats and may, at our sole discretion, include a combination of audio, video, written material, electronic media, website content, and/or software components.

#### 4.2. Initial Training.

- 4.2.1. The Managing Owner/s must attend and successfully complete our initial training program before you open your Business. “Managing Owner” means the Owner that you designate, and we approve who is primarily responsible for the daily management and supervision of the Business. “Owner” or “Owners” means any individual who owns a direct or indirect ownership interest in the Entity that is the franchisee under this Agreement. “Owner” includes both passive and active owners.

- 4.2.2. Our initial training is comprised of five phases and takes, on average, between 12 to 15 months to complete. Initial training currently occurs at your Approved Location or within your Protected Territory. We reserve the right to require you to attend any phase of the initial training at our Designated Location in our sole discretion, and may conduct all or any portion of initial training via eLearning and Virtual Classes. You must successfully complete Phase One, Phase Two, Phase Three, and Phase Four of the training program prior to opening your Franchised Business.

- 4.2.3. You are responsible for all expenses incurred in connection with all training.

- 4.2.4. Phase One Training begins once you have signed your Franchise Agreement and takes approximately three to four months to complete. Phase One Training is comprised of remote classroom study as well as self-study/online study and is focused on the home health care industry and establishing an agency.

- 4.2.5. Phase Two Training begins once you have completed Phase One Training and takes approximately four months to complete. Phase Two Training is comprised of remote classroom study as well as self-study/online study and is focused on the activities and task one must complete to obtain state licensure.

- 4.2.5.1. If you are located in a state that requires home health care licensure, you should plan on attending this Phase Two training no earlier than two (2) months prior to your expected licensure date. You are solely responsible for the compensation, travel costs, and expenses of lodging, transportation and meals incurred in connection with attending the training program or any supplemental training programs.

- 4.2.1. Phase Three Training takes approximately six months to complete. Phase Three Training is comprised of remote classroom study, on-site assistance, as well as self-study/online study and is focused on the activities and tasks one must complete to obtain accreditation.

- 4.2.2. Phase Four Training takes approximately two months to complete. Phase Four Training is comprised of remote classroom study, on-site assistance, as well as self-study/online study and focuses on Medicare certification and the operation of your agency.

4.2.3. Phase Five Training consists of 32-40 hours of additional training, at our expense, in your Approved Location and/or Protected Territory via a mix of in-person training (if allowed and in our sole discretion), eLearning, and Virtual Classes after your Franchised Business has opened. The 32-40 hours may not be contiguous. If you have purchased multiple single unit franchises, we are only obligated to provide these 32-40 hours of on-site training for all your territories/Protected Territories combined. Any on-site mock survey assistance we provide will count toward this training. This on-site assistance may be reduced if you refuse to accept visits based on the travel schedule made available by our staff. If you cancel a scheduled visit, this cancellation will count towards eight of the 32-40 hours.

4.2.3.1. If you currently own a Franchised Business, and purchase an additional territory/ Protected Territory, we are not obligated to provide you this additional 32-40 hours of on-site support.

4.3. If you currently own a Franchised Business, and purchase an additional territory/ Protected Territory, we reserve the right to require that you attend, at your sole expense, any phase of our initial training program.

4.4. If you cannot, or do not, complete the any phase of training to our satisfaction, we may, in addition to any other remedies available to us, terminate this Agreement. Additionally, you may not attend any phase training after Phase One until you have completed the previous phase's training (to our satisfaction, at our sole discretion) and have received written permission from us to attend the next phase of training. For the avoidance of any doubt, only members of our training team can determine your readiness to attend training and no travel plans of any sort should be made prior to this approval.

4.5. If, during any training program, we determine that any proposed manager is not qualified to manage the Franchised Business, we will notify you and you must select and enroll a substitute manager, that is suitable to us, in the training program.

4.6. We may periodically require that you (including, if applicable, your key employees) attend additional training programs we offer and designate in the Manual, or otherwise in writing, and at the times and places we designate ("Additional Training"). Attendance at Additional Training will be at your sole expense, which is currently \$1,000.00 per attendee. In addition, you are solely responsible for all costs and expenses of lodging, transportation, and meals, including compensation with attending Additional Training.

4.7. Ongoing Assistance.

4.7.1. We will furnish you guidance in connection with the operation of the Franchised Business as we deem appropriate. Any guidance provided is intended to protect our Proprietary Marks, goodwill and brand consistency, and may be furnished to you in the form of manuals, bulletins, emails, other e-communications, or other written materials, telephonic consultations and/or consultations at our Designated Location, or at your Approved Location Franchised Business.

4.7.2. You agree and understand that we are not obligated to provide your employment related forms and documents and, therefore, any such forms so provided by us to you are only suggestions, templates, and samples. You are solely responsible for compliance with all federal and state labor matters including, but not limited to, wage and hour compliance. We neither dictate, nor control labor, or employment matters for you and your employees.

#### 4.8. National Accounts Program.

- 4.8.1. We, and our affiliates, have the exclusive right, but not the obligation, to negotiate and enter into agreements or approve forms of agreements to provide services to National Accounts via our National Accounts Program. A “National Account” is a referral source that offers, on a local, statewide, national, or regional basis, the opportunity for franchisees in the applicable territory, geographic area or Protected Territory to provide any services and/or products to the referral sources, members, affiliates, or, however designated, other persons who have a similar relationship with that referral source (“National Account Patient.”) Any dispute as to whether a particular patient is a National Account will be determined by us and our determination will be final and binding.
- 4.8.2. If you meet the operational and performance standards (as determined by us at our sole discretion), you may elect to participate in our National Accounts Program. Once enrolled, you must service any National Account patient referred to you in accordance with the National Account Agreement and the guidelines set forth in the Manual.
- 4.8.3. We make no guarantees or promises that you will receive any referrals or generate any revenue through your participation in our National Accounts Program.
- 4.8.4. You understand that certain National Accounts may charge an enrollment fee and/or ongoing enrollment fees, and that the payment of such fees is solely your responsibility.
- 4.8.5. If you are in default of any terms of this Agreement, or if you fail to meet the operational and performance standards (as determined by us at our sole discretion); we may remove you from specific National Accounts, or the entire National Accounts Program.
- 4.8.6. If you elect not to enroll in a specific National Account’s program or the entire National Accounts Program, or if you fail to provide services to a National Account Patient in conformity with the terms and conditions of the National Account Agreement or the Manual, we have the right to:
- 4.8.6.1. Terminate this Agreement in accordance with Section 15; and/or
  - 4.8.6.2. Directly provide services to the National Account Patient within the Protected Territory on the terms and conditions contained in the National Accounts Agreement; and/or authorize another franchisee, licensee, or agent of ours to provide services to the National Account Patient within the Protected Territory on the terms and conditions contained in the National Account Agreement; and/or
  - 4.8.6.3. Contract with a third-party to provide services to the National Account Patient within the Protected Territory on the terms and conditions contained in the National Accounts Agreement.
- 4.8.7. Neither the direct provision by us or another franchisee, licensee, or agent of ours, of services to National Account Patients as authorized above, will constitute a violation of your territorial exclusivity, even if such services are delivered from a location within your Protected Territory. You disclaim any compensation or consideration for work performed by others in the Protected Territory pursuant to this section.
- 4.8.8. You acknowledge and agree that we have the right to delegate to third-party designees, whether these designees are our agents or independent contractors with whom we have contracted: (i) the performance of any portion or all of our obligations under this Agreement; and (ii) any rights that we have under this Agreement.

## 5. YOUR RESPONSIBILITIES

### 5.1. Standards.

5.1.1. You understand and acknowledge that every detail of the System and the operation of your Franchised Business are essential to you, us, and other franchisees in order to: (i) develop and maintain quality operating standards; (ii) increase the demand for the products and services sold by all franchisees operating under the System; and (iii) protect our reputation and goodwill. You will maintain our high standards with respect to services, products, and operations.

### 5.2. Site Selection.

5.2.1. You are responsible for all costs, liability, and expenses for locating, selecting, procuring, obtaining, developing, constructing, and equipping, a site at your Approved Location for the Franchised Business within the Protected Territory that conforms with our then-current System Standards. You acknowledge our rendering of assistance in selection of a site does not constitute a representation, promise, warranty or guarantee, expressed or implied, by us that the Franchised Business operated at Approved Location site will be profitable or otherwise successful.

5.2.2. If you are located in a state that requires some sort of home health care licensure, you should expect to obtain an office lease prior to attending Phase Three training.

5.2.3. You will use and occupy your office premises solely for the operation of the Franchised Business and, unless we otherwise approve in writing, you will refrain from using or permitting the use of the premises for any other purpose or activity. As used in this paragraph, the term “premises” will include the grounds surrounding the Franchised Business.

5.2.3.1. Office Locks; ADA Compliance. CMS requires that your office have a “double locking system.” This means that both your front/entry door has a lock as well as the interior office where you store your client and employee files. There is no requirement that you install any sort of “special” locks – standard door locks are sufficient. Additionally, CMS requires that your office be compliant with Americans with Disability Act (ADA).

5.2.4. If the Franchised Business’ Approved Location is damaged or destroyed by fire or any other casualty, you must initiate repairs or reconstruction or relocate within thirty (30) days of such damage or destruction.

### 5.3. Development and Opening of the Franchised Business.

5.3.1. You agree to complete the development and open (“Open Date”) your Franchised Business the earlier of:

5.3.1.1. The date you obtain your Medicare Certification; or

5.3.1.2. 18 months from this Agreement’s Contract Date.

5.3.2. *Certificate of Need Application, State Home Health Care License Application, and Accreditation Application Submission Requirements.* You must submit the following health care related applications within the below time frames:

IF YOUR STATE OF OPERATION ...			
	Does not require that you obtain a CON or home health care license, you must submit your:	Does not require a CON but does require that you obtain a home health care license, you must submit your...	Requires that you obtain both a CON and home health care license, you must submit your...
Certificate of Need Application Within:	N/A	N/A	45 days of your Contract Date
State Home Health Care License Application Within:	N/A	45 days of your Contract Date	45 days from approval of your CON
Accreditation Application Within	45 days of your Contract Date	45 days of your state home health care licensing survey	45 days of your state home health care licensing survey

5.3.3. If you fail to submit the relevant health care related application or open your business by the time frames outlined above, we may grant you an extension, require you to repeat all or part of our training program, accelerate your Open Date (thus necessitating the payment of any fees owed us), or terminate your Franchise Agreement.

5.3.4. If you are converting an existing business to a Conversion Franchise or if you acquire an existing independent home health care agency, your Opening Date is the earlier of (a) 90 days from the Contract Date of your Franchise Agreement; or (b) the date your Boost website is live to the public. You must convert the signage and other identification of the Conversion Franchised Business or acquired Franchised Business prior to the Opening Date.

5.3.5. You will keep your Franchised Business open and in normal operation for at least such minimum hours and days as we specify in the Manual, or otherwise in writing, and as may be required by the lease for your Approved Location.

5.3.6. You agree to use your best efforts to have the Franchised Business' telephone answered by a "live" person during normal daytime working hours and implement a program to manage after business hours phone coverage.

5.4. Minimum Performance Requirements. To maintain the exclusivity of your area and retain your business, you must attain and maintain, at the following "Minimum Performance Requirements:"

FRANCHISE MINIMUM PERFORMANCE	
BY THE END OF YOUR	YOU MUST ACHIEVE AND MAINTAIN, ON A MONTHLY BASIS A SKILLED PATIENT CENSUS OF AT LEAST:
First Year of Operation from Open Date	20 Patients
Second Year of Operation from Open Date	30 Patients
Third Year of Operation from Open Date	50 Patients
Fourth Year of Operation from Open Date	75 Patients

**FRANCHISE MINIMUM PERFORMANCE**

Fifth Year of Operation from Open Date through the Remaining Term	100 Patients
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5.4.1. In the event this Franchise Agreement is the result of a transfer, your initial minimum performance requirements will be determined by calculating the average monthly patient census for the previous six months prior to the sale then using that average, rounded down to the nearest patient census figure stated above, as the starting point for your new yearly obligations. By way of example:

**EXAMPLE:**

<b>IF THE TRANSFEROR'S AVERAGE MONTHLY MEDICARE PATIENT CENSUS DURING PREVIOUS SIX MONTHS IS 35, THEN DURING THE...</b>	<b>YOU MUST ACHIEVE AND MAINTAIN AN AVERAGE MONTHLY MEDICARE PATIENT CENSUS OF...</b>
First Year of Operation from Contract/Transfer Date	30 Patients
Second Year of Operation from Contract/Transfer Date	50 Patients
Third Year of Operation from Contract/Transfer Date	75 Patients
Fourth Year of Operation through the Remaining Term	100 Patients

5.4.2. For any renewal term, you must attain and maintain the highest Minimum Performance Requirements indicated above for the operation of the Franchised Business by the first month of the renewal term.

5.4.3. The minimum performance requirements for Conversion Franchises as well as independent home healthcare agencies acquired through our acquisition program are determined at the time of acquisition or conversion.

5.4.4. Failure to achieve and maintain the Minimum Performance Requirement will automatically result in the forfeiture of the right to the Protected Territory granted to you in this Agreement and provide us the absolute right to grant additional Boost franchises within the Protected Territory, operate Franchised Businesses within the Protected Territory, or unilaterally reduce the geographic scope of your Protected Territory. In addition, your failure to achieve and maintain the Minimum Performance Requirements constitutes a material default of this Agreement and provides us with the immediate right to terminate this Agreement without opportunity to cure.

5.4.5. The designated levels of minimum performance do not imply that you will achieve these amounts or any other amounts within any certain time frame.

5.5. You will purchase and install, at your expense, and will maintain in sufficient supply and use at all times, only such fixtures, furnishings, equipment, signs, and supplies which conform to our standards and specifications as set forth in the Manual, or otherwise by us, in writing; and will refrain from using non-conforming items. If you are granted your Franchised Business via a resale, you are required to update your fixtures, furnishings, equipment, signs, and supplies, at your own

expense, to our then-current brand standards within six (6) months of the Contract Date of this Agreement.

- 5.6. You acknowledge and agree that we have the absolute right to determine the scope of permissible services to be offered by you in your Franchised Business. You will sell, or offer for sale, those products and services we have expressly approved for sale in the Manual, or otherwise in writing, and will discontinue selling any products or services which we, at our sole discretion, determine may adversely affect the System or are no longer appropriately part of the System; and will refrain from offering any unapproved products or services.
- 5.7. You acknowledge and agree that we may periodically, at our sole discretion, revise the Manual to incorporate System changes. You will implement any System changes upon receiving notice from us of such changes and will complete their implementation within such time as we may reasonably specify.
- 5.8. You will purchase all products, equipment, supplies, and materials used or sold by your Franchised Business solely from suppliers (including manufacturers, wholesalers, and distributors) who demonstrate, to our continuing reasonable satisfaction, the ability to meet our reasonable standards and specifications for such items; who possess adequate quality controls and capacity to supply your needs promptly and reliably; whose approval would enable the System, at our sole opinion, to take advantage of marketplace efficiencies; and who have been approved by us in the Manual, or otherwise, in writing, and not thereafter disapproved. If you want to make purchases from a supplier who has not been approved, you will submit a written request to us to approve the proposed supplier with evidence of conformity to our specifications as we may reasonably require. We may revoke approval of any supplier at any time if we determine, at our sole discretion, that the supplier no longer meets our standards. Upon receipt of written notice of such revocation, you will cease purchasing from any disapproved supplier, and cease selling such supplier's disapproved products and/or services.
- 5.9. You will maintain your Franchised Business in a clean, wholesome, orderly condition, and in excellent repair; and, at your expense, and in a timely manner, perform any required maintenance, or repairs, as we may reasonably direct by written notice to you. No alcohol, drugs, or pets (other than animals required for the health of your customers, patients, or employees, or as otherwise required by law, i.e., service dogs) are permitted at your Franchised Business, and the Approved Location will not be used for child care, babysitting, or similar activities.
- 5.10. We will conduct, when, and as frequently as we deem advisable, inspections of your business premises and evaluations of your Franchised Business' management and operations, to assist you and to maintain the System's standards of quality, appearance, and service. We are not required to provide you any notice prior to conducting such inspections or evaluations. You will cooperate with our representatives in such inspections by rendering such assistance as they may reasonably request; and, upon written notice from us and/or our agents, and without limiting our other rights under this Franchise Agreement, will promptly correct any deficiencies discovered during any such inspection.
- 5.11. Conferences and Meetings.
  - 5.11.1. *Annual Conference.* You are required to attend the Annual Conference. In the event you are unable to attend the Annual Conference, you may send an employee who has been approved for attendance by us. The Annual Conference fee can be up to Seven Hundred Fifty (\$750.00) Dollars per person for the first two (2) attendees and Three Hundred Fifty (\$350.00) Dollars per attendee thereafter, payable upon your registration for the Annual Conference (typically registration is done online sixty (60) days in advance of the Annual

Conference). In the event you, or an approved employee, do not attend the Annual Conference, you will be charged a One Thousand Five Hundred (\$1,500.00) Dollars absentee fee (“Annual Conference Absentee Fee”) via ACH, ten (10) days after the missed Annual Conference concludes. We may change the Annual Conference fee with ninety (90) days’ written notice prior to the Annual Conference. All Annual Conference attendees are responsible for paying their own travel costs and expenses of lodging, transportation, and meals. We reserve the right to conduct the Annual Conference virtually as well as the right not to conduct one.

5.11.2. *Regional Meetings.* You are required to attend one (1) Regional Meeting a year. In the event you are unable to attend a Regional Meeting, you may send an employee who has been approved for attendance by us. The Regional Meeting fee can be up to Two Hundred Fifty (\$250.00) per person, payable upon your registration for the Regional Meeting (typically registration is done online sixty (60) days in advance to the Regional Meeting). In the event you, or an approved representative, do not attend the Regional Meeting, you will be charged a Five Hundred (\$500.00) Dollars absentee fee (“Regional Meeting Absentee Fee”) via ACH, ten (10) days after the last Regional Meeting concludes. We may change the Regional Meeting Fee with ninety (90) days’ written notice prior to the Regional Meeting. All Regional Meeting attendees are responsible for paying their own travel costs and expenses of lodging, transportation, and meals. We reserve the right to conduct the Regional Meetings virtually as well as the right not to hold them.

5.11.3. *Compliance and Attendance.* We reserve the right to not allow you to attend any conference or meeting we conduct throughout the year if you are not in compliance, at our sole discretion, with this Franchise Agreement. You will not be charged an absentee fee if you are so disinvented.

5.12. Benchmarking Survey. We require that you, if open for at least six (6) months (and thereafter), participate in an annual benchmarking survey. The survey is comprised of, but is not limited to, questions regarding the Franchised Business’ operational standards, marketing efforts, referral sources, and financial performance. If you do not participate in, and accurately complete, the benchmarking survey by the due dates provided, you will be assessed a fee of \$1,000.00 per territory/ Protected Territory, payable by ACH ten (10) days after the survey’s due date. Benchmarking surveys are generally requested of you once a calendar year, but we expressly reserve the right to require the participation in a second survey during a calendar year with thirty (30) days’ written notice.

5.13. You must, at all times, faithfully, honestly, and diligently perform your obligations, and continuously exert your best efforts, to promote and enhance the operation of your Franchised Business. The person who is responsible for the day-to-day supervision of your Franchised Business (i.e., the managing partner or shareholder) must assume responsibilities on a full-time basis and must not engage in any other business or other activity, directly or indirectly, that requires any significant management responsibility, time commitments, or otherwise may conflict with your obligations. This individual, if not you, must also satisfactorily complete our training program, in our sole opinion.

5.14. You will maintain a competent and conscientious, administrative and trained staff, and will take such steps as are necessary to ensure your employees preserve good customer relations; render competent, prompt, courteous, and knowledgeable service; and meet such minimum standards as we may periodically establish in the Manual, or otherwise, in writing. We will not have the power to hire or fire your employees. You alone are responsible for all employment decisions and functions of your Franchised Business, including, without limitation, those related to hiring, firing, training, establishing remuneration, compliance with wage and hour requirements,

personnel policies, benefits, record keeping, supervision, and discipline of employees, regardless of whether you have received advice from us on these subjects or not. All employees working for you will be your employees alone, and will not, for any purpose, be deemed our employees, or subject to our control, including with respect to any mandated or other insurance coverage, tax or contributions, or requirements pertaining to withholdings, levied or fixed by any city, state, or federal governmental agency. We will have no liability for any action or settlement related to hiring, firing, training, establishing remuneration, compliance with wage and hour requirements, personnel policies, benefits, record keeping, supervision, and discipline of employees, and you agree to indemnify us for any such liabilities we may incur. You agree that any direction you receive from us regarding employment policies should be considered as examples, that you alone are responsible for establishing and implementing your own policies, and that you understand that you should do so in consultation with local legal counsel well-versed in employment law.

5.15. Healthcare Staffing.

5.15.1. If you are awarded a single Franchised Business, we require that you personally supervise the Franchised Business full-time “Full-time” is defined as the expenditure of at least 35 hours of work per week, including vacation, sick leave, and other excused absences. In addition, we require that:

5.15.1.1. Within 45 days of your Franchise Agreement’s Contract Date, you must hire and thereafter employ on a part time contingent basis:

5.15.1.1.1. A qualified Home Health Administrator who will manage the operational aspects of your Franchised Business (if not you or your manager); and

5.15.1.1.2. A qualified Director of Patient Care Services (“DPCS”) (also referred to as a Director of Nursing (DON)) who will provide clinical oversight, train and manage field staff, conduct supervisory visits, manage the quality assurance and improvement processes (QAPI) and maintain physician orders where physician orders are required to be maintained (if not you or your manager);

Please note, the same person, if so qualified, can serve as both the Home Health Administrator and DPCS. Additionally, most states will require you to designate Administrator and DPCS designees in order to apply for your Home Health State License.

5.15.1.2. At least 30 days prior to your Franchised Business’s state home health care survey (or accreditation survey, if you operate in a state that does not require a license), you must hire and thereafter employ:

5.15.1.2.1. On a full-time basis:

5.15.1.2.1.1. A qualified Home Health Administrator who will manage the operational aspects of your Franchised Business (if not you or your manager);

5.15.1.2.1.2. A qualified DPCS who will provide clinical oversight, train and manage field staff, conduct supervisory visits, manage the quality assurance and improvement processes (QAPI) and maintain physician orders where physician orders are required to be maintained (if not you or your manager);

5.15.1.2.2. On a part-time basis (if not you or one of the above individuals):

- 5.15.1.2.2.1. An individual to serve as a marketer within your Territory (if not you or your manager);
  - 5.15.1.2.2.2. A dedicated home health care field staff recruiter; and
  - 5.15.1.2.2.3. An administrative assistant
- 5.15.2. If you are awarded two Franchised Businesses, in addition to the staffing indicated above and prior to opening this second Franchised Business, you must employ:
- 5.15.2.1. One additional full-time employee in a key management position (e.g., Director of Marketing, Director of Recruiting, Director of Operations, etc.); and
  - 5.15.2.2. On a full-time basis, a dedicated home health care field staff recruiter. You may elevate the home health care field staff recruiter outlined above to full-time status or hire an additional part-time dedicated home health care field staff recruiter.
- 5.15.3. If you are awarded any additional Franchised Businesses, you must employ for each additional Franchised Business one additional full-time employee in a key management position.
- 5.15.4. At all times after you have received your Medicare number you must have full-time marketing and sales coverage in each territory you purchase.
- 5.15.5. Your state of operation may require additional staff, such as an Alternative Administrator and Medical Director, as well as require that certain staff be hired, full-time, as early as the date you submit your Certificate of Need and/or state home health care license application.
- 5.16. If, at any time, your Franchised Business is not being managed by you (or, if you are a limited liability or corporation, the managing member or shareholder), we may, but are not required to, immediately appoint a manager to maintain the operations of your Franchised Business for and on behalf of you. Our appointment of a manager of your Franchised Business does not relieve you of your obligations or constitute a waiver of our right to terminate this Agreement pursuant to Section 15. We will not be liable for any debts, losses, costs, or expenses incurred in the operations of your Franchised Business, or to any creditor of yours for any products, materials, supplies, or services purchased by your Franchised Business while it is managed by our appointed manager. We reserve the right to charge a reasonable fee for any such management services and to cease to provide management services at any time.
- 5.17. You must comply with applicable federal and state rules and regulations, including, but not limited to those promulgated from the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and Title XIII of the American Recovery and Reinvestment Act of 2009 (also cited as “HITECH Act”). In order to comply with HIPAA and the HITECH Act, you and Boost will execute a Business Associate Agreement (Addendum D).
- 5.18. You will furnish to us, within three (3) days after receipt thereof, a copy of any notice alleging your default or failure to pay, on any loan, note, lease, or other instrument related to the operation of your Franchised Business, or a copy of any notice alleging your failure to comply with any law, ordinance, or regulation. You also will notify us, in writing, within five (5) days of the commencement of any action, suit, or proceeding, and of the issuance of any order, writ, injunction, award, or decree of any court, agency, or other governmental instrumentality, which may adversely affect the operation or financial condition of your Franchised Business.

- 5.19. You will collect, store, share with us, and use patient data in the form and manner we prescribe. We have the right to specify, in the Manual, or otherwise in writing, the types and amounts of required promotional activities. We retain ownership of all patients and their data related to your Franchised Business.
- 5.20. You have the right to offer your goods and services at any prices. Any list or schedule of prices we may furnish to you will be deemed a suggestion only, and you will have the right, in your sole discretion, to accept or reject any such suggestion.
- 5.21. You agree that you will not own, maintain, operate, engage in, or have any financial, or beneficial interest in (including any type of interest in corporations, partnerships, limited liability companies, trusts, unincorporated associations, joint ventures, or other entities), advise, assist, divert, or attempt to divert, any business or customer or patient, or make loans to any Competitive Business. For purposes of this Agreement, the term "Competitive Business" means any other business that: (a) is substantially similar to the business then engaged or being promoted in by Boost Home Healthcare businesses; or (b) provides any sort of home care, home health, private duty nursing, or senior placement services consulting. "Consulting" includes any business wherein you assist individuals or businesses in obtaining health care licensure, accreditation, certification, or registration or assist individuals or businesses in the operations or marketing activities related to a home care, home health, private duty nursing, or senior placement agency.
- 5.22. You will not subordinate to any other obligation, your obligation to pay us any other fee or charge, whether under this Agreement, or otherwise.
- 5.23. You acknowledge and agree that exchanging information with us by e-mail or other e-communication is efficient and desirable for day-to-day communications and that we and you may utilize e-mail or other e-communication for such communications. You authorize the transmission of e-mail or other e-communication by us and our employees, vendors, and affiliates to you and any and all of your owners, officers, directors, and employees. You will contact us by telephone, e-mail, or other e-communication as soon as possible following any request by us for such communication. You will make reasonable efforts to be available by phone, email, other e-communication, or otherwise, as communication with us as requested or required.
- 5.24. Because complete and detailed uniformity under many varying conditions may not be possible or practical, you acknowledge we specifically reserve the right and privilege, as we consider best, at our sole discretion, to modify the System for any particular Franchised Business based upon circumstances we consider important to promote any Franchised Business' successful operation. We may choose not to authorize similar variations or accommodations to you or other franchisees.
- 5.25. You acknowledge and authorize us to use your likeness in photographs and other imagery in any and all of our publications, including printed and digital publications and imagery and on websites and/or social media. You agree and understand that any photographs and other imagery using your likeness will become our property and will not be returned. You agree and irrevocably authorize us to edit, alter, copy, exhibit, publish, or distribute any photographs and other imagery of you for any lawful purpose. You agree and waive any rights to royalties or any other compensation related to our use of any photographs and other imagery of you. You agree to hold harmless, and forever discharge us, from all claims, demands, and causes of action which you may have in connection with this authorization.
- 5.26. Retaining patients for your Franchised Business will require you to have a high level of customer service and adhere strictly to and maintain the System. We may contact any patient, or their

authorized representative/s, at any time, for any purpose. Also, if we are contacted by a patient, or their authorized representative/s, who wishes to lodge a complaint, we reserve the right to address the complaint in order to preserve goodwill and prevent damage to the brand.

- 5.27. By signing this Agreement, you appoint us, your true and lawful attorney-in-fact, with full power and authority, for the sole purpose of obtaining any and all returns and reports you file with any state and/or federal taxing authority related to the operation of the franchised business. This power of attorney survives the expiration or termination of this Agreement. You also grant us the specific right to perform credit checks on you, as needed.

## **6. LICENSING, CERTIFICATION AND ACCREDITATION**

- 6.1. Your state of operation may require that you obtain some form of licensure, certification, and/or accreditation before being allowed to provide the Approved Services. Obtaining these credentials can be a lengthy process, generally ranging from six months to 12 months, or even longer. We require that you employ certain positions at certain times within your Franchised Business as described in Section 5 above. In addition, your state of operation may require that you, or those you employ, have specific educational, professional, and health care experience and that such individuals be employed by you, full-time, prior to submission of your Certificate of Need and/or state home health care license.
- 6.2. You are solely responsible for researching and understanding your program's requirements as they relate to obtaining the necessary licensing, certification, and/or accreditation to provide the Approved Services. You are responsible for the implementation of any policy and procedure manuals, and related documents and forms, required to comply with any local, state, federal, provincial, and/or licensing body requirements. In addition, you are responsible for completing and submitting any necessary applications for these credentials. We will assist you by reviewing completed applications and make best practice suggestions.
- 6.3. The legal entity you organize or incorporate for the sake of this Agreement must be the same entity that applies for, obtains, and thereafter is listed as the license holder within your state or any other accrediting or certification body.
- 6.4. Documentation of these credentials must be submitted to us upon your receipt.
- 6.5. Governmental Programs Provider Enrollment.
- 6.5.1. *Medicare.* You are required to become Medicare certified within the timeframe stated in Section 5 above. In order to do so, you will have to become accredited through our approved accrediting company. You are solely responsible for researching and understanding the requirements to become accredited and obtain this certification. In addition, you are responsible for completing and submitting any necessary provider enrollment forms and documents.
- 6.5.1.1. *Medicare Cost Reporting.* On an ongoing basis, you will need to comply with the Medicare Cost Reporting Requirements to ensure compliance with CMS guidelines.
- 6.5.2. *Other Government Programs.* You are solely responsible for researching and understanding any other governmental programs (i.e., Medicaid waiver) that you believe may be beneficial to the growth of your Franchised Business and that comply with the terms and conditions of the Approved Services.

- 6.6. Local Counsel/Advisors/Consultants. We make no assurances that, upon review of various applications, documents, and/or Plans of Corrections, that they will be approved by the relevant licensing body, accrediting body, or governmental agency. You should seek the advice of local counsel/advisors to ensure compliance with all relevant regulations. We reserve the right to require that you seek the guidance of an outside third-party consultant related to licensing, accreditation, provider enrollment, surveys, or other purposes.
- 6.7. Change of Ownership Limitations. Depending on which governmental programs you enroll in as a provider, you may be subject to limitations as to the frequency in which you may transfer, sell, or change the ownership of your Franchised Business. For example, the Center for Medicare and Medicaid Services only permits a change of ownership every three years. Please seek advice of local counsel/advisors to verify.

## **7. PATIENT AND LOCATION RESTRICTIONS**

- 7.1. For the purposes of this section, “Patients” mean: (i) either individual patients receiving Approved Services within their residence; (ii) facilities in which you have a relationship to provide services to patients therein; or (iii) a third-party referral sources such as, but not limited to, home care agencies, hospitals, hospices, etc.
- 7.2. This section has been implemented in order to protect the goodwill associated with the Proprietary Marks and the reputation of the System. The policies and procedures for marketing and sales activities outside any Protected Territories are established in the Manual or as communicated to you, in writing, periodically by us. In the event of a discrepancy between any patients and location restrictions in this Agreement, and in the Manuals, the Manuals will take precedence.
- 7.3. You are prohibited from soliciting, or providing services, to patients outside your Protected Territory, except as authorized. Services may only be provided within another Franchised Business’ Protected Territory if that Franchise Business has granted you permission, in writing, to care or service any specific patients. You may be authorized by us in the Manual, or written communication, to provide services outside of your Protected Territory, if that area is not included in another Franchised Business’ Protected Territory.
- 7.4. You may enter into cooperative marketing agreements, and sales activities with other Franchised Businesses in your, or their, Protected Territories.
- 7.5. You understand that third-party advertising, marketing, and/or recruiting sources (such as, but not limited to, phone book advertising, Penny Savers, direct marketing, facsimile, e-communications, online, internet, social media) do not necessarily recognize territorial designations. However, where possible, you must limit your advertising, marketing, and/or recruiting activities to the ZIP codes in your Protected Territory (e.g., your Google Ad Words or Pay-Per-Click campaign must be delineated by your Protected Territory’s ZIP codes). Moreover, you may not list open ZIP codes with third-party advertisers, marketing, and/or recruiting sources.
- 7.6. If you are found, in our sole opinion, to have violated the patient and location restrictions found in this Agreement, or in the Manual, you will pay the affected franchisee \$1,500 per patient, per month. In addition, you will be subject to a penalty of up to Five Thousand (\$5,000.00) Dollars for each patient specific infraction, payable to us. You are responsible (not us) for any payments, or penalties, owed to another franchisee for such infractions. We have no obligation to investigate or enforce this provision
- 7.7. In the event we assist in resolving an issue between two (2) or more franchisees regarding a violation of the patient and location restriction policy, we may charge the involved parties patient

resolution fees that are the greater of Five Hundred (\$500.00) Dollars or Fifty (\$50.00) Dollars per hour. These fees will be invoiced and payable via EFT ten (10) days from date of any corresponding invoices. We have no obligation to assist in the investigation of such matters.

- 7.8. You agree that, if you violate any provision of this Section, you may be liable to any affected franchisee for such violation. You, therefore, agree to defend, indemnify, and hold us harmless from all liability, cause of action, loss, cost, legal defense, expense, or any other damage arising out of, or as a result of, any violation of this Section, in law or in equity.

## **8. TAXES**

- 8.1. We will not be liable for, and you will promptly pay to us, an amount equal to, any and all taxes levied, or assessed, including, but not limited to, unemployment taxes, sales taxes, use taxes, withholding taxes, excise taxes, personal property taxes, intangible property taxes, gross receipt taxes, taxes on royalties paid out of state, or any similar taxes or levies, imposed upon, or required to be collected, or paid by us, by reason of:

8.1.1. Us furnishing products, services, and/or intangible property (including trademarks and trade names) to you;

8.1.2. Us purchasing, licensing, or leasing property, or property rights, provided by this Franchise Agreement for you; or

8.1.3. The operation of your Franchised Business.

- 8.2. You, and we, will file our own tax, regulatory, and payroll reports, and be responsible for all employee benefits, and workers compensation payments, with respect to our respective employees and operations, and we will save and indemnify one another from any and all liability of any nature whatsoever by virtue thereof. In the event of any bona fide dispute as to your liability for taxes assessed, or other indebtedness, you may contest the validity, or the amount of the tax or indebtedness, under the procedures of the taxing authority or applicable law. However, you will not permit a tax sale or seizure by levy of execution, or similar writ or warrant, or attachment by a creditor, to occur against your Approved Location, or any improvements thereon.

## **9. PROPRIETARY MARKS**

- 9.1. We represent, with respect to the Proprietary Marks, that:

9.1.1. We own the Proprietary Marks;

9.1.2. We will take action reasonably necessary to preserve and protect the validity of the Proprietary Marks; and

9.1.3. We will permit you to use the Proprietary Marks only in accordance with the System and the standards and specifications attendant thereto which underlie the goodwill associated with and symbolized by the Proprietary Marks.

- 9.2. With respect to your use of the Proprietary Marks, you agree that:

9.2.1. Subject to the terms and conditions of this Agreement, we grant you, during the term hereof, the right to use such Proprietary Marks as we designate, solely for the purpose of (a) operating the Franchised Business and performing the Approved Services; and (b) your authorized local

marketing activities pursuant to Section 11 and will use them only in the manner we authorize and permit;

9.2.2. You will use the Proprietary Marks only for the operation of your, and only at your Approved Location, or in advertising for your Franchised Business, we approve;

9.2.3. Unless otherwise authorized, or required by us, you will operate, and advertise your Franchised Business, only under the Proprietary Mark “Boost Home Healthcare,” without prefix or suffix or other modifying words, designs, or symbols, or in any modified form;

9.2.4. You will identify yourself as an independent franchisee owner of your Franchised Business in conjunction with any use of the Proprietary Marks, or the operation of your Franchised Business, and will place a written notice to such effect in a form we approve and in a conspicuous location on your Franchised Business premises and any other location we deem appropriate, be they physical and/or online and/or in any other format;

9.2.5. Your right to use the Proprietary Marks is limited to such uses as authorized under this Franchise Agreement, and any unauthorized use will constitute an infringement;

9.2.6. You will not use the Proprietary Marks to incur any obligation or indebtedness on behalf of us;

9.2.7. You will execute any documents deemed necessary by us, or our affiliates, to obtain protection for the Proprietary Marks, or to maintain their continued validity and enforceability;

9.2.8. You will promptly notify us of any suspected unauthorized use of, or any challenge to the validity or use of, the Proprietary Marks. You acknowledge we (or the owner of the Proprietary Marks) will have the sole right to direct and control any administrative proceeding, or litigation, involving the Proprietary Marks, including any settlement thereof. We will have the right, but not the obligation, to take action against uses by others that may constitute infringement of the Proprietary Marks. We (or the owner of the Proprietary Marks) will defend you against any third-party claim, suit, or demand arising out of your use of the Proprietary Marks under this Franchise Agreement. If we, at our sole discretion, determine you have used the Proprietary Marks under this Franchise Agreement, we will pay for such defense, including the cost of any judgment or settlement. If we, at our sole discretion, determine you have not used the Proprietary Marks under this Franchise Agreement, you will pay for such defense, including the cost of any judgment or settlement. If any litigation occurs relating to your use of the Proprietary Marks, you will execute any and all documents and do such acts as may, at our opinion, be necessary to carry out such defense or prosecution including, but not limited to, becoming a nominal party to any legal action. Except if such litigation results from your use of the Proprietary Marks in a manner inconsistent with this Franchise Agreement, we agree to reimburse you for your out-of-pocket litigation costs in cooperating with us with respect to the litigation; and

9.2.9. You will not use the Proprietary Marks (e.g., “Boost”) as part of your corporate or other legal name, or as part of any Uniform Resource Locator (URL), social media, internet or website domain.

9.3. You expressly understand and acknowledge that:

9.3.1. The Proprietary Marks are valid and identify the System, and those who operate under the System;

9.3.2. During the term of this Franchise Agreement, and after its expiration, or termination, you will not directly, or indirectly, contest the validity or ownership of the Proprietary Marks, nor take any other action which may jeopardize our interest therein, or our right to use and to license others to use, the Proprietary Marks;

9.3.3. Your use of the Proprietary Marks does not give you any ownership interest, or other interest in, or to the Proprietary Marks, other than the license granted by this Franchise Agreement;

9.3.4. Any and all goodwill arising from your use of the Proprietary Marks will inure solely, and exclusively, to the benefit of us and our affiliates and, upon expiration or termination of this Franchise Agreement, no monetary amount will be assigned as attributable to any goodwill associated with your use of the System or the Proprietary Marks;

9.3.5. We and our affiliates will have and retain the rights, among others: (i) to use the Proprietary Marks for selling products and services; (ii) to grant other licenses for the Proprietary Marks, in addition to those licenses already granted to existing franchisees; and (iii) to develop and establish other systems using the Proprietary Marks, similar proprietary marks, or any other proprietary marks, and to grant licenses or franchises thereto without providing any rights therein to you;

9.3.6. We reserve the right to substitute different proprietary marks for identifying the System and any Franchised Business if the Proprietary Marks no longer can be used or if we, at our sole discretion, determine that substitution of different proprietary marks will be beneficial to the System. In such circumstances, the use of the substituted proprietary marks will be governed by this Franchise Agreement, and we will not compensate you for such substitution, except, that if we must discontinue use of a Proprietary Mark based upon a court ruling, the Proprietary Mark infringes on another trademark, then we will bear only the costs of modifying your signs and advertising materials to conform to our new proprietary marks. You will implement any such substitution promptly; and

9.3.7. We are not obligated to remove any prior franchisee listings from third-party websites or platforms (e.g., Google) but, where possible, and upon written request, will try to do so.

9.4. We may co-brand one or more concepts with our Proprietary Marks (“Dual Branding”). Dual Branding may involve changes to the Proprietary Marks and to the Franchised Business. If Dual Branding occurs, the scope and type of Dual Branding may vary in different markets. If we elect to conduct Dual Branding in the market in which your Franchised Business is located, we will give you notice regarding the contemplated Dual Branding. You will be required to implement Dual Branding at the Franchised Business within the time period specified in the notice, but not earlier than one hundred twenty (120) days from the date of notice, and you must, at your expense, make the modifications necessary to implement the Dual Branding. Notwithstanding anything in this Agreement to the contrary, however, we may elect not to make the Dual Branding opportunity available to you.

## **10. CONFIDENTIAL MANUALS AND INFORMATION**

10.1. In order to protect our reputation and goodwill and to maintain high standards of operation under the Proprietary Marks and the System, you will operate the Franchised Business under the Manual and the System. You will treat the System, any information, written or verbal relating to the System, the Manual, Improvements (defined in Section 10.8), any communications between you, and us, or you, and other franchisees, and patient information, including details and lists of patients and their contact details (collectively, “Confidential Information”) as confidential, and will use all

reasonable efforts to maintain such information as secret and confidential. You will not copy, duplicate, record, or otherwise reproduce the foregoing materials, in whole or in part, nor otherwise make the same available to any unauthorized person. The Manual will, at all times, remain our sole property.

- 10.2. We may from time to time revise the contents of the Manual, and you expressly agree to make corresponding revisions to your copy of the Manual, and to comply with each new or changed standard within a reasonable amount of time noticed change, unless change is related to health or safety concerns, which must be implemented immediately.
- 10.3. We may from time-to-time request that you participate in a new service or product concept test, and you agree to do so, in compliance with our standards and requirements.
- 10.4. You will regularly and continuously review the Manual for updates to the System, standards, policy, and procedure. In the event of any dispute as to the contents of the Manual, the content of Manual, maintained by us, will be controlling.
- 10.5. You will not, during or after the term hereof, communicate, divulge, or use for the benefit of any other, persons, partnerships, associations, or business entities, any Confidential Information, knowledge, or know how concerning the methods of operation of your Franchised Business or the System which may be communicated to you or of which you may be apprised by your operation of your Franchised Business. You will divulge such Confidential Information only to those employees who must have access to it to perform their employment responsibilities. Any and all information, knowledge, know how, and techniques, which we designate as confidential, will be deemed confidential for purposes hereof unless, and until you demonstrate, that the information has become public knowledge.
- 10.6. You acknowledge that any failure to comply with the requirements of this Section 10 will cause us irreparable injury for which no adequate remedy at law may be available, and you agree we may seek, and you agree to pay, all court costs and reasonable attorney fees incurred by us in obtaining, without posting a bond, an ex parte order for injunctive, or other legal or equitable relief, with respect to the requirements of this Section.
- 10.7. You will require anyone who has access to or to whom you have divulged Confidential Information to execute a Confidentiality Agreement and Ancillary Covenant Not to Compete (Please see the Confidentiality Agreement), that they will maintain the confidentiality of information they receive in connection with their association with you.
- 10.8. If you, during the term of this Agreement, or any Renewal Term, conceive or develop any improvements or additions to the System, a website, or any other documents, or information pertaining to, or relating, to the System, or your Franchised Business, or any new trade names, trade and service marks, logos, or commercial symbols related to your Franchised Business, or any advertising and promotional ideas, or inventions, related to your Franchised Business (collectively, "Improvements"), you will fully disclose the Improvements to us, without disclosure of the Improvements to others, and will obtain our written approval prior to using such Improvements. Any such Improvement may be used by us, and all other franchisees, without any obligation to you for royalties or other fees. You will assign, and do hereby assign to us, all rights, title and interest in, and to the Improvements, including the right to grant sublicenses to any such Improvement, regardless of whether you notify us of such Improvements. We, at our discretion, may apply for and own copyrights, patents, trade names, trademarks and service marks, relating to any such Improvement, and you will cooperate with us in securing such rights. We may also consider such Improvements as our property and trade secrets. In return, we will authorize you to utilize any Improvement that may be developed by other franchisees, and is authorized,

generally, for use by other franchisees. All Improvements created by you, or any other person, or entity, retained, or employed, by you, are our property, and we will be entitled to use and license others to use such Improvements unencumbered by moral rights. If any of the Improvements are copyrightable materials, they will be works made for hire within the meaning of the United States Copyright Act and, to the extent the copyrighted materials are not works made for hire, or rights in the copyrighted materials do not automatically accrue to us, you irrevocably assign, and agree to assign to us, our successors and assigns, the entire right, title, and interest in perpetuity throughout the world, in and to any and all rights, including all copyrights and related rights, in such copyrighted materials, which you and the author of such copyrighted materials warrant and represent as being created by and wholly original with the author. Where applicable, you agree to obtain any other assignments of rights in the Improvements from another person or entity necessary to ensure our right in the Improvements as required in this Section.

## **11. ADVERTISING**

11.1. Recognizing the value of advertising and promotion, and the importance of the standardization of advertising and promotional programs to the furtherance of the goodwill and public image of the System, we agree that:

11.1.1. The National Marketing Fees collected will be deposited into a national Marketing fund (“Fund”) created by us. The Fund will be administered by us, or our affiliates or designees, at our discretion, and we may use a professional advertising agency or media buyer to assist us. We currently do not have, but may create at a later time, an advertising council comprised of franchisees and Boost management personal. The Fund, all contributions thereto, and any earnings thereon, will be used to meet any and all costs of maintaining, administering, directing, conducting, and developing the preparation of advertising, marketing, public relations, and/or promotional programs and materials in various media including: the salaries and benefits for those internal persons in charge of administering and overseeing the Fund; employing advertising and/or public relations agencies to assist with research, brand positioning, recruitment efforts, creative concepting, production and media planning, photo and video shoots as well as outside resource expenses such as third-party copywriting professionals; conducting and administering promotions including the purchasing of promotional items and other marketing materials and services to the businesses operating under the System; websites, websites hosting, website optimization (ongoing onsite overall SEO, not local), litigation expenses related to the Fund or its programs, including reasonable attorney fees, and social networking or media; market research and development of new products and services; and supporting authorized marketing cooperatives formed by franchisees in the same market area; and any other activities we believe will increase brand awareness, increase lead generations, and benefit the System.

11.1.2. We will direct all advertising and promotional programs, with sole discretion over the creative concepts, materials, and media used in such programs, and the placement and allocation thereof. You agree and acknowledge that the Fund’s objectives are to maximize general public recognition and acceptance of the Proprietary Marks for the benefit of the System; and that we are not obligated, in administering the Fund, to make expenditures for you that are equivalent or proportionate to your contribution, or to ensure that any particular franchisee or geographic region benefits directly or pro rata from the advertising or promotion conducted under the Fund;

11.1.3. We will not use the Fund contributions for advertising that is principally a solicitation for the sale of franchises, but we reserve the right to include a notation in any advertisement indicating “franchises available” or similar phrasing; and

- 11.1.4. The Fund is not a trust fund, and we do not have any fiduciary duty to you with respect to the Fund's administration, activities, or expenditures. We are not obligated to make expenditures from the Fund that are equivalent or proportionate to your contribution, or to ensure that you or any other particular franchisee or geographic region benefit directly or pro rata from the advertising or promotion that we conduct under the Fund. We are also not required to spend any amount on advertising in the area or territory where you are located.
- 11.2. All sums paid to the Fund will be maintained in an account separate from the other monies, funds, assets and/or equities we maintain, and will not be used to defray our expenses, except for such costs and overhead, if any, as may be incurred in activities reasonably related to the administration or direction of the advertising programs and Fund, including, among other things, costs of personnel for planning and managing Fund activities, creating and implementing local, regional and national advertising, promotional, and marketing programs. The Fund, and any earnings thereon, will not otherwise inure to the benefit of us.
- 11.3. An unaudited statement of the operations of the Fund, as shown on the books of the Fund, will be prepared annually by us. Upon thirty (30) days of a written request by you, we will provide you an unaudited statement of the expenditures from the Fund.
- 11.4. Local Marketing Spend. In addition to required contributions to the Fund, you must spend, on a monthly basis, at least 1% your Net Revenue on local marketing activities. You understand that an essential factor in the growth of your Franchised Business is your local marketing and patient acquisition (sales) efforts, which are comprised of several activities including, but not limited to, the purchase of printed marketing materials, the purchase of digital marketing solutions with our approved partner, participating in local networking events, and engaging in traditional marketing tactics every month.
- 11.5. Home Health Care field staff Recruiting Spend. You understand that an essential factor in the growth of your Franchised Business is your home health care field staff recruiting efforts. Therefore, we recommend you spend at least \$750 a month on your home health care field staff recruiting efforts.
- 11.6. You will, at your expense, and in accordance with any standards established in the Manual, in addition to the requirement of this section the Franchise Agreement, obtain any advertisements and listings, whether online or in print, serving the market in which your Franchised Business is located, that we may periodically require.

## **12. INSURANCE**

- 12.1. You must, at all times during the term of the Agreement, maintain in force, at your sole expense, on a primary basis with us, the following insurance:
- 12.1.1. Commercial general liability insurance, including bodily injury, property damage, personal injury, products, and completed operations liability coverage, with a combined single limit of not less than \$1,000,000 (\$3,000,000 in aggregate);
- 12.1.2. Worker's Compensation and employers' liability to meet statutory requirements of your state(s) of operation; you must maintain Worker's Compensation and employers' liability insurance coverages, regardless if mandated by state law or not;

- 12.1.3. "Special form" property insurance in an amount appropriate for your business' personal property and Business Income & Extra Expense for a minimum of \$100,000; higher amounts encouraged commensurate with your business size;
- 12.1.4. Automobile liability insurance for all owned, non-owned, and hired automobiles, with a single limit coverage of not less than \$1,000,000;
- 12.1.5. An umbrella or excess liability policy in the amount of not less than \$1,000,000;
- 12.1.6. Professional liability insurance, with a combined single limit of not less than \$1,000,000 (\$3,000,000 in aggregate), including "Abusive Conduct" coverage with a minimum sub-limit of \$500,000;
- 12.1.7. Third-party liability bond with a minimum per-occurrence limit of \$50,000;
- 12.1.8. Employment Practices Liability Insurance ("EPLI") with a minimum aggregate of \$500,000, including sub-limits of at least: \$100,000 for FLSA/wage and hour claims, \$100,000 for violation of employee privacy claims and \$25,000 for work eligibility (I-9) claims. In addition, the policy should include: independent contractors in the definition of potential employees, as well as third-party coverage;
- 12.1.9. Network Security Insurance ("Cyber Insurance") with a minimum \$500,000 aggregate; \$5,000 retention/deductible ("Retro Inception") which is comprised of: 1) third-party network security and privacy with coverage up to \$500,000; 2) third-party regulatory fines and penalties with coverage up to \$500,000; 3) first party extortion with coverage up to \$100,000; 4) first party event expense with coverage up to \$500,000; 5) and first party Payment Card Industry ("PCI") fines with coverage up to \$25,000; and
- 12.1.10. Other insurance as may be required by the state and/or the locality and/or region in which the Franchised Business is located and operated.
- 12.2. If you obtain "claims made" insurance or switches from "claims made" to "occurrence made" insurance, you must obtain an extended reporting endorsement ("tail") of no less than three (3) years in the event you sell or close your Franchised Business.
- 12.3. You agree to indemnify and hold harmless us, our directors, officers and employees, from and against all loss or expense (including costs and attorney's fees) by reason of liability, imposed by law for damages, because of personal injury sustained by any person or persons or damage to property, including loss of use thereof, arising out of the performance of this contract, except, only damages, due to our sole negligence.
- 12.4. We may reasonably change the minimum liability protection requirement annually and require, at any time, on reasonable prior notice to you, different or additional kinds of insurance to reflect inflation, changes in standards of liability, or higher damage awards in public, product, or motor vehicle liability litigation, or other relevant changes in circumstances.
- 12.5. You must submit to us, annually, a copy of the certificate or endorsement of, or other evidence request by us of, the renewal or extension of, each insurance policy. If you, at any time, fail, or refuse, to maintain in effect any insurance coverage required by us, or to furnish satisfactory evidence, we, at our option, and in addition to our other rights and remedies, may obtain insurance coverage on behalf of you, and you must promptly execute any applications or other forms or instruments required to obtain any insurance and pay to us, on demand, any costs and premiums incurred by us.

- 12.6. All insurance policies must be issued by the insurance carrier or insurance carriers acceptable to us and must: list “Boost Franchise Systems, LLC,” its subsidiaries, officers, directors, employees and any other person or entity we may designate in the future as “Additional Insureds,” contain a waiver of insurance company’s right of subrogation against us, provide that we will receive thirty (30) days prior written notice of expiration, or cancellation of policy, or material change of the policy, and contain a provision that we, although named as an insured, will nevertheless be entitled to recover under said policies on any loss occasioned to us, or our servants, agents, or employees, by reason of the negligence of Franchised Business, or its servants, agents, or employees.
- 12.7. You are required to submit to us within sixty (60) days of execution of the Franchise Agreement, a copy of the Endorsement of Insurance in compliance with the requirements, and such other documentation as we may reasonably request to confirm, that you have satisfied the insurance regulations hereunder. You are required to submit copies annually thereafter. In addition, in order to monitor claims activity on a national level, and to most effectively assess program exposures, you are required, as requested, to collect Loss History Statements (“Loss Runs”) from the carriers and remit to us.

### **13. TECHNOLOGY, RECORDS AND REPORTING**

- 13.1. You are required, at your expense, to purchase or lease, and thereafter maintain and use, only such computer(s), hardware (including, without limitation, laptops, tablets, smart phones, etc.), software (including, without limitation, patient management software), firmware, web technologies or applications, required dedicated Internet access and power lines, modem(s), printer(s), and other related accessories or peripheral equipment, and methods of operation, as we specify in the Manual or otherwise in writing (collectively, “Computer System”). The Computer System will have the capacity to electronically exchange information, messages, and other data with other computers, by such means (including, but not limited to, the Internet), and using such protocols as we may reasonably prescribe in the Manual or otherwise in writing. You will keep your Computer System in good maintenance and repair and, at your expense, promptly make any and all additions, changes, modifications, substitutions, and/or replacements to your Computer System as we direct. You will pay any and all annual, monthly or otherwise, software fees, or other fees, as required by us or our approved suppliers in order to maintain your Computer System. You acknowledge and agree that we or our suppliers have the right to increase or decrease the software fees at any time, in their sole discretion, upon written notice to you. You further acknowledge and agree that we reserve the right to change our approved suppliers, including any software suppliers, at any time and in our sole discretion. You may not alter your Computer System, or use alternative software or suppliers of technology, without our prior written approval. If you are in default of any obligations under this Franchise Agreement, we may, in addition to any other remedy we may have under this Franchise Agreement, temporarily inhibit your access to all or part of the Computer System, including patient management software, until you have cured such default completely. Computer systems are vulnerable to varying degrees to computer viruses, bugs, power disruptions, communication line disruptions, Internet access failures, Internet content failures, data related problems and attacks by hackers and other unauthorized intruders (“E-Problems”). We have taken reasonable steps so E-Problems will not materially affect our business. We do not guarantee that information or communication systems we or others supply will not be vulnerable to E-Problems. It is your responsibility to protect yourself from E-Problems. You should also take reasonable steps to verify your suppliers, lenders, landlords, customers, patients, and governmental agencies on which you rely, have reasonable protection from E-Problems. This may include trying to secure your Computer Systems (including firewalls, password protection, and anti-virus systems), and to provide backup systems.

- 13.2. All Franchised Business activities must be immediately entered into the Computer System. Any new activity must be entered as it occurs to maintain the most accurate data.
- 13.3. You will use and maintain, at your expense, lease the latest version of the QuickBooks Online (“QBOE”) Business Package. We, at all times, have the right to access the information and data in the QBOE. We will also, at all times, have the right to modify, change, or replace QBOE, at which time you will be required to, at your expense, comply with such modification, change, or replacement.
- 13.4. We expressly reserve the right to implement further policies or guidelines regarding information security including, but not limited to: risk management protocols, email encryption standards, document retention policies, PCI compliance, and the use of third-party security advisors and their security systems/products. You understand that either us, or our approved third-party information security system providers, may charge you both initial and ongoing fees for the creation, implementation, and maintenance of any information security system we, at our sole discretion, deem necessary.

13.5. Website and Internet.

13.5.1. We own and control the Website. We have the right, but not the obligation, to establish and maintain a website and/or official social media presence under the Proprietary Marks to promote the Franchised Business and/or the System (“Website”): (i) We will have sole control over all aspects of the Website, and can discontinue operation of the Website at any time without notice to you; (ii) unless you obtain our prior written consent, you are prohibited from establishing or maintaining a separate website or otherwise maintaining another presence on the Internet through any social networking site and/ or any other online site in connection with the operation of your Franchised Business or business offering services similar to the Approved Services; (iii) we have the right to modify or supplement our policies regarding social media and Internet use at any time in writing, whether as part of the Manuals or otherwise.

13.5.2. *Local Features and Content on the Website.* We may in our sole discretion, create pages or features on the Website emphasizing or dedicated to your local Franchised Business (“Local Features”). Upon written notice, we may permit you to create content to the Local Feature (“Local Content”) and maintain day-to-day control of those Local Features and the Local Content thereon. The Local Features shall be used, and all Local Content must be created, solely in accordance with this Agreement and such Web Content Guidelines or policies and procedures for brand standards and related matters as we may publish from time to time. In no event shall any Local Content: (a) contain or promote immoral, deceptive, scandalous or obscene matter; (b) disparage or falsely suggest a connection with persons (living or dead), institutions, beliefs, or national or established cultural symbols, or to bring them into contempt or disrepute; or (c) injure, damage, or otherwise negatively affect our goodwill in the Website, the System or the Proprietary Marks used in connection therewith. Regardless of any day-to-day control we may give you to the Local Features, you similarly may not you are expressly prohibited from doing any of the following to the Website or their Local Features (if any), or using either of them for purposes of, or in connection with: (a) reverse engineering, making machine code human readable or creating derivative works or improvements; (b) copying them; (c) commercially exploiting or providing them to third parties; (d) introducing malicious code; (e) interfering with their security or operation; (f) framing or mirroring them outside of your own intranets; (g) creating, benchmarking or gathering competitive intelligence; or (h) removing, modifying or obscuring proprietary rights notices we may use; (i) defaming or harassing; (j); infringing another’s intellectual

property including failing to obtain permission to upload/display works of authorship in any Local Content; (k) intercepting or expropriating data; and/or (l) spamming, spoofing or otherwise misrepresenting transmission sources.

13.6. If you are in default of any obligations under this Agreement, we may, in addition to our other remedies, temporarily remove reference to your Franchised Business from the Website, and/or discontinue your access to any intranet or third-party resources websites that we control until such defaults are cured to our satisfaction. We may, at our option, discontinue, replace, and/or modify the Website and/or websites we control at any time and at our sole discretion. Nothing in this Section will limit our right to maintain websites other than the Website, or to maintain other portals.

13.7. Unless otherwise authorized by us, you will only use an e-mail address, related to or associated with the operation of your Franchised Business, which is a part of the "BoostHomeHealthcare.com" Internet domain name or other domain as authorized by the Manual.

### 13.8. Records and Reporting

13.8.1. We have the right to retrieve and store any and all data, including the financial information of your Franchised Business, and information from the Computer System and use it for any purpose both during and after the term of this Franchise Agreement. We also have the right, at all reasonable times, to access the Computer System by way of virtual network computing, or any similar method, to obtain data and make any necessary modifications to the Computer System including, without limitation, installing new or updated software. You also will, at your expense and upon written request from us, provide us, in the manner prescribed by us, any other information regarding the operation of your Franchised Business as we may reasonably request, including information concerning local promotional activities required by Section 11.4.

13.8.2. You will provide to us, for review and/or auditing, such other information as we may reasonably request, on the forms and in the manner, we designate, including but not limited to, any financial information, customer information, patient information, or information required by our accountants for the preparation of our financial statements.

13.8.3. *Profit and Loss Statement and Balance Sheet Statement.* You must furnish to us thirty (30) days from the end of each month, a true and complete copy of the previous month's profit and loss statement as well as a true and complete copy of the previous month's balance sheet statement. In addition, we have the right to request copies and reports of other financial information and supporting records as we deem necessary. All financial statements, reports, and information must be on forms approved by us and signed and verified by you.

13.8.4. You will prepare, during the term of this Franchise Agreement, and will keep and preserve for at least five (5) years following the expiration or termination of this Franchise Agreement, complete and accurate books, records, and accounts related to your Franchised Business that are: (i) in accordance with generally accepted accounting principles; and (ii) in the form and manner prescribed by us in the Manual, or otherwise in writing, which form and manner may be electronic or online. You will also, at your expense and within sixty (60) days after the close of the fiscal calendar year, provide us with a copy of your financial statements showing the results of operations of your Franchised Business for each fiscal year during the term of this Franchise Agreement. Your financial statements will include a statement of income, balance sheet, and a statement of cash flows, accompanied

by a review report, prepared by an independent accountant using generally accepted accounting principles. Your financial statements must, if requested by us, be certified by a certified public accountant. You must, at your expense, cause your public accountant and certified public accountant, if any, to consult with us concerning such financial statements. If you fail to maintain accurate and up-to-date books and records under this Section, we have the right to require you to, at your expense, hire a certified public accountant to generate the books and records in the manner we, at our sole discretion, prescribe.

- 13.8.5. You must maintain, make readily available for inspection by us, and must furnish to us, upon our request, exact copies of all state sales tax returns, and portions of your federal and state income tax returns that reflect the operation of your Franchised Business, even if the tax returns include information unrelated to the operations of your Franchised Business (i.e., spouse's tax returns combined).

### 13.9. Inspection and Audits.

- 13.9.1. We have the right, at any time during business hours, and without prior notice, to inspect your Franchised Business' office, to examine or audit, or cause to be examined or audited, the business records, patient management operating system and related records accounts, cash control devices, bookkeeping, and accounting records, bank statements, sales and income tax records and returns, and other books and records of your Franchised Business, and the books and records of any corporation or limited liability which holds your Franchised Business. Such examination or audit may be done by an on-site visit, through remote electronic means, or via telephone (or any combination therein). You must cooperate with any designated representatives conducting any examination or audit. We (and our agents) have the right to make extracts from and copies of all documents, and information.
- 13.9.2. Any evaluation or inspection we conduct is not intended to exercise, and does not constitute, control over your day-to-day operation of the Franchised Business, or to assume any responsibility for your obligations under this Agreement.
- 13.9.3. If any examination or audit discloses an understatement of Net Revenue, you must pay to us, within fifteen (15) days after receipt of the examination or audit report, any fees or payments due on the amount of the understatement, interest based on the amount of the understatement (at the rate and on the terms provided in this Agreement), and a Five Thousand (\$5,000.00) Dollars under reporting penalty from the date originally due until the date of payment. Further, if the examination or audit is made necessary by the failure of you to furnish reports, supporting records, financial statements or other documents, or information, as required, or failure to furnish reports, records, financial statements, documents or information, on a timely basis, or if an understatement of Net Revenue for any month is determined by any examination or audit to be greater than two (2%) percent, you must reimburse us for the cost of the audit or examination, including the charges of any independent accountants and travel costs and expenses of lodging, transportation and meals, as well as compensation of our employees. If the aforementioned fees, charges or any other costs are not paid by you within fifteen (15) days of receipt of the examination or audit report, we may withdraw from your bank account any monies owed by ACH. The foregoing remedies are in addition to all other remedies and rights we may have under applicable law.
- 13.9.4. We may, but are not obligated to, conduct mystery shopper programs. In the event we do conduct such a program, the calls made under the program may be monitored and recorded for record keeping, training, and quality assurance purposes.

## 14. TRANSFER OF INTEREST

- 14.1. We have the right to transfer or assign all or any part of our rights or obligations under this Agreement to any person or legal entity. With respect to any assignment which results in the subsequent performance by the assignee of all of our obligations under this Agreement, the assignee will expressly assume and agree to perform such obligations, and will become solely responsible for all of our obligations under this Agreement from the date of assignment. In addition, and without limitation to the foregoing, you expressly affirm and agree that we may sell our assets, the Proprietary Marks, or the System; may sell our securities in a public offering or in a private placement; may permit and participate in any transfer or distribution of our securities in connection with a spin-off; may merge, acquire other corporations, or be acquired by another corporation; and may undertake a financing, recapitalization, leveraged buy-out, or other economic, or financial reorganization, or restructuring.
- 14.2. You understand and acknowledge your rights and duties are personal, and that we have granted this franchise in reliance on your or your owner(s)' business skills, financial capacity, and personal character. Accordingly, you, any immediate or remote successor to any part of your interest in this Agreement, or any individual or legal entity, which directly or indirectly owns any interest in you, will not, without our prior written consent, sell, assign, transfer, convey, give away, pledge, mortgage, or otherwise encumber: (i) any direct or indirect interest in the rights granted in this Agreement; (ii) any direct or indirect interest, which would effect a change of control now or in the future, or, (iii) all, or substantially all, of the assets of your Franchised Business. Any assignment or transfer, whether purported or actual, by operation of law or otherwise, not having our written consent, as required by this Section 14.2, will be null and void and will constitute a material breach of this Agreement, for which we may then terminate without an opportunity to cure pursuant to Section 15.2.
- 14.3. We will not unreasonably withhold our consent to a transfer when required under Section 14.2 provided, however, that we will have the right to require any or all of the following as conditions of our consent:
  - 14.3.1. All of your accrued monetary obligations, and all other outstanding obligations to us and our affiliates, and to all of your suppliers and vendors, must be satisfied;
  - 14.3.2. You and we execute a release, in a form prescribed by us, of any and all claims which you may have against us, and our affiliates, and any respective shareholders, directors, employees, and agents in their corporate and individual capacities, in law and/or in equity;
  - 14.3.3. The transferee must attend an in-person evaluation at our Designated Location, or another location we designate;
  - 14.3.4. The transferee will execute our then-current standard form franchise agreement and related documents, including, but not limited to, our then-current form of any owner's agreement or other guaranty, then being offered to new franchisees, which agreement will supersede this Agreement in all respects and the terms of which agreement may differ materially from this Agreement and may be less favorable to the transferee;
  - 14.3.5. The transferee (and, if the transferee is other than an individual, such owners of a beneficial interest in the transferee as we may request) will demonstrate to our satisfaction that the transferee meets our educational, managerial, and business standards; possesses (or, if applicable, its principals' possess) a good moral character, business reputation, and credit rating; has the aptitude and ability to operate the Franchised Business, as may be evidenced

by prior related business experience or otherwise; and has adequate financial resources and capital to operate the Franchised Business;

- 14.3.6. You, or the transferee, at your, or its expense, will, within the time we specify, upgrade, modify, renovate, and/or remodel the Franchised Business premises to conform to the then-current standards and specifications of the System;
  - 14.3.7. The transferee must attend, and successfully complete, our initial training;
  - 14.3.8. You will pay a \$10,000 fee ("Transfer Fee") if the transfer involves 50% or more change in ownership. If the transfer involves less than a 50% change of ownership, the transfer fee will be calculated based upon the percentage of ownership changed. This Transfer Fee is to reimburse us for our reasonable legal, accounting, management, training, and incidental expenses incurred in reviewing and approving the transfer, facilitating the transfer process, and providing such training to the transferee as we deem necessary;
  - 14.3.9. You will pay any third-party sales broker fees, if applicable, incurred due to the sale or transfer of your Franchised Business or the purchase of an independent home health agency;
  - 14.3.10. You will not be in default of any provision of this Agreement, or any other agreement between you and us or our affiliates;
  - 14.3.11. You will, at our request, prepare and furnish to the transferee and/or us such financial reports and other data relating to your Franchised Business, and its operations, as we deem reasonably necessary or appropriate, for the transferee and/or us, to evaluate your Franchised Business and the proposed transfer. You authorize us to confer with a proposed transferee and furnish the proposed transferee with information concerning your Franchised Business and the terms and conditions of the proposed transfer, and we may do so without any liability;
  - 14.3.12. You will provide us evidence that any governmental entities in which you are enrolled as a provider have consented to said transfer, sale, or change of ownership. Please note that the Center for Medicare and Medicaid Services only permits a change of ownership every three years;
  - 14.3.13. You will not grant a security interest in the assets of your Franchised Business, unless the secured party agrees that if any default occurs by you under any documents related to the security interest, we will have the right and option to be substituted as obligor to the secured party and to cure any default of you, except, any acceleration of indebtedness due to your default, will be void; and
  - 14.3.14. You will provide the transferee the following post-sale support, as requested by the transferee in such matters as: patient introductions, referral source introductions, manage the Franchised Business while the transferee is attending his/her initial franchise training.
- 14.4. Transfers made, absent the fulfillment of the above-stated conditions, will be null and void, and will constitute a material breach of this Franchise Agreement, for which we may then terminate this Agreement without affording you an opportunity to cure under Section 15.2.
  - 14.5. Upon the death or mental incapacity of one of your owners with a controlling interest in your Franchised Business and this Agreement, the executor or administrator of the estate of such person, or the personal representative of such person, will transfer, within six (6) months after

such death or mental incapacity, such interest to a third-party approved by us. Such transfers, including, without limitation, transfers by devise or inheritance, will be subject to the same conditions for transfer as provided in Section 14, as the case may be, including the payment of the Transfer Fee. However, with a transfer by devise or inheritance governed by Section 14, if the heirs or beneficiaries cannot meet the conditions in Section 14, the executor or administrator of the deceased will have a reasonable time to dispose of the deceased's interest in your Franchised Business, which disposition will be subject to all the terms and conditions for transfers contained in this Agreement. If the interest is not disposed of within a reasonable time, we may terminate this Agreement under Section 15.2.7.

- 14.6. Our consent to a transfer, which is the subject of this Section, will not constitute a waiver of any claims we may have against you, nor will it be deemed a waiver of our right to demand exact compliance with any of the terms hereof by the transferee.
- 14.7. If, for any reason, this Agreement is not terminated under Section 15, and this Agreement is assumed, or assignment of the same to any person or entity who has made a bona fide offer to accept an assignment of this Agreement is contemplated, under the United States Bankruptcy Code, then notice of such proposed assignment or assumption, setting forth: (i) the name and address of the proposed assignee; and (ii) all of the terms and conditions of the proposed assignment and assumption, will be given to us within twenty (20) days after receipt of such proposed assignee's offer to accept assignment of this Agreement, and, in any event, within ten (10) days prior to the date the application is made to a court of competent jurisdiction for authority and approval to enter into such assignment and assumption. We will have the prior right and option, to be exercised by notice given at any time prior to the effective date of such proposed assignment and assumption, to accept an assignment of this Agreement to us, upon the same terms and conditions and for the same consideration, if any, as in the bona fide offer made by the proposed assignee, less any brokerage commissions, which may be payable by you out of the consideration to be paid by such assignee for the assignment of this Agreement.

## **15. DEFAULT AND TERMINATION**

- 15.1. You will be deemed in default of this Agreement, and all rights granted herein will automatically terminate without notice to you, if you become insolvent or make a general assignment for the benefit of creditors; or, if a petition in bankruptcy is filed by you, or such a petition is filed against and not opposed by you; or, if you are adjudicated as bankrupt or insolvent; or, if a bill in equity, or other proceeding to appoint a receiver of you, or other custodian for your business or assets, is filed and consented to by you; or, if a receiver or other custodian (permanent or temporary) of your assets or property, or any part thereof, is appointed by any court of competent jurisdiction; or, if proceedings for a composition with creditors under any state or federal law should be instituted by or against you; or, if a final judgment remains unsatisfied or of record for thirty (30) days or longer (unless a supersedeas bond is filed); or, if you are dissolved; or, if execution is levied against your business or property; or, if the real or personal property of your Franchised Business will be sold after levy thereupon by any sheriff, marshal, or constable.
- 15.2. Upon the occurrence of any of the following events, you will be deemed in default of this Agreement and we may, at our option, terminate this Agreement and all rights granted hereunder, without affording you any opportunity to cure the default, effective immediately upon the provision of notice to you (in the manner set forth under Section 21 hereof):
  - 15.2.1. If your state of operation, at any time, revokes or suspends your home health care license (or equivalent state issued health care license) or if your third-party accreditation provider and/or certification provider, at any time, revokes or suspends your accreditation or certification;

- 15.2.2. If you, at any time, cease to operate, or abandon, your Franchised Business without receiving our prior express written consent, or otherwise forfeit the right to do, or transact business, in the jurisdiction where your Franchised Business is located (e.g., loss of home health care license); provided, however, that if through no fault of your own, the premises is damaged or destroyed, then you will have thirty (30) days to request our approval to relocate or reconstruct the premises, which approval will not be unreasonably withheld;
- 15.2.3. If you, or any officer, director, or partner of you, is convicted of a felony, a crime or offense involving moral turpitude, or engage in conduct that, in our reasonable judgment, is morally offensive to community standards, and is reasonably likely to have an adverse effect on the System, the Proprietary Marks, the goodwill associated therewith, or our interest therein;
- 15.2.4. If you, or any partner or shareholder in you, purports to transfer any rights or obligations under this Agreement, or any interest in you, or the assets of your Franchised Business, to any third-party without our prior written consent or notice, contrary to the terms of Section 14;
- 15.2.5. If you fail to comply with the covenants in Section 17 or fail to deliver to us executed covenants required under Section 17.10;
- 15.2.6. If, contrary to the terms of Section 10, you or any principal of you, discloses or divulges any contents of the Manual or any Confidential Information;
- 15.2.7. If an approved transfer is not affected following death or mental incapacity as described in Section 14.3;
- 15.2.8. If you knowingly maintain false books or records, or knowingly submit any false reports to us;
- 15.2.9. If you, within two (2) years after curing a default under Section 15.3, commit a similar or different default, whether or not cured after notice;
- 15.2.10. If you fail to achieve and maintain the minimum performance requirements as stated under Section 5;
- 15.2.11. If you do not pay any monies owing to us, our affiliates, or your suppliers, when payment is required;
- 15.2.12. If you, or any principal of you, has made any material misrepresentation in connection with your application to us for the franchise granted under this Agreement;
- 15.2.13. If you understate any payment to us by two (2%) percent or more, or understate any payment to us in any amount twice in any two (2) year period;
- 15.2.14. If you fail to obtain or maintain required insurance coverage;
- 15.2.15. If you fail to obtain or maintain the required staffing;
- 15.2.16. If you, without receiving our prior express written consent, fail to attend and successfully complete any required training as specified in Sections 5, or fail to attend our Annual and Regional Meetings for franchisees as specified in Section 5.13.;

- 15.2.17. If you, or any affiliate, commit any act of default under any agreement with us for which such agreement is terminated, except this provision will not apply to a default by you, or any affiliate, under any development agreement;
- 15.2.18. If your assets, property, or interests are “blocked” under any Anti-Terrorism Law or Anti-Bribery Law, or if you are otherwise in violation of any such law;
- 15.2.19. If you establish, or use, a website domain, as defined in Section 13.5, without our prior written approval.
- 15.3. Except as provided in Section 15.1 and Section 15.2, you will have thirty (30) days after we provide written notice of default (in the manner specified in Section 21) to remedy the default and to provide us with evidence of such remedy. If any such default is not cured within such time, or such longer period as applicable law may require, we may terminate this Agreement effective immediately upon our notice to you. You will be in default of this Agreement for any failure substantially to comply with any of the requirements imposed by this Agreement, including requirements set forth in the Manual, as they may from time to time be supplemented in writing, or to carry out the terms of this Agreement in good faith. If you are in default of any provisions of this Agreement, in addition to the rights listed in Section 15, we may, at our option, suspend any and all of our obligations under this Agreement until such defaults have been cured or until the Agreement has been terminated.
- 15.4. No endorsement or statement on any form of payment of any sum less than the full sum due to us will be construed as an acknowledgment of payment in full or an accord and satisfaction, and we may accept and cash such check or payment without prejudice to our right to recover the balance due or pursue any other remedy in this Agreement or by law. We may apply any payments made by you against any past due indebtedness of you as we may see fit. We may set off any amounts owed by you to us against any payment due to you under this Agreement and may, at our option, pay your trade creditors out of any sum otherwise due to you.
- 15.5. In the event of any default of this Agreement by you, all of our costs and expenses arising from such default, including reasonable legal fees and reasonable hourly charges of our administrative employees, will be paid to us by you within five (5) days after cure or upon demand by us, if such default is not cured.
- 15.6. If any other franchise agreement or any other agreement between you and us is terminated, termination will be effective on the date that the other agreement is terminated unless we notice you otherwise.

## **16. OBLIGATIONS UPON TERMINATION OR EXPIRATION**

- 16.1. You must follow any procedures established by us to ensure the expiration of this Agreement creates the least disruption possible to the System, including those procedures set forth in the Manual.
- 16.2. Upon termination or expiration of this Agreement, all rights granted to you under this Agreement will immediately terminate and:
- 16.2.1. You will immediately cease to operate your Franchised Business, and will not thereafter, directly or indirectly, represent to the public, or hold yourself out as a present or former Boost franchisee;

- 16.2.2. You will immediately take any action required to cancel, terminate, or turn in, all licenses or vendor contracts you may have with any federal, state or local agency including, but not limited to, those related to health care licensing or governmental programs (e.g., Medicaid waiver);
- 16.2.3. You will immediately and permanently cease to use, in any manner whatsoever, any confidential methods, procedures, and techniques associated with the System, the Proprietary Marks, and all other proprietary marks and distinctive forms, slogans, signs, symbols, and devices associated with the System. You also will, at your expense, immediately remove all signs, slogans, symbols, distinctive forms, devices, and trade dress associated with the System, which are located at your Franchised Business. If you fail to remove all signs, slogans, symbols, distinctive forms, devices, and trade dress associated with the System within a reasonable amount of time following termination, and we are forced to remove these items, you will reimburse us for the cost of removal. You agree not to sell, assign, transfer, convey, or give away any signs, slogans, symbols, distinctive forms, devices, trade dress, or other fixtures associated with the System, without our prior written consent;
- 16.2.4. You will take such action as may be necessary to cancel any assumed name or equivalent registration which contains the Proprietary Marks and you will furnish us with evidence satisfactory to us of compliance with this obligation within thirty (30) days after termination or expiration of this Agreement;
- 16.2.5. You acknowledge that all telephone numbers, facsimile numbers, social media websites, Internet addresses, e-mail addresses and other e-communications (collectively "Identifiers") used in the operation of your Franchised Business constitute our assets, and upon termination or expiration of this Agreement, you will take such action within five (5) days to cancel or assign to us or our designee, as determined by us, all of your right, title, and interest in, and to such Identifiers, and will notify the telephone company and all listing agencies, of the termination or expiration of your right to use any Identifiers, and any regular, classified, or other telephone directory listing associated with the Identifiers and to authorize a transfer of the same to, or at our direction. You agree to take all action required to cancel all assumed names or equivalent registrations related to your use of the Proprietary Marks. You acknowledge that we have the sole rights to, and interest in, all Identifiers used by you to promote your Franchised Business and/or associated with the Proprietary Marks. You hereby irrevocably appoint us with full power of substitution, as your true and lawful attorney-in-fact, which appointment is coupled with an interest to execute such directions and authorizations as may be necessary or prudent to accomplish the foregoing. You further appoint us to direct the telephone company, postal service, registrar, internet service provider, listing agency, website operator, or any other third-party to transfer such Identifiers to us or our designee. The telephone company, postal service, registrar, internet service provider, listing agency, website operator, or any other third-party may accept such direction by us pursuant to this Agreement as conclusive evidence of our rights to the Identifiers and our authority to direct their transfer;
- 16.2.6. You will promptly pay all sums owed to us and our affiliates. In the event of termination for any default by you, such sums will include all damages, costs, and expenses, including reasonable attorney fees, incurred by us as a result of your default, which obligation will give rise to and remain, until paid in full, a lien in favor of us against any and all of your personal property, furnishings, equipment, signs, and fixtures at your Approved Location at the time of default;

16.2.7. will pay us any and all costs, and expenses, including reasonable attorney fees and related costs, incurred by us subsequent to the termination or expiration of this Agreement in obtaining injunctive or other relief for the enforcement of any provisions of this Section; and

16.2.8. You will immediately return to us or, if in electronic format, permanently delete and/or destroy, all Confidential Information and proprietary information you have in your possession, including the Manual and any copies that may have been made by you, within five (5) business days of the termination or expiration of this Agreement. You will provide us proof of such deletion upon written request.

16.3. All of your covenants, obligations, and agreements, which by their terms, or by reasonable implication, are to be performed, in whole or in part, after the termination or expiration of this Franchise Agreement, will survive such termination or expiration.

16.4. You will comply with the covenants contained in Section 17.

## **17. COVENANTS**

17.1. You covenant that during the term of this Franchise Agreement, except as otherwise approved in writing by us, a principal of you will devote full time and best efforts to the management and operation of your Franchised Business.

17.2. You acknowledge you will receive valuable specialized training and confidential information, including, without limitation, information regarding the operational, sales, promotional, marketing methods, and techniques from us. You covenant that during the term of this Franchise Agreement neither you nor any Owner, officer, director or executive employee will either directly or indirectly, except as otherwise approved in writing by us, for yourself, or through, on behalf of, or in conjunction with, any person, persons, or legal entity:

17.2.1. Directly or indirectly (including through an act of omission), divert, or attempt to divert, any business, or patient of your Franchised Business, to any competitor by inducement or otherwise, or do or perform any other act injurious or prejudicial to the goodwill associated with the Proprietary Marks and the System; and

17.2.2. Own, maintain, advise, operate, engage in, be employed by, make loans to, have any interest in or relationship or association with a Competitive Business which offers the same or similar products or services as those offered by your Franchised Business or the System.

17.3. You covenant that you will not, without our prior written consent, for a continuous, uninterrupted two (2) year period commencing upon the date of: (i) a transfer permitted under Section 14 of this Franchise Agreement; (ii) expiration of this Franchise Agreement; (iii) termination of this Franchise Agreement (regardless of the cause for termination); or (iv) a final decision of an arbitrator or a court of competent jurisdiction (after all appeals have been taken) with respect to any of the foregoing events or with respect to enforcement of Section 17.3; either directly or indirectly, for yourself, or through, on behalf of, or in conjunction with any person, persons, or legal entity (including legal entities which own, are owned by, or are under common ownership with you), own, maintain, advise, operate, engage in, lease to, be employed by, make loans to, or have any interest in or relationship or association with a Competitive Business which offers the same or similar products or services as those offered by your Franchised Business or the System, and which is located: (i) within the Protected Territory; (ii) within a seventy-five (75) mile radius of the Protected Territory; or (iii) within a seventy-five (75) mile radius of any other Franchised Business.

- 17.4. Section 17.2 and Section 17.3 will not apply to any ownership of less than five (5%) percent beneficial interest in the outstanding equity securities of any publicly-held corporation. As used in this Franchise Agreement, the term “publicly-held corporation” will be deemed to refer to a corporation which has securities that have been registered under the Securities Exchange Act of 1934.
- 17.5. The parties agree that each of the foregoing covenants will be construed as independent of any other covenant or provision of this Franchise Agreement. If all, or any portion of a covenant, in this Section 17 is held unreasonable or unenforceable by a court or agency having valid jurisdiction in an un-appealed final decision to which we are a party, you expressly agree to be bound by any lesser covenant subsumed within the terms of such covenant that imposes the maximum duty permitted by law, as if the resulting covenant were separately stated in and made a part of this Section 17.
- 17.6. You agree and acknowledge that we have the right, at our sole discretion, to reduce the scope of any covenant or any portion thereof set forth in Section 17.2, Section 17.3, and Section 17.5 without your consent, effective immediately upon receipt by you of written notice of such reduction; and, you agree that you will comply immediately with any covenant as so modified, which will be fully enforceable notwithstanding the provisions of Section 23.
- 17.7. You expressly agree that the existence of any claims you may have against us, whether or not arising under this Franchise Agreement, will not constitute a defense to the enforcement by us of the covenants in this Section 17.
- 17.8. You acknowledge that your violation of the terms of this Section 17 would result in irreparable injury to us, for which no adequate remedy at law may be available, and agree to pay all court costs and reasonable attorney fees incurred by us in obtaining any injunctive or other equitable or legal relief with respect to such conduct or action.
- 17.9. You will obtain execution of covenants similar to those set forth in this Section 17 (including covenants applicable upon the termination of a person’s relationship with you and covenants incorporating the terms of Section 16 of this Franchise Agreement, as modified to apply to an individual), from the following persons:
- 17.9.1. If you are one or more natural persons: (i) each and every key employee of yours (“key employee”) means an employee that has operational responsibilities and/or markets on behalf of your Franchised Business and has access to patient and referral information; (ii) each and every one of your spouses and each and every one of your children over the age of 18 who is involved in the operation of your Franchised Business;
- 17.9.2. If you are a partnership: (i) each and every partner (including each and every shareholder, member, officer, and/or director of each and every business entity that owns an interest of five percent (5%) or more in one or more of your partners); (ii) each and every key employee of yours; (iii) each and every partner’s spouse and each and every partner’s child over the age of 18 who has involvement in the operation of your Franchised Business;
- 17.9.3. If you are a limited liability company: (i) each and every member (including the shareholders, members, officers, and/or directors of each and every business entity that holds an interest of five percent (5%) or more in you or a member); (ii) each and every one of your key employees; (iii) each and every member’s spouse and each and every

member's child over the age of 18 who has involvement in the operation of your Franchised Business; and

17.9.4. If you are a corporation: (i) each and every shareholder (including the shareholders, members, officers, and/or directors of each and every business entity that holds an interest of five percent (5%) or more in you or a member); (ii) each and every one of your key employees; (iii) each and every shareholder's spouse and each and every shareholder's child over the age of 18 who has involvement in the operation of your Franchised Business.

17.10. Every covenant required by this Section 17 and its subsections will be in a form approved by us, including, without limitation, specific identification of us as a third-party beneficiary of such covenants with the independent right to enforce them (Please see Confidentiality Agreement).

## **18. YOU AS A CORPORATION OR LIMITED LIABILITY COMPANY**

18.1. Except as otherwise approved in writing by us, if you are a corporation, you will: (i) confine your activities, and your governing documents will at all times provide your activities are confined, exclusively to operating your Franchised Business; (ii) maintain stop transfer instructions on your records against the transfer of any equity securities and will only issue securities upon the face of which a legend, in a form satisfactory to us, appears which references the transfer restrictions imposed by this Franchise Agreement; and (iii) maintain a current list of all owners of record, all beneficial owners of any class of voting stock of you, and all officers and directors, and furnish a list, and current contact information of each individual on said list, to us upon request. (See Addendum B – Corporation or LLC Information).

18.2. If you are a limited liability company or corporation, you will: (i) confine your activities exclusively to operating your Franchised Business; (ii) furnish us with your articles of organization/articles of incorporation and operating agreement/bylaws/members agreement, and such other documents as we may reasonably request and any amendments thereto; (iii) prepare and furnish to us, upon request, a current list of all members and managers of your Franchised Business, along with each member's and manager's personal contact information or list of shareholders, officers, and board of directors; (iv) maintain stop transfer instructions on your records against the transfer of any equity securities and will only issue securities which bear a legend, in a form satisfactory to us, referencing the transfer restrictions imposed by this Franchise Agreement; and (v) maintain in your articles of organization, articles of incorporation, operating agreement, or bylaws, whichever creates legal enforceability, instructions preventing the addition of any new member, without our express written consent.

18.3. Health Care License Holder. Regardless of the type of legal entity you form for the purposes of this Agreement, that legal entity must be the same one that applies and thereafter maintains any local, state, or federal license, registration, accreditation, or certification.

18.4. Guaranty and Assumption of Obligations.

18.4.1. Each present and future shareholder or member with a direct or indirect interest, and their respective spouses, will jointly and severally guarantee your performance of each and every provision of this Franchise Agreement, by executing the Guaranty and Assumption of Obligations in the form attached hereto.

18.4.2. The Guaranty and Assumption of Obligations completely and accurately describes all of your owners and their interests in your Franchised Business as of the Contract Date. You and your owners agree to sign and deliver to us, periodically or upon our request, revised

versions of this document to reflect any permitted changes to the information previously in this document.

## **19. INDEPENDENT CONTRACTOR AND INDEMNIFICATION**

- 19.1. It is understood and agreed by the parties that this Franchise Agreement does not create a fiduciary relationship between them, that you will be an independent contractor, and, that nothing in this Franchise Agreement is intended to constitute either party, an agent, legal representative, subsidiary, joint venture, partner, employee, employer, joint employer, enterprise, or servant, of the other, for any purpose whatsoever.
- 19.2. You agree to inform each of your employees and contractors that you alone are their employer, and that we are not. You agree to explain to your employees and contractors the respective roles of a franchisor and franchisee and our relationship with you and your employees. You will use your legal name on all documents for use with employees and contractors, including but not limited to, employment applications, time cards, paychecks, and employment and independent contractor agreements, and will not use the Proprietary Marks on these documents.
- 19.3. During the term of this Franchise Agreement, you will hold yourself out to the public as an independent contractor operating the business pursuant to a franchise from us. You agree to take such action as may be necessary to do so, including, as set forth in Section 9.2., exhibiting a notice of that fact in a conspicuous place at your Approved Location. You further agree to state in all your advertisements and promotional materials (including business cards, order forms, and letterhead) that your Franchised Business is independently owned and operated, using language that we may specify from time to time. You will not hold yourself out as our agent, employee, or co-venturer.
- 19.4. You acknowledge and agree that you are not authorized to make any contract, agreement, warranty, or representation on our behalf, or to incur any debt or other obligation in our name, and that we will in no event assume liability for, or be deemed liable hereunder as a result of, any such action, nor will we be liable by reason of any act or omission of you in your conduct of your Franchise Business or for any claim or judgment arising therefrom against you or us.
- 19.5. You and each of your owners listed on the Guaranty and Assumption of Obligation that you will, at all times during the term and any renewal terms, and after the termination, or expiration of this Franchise Agreement, indemnify, defend, and hold harmless, to the fullest extent permitted by law, franchisor, its affiliates, and their respective shareholders, directors, officers, employees, agents, representatives, independent contractors, servants, successors, and assignees (the "Indemnified Parties") against, and to reimburse any one or more Indemnified Parties for, all claims, obligations, and damages directly or indirectly arising out of your Franchised Business operation, the business you conduct under this Agreement, or your breach of this Franchise Agreement, including, without limitation: (i) those alleged to be found or to have been caused by the Indemnified Party's negligence, unless (and then only to the extent that) the claims, obligations, or damages are determined to be caused solely by our gross negligence or willful misconduct in a final, un-appealable ruling issued by a court or arbitrator with competent jurisdiction; (ii) the infringement, alleged infringement or any other violation by you, your owners or principals of any patent, mark, copyright, or other proprietary right owned or controlled by third parties due to your unauthorized use of all or any portion of the Proprietary Marks and/or System; (iii) your, or your owners', violation, breach, or asserted violation of any federal, state, or local law, regulation, ruling or industry standard; (iv) any breach or conduct resulting in you breach of your obligations under Sections 1.2, 9.2, 9.3, and/or 13.4 of this Agreement (and the playbooks, rules, manuals and guidelines referenced therein) and/or any other act or omission where you, or your owners may have engaged in libel, slander, or any other form of defamation;

and (v) your employment or other contractual relationship with your employees, workers, managers, or independent contractors, including, but not limited to, any allegation, claim, finding, or ruling that we are an employer or joint employer of your employees. Your indemnification obligations do not extend to liabilities caused by our acts or omissions amounting to strict liability or fraud.

- 19.6. For purposes of this indemnification, “claims” include all obligations, damages (actual, consequential, or otherwise), and costs that any Indemnified Party reasonably incurs in defending any claim against it, including, without limitation, reasonable accountants’, arbitrators’, attorneys’, and expert witness fees, costs of investigation and proof of facts, court costs, travel and living expenses, and other expenses of litigation, arbitration, or alternative dispute resolution, regardless of whether litigation, arbitration, or alternative dispute resolution is commenced. Each Indemnified Party may defend any claim against it and agree to settlements or take any other remedial, corrective, or other actions, and such actions will affect your obligation to indemnify pursuant to this Section.
- 19.7. This indemnity will continue in full force and effect subsequent to and notwithstanding this Franchise Agreement’s expiration or termination. An Indemnified Party need not seek recovery from any insurer or other third-party, or otherwise mitigate its losses and expenses, in order to maintain and recover fully, a claim for indemnity under this Section. You agree that a failure to pursue a recovery or mitigate a loss will not reduce or alter the amounts that an Indemnified Party may recover under this Section.
- 19.8. You will also pay all costs and expenses (including reasonable fees of attorneys and other engaged professionals) incurred by us in successfully enforcing, issuing notices of default, or obtaining any remedy arising from the breach of this Franchise Agreement. The existence of any claims, demands, or actions which you may have against us, whether arising from this Franchise Agreement or otherwise, will not constitute a defense to our enforcement of your, or any your owners, representations, warranties, covenants, agreements, or obligations herein.

## **20. APPROVALS AND WAIVERS**

- 20.1. We make no warranties or guarantees upon which you may rely, and assume no liability or obligation to you, by providing any waiver, approval, consent, or suggestion to you in connection with this Franchise Agreement, or by reason of any neglect, delay, or denial of any request related to this Franchise Agreement. No delay, waiver, omission, or forbearance on the part of us, to exercise any right, option, duty, or power arising out of this Franchise Agreement against you, or any other franchisee, or any breach or default by you, or by any other franchisee, of any of the terms, provisions, or covenants of this Franchise Agreement, and no custom or practice by the parties at variance with the terms hereof, will constitute a waiver by us to enforce any such right, option, or power as, against you, or as to a subsequent breach or default by you. Subsequent acceptance by us of any payments due to us under this Franchise Agreement will not be deemed to be a waiver by us of any preceding or succeeding breach by, or obligations of, you of any terms, covenants, or conditions of this Franchise Agreement. This provision may not apply to franchised businesses located in the State of Washington.
- 20.2. You hereby waive, to the fullest extent permitted by law, any right to, or claim for, any punitive, exemplary, incidental, indirect, special, consequential, or other damages (including, without limitation, loss of profits) against us, our affiliates, and the officers, directors, shareholders, partners, agents, representatives, independent contractors, servants and employees of each of them, in their corporate and individual capacities, arising out of any cause whatsoever (whether that cause is based on contract, negligence, strict liability, other tort or otherwise), and agrees that in the event of a dispute, you are limited to the recovery of any actual damages sustained by

it. If any other term of this Franchise Agreement is found or determined to be unconscionable, or unenforceable for any reason, the foregoing provisions of waiver by agreement of punitive, exemplary, incidental, indirect, special, consequential, or other damages (including, without limitation, loss of profits) continues in full force and effect.

## **21. NOTICES AND PAYMENTS**

- 21.1. All written notices, reports, and payments permitted, or required to be delivered by this Franchise Agreement, or the Manual, will be deemed delivered:
  - 21.1.1. At the time delivered by hand;
  - 21.1.2. At the time delivered via computer transmission provided that the recipient acknowledges receipt of such computer transmission, and, in the case of your royalty payments and contributions of the Fund, at the time we actually receive payment;
  - 21.1.3. One (1) business day after transmission by facsimile or other electronic system if the sender has confirmation of successful transmission;
  - 21.1.4. One (1) business day after being placed in the hands of a nationally recognized commercial courier service for next business day delivery; or
  - 21.1.5. Three (3) business days after placement in the United States Mail by Registered or Certified Mail, Return Receipt Requested, postage prepaid.
- 21.2. Notwithstanding the forgoing, any notice to you or us must be sent to the address specified on the signature page of this Franchise Agreement, although notice to you may also be sent to your Approved Location. We may change our address for notice by giving you notice of our new address.
- 21.3. Any required payment or report which we do not actually receive during regular business hours on the date due (or postmarked by postal authorities at least two (2) days before the date due) will be deemed delinquent.

## **22. ENTIRE AGREEMENT**

- 22.1. This Franchise Agreement, together with the Manual, any written related agreements, any state addenda attached to the Franchise Disclosure Document, and any attachments hereto, constitute the entire and complete agreement between you and us concerning the subject matter hereof, and supersede any and all prior agreements. However, nothing in this Franchise Agreement or any related agreement is intended to disclaim our representations made in the Franchise Disclosure Document. Except for those permitted by this Franchise Agreement to be made unilaterally by us, including our right to modify the Manual and System, no amendment, change, or variance from this Franchise Agreement will be binding on either party unless mutually agreed to by the parties and executed by their authorized officers or agents in writing.
- 22.2. Service Line Enhancements. In the event we develop a new service line, product line, or revenue line (together referred to as "Service Line(s)), we may, in our sole discretion, and prior to you being authorized by us to provide said Service Line(s), require that you enter into a new amendment or agreement which may contain new terms and conditions.

## 23. SEVERABILITY AND CONSTRUCTION

- 23.1. Except as expressly provided to the contrary herein, each portion, section, part, term, and/or provision of this Franchise Agreement will be considered severable, and if, for any reason, any portion, section, part, term, and/or provision herein is determined to be invalid and contrary to, or in conflict with, any existing or future law or regulation by a court or agency having valid jurisdiction, such will not impair the operation of, or have any other effect upon, such other portions, sections, parts, terms, and/or provisions hereof as may remain otherwise intelligible, and the latter will continue to be given full force and effect and bind the parties hereto, and the invalid portions, sections, parts, terms, and/or provisions will be deemed not to be a part hereof.
- 23.2. You expressly agree to be bound by any promise or covenant imposing the maximum duty permitted by law, which is subsumed within the terms of any provision hereof, as though it were separately articulated in and made a part hereof, that may result from striking from any of the provisions hereof, any portion or portions which a court may hold to be unreasonable and unenforceable in a final decision to which we are a party, or from reducing the scope of any promise or covenant to the extent required to comply with such court order.
- 23.3. Any provision or covenant of this Franchise Agreement which expressly or by its nature imposes obligations beyond the expiration or termination of this Franchise Agreement will survive such expiration or termination.
- 23.4. You acknowledge and agree that we have the right to enter into agreements with other franchisees that may contain provisions, conditions, and obligations that differ from those contained in this Franchise Agreement. The existence of different forms of agreements and the fact that existing or future franchisees may have different rights and obligations will not in any manner eliminate, modify, or affect the duties of the parties to this Franchise Agreement to comply with the terms of this Franchise Agreement.

## 24. DISPUTE RESOLUTION

- 24.1. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan, without reference to this state's conflict of laws principles.
- 24.2. Internal Dispute Resolution. You must first bring any claim or dispute between you and us to our management, after providing notice as set forth in Section 21 of this Agreement, and make every effort to resolve the dispute internally. You must exhaust this internal dispute resolution procedure before you may bring your dispute before a third party. This agreement to first attempt resolution of disputes internally shall survive termination or expiration of this Agreement.
- 24.3. Mediation. At our option, all claims or disputes between Franchisee and Franchisor (or its affiliates) arising out of, or in any way relating to, this Agreement or any other agreement by and between Franchisee and Franchisor (or its affiliates), or any of the parties' respective rights and obligations arising from such agreement, which are not first resolved through the internal dispute resolution procedure set forth in Section 24.2 above, will be submitted first to mediation to take place in Detroit, Michigan at a location of Franchisor's choice, under the auspices of the American Arbitration Association ("AAA"), in accordance with AAA's Commercial Mediation Rules then in effect. Before commencing any legal action against Franchisor or its affiliates with respect to any such claim or dispute, Franchisee must submit a notice to Franchisor, which specifies, in detail, the precise nature and grounds of such claim or dispute. Franchisor will have a period of thirty (30) days following receipt of such notice within which to notify Franchisee as to whether Franchisor or its affiliates elects to exercise its option to submit such claim or dispute to mediation. Franchisee may not commence any action against

Franchisor or its affiliates with respect to any such claim or dispute in any court unless Franchisor fails to exercise its option to submit such claim or dispute to mediation, or such mediation proceedings have been terminated either: (i) as the result of a written declaration of the mediator(s) that further mediation efforts are not worthwhile; or (ii) as a result of a written declaration by Franchisor. Franchisor's rights to mediation, as set forth herein, may be specifically enforced by Franchisor. Each party will bear its own cost of mediation and Franchisor and Franchisee will share mediator fees equally. This agreement to mediate will survive any termination or expiration of this Agreement. The parties will not be required to first attempt to mediate a controversy, dispute, or claim through mediation as set forth in this Section 24.3 if such controversy, dispute, or claim concerns an allegation that a party has violated (or threatens to violate, or poses an imminent risk of violating): (i) any federally protected intellectual property rights in the Proprietary Marks, the System, or in any Confidential Information or other confidential information; (ii) any of the restrictive covenants contained in this Agreement; and (iii) any of Franchisee's payment obligations under this Agreement.

- 24.4. Injunctive Relief. Franchisee acknowledges and agrees that irreparable harm could be caused to Franchisor by Franchisee's violation of certain provisions of this Agreement and, as such, in addition to any other relief available at law or equity, Franchisor shall be entitled to obtain in any court of competent jurisdiction, without bond, restraining orders or temporary or permanent injunctions in order to enforce, among other items, the provisions of this Agreement relating to: (i) Franchisee's use of the Proprietary Marks and Confidential Information (including any proprietary software used in connection with the Franchised Business); (ii) the in-term covenant not to compete, as well as any other violations of the restrictive covenants set forth in this Agreement; (iii) Franchisee's obligations on termination or expiration of this Agreement; (iv) disputes and controversies based on or arising under the Lanham Act, or otherwise involving the Proprietary Marks, as now or hereafter amended; (v) disputes and controversies involving enforcement of the Franchisor's rights with respect to confidentiality under this Agreement; and (vi) to prohibit any act or omission by Franchisee or its employees that constitutes a violation of applicable law, threatens Franchisor's franchise system or threatens other franchisees of Franchisor. Franchisee's only remedy if such an injunction is entered will be the dissolution of the injunction, if appropriate, and Franchisee waives all damage claims if the injunction is wrongfully issued. This provision may not apply to franchised businesses located in the State of Washington.
- 24.5. Venue. Subject to Section 24.3 of this Agreement, the parties agree that any actions arising out of or related to this Agreement must be initiated and litigated to conclusion exclusively in the state court of general jurisdiction closest to Detroit, Michigan, or, if appropriate, the United States District Court for the Eastern District of Michigan (unless settled by the parties after such action is initiated). Franchisee acknowledges that this Agreement has been entered into in the State of Michigan, and that Franchisee is to receive valuable and continuing services emanating from Franchisor's headquarters in Detroit, Michigan, including but not limited to training, assistance, support and the development of the System. In recognition of such services and their origin, Franchisee hereby irrevocably consents to the personal jurisdiction of the state and federal courts of Michigan as set forth in this Section.
- 24.6. Third Party Beneficiaries. Franchisor's officers, directors, shareholders, agents and/or employees are express third party beneficiaries of the provisions of this Agreement, including the dispute resolution provisions set forth in this Section 24, each having authority to specifically enforce the right to mediate/arbitrate claims asserted against such person(s) by Franchisee.
- 24.7. Notice Requirement. As a condition precedent to commencing an action for damages or for violation or breach of this Agreement, Franchisee must notify Franchisor within ninety (90) days

after the occurrence of the violation or breach, and failure to timely give such notice shall preclude any claim for damages.

- 24.8. No Withholding of Payments. Franchisee shall not withhold all or any part of any payment to Franchisor or any of its affiliates on the grounds of Franchisor's alleged nonperformance or as an offset against any amount Franchisor or any of Franchisor's affiliates allegedly may owe Franchisee under this Agreement or any related agreements.
- 24.9. Limitation of Actions. Franchisee further agrees that no cause of action arising out of or under this Agreement may be maintained by Franchisee against Franchisor unless brought before the expiration of one (1) year after the act, transaction or occurrence upon which such action is based or the expiration of one year after the Franchisee becomes aware of facts or circumstances reasonably indicating that Franchisee may have a claim against Franchisor hereunder, whichever occurs sooner, and that any action not brought within this period shall be barred as a claim, counterclaim, defense, or set-off. Franchisee hereby waives the right to obtain any remedy based on alleged fraud, misrepresentation, or deceit by Franchisor, including, without limitation, rescission of this Agreement, in any mediation, judicial, or other adjudicatory proceeding arising hereunder, except upon a ground expressly provided in this Agreement, or pursuant to any right expressly granted by any applicable statute expressly regulating the sale of franchises, or any regulation or rules promulgated thereunder. This provision may not apply to franchised businesses located in the State of Washington.
- 24.10. Waiver of Punitive Damages. Franchisee hereby waives to the fullest extent permitted by law, any right to or claim for any punitive, exemplary, incidental, indirect, special or consequential damages (including, without limitation, lost profits) against Franchisor arising out of any cause whatsoever (whether such cause be based in contract, negligence, strict liability, other tort or otherwise) and agrees that in the event of a dispute, that Franchisee's recovery is limited to actual damages. If any other term of this Agreement is found or determined to be unconscionable or unenforceable for any reason, the foregoing provisions shall continue in full force and effect, including, without limitation, the waiver of any right to claim any consequential damages. Nothing in this Section or any other provision of this Agreement shall be construed to prevent Franchisor from claiming and obtaining expectation or consequential damages, including lost future royalties for the balance of the term of this Agreement if it is terminated due to Franchisee's default, which the parties agree and acknowledge Franchisor may claim under this Agreement.
- 24.11. WAIVER OF JURY TRIAL. THE PARTIES HEREBY AGREE TO WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM, WHETHER AT LAW OR EQUITY, REGARDLESS OF WHICH PARTY BRINGS SUIT. THIS WAIVER SHALL APPLY TO ANY MATTER WHATSOEVER BETWEEN THE PARTIES HERETO WHICH ARISES OUT OF OR IS RELATED IN ANY WAY TO THIS AGREEMENT, THE PERFORMANCE OF EITHER PARTY, AND/OR FRANCHISEE'S PURCHASE FROM FRANCHISOR OF THE FRANCHISE AND/OR ANY GOODS OR SERVICES.
- 24.12. WAIVER OF CLASS ACTIONS. THE PARTIES AGREE THAT ALL PROCEEDINGS ARISING OUT OF OR RELATED TO THIS AGREEMENT, OR THE SALE OF THE FRANCHISED BUSINESS, WILL BE CONDUCTED ON AN INDIVIDUAL, NOT A CLASS-WIDE BASIS, AND THAT ANY PROCEEDING BETWEEN FRANCHISEE, FRANCHISEE'S GUARANTORS AND FRANCHISOR OR ITS AFFILIATES/OFFICERS/EMPLOYEES MAY NOT BE CONSOLIDATED WITH ANY OTHER PROCEEDING BETWEEN FRANCHISOR AND ANY OTHER THIRD PARTY.

24.13. Exclusive. No right or remedy conferred upon or reserved to us or you hereby are intended to be, nor will be deemed, exclusive of any other right or remedy herein or by law or equity provided or permitted, but each will be cumulative of every other right or remedy.

24.14. Other Agreements. If any other franchise agreement, or any other agreement between us, or any of our affiliates and you, or any of your affiliates, is terminated, termination will be effective on the date that the other agreement is terminated, unless we provide notice to you otherwise.

24.15. We and you agree that the provisions of Section 24 will apply during the term of this Franchise Agreement and following the termination, expiration, or non-renewal of this Franchise Agreement.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

\_\_\_\_\_

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

## GUARANTY AND ASSUMPTION OF OBLIGATIONS

THIS GUARANTY AND ASSUMPTION OF OBLIGATIONS is given this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by \_\_\_\_\_ ("Guarantor").

1. In consideration of, and as an inducement to, the Execution of that certain Franchise Agreement dated \_\_\_\_\_ (the "Agreement") by Boost Franchise Systems, LLC (the "Franchisor"), and with \_\_\_\_\_, , each of the undersigned hereby personally and unconditionally (a) guarantees to Franchisor, and its successors and assigns, for the term of the Agreement and as provided in the Agreement, that ("Franchisee") will punctually pay and perform each and every undertaking, agreement and covenant set forth in the Agreement; and (b) agrees to be personally bound by, and personally liable for the breach of, each and every provision in the Agreement, both monetary obligations and obligations to take or refrain from taking specific actions, or to engage or refrain from engaging in specific activities, including the relevant provisions of Sections 2, 15, 16, and 24. Each of the undersigned waives: (i) acceptance and notice of acceptance by Franchisor of the foregoing undertakings; (ii) notice of demand for payment of any indebtedness or nonperformance of any obligations guaranteed; (iii) protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations guaranteed; and (iv) any right he/she may have to require that an action be brought against Franchisee or any other person as a condition of liability.
2. Each of the undersigned consents and agrees that: (i) his/her direct and immediate liability under this guaranty will be joint and several; (ii) he/she will render any payment or performance required under the Agreement, upon demand, if Franchisee fails or refuses punctually to do so; (iii) liability will not be contingent or conditioned upon pursuit by Franchisor of any remedies against Franchisee or any other person; and (iv) liability will not be diminished, relieved, or otherwise affected by, any extension of time, credit, or other indulgence, which Franchisor may grant to Franchisee, or to any other person, including the acceptance of any partial payment or performance, or the compromise, or release of, any claims, none of which will in any way modify or amend this guaranty, which will be continuing and irrevocable during the Term of the Agreement.
3. Guarantor hereby consents and agrees that:
  - 3.1. Guarantor's liability under this undertaking will be direct, immediate, and independent of the liability of, and will be joint and several with, Franchisee and the other owners of the Franchise;
  - 3.2. Guarantor will render any payment or performance required under the Franchise Agreement, upon demand, if Franchisee fails or refuses punctually to do so;
  - 3.3. This undertaking will continue unchanged by the occurrence of any bankruptcy with respect to Franchisee, or any assignee or successor of Franchisee, or by any abandonment of the Franchise Agreement by a trustee of Franchisee. Neither the Guarantor's obligations to make payment or render performance in accordance with the terms of this undertaking, nor any remedy for enforcement, will be impaired, modified, changed, released, or limited in any manner whatsoever by any impairment, modification, change, release, or limitation of the liability of Franchisee, or its estate in bankruptcy, or of any remedy for enforcement, resulting from the operation of any present or future provision of the U.S. Bankruptcy Act or other statute, or from the decision of any court or agency;
  - 3.4. Franchisor may proceed against Guarantor and Franchisee jointly and severally, or Franchisor may, at its option, proceed against Guarantor, without having commenced any action, or having obtained any judgment against Franchisee. Guarantor hereby waives the defense of the statute of limitations in any action hereunder, or for the collection of, any indebtedness, or the performance of any obligation hereby guaranteed; and

3.5. Guarantor agrees to pay all reasonable attorneys' fees and all costs and other expenses incurred in any collection or attempted collection of amounts due pursuant to this undertaking or any negotiations relative to the obligations hereby guaranteed or in enforcing this undertaking against Guarantor.

IN WITNESS WHEREOF, each of the undersigned has affixed his/her signature on the same day and year as the Agreement was executed.

GUARANTOR:

OWNERSHIP PERCENTAGE IN FRANCHISE:

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

FRANCHISEE

\_\_\_\_\_  
\_\_\_\_\_

By: Stephen D. Greenwald  
Title: In-house Counsel

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**CONFIDENTIALITY AGREEMENT AND  
ANCILLARY COVENANTS NOT TO COMPETE (“AGREEMENT”)**  
*(For shareholders, officers, directors, general partners, members and managers  
as well as key employee of Franchisee.)*

In consideration of my being a \_\_\_\_\_ of \_\_\_\_\_ (“Franchisee”), and other good and valuable consideration, the receipt and sufficiency of which is acknowledged, I hereby acknowledge and agree that:

1. Pursuant to a Franchise Agreement dated \_\_\_\_\_, \_\_\_\_\_ (the “Franchise Agreement”), Franchisee has acquired the right and franchise from Boost Franchise Systems (the “Franchisor”) to establish and operate a Boost Home Healthcare franchised business (the “Franchised Business”). (All capitalized terms not defined herein will have the respective meanings set forth in the Franchise Agreement).
2. Franchisor, as the result of the expenditure of time, skill, effort and resources has developed and owns a distinctive format and system (the “System”) relating to the establishment and operation of Franchised Businesses. Franchised Business possesses certain proprietary and confidential information relating to the operation of the System, which includes certain proprietary trade secrets, methods, techniques, formats specifications, systems, procedures, methods of business practices and management, sales and promotional techniques and knowledge of, and experience in, the operation of the Franchised Business (the “Confidential Information”).
3. Any and all information, knowledge, know-how, and techniques which Franchisor specifically designates as confidential shall be deemed to be Confidential Information for purposes of this Agreement.
4. As \_\_\_\_\_ of the Franchisee, Franchisor and Franchisee will disclose the Confidential Information to me in furnishing to me training programs, Franchisor’s Manuals, and other general assistance during the term of the Franchise Agreement.
5. I will not acquire any interest in the Confidential Information, other than the right to utilize it in the operation of the Franchised Business during the term of the Franchise Agreement, and the use or duplication of the Confidential Information for any use outside the System would constitute an unfair method of competition.
6. The Confidential Information is proprietary, involves trade secrets of Franchisor, and is disclosed to me solely on the condition that I agree, and I do hereby agree, that I shall hold in strict confidence all Confidential Information and all other information designated by Franchisor as confidential. Unless Franchisor otherwise agrees in writing, I will disclose and/or use the Confidential Information only in connection with my position with the Franchisee, and will continue not to disclose any such information even after I cease to be in that position and will not use any such information even after I cease to be in that position unless I can demonstrate that such information has become generally known or easily accessible other than by the breach of an obligation of Franchisee under the Franchise Agreement.
7. Except as otherwise approved in writing by Franchisor, I shall not, while in my position with the Franchisee, either directly or indirectly for myself, or through, on behalf of, or in conjunction with any person, persons, partnership, or corporation, own, maintain, operate, engage in, act as a consultant for, perform services for, or have any interest in any other business that: (A) is substantially similar to the business then engaged or being promoted in by Boost Home Healthcare businesses; or (B) provides any sort of home care, home health, private duty nursing, or senior placement services consulting. I understand that “consulting” includes any business wherein I assist individuals or businesses in obtaining health care licensure, accreditation, certification, or registration; or assist individuals or

businesses in the operations or marketing activities related to a home care, home health, physical therapy, occupational therapy, private duty nursing, or senior placement agency. (Collectively, a "Competing Business"); or (C) offers or grants licenses or franchises, or establishes joint ventures, for the ownership or operation of a Competing Business.

8. For a continuous uninterrupted period commencing upon the cessation or termination of my position with Franchisee, regardless of the cause for termination, or upon the expiration, termination, transfer, or assignment of the Franchise Agreement, whichever occurs first, and continuing for two (2) years thereafter, either directly or indirectly, for myself, or through, on behalf of, or in conjunction with any person, persons, partnership, or corporation:
  - 8.1. Own, maintain, operate, engage in, act as a consultant for, be employed by, perform services for, or have any interest in any Competitive Business within the Protected Territory (as that term is defined in the Franchise Agreement); or within a seventy-five (75) mile radius of any other Boost Home Healthcare Business that is open or otherwise under development as of the date this Agreement expires or is terminated;
  - 8.2. Directly or indirectly, solicit or attempt to solicit any business from any of Franchisor's or Franchisee's customers, customer prospects, patients, patient prospects referral sources, National Accounts or Approved Suppliers/Vendors with whom I had contact for two (2) years after the termination of my relationship with Franchisor or Franchisee.
  - 8.3. Directly or indirectly, solicit or attempt to solicit any of Franchisor's or Franchisee's other employees, or the employees of other System franchisee to discontinue employment.

The prohibitions in this Section 8 do not apply to my interests in or activities performed in connection with a Franchised Business. This restriction does not apply to my ownership of less than five percent (5%) beneficial interest in the outstanding securities of any publicly held corporation.

9. I agree that I will not make any public statement that is materially disparaging of the business of the Franchisor, or to the business reputation of any of the employees, officers, representatives or agents of the Franchisor or any of the franchisees who are known to you to be franchisees of the Franchisor at the time of any such public statement. Your obligations under this section shall not apply to disclosures required by applicable law, regulation, or order of a court or governmental agency.
10. I agree that each of the foregoing covenants shall be construed as independent of any other covenant or provision of this Agreement. If all or any portion of a covenant in this Agreement is held unreasonable or unenforceable by a court or agency having valid jurisdiction in an unappealed final decision to which Franchisor is a party, I expressly agree to be bound by any lesser covenant subsumed within the terms of such covenant that imposes the maximum duty permitted by law, as if the resulting covenant were separately stated in and made a part of this Agreement.
11. I understand and acknowledge that the failure to insist upon strict compliance with any of the terms, covenants or conditions of this Agreement will not be deemed a waiver of such term, covenant or condition, nor will any waiver or relinquishment of any right or remedy hereunder at any one or more times be deemed a waiver or relinquishment of such right or remedy at any other time or times.
12. I understand and acknowledge that Franchisor shall have the right, in its sole discretion, to reduce the scope of any covenant set forth in this Agreement, or any portion thereof, without my consent, effective immediately upon receipt by me of written notice thereof; and I agree to comply forthwith with any covenant as so modified.

- 13. Franchisor is a third-party beneficiary of this Agreement and may enforce it, solely and/or jointly with the Franchisee. I am aware that my violation of this Agreement will cause Franchisor and the Franchisee irreparable harm; therefore, I acknowledge and agree that the Franchisee and/or Franchisor may apply for the issuance of an injunction preventing me from violating this Agreement, and I agree to pay the Franchisee and Franchisor all the costs it/they incur(s), including, without limitation, legal fees and expenses, if this Agreement is enforced against me. Due to the importance of this Agreement to the Franchisee and Franchisor, any claim I have against the Franchisee or Franchisor is a separate matter and does not entitle me to violate, or justify any violation of this Agreement.
  
- 14. I understand and acknowledge that the rights and remedies of Franchisor under this Agreement are fully assignable and transferable and will inure to the benefit of its respective affiliates, successor and assigns. However, the respective obligations of me or the Franchisee may not be assigned by me or Franchisee without the proper written consent of Franchisor.
  
- 15. This Agreement shall be construed under the laws of the State of Michigan. The only way this Agreement can be changed is in writing signed by both the Franchisee and me.

FRANCHISOR  
 Boost Franchise Systems, LLC  
 A Michigan Limited Liability Company

FRANCHISEE  
 \_\_\_\_\_  
 \_\_\_\_\_

By: Stephen D. Greenwald  
 Title: In-house Counsel

By: \_\_\_\_\_  
 Title: \_\_\_\_\_

\_\_\_\_\_  
 INDIVIDUAL:

\_\_\_\_\_

\_\_\_\_\_

**ADDENDUM A  
TO THE FRANCHISE AGREEMENT**

**PROTECTED TERRITORY**

TO THAT CERTAIN  
BOOST HOME HEALTHCARE FRANCHISE AGREEMENT  
BY AND BETWEEN BOOST FRANCHISE SYSTEMS, LLC  
AND \_\_\_\_\_  
DATED \_\_\_\_\_  
(the "Franchise Agreement")

1. Protected Territory. You agree that the Franchised Business and its Approved Location must be centrally located in the following United States Postal Service ("USPS") Zip Codes:  
\_\_\_\_\_
2. Changes by the USPS. Zip codes are a system of postal codes used by the United States Postal Services (USPS) and are changed by it from time to time. Changes by the USPS will affect the Zip Codes and area that make up your Protected Territory. For example, if the USPS moves certain addresses in your Protected Territory into a Zip code in another franchisee's area or into an unassigned area, those addresses will no longer be part of your Protected Territory. However, we will attempt to work with you to minimize the impact of such a change. The Protected Territory will be delineated in this Addendum A and defined by Zip codes as they exist in your Protected Territory at the time you sign this Agreement.
3. Franchised Business Opening. You agree to complete the development of the Franchised Business and open the Franchised Business to the public per the terms and conditions of Section 5 of the Franchise Agreement.
4. Defined Terms. All capitalized or initial capitalized terms contained in this Addendum A and not defined in this Addendum have the same meaning as ascribed to them in the Franchise Agreement.
5. In accordance with Boost Franchise Systems, LLC's standardization requirement, you will establish the "Doing Business As" (DBA) name of Boost Home Healthcare - \_\_\_\_\_  
\_\_\_\_\_.

We reserve the right to change your "Doing Business As" (DBA) designation in order to align it to any new processes or operating standards.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**ADDENDUM B  
TO THE FRANCHISE AGREEMENT**

**CORPORATION OR L.L.C. INFORMATION**

If the Franchisee is a corporation or limited liability company ("L.L.C.") the following information is required:

NAME OF CORPORATION OR L.L.C.: \_\_\_\_\_

ADDRESS OR LOCATION OF PRINCIPAL OFFICE OR PLACE OF BUSINESS: \_\_\_\_\_  
Telephone (\_\_\_\_) \_\_\_\_\_

\_\_\_\_\_ OF INCORPORATION OR ORGANIZATION: \_\_\_\_\_

If incorporated or organized under the laws of a state other than where it will carry on the franchised business, the corporation or L.L.C. will provide to Franchisor a certification of qualification or authority to do business in the state of operation, dated no more than 30 days prior to the execution of the Franchise Agreement.

The receipt of the above and the following information is a condition precedent to any obligation of the Franchisor in regard to the Franchise Agreement.

**ATTACHMENTS:**

- a) Certified copy of your Articles of Incorporation or Articles of Organization and a copy of the entity's by-laws or operating agreement, as the case may be, certified by an officer or member and all amendments thereto and restatements thereof, duly certified by the Secretary of State (of the state in which it is incorporated or organized) dated no more than 30 days prior to the execution of the Franchise Agreement.
- b) Certificate of good standing or due organization of the corporation or L.L.C. from the Secretary of State under the same conditions as a) above.
- c) A listing of names and addresses of all stockholders or members, officers and directors of the corporation or L.L.C. with the amount of stock or membership interest owned by each stockholder.
- d) A certified resolution by the board of directors or members authorizing the corporation or L.L.C. to enter into the Franchise Agreement with Boost Franchise Systems, LLC and designating the name of the officer authorized to execute the Franchise Agreement on behalf of the corporation or L.L.C.
- e) A written personal guaranty in the form attached hereto from one or more of the members, officers, directors or managers of the corporation, as determined by Franchisor, providing for the personal guaranty of all of the obligations of the Franchisee under the Franchise Agreement.
- f) A written document stating the name of the member, officer, director, or other principal responsible for the day-to-day operation of the Franchised Business.

Submitted this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

**ADDENDUM C  
TO THE FRANCHISE AGREEMENT  
ELECTRONIC FUNDS TRANSFER**

Authorization Agreement for Electronic Funds Transfer Via The Automated Clearing House (ACH)

Company Name \_\_\_\_\_

I (we) hereby authorize Boost Franchise Systems, LLC, hereinafter called COMPANY, to initiate debit entries to my (our):

Checking Account                       Savings Account

This is indicated below and the depository named below, hereinafter called DEPOSITORY, to debit same to such account.

Depository Name: \_\_\_\_\_

Branch: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Transit/ABA Number: \_\_\_\_\_

Account Number: \_\_\_\_\_

This authority is to remain in full force and effect until COMPANY and DEPOSITORY has received written notification from me (or either of us) of its termination in such time and in such manner as to afford COMPANY and DEPOSITORY a reasonable opportunity to act on it.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

**ADDENDUM D  
TO THE FRANCHISE AGREEMENT**

**HIPAA BUSINESS ASSOCIATE AGREEMENT  
(45 CFR §164.504(e))**

This BUSINESS ASSOCIATE Agreement (the “BA Agreement”) is made this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ by and between \_\_\_\_\_ (hereinafter “COVERED ENTITY”).

**AND**

Boost Franchise Systems, LLC, hereinafter “BUSINESS ASSOCIATE,” with its principal place of business located at 900 Wilshire Dr., Suite 102, Troy, MI 48084.

**Recitals**

- A. BUSINESS ASSOCIATE performs, or assists in the performance of, a function or activity or provides services of a type for COVERED ENTITY that makes BUSINESS ASSOCIATE a “business associate” for purposes of the HIPAA Privacy Regulations. {45 CFR §160.103}
- B. COVERED ENTITY will disclose Protected Health Information to BUSINESS ASSOCIATE in conjunction with the function, activity or services performed or provided by BUSINESS ASSOCIATE. {45 CFR §160.103}
- C. COVERED ENTITY will disclose electronic health information to BUSINESS ASSOCIATE in conjunction with the function, activity or services performed or provided by BUSINESS ASSOCIATE.
- D. COVERED ENTITY and BUSINESS ASSOCIATE desire to enter into a BA Agreement as required by the HIPAA Privacy and Security Regulations to provide satisfactory assurance to COVERED ENTITY that BUSINESS ASSOCIATE will appropriately safeguard that Protected Health Information. {45 CFR §164.502(e)(1)}

**Agreement**

NOW THEREFORE, COVERED ENTITY and BUSINESS ASSOCIATE agree as follows:

- 1. **Definitions.** The following terms are defined as set forth below. Any terms used but not otherwise defined in this BA Agreement have the definitions set forth in the Regulations and the Health Information Technology for Economic and Clinical Health Act (“HITECH”), found in Title XIII of the American Recovery and Reinvestment Act of 2009, Public Law 111-005, and any regulations promulgated thereunder.
  - a. “Breach” shall have the meaning set forth in 45 C.F.R. § 164.402.b. “Electronic Protected Health Information” shall mean individually identifiable health information that is transmitted by or maintained by electronic media. It includes devices in computers and any removable/transportable digital memory medium. Transmission media include the internet, extranet or intranet, leased lines, dial-up lines, private networks, and physical movement of removable/transportable media. Certain transmissions, including of paper, via facsimile, and of voice, via telephone, are not considered to be transmissions via electronic media if the information being exchanged did not exist in electronic form immediately before the transmission. {45 CFR §160.103}

- b. "HIPAA Privacy Regulations" shall mean the regulations at 45 CFR §160 and §164, subparts A and E.
- c. "HIPAA Security Regulations" shall mean the regulations at 45 CFR §160 and §164, subpart C.
- d. "HIPAA Breach Notification Rule" shall mean the regulations at 45 CFR §164, subpart D.
- e. "HIPAA Rules" shall mean the HIPAA Privacy Regulations, the HIPAA Security Regulations, the HIPAA Breach Notification Rule and the HIPAA enforcement rule at 45 CFR §160, subpart C.
- f. "Individual" shall have the same meaning as the term "individual" in 45 C.F.R. § 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 C.F.R. § 164.502(g).
- g. "Protected Health Information" or "PHI" means, subject to the definition provided at 45 C.F.R. § 160.103, individually identifiable health information that BUSINESS ASSOCIATE receives from COVERED ENTITY or creates, receives, transmits or maintains on behalf of COVERED ENTITY for purposes of performing the services under the Engagement. Unless otherwise stated in this BA Agreement, any provision, restriction or obligation in this BA Agreement related to the use of PHI shall apply equally to EPHI.
- h. "Regulations" shall mean collectively the HIPAA Security Regulations, the HIPAA Privacy Regulations, the HIPAA Breach Notification Rule and the HIPAA enforcement rule at 45 CFR §160, subpart C.
- i. "Required by Law" shall have the same meaning as the term "required by law" in 45 C.F.R. § 164.103.
- j. "Secretary" shall mean the Secretary of the Department of Health and Human Services or their designee.
- k. "Security Incident" means the attempted or successful unauthorized access, use, disclosure, modification or destruction of information or interference with the system operations in an information system. {45 CFR §164.304}
- l. "Subcontractor" means a person to whom a business associate delegates a function, activity or service, other than in the capacity of a member of the workforce of such business associate.
- m. "Unsecured Protected Health Information" means Protected Health Information that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary. {45 CFR 164.402}

BUSINESS ASSOCIATE acknowledges and agrees that all PHI that is created or received by COVERED ENTITY and disclosed or made available in any form by COVERED ENTITY to BUSINESS ASSOCIATE, or is created, received, maintained or transmitted by BUSINESS ASSOCIATE on COVERED ENTITY's behalf, will be subject to this BA Agreement. This BA Agreement will commence upon the Contract Date and will continue as long as BUSINESS ASSOCIATE has use, custody or access to PHI subject to this BA Agreement, and thereafter for the period required by the Regulators.

2. **Restriction on Use and Disclosure of Protected Health Information.** Except as permitted or required by this BA Agreement or as required by law, BUSINESS ASSOCIATE shall not use, de-

identify, or further disclose any Protected Health Information disclosed or otherwise made available to it by COVERED ENTITY. {45 CFR §164.504(e)(2)(i) and (e)(2)(ii)(A)}

3. **Authorized Uses and Disclosures.** Except as otherwise limited in this BA Agreement, BUSINESS ASSOCIATE is hereby authorized to use and disclose Protected Health Information for the following purposes:

- a. *Generally.* BUSINESS ASSOCIATE may use or disclose Protected Health Information on behalf of, or to provide services to, COVERED ENTITY for the following purposes, if such use or disclosure of Protected Health Information would not violate the HIPAA Privacy Regulations if done by COVERED ENTITY or the minimum necessary policies and procedures of COVERED ENTITY: Provide ongoing assistance with the operations of the COVERED ENTITY's franchised business. {45 CFR §164.504(e)(2)}
- b. *Management and Administration.* BUSINESS ASSOCIATE may use and disclose Protected Health Information for the proper management and administration of BUSINESS ASSOCIATE or to carry out the legal responsibilities of BUSINESS ASSOCIATE, provided:
  - I. The disclosure is required by law; or,
  - II. BUSINESS ASSOCIATE obtains reasonable assurances from the person to whom the information is disclosed that it will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the person and the person will immediately notify the BUSINESS ASSOCIATE of any instances of which it is aware in which the confidentiality of the information has been breached. {45 CFR §164.504(e)(2)(i)(A) and 45 CFR §164.504(e)(4)}
- c. *Violations of Law.* BUSINESS ASSOCIATE may use Protected Health Information to report violations of law to appropriate Federal and State authorities, consistent with 20 CFR §164.502(j)(1).

4. **BUSINESS ASSOCIATE'S Obligations.**

- a. *Representation and Acknowledgment.* BUSINESS ASSOCIATE represents that it has complied and will comply with the requirements of the Regulations applicable to it and acknowledges that it is aware that it is subject to the civil and criminal penalties of section 1176 and 1177 of the Social Security Act.
- b. *Safeguards.* BUSINESS ASSOCIATE shall use appropriate safeguards, and comply, where applicable, with the HIPAA Security Regulations with respect to electronic Protected Health Information, to prevent use or disclosure of Protected Health Information other than as permitted or required by this BA Agreement or as required by law. {45 CFR §164.504(e)(2)(ii)(B)}
- c. *Security of Electronic Protected Health Information.* BUSINESS ASSOCIATE shall implement administrative, physical and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of the electronic Protected Health Information that it creates, receives, maintains or transmits on behalf of COVERED ENTITY. {45 CFR §164.314(a)(2)(i)(A)}
- d. *Reporting.* BUSINESS ASSOCIATE shall report to COVERED ENTITY any use or disclosure of Protected Health Information not permitted by this BA Agreement of which it becomes aware, including Breaches of Unsecured Protected Health Information as required by the HIPAA Breach Notification Rule.

- e. *Subcontractors.* BUSINESS ASSOCIATE shall ensure that any subcontractors that create or receive Protected Health Information on behalf of BUSINESS ASSOCIATE agree to the same restrictions and conditions that apply to BUSINESS ASSOCIATE with respect to such information. {45 CFR §164.314(a)(2)(i)(B)}
- f. *Providing Electronic Protected Health Information to Agents or Subcontractors.* BUSINESS ASSOCIATE shall ensure that any agent, including a subcontractor, to whom it provides electronic Protected Health Information, agrees to implement reasonable and appropriate safeguards to protect the electronic Protected Health Information. {45 CFR §164.314(a)(2)(i)(B)}
- g. *Individual's Access to Information.* BUSINESS ASSOCIATE shall make available and permit access to Protected Health Information about an individual by that individual in accordance with 45 CFR §164.524, {45 CFR §164.504(e)(2)(ii)(E)}
- h. *Amendment of Protected Health Information.* BUSINESS ASSOCIATE shall make available to COVERED ENTITY Protected Health Information for amendment and incorporate any amendments to Protected Health Information in accordance with 45 CFR §164.526. {45 CFR §164.504(e)(2)(ii)(P)}
- i. *Accounting of Disclosures.* BUSINESS ASSOCIATE shall document such disclosures of Protected Health Information and information related to such disclosures as would be required for COVERED ENTITY to respond to a request by an individual for an accounting of disclosures of Protected Health Information in accordance with 42 CFR §164.528.

BUSINESS ASSOCIATE shall make available the information required to provide an accounting of disclosures in accordance with 42 CFR §164.528. Such information shall be given to COVERED ENTITY by BUSINESS ASSOCIATE within 20 days after COVERED ENTITY notifies BUSINESS ASSOCIATE of COVERED ENTITY need for the information. {45 CFR §164.504(e)(2)(ii)(G)}

## **5. COVERED ENTITY's Obligations.**

- a. *Provisions for COVERED ENTITY to Inform BUSINESS ASSOCIATE of Privacy Practices and Restrictions.*
  - I. COVERED ENTITY shall notify BUSINESS ASSOCIATE of any limitation(s) in its Notice of Privacy Practices of COVERED ENTITY in accordance with 45 CFR §164.520, to the extent that such limitation may affect BUSINESS ASSOCIATE's use or disclosure of Protected Health Information.
- b. *Permissible Requests by COVERED ENTITY.*
  - I. COVERED ENTITY shall not request BUSINESS ASSOCIATE to use or disclose protected health information in any manner that would not be permissible under the HIPAA privacy regulations if done by COVERED ENTITY.

## **6. Breach Notification.**

- a. *Notice to COVERED ENTITY.* BUSINESS ASSOCIATE will report to COVERED ENTITY any suspected Breach of Unsecured PHI by BUSINESS ASSOCIATE or any of its officers, directors, employees, Subcontractors or agents. All notifications required under this Section will be made by BUSINESS ASSOCIATE without unreasonable delay and in no event later than ten (10) days of discovery. BUSINESS ASSOCIATE will use the standard at 45 C.F.R. § 164.410(a)

to determine when the suspected Breach is treated as discovered. COVERED ENTITY shall have discretion to determine whether a suspected Breach has given rise to a Breach. BUSINESS ASSOCIATE will cooperate with COVERED ENTITY and provide such information as COVERED ENTITY reasonably requires in making this determination. In notifying COVERED ENTITY of a suspected Breach, BUSINESS ASSOCIATE will provide, to the extent reasonably possible, as much of the information it has that would be required in notifying a COVERED ENTITY of a Breach, under 45 C.F.R. § 164.410. If COVERED ENTITY determines that a Breach has occurred, BUSINESS ASSOCIATE will provide any other available information that COVERED ENTITY is required to include in its notification to individuals pursuant to 45 C.F.R. §164.404(c).

- b. *Notice to Individuals and Media.* In the event COVERED ENTITY determines a Breach has occurred that was caused by the acts or omissions of BUSINESS ASSOCIATE, its Subcontractors, officers, directors, employees or agents, BUSINESS ASSOCIATE will cooperate with COVERED ENTITY to notify, (i) individuals whose Unsecured PHI has been, or is reasonably believed by COVERED ENTITY to have been, accessed, acquired, used or disclosed, and (ii) the media, as required pursuant to 45 C.F.R. § 164.406, if the legal requirements for media notification are triggered by the circumstances of such Breach. BUSINESS ASSOCIATE will cooperate in COVERED ENTITY's Breach analysis process and procedures, if requested. COVERED ENTITY will at all times have the final decision about the content of any notification required to be given under the Regulations.
- c. *Proof of Encryption.* In the event of a Breach of Secured Protected Health Information, BUSINESS ASSOCIATE shall notify COVERED ENTITY of the Breach as stated in subparagraph (6)(a), above, and within 20 calendar days after giving such notice to COVERED ENTITY, provide proof satisfactory to COVERED ENTITY that such Protected Health Information was not Unsecured Protected Health Information. {42 CFR §164.402}

## **7. Term and Termination.**

- a. *Generally.* This BA Agreement shall be effective when executed on behalf of both of the parties hereto and shall terminate when all of the Protected Health Information provided by COVERED ENTITY to BUSINESS ASSOCIATE, or created or received by BUSINESS ASSOCIATE on behalf of COVERED ENTITY, is destroyed or returned to COVERED ENTITY, or, if it is not feasible to return or destroy Protected Health Information, protections are extended to such information, in accordance with the termination provisions in this Paragraph (7).
- b. *Mutual Agreement.* This BA Agreement may be terminated by mutual written agreement of the parties.
- c. *Termination for Cause.* Upon COVERED ENTITY's knowledge of a material breach of this BA Agreement by BUSINESS ASSOCIATE. COVERED ENTITY shall either:
  - I. Provide an opportunity for BUSINESS ASSOCIATE to cure the breach or end the violation and terminate the BA Agreement if BUSINESS ASSOCIATE does not cure the breach or end the violation within the time specified by COVERED ENTITY;
  - II. Immediately terminate the BA Agreement if BUSINESS ASSOCIATE has breached a material term of this BA Agreement and cure is not possible.
- d. *Effect of Termination.*
  - I. Except as provided in paragraph (2) below, upon termination of this BA Agreement for any reason, BUSINESS ASSOCIATE shall return or destroy all Protected Health Information received from COVERED ENTITY, or created or received by BUSINESS ASSOCIATE on

behalf of COVERED ENTITY that BUSINESS ASSOCIATE maintains in any form. This provision also shall apply to Protected Health Information that is in the possession of subcontractors of BUSINESS ASSOCIATE. BUSINESS ASSOCIATE shall retain no copies of the Protected Health Information.

II. In the event that BUSINESS ASSOCIATE determines that returning or destroying the protected information is not feasible, BUSINESS ASSOCIATE shall provide to COVERED ENTITY notification of the conditions that make return or destruction not feasible. BUSINESS ASSOCIATE shall extend the protections of this BA Agreement to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction not feasible, for so long as BUSINESS ASSOCIATE maintains such Protected Health Information.

8. **Subpoena.** In the event BUSINESS ASSOCIATE receives a subpoena for any Protected Health Information in BUSINESS ASSOCIATE's possession, BUSINESS ASSOCIATE shall immediately notify COVERED ENTITY of the subpoena and deliver a copy of the subpoena to COVERED ENTITY. BUSINESS ASSOCIATE shall respond to the subpoena only in accordance with the HIPAA Privacy Regulations.
9. **Notices.** Any notices required or permitted to be given under this BA Agreement shall be in writing and shall be personally delivered or sent by certified or registered mail, first class postage prepaid, return receipt requested, or by prepaid overnight delivery services such that proof of delivery will be obtained, and shall be addressed as set forth below or to such other address as may be specified in a prior written notice to the other party: To those addresses indicated in the COVERED ENTITY'S Franchise Agreement with BUSINESS ASSOCIATE.

Such notice shall be deemed to be given on the date it is deposited in the mail as stated above, on the date it is given to the overnight delivery service or the date it is given personally to the party to whom it is directed. A notice shall be deemed to have been given personally to a party if it is handed to the representative of the party to whom the notice must be addressed or if left at his or her office located at the street address to which a notice would be mailed.

10. **Amendment.** This BA Agreement may not be changed, modified or amended except by a written agreement executed on behalf of each of the parties.
11. **No Waiver.** No waiver of one or more of the provisions of this BA Agreement or the failure to enforce any provision of this BA Agreement by either party shall be construed as a waiver of any subsequent breach of this BA Agreement, nor a waiver of the right at any time thereafter to require strict compliance with all of its terms.
12. **Entire Agreement.** This BA Agreement sets forth the entire agreement and understanding between the parties as to the matters contained in it, and supersedes all prior discussions, agreements and understandings of every kind and nature between them.
13. **Headings.** The headings placed between the various paragraphs and subparagraphs of this BA Agreement are inserted for ease of reference only, do not constitute a part of this BA Agreement, and shall not be used in any way whatsoever in the construction or interpretation of this BA Agreement.
14. **Interpretation.** Any ambiguity in this BA Agreement shall be resolved to permit COVERED ENTITY to comply with the HIPAA Privacy Rule, 45 CFR §164.500 et seq., the HIPAA Security Rule, 45 CFR §164.302 et seq., and the HIPAA Breach Notification Rule, 45 CFR §164.400 et seq., as each may be amended from time to time.

15. **Governing Law.** This BA Agreement shall be construed and enforce in accordance with, and governed by, the laws of the State of Michigan.

IN WITNESS WHEREOF, the parties hereto have caused this BA Agreement to be executed by their duly authorized representatives on the date set forth below.

BUSINESS ASSOCIATE/FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

COVERED ENTITY/FRANCHISEE

By: Stephen D. Greenwald  
Title: In-house Counsel

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**ADDENDUM E  
TO THE FRANCHISE AGREEMENT**

**SAMPLE CONVERSION ADDENDUM**

This Conversion Addendum to the Franchise Agreement (“Conversion Addendum”), dated as of the Contract Date of the Franchise Agreement is attached to and made part of the Franchise Agreement, by and between **Boost Franchise Systems, LLC**, (the “Franchisor”) and \_\_\_\_\_ formed and operating under the laws of the State of \_\_\_\_\_, and \_\_\_\_\_, an individual (the “Franchisee”) for the purpose of modifying and amending the terms of the Franchise Agreement.

**RECITALS**

- A. Prior to the Contract Date, Franchisee operated a standalone business (the “Standalone Business”) that provides home health care services. (“Approved Services”).
- B. Franchisor has developed a program wherein certain Standalone Businesses may convert their Standalone Business to a Franchised Business in order to operate under Franchisor’s Proprietary Marks and reap the benefits of participating in the System (the “Conversion Program.”)

The Parties agree:

- 1. Any term defined in the Franchise Agreement which is not defined in this Conversion Addendum will be ascribed the meaning given to it in the Franchise Agreement.
- 2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Conversion Addendum, the terms of this Conversion Addendum will control.
- 3. Except as specifically modified by this Conversion Addendum, all terms of the Franchise Agreement are in full force and effect.
- 4. Franchisee represents and warrants to Franchisor that all balance sheets, income statements and other financial information that Franchisee furnished to Franchisor to determine the total net revenue of Franchisee’s Standalone Business are accurate and correct in all material respects. Franchisee acknowledges that Franchisor has relied upon such information as provided by Franchisee in determining Franchisee’s qualification for the Conversion Program evidenced by this Conversion Addendum.
- 5. Royalty Calculation. During the term of the Franchise Agreement, you will pay us the following non-refundable, monthly Royalty Fee via EFT.

<b>ROYALTY FEE CALCULATION</b>	
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>
First Year of Operation from Contract Date	TBD
Second Year of Operation from Contract Date	TBD
Third Year of Operation from Contract Date through the Remaining Term	TBD

6. National Marketing Fee Calculation. During the term of the Franchise Agreement, the monthly National Marketing Fee will be the greater of 2% of your Net Revenue or \$250 per month.
7. Minimum Performance Requirements. Minimum performance will be determined by Franchisor prior to execution of the Franchise Agreement and based on Franchisee's then-current Medicare patient census.
8. This Conversion Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have duly executed this Conversion Addendum to be effective as of the Contract Date.

FRANCHISOR:  
Boost Franchise Systems, LLC  
a Michigan limited liability company

By: Stephen D. Greenwald  
Title: In-house Counsel

\_\_\_\_\_

FRANCHISEE:

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

**ADDENDUM F  
TO THE FRANCHISE AGREEMENT**

**SAMPLE BOOST ACQUISITION PROGRAM ADDENDUM**

This Boost Acquisition Program Addendum (“Acquisition Addendum”) is effective as of \_\_\_\_\_ (“Contract Date”) by and between Boost Franchise Systems, LLC (“we,” “us,” “our,” or “Franchisor”) and \_\_\_\_\_ (“you,” “your,” or “Franchisee”) (together the “Parties”).

**RECITALS**

A. The parties have entered contemporaneously with this Addendum into a franchise agreement (the “Franchise Agreement”) for the operation of a Boost Franchise.

B. You want to acquire an independent home health agency (the “Independent Business”) to transition into a Boost Franchise under the Boost Acquisition Program.

C. The Parties agree that any term defined in the Franchise Agreements which are not defined in this Acquisition Addendum will be ascribed the meaning given to it in the Franchise Agreements.

The Parties agree:

**AGREEMENT**

1. Independent Business Selection. We must approve the Independent Business and you may operate your Boost Franchise within the Protected Territory granted to you under the Franchise Agreement. You acknowledge and agree that, if we recommend or give you information regarding an Independent Business, it is not a representation or warranty of any kind, express or implied, of the business's suitability for a home health agency or any other purpose. Our recommendation indicates only that we believe that the Independent Business meets our then acceptable criteria. Applying criteria that have appeared effective with other businesses might not accurately reflect the potential for all businesses, and demographic and other factors included in or excluded from our criteria could change, altering the potential of a business. The uncertainty and instability of these criteria are beyond our control, and we are not responsible if a business we recommend fails to meet your expectations. You acknowledge and agree that your acceptance of the Franchise and selection of the Independent Business are based on your own independent investigation of the suitability of the business for your Boost Franchise. We recommend that you engage professional advisors, including an accountant and legal counsel, in connection with your acquisition of an Independent Business.

2. Acquisition Assistance Fee. Upon the execution of this Acquisition Addendum, you will pay us a non-refundable \$5,000 Acquisition Assistance Fee.

3. Timing; Initial Franchise Fee Refund. In the event the parties are unable to identify a qualified Independent Business within 12 months of the Contract Date, either party may terminate this Agreement with 14 days written notice after the one-year anniversary of the Contract Date. Upon such termination, we will refund 50% of the actual amount of the initial franchise fee paid if no seller has accepted a letter of intent from you for the acquisition of an Independent Business. As a condition to such refund, you must sign a general release, in a form satisfactory to us, of any and all claims against us.

- a. *Six Month Extension.* If neither party terminates this Acquisition Addendum pursuant to the paragraph above, we retain the entire initial franchise fee and you must, within 18 months of the Contract Date, acquire an Independent Business that we approve. This Agreement shall automatically terminate upon the expiration of such 18-month period if you do not acquire an Independent Business within such period (with no refund being due).

4. Transition to the Boost System. Within 90 days from the date of the acquisition (the “Transition Period”), you agree, at your expense, to do the following:

- a. Begin to rebrand the Independent Business as a Boost Home Healthcare to the then current brand standards and remove any and all references to the existing business name and its trademarks with any such activities completed within one year of the date of the acquisition;
- b. Notify the proper governmental authorities, including, but not limited to, CMS and state licensing departments, that you are operating under the Boost trademarks;
- c. Modify all internet and social media accounts for the Independent Business as directed by us;
- d. Completely transition any existing technology systems and platforms including, but not limited to, the client management software, to our then current vendors.

5. Post Transition. After the Transition Period, you agree to operate your Franchised Business according to our then current Brand Standards. If you do not complete the transition within the Transition Period, at our election we reserve the right to exclude your participation from programs and services we provide to you. Notwithstanding the previous sentence, your failure to transition your Independent Business within the Transition Period is still a breach of the Franchise Agreement based on which we may exercise our termination rights under Section 15 of the Franchise Agreement.

6. Payment of Amounts Due to Us. Upon your acquisition of the Independent Business, you must immediately commence to pay all fees to us as described in the Franchise Agreement (even if you have not completed the transition process).

7. Training. You must complete our initial training program as described in Section 4.2. Our Responsibilities; Initial Training of the Franchise Agreement before the closing date of your acquisition of an Independent Business.

8. Termination by Us. The following is hereby added as a new Section 15.2.20. Default and Termination of the Franchise Agreement:

15.2.20. If you do not transition an Independent Business to a Center within the time frame set forth in the Boost Acquisition Program Addendum.

9. Counterparts. This Acquisition Addendum may be executed in counterparts or by copies transmitted by telecopier or email, all of which shall be given the same force and effect as the original. This Acquisition Addendum shall be effective when the signatures of all Parties have been affixed to counterparts or copies.

10. Conflict. Where there is a conflict between the Franchise Agreement and this Acquisition Addendum, the Acquisition Addendum shall prevail.

FRANCHISOR:  
Boost Franchise Systems, LLC  
a Michigan limited liability company

FRANCHISEE:  
\_\_\_\_\_  
\_\_\_\_\_

By: Stephen D. Greenwald  
Title: In-house Counsel

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**ADDENDUM G  
TO THE FRANCHISE AGREEMENT**

**SAMPLE MULTIPLE TERRITORY AGREEMENT**

This Multiple Territory Agreement (“Agreement”) is effective this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ (“Contract Date”) by and between Boost Franchise Systems, LLC (“we,” “us,” “our,” or “Franchisor”) and \_\_\_\_\_ (“you,” “your,” or “Franchisee”) (together the “Parties”).

**RECITALS**

A. The Parties have entered contemporaneously with this Agreement into three separate franchise agreements (the “Franchise Agreements”) for three distinct territories identified within those Franchise Agreements as: \_\_\_\_\_ (“Territory 1”), \_\_\_\_\_, (“Territory 2”), and \_\_\_\_\_ (“Territory 3”). (Hereinafter, as a singular, “Territory,” and together, “Territories”)

B. The Parties desire to align certain terms and conditions of the Franchise Agreements.

C. The Parties agree that any term defined in the Franchise Agreements which are not defined in this Agreement will be ascribed the meaning given to it in the Franchise Agreements.

The Parties agree:

1. Territory Open Dates. You will develop and open the Territories in the following order and dates (“Open Date”):

- a. Territory 1. As defined in Territory 1’s Franchise Agreement (“Territory 1 Open Date”);
- b. Territory 2. 6 Months Subsequent to Territory 1’s Open Date (“Territory 2 Open Date”);
- c. Territory 3. 9 Months Subsequent to Territory 1’s Open Date (“Territory 3 Open Date”).

In the event any Territory is opened prior to the Open Date listed above, that day and date will be deemed that Territory’s effective Open Date.

2. Cross Territory Marketing. You are to dedicate your marketing efforts in Territory #1 before Territory #2 or Territory #3; however, you may take Patients in any of your Territories upon the execution of this Agreement.

3. Staffing Requirements. You agree that in order to properly develop and grow your Franchised Businesses, you must hire and thereafter maintain the following staff by Territory

- a. Territory 1. As required in Territory 1’s Franchise Agreement;
- b. Territory 2. Prior to Territory 2’s Open Date, the required staffing of Territory 1 plus
  - i. One additional full-time employee in a key management position (e.g., Director of Marketing, Director of Recruiting, Director of Operations, etc.); and
  - ii. On a full-time basis, a dedicated home health care field staff recruiter. You may elevate the home health care field staff recruiter outlined above to full-time status or hire an additional part-time dedicated home health care field staff recruiter.
- c. Territory 3. Prior to Territory 3’s Open Date, the required staffing of Territory 1 and 2 plus one additional full-time employee as outlined in your manuals.

You must also have full-time marketing and sales coverage in each territory you purchase. You understand that your state of operation may require additional positions and/or qualifications for your staffing needs.

4. Royalty Fee and National Marketing Fee Schedules. Your Royalty Fee and National Marketing Fee schedule for each Territory is as follows:

<b>TERRITORY 1 FEE CALCULATIONS</b>		
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>	<b>MONTHLY NATIONAL MARKETING FEE</b>
Open Date through the 2 <sup>nd</sup> Month of Operation	5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions	2% of your Net Revenue
3 <sup>rd</sup> Month of Operation through the 12 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$500	Greater of 2% of your Net Revenue or \$250 per month
13 <sup>th</sup> Month of Operation through the 24 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,000	Greater of 2% of your Net Revenue or \$250 per month
25 <sup>th</sup> Month of Operation through the 36 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,500	Greater of 2% of your Net Revenue or \$250 per month
37 <sup>th</sup> Month of Operation through the 48 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,500	Greater of 2% of your Net Revenue or \$250 per month
49 <sup>th</sup> Month of Operation through the 60 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,500	Greater of 2% of your Net Revenue or \$250 per month
61 <sup>st</sup> Month of Operation through the Remaining Term	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$3,000	Greater of 2% of your Net Revenue or \$250 per month

<b>TERRITORY 2 FEE CALCULATIONS</b>		
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>	<b>MONTHLY NATIONAL MARKETING FEE</b>
Territory 1 Open Date through the 6 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions	2% of your Net Revenue per month

<b>TERRITORY 2 FEE CALCULATIONS</b>		
7 <sup>th</sup> Month of Operation (of Territory 1) through the 12 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$500	Greater of 2% of your Net Revenue or \$250 per month
13 <sup>th</sup> Month of Operation (of Territory 1) through the 24 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,000	Greater of 2% of your Net Revenue or \$250 per month
25 <sup>th</sup> Month of Operation (of Territory 1) through the 36 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,500	Greater of 2% of your Net Revenue or \$250 per month
37 <sup>th</sup> Month of Operation (of Territory 1) through the 48 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,000	Greater of 2% of your Net Revenue or \$250 per month
49 <sup>th</sup> Month of Operation (of Territory 1) through the 60 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,500	Greater of 2% of your Net Revenue or \$250 per month
61 <sup>st</sup> Month of Operation (of Territory 1) through the Remaining Term (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$3,000	Greater of 2% of your Net Revenue or \$250 per month

<b>TERRITORY 2 FEE CALCULATIONS</b>		
<b>TIME PERIOD</b>	<b>MONTHLY ROYALTY FEE</b>	<b>MONTHLY NATIONAL MARKETING FEE</b>
Territory 1 Open Date through the 9 <sup>th</sup> Month of Operation	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions	2% of your Net Revenue per month
10 <sup>th</sup> Month of Operation (of Territory 1) through the 12 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$500	Greater of 2% of your Net Revenue or \$250 per month
13 <sup>th</sup> Month of Operation (of Territory 1) through the 24 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,000	Greater of 2% of your Net Revenue or \$250 per month

TERRITORY 2 FEE CALCULATIONS		
25 <sup>th</sup> Month of Operation (of Territory 1) through the 36 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$1,500	Greater of 2% of your Net Revenue or \$250 per month
37 <sup>th</sup> Month of Operation (of Territory 1) through the 48 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,000	Greater of 2% of your Net Revenue or \$250 per month
49 <sup>th</sup> Month of Operation (of Territory 1) through the 60 <sup>th</sup> Month of Operation (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$2,500	Greater of 2% of your Net Revenue or \$250 per month
61 <sup>st</sup> Month of Operation (of Territory 1) through the Remaining Term (of Territory 1)	Greater of (a) 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions, or (b) \$3,000	Greater of 2% of your Net Revenue or \$250 per month

To avoid any confusion, you will pay 5.0% of Net Revenue for Medicare, commercial insurance and private pay transactions and 3.5% for Medicaid transactions of your Net Revenue as well as 2% of your Net Revenue for your National Marketing Fee beginning on Territory 1's Open Date for any revenue generated in any of the Territories.

5. Protected Territory Rights; Reduction of Protected Territory Rights. In order to maintain for Franchisee to maintain its Protected Territory rights, Franchisee must attain and maintain the Minimum Performance Requirements and required minimum staffing.

6. Approved Location. You must open and maintain an office within Territory 1. You may elect to relocate your Approved Location to one of your other Territories, once you have opened those Territories. You understand that your state's home health care regulations may require additional office locations in your Territories.

7. Doing Business as Name. You are not required to obtain a separate Doing Business as Name (DBA) from your state of operation for each Territory. You may select any of the DBA names provided to you in the Protected Territory Addendums to your Franchise Agreements.

8. Patient Management Software Fee. You are only required to obtain and pay for one Patient Management Software license for all three territories contingent on your ability for all three Territories being able to share the same National Provider Identification (NPI) number and you are able to clearly identify the revenue for each Territory under one software instance for our or third-party vendor/s reporting purposes.

9. Operational Tools Fee. You only need to pay for a single Operational Tools Fee, as defined in the Franchise Agreements, for all of your Territories as long as each Territory shares the same NPI. In the event, your Franchised Business has more than one NPI number, you will be expected to pay additional Operational Tools Fees.

10. Additional Phase Four Training. You will receive an additional 8-16 hours of Phase Four field training in Territory 2's Approved Location and/or Protected Territory once you have opened that Territory and have the additional staff as required.

11. Annual Meetings; Regional Meetings. You are required to have at least one individual representing each Territory attend the Annual Meetings and Regional Meetings.

12. Reporting. You must organize and maintain within the Patient Management Software separate Net Revenue reports and corresponding data.

13. Sale of Territories. In the event you sell or transfer any or some combination of the Territories to an unrelated, third-party, that new owner will be required to enter into the then current standard franchise agreement and will have no rights to any of the adjustments made under this Agreement.

14. Franchise Agreement Terms and Conditions. This Agreement in no way modifies or amends any other terms or obligations you may have in the Franchise Agreements. In the event of a conflict between the Agreement and the Franchise Agreements, the Franchise Agreements will prevail.

15. Geographic Scope of Post-Term Non-Compete. The geographic scope of the non-compete set forth in the Franchise Agreements signed contemporaneous with this Agreement will also include a fifteen (15) mile radius around the combined Protected Territories of all three Franchise Agreements.

16. Counterparts. This Agreement may be executed in counterparts or by copies transmitted by telecopier or email, all of which shall be given the same force and effect as the original. This Agreement shall be effective when the signatures of all Parties have been affixed to counterparts or copies.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

\_\_\_\_\_

FRANCHISEE

\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

**ADDENDUM H  
TO THE FRANCHISE AGREEMENT**

**SAMPLE PROMISSORY NOTE**

[\$AMOUNT]

Date: \_\_\_\_\_

FOR VALUE RECEIVED, the undersigned, [INSERT OBLIGOR LEGAL ENTITY NAME] and [INSERT OBLIGOR INDIVIDUAL NAME/S] (together the “Obligor”) unconditionally promises to pay to the order of Boost Franchise Systems, LLC (the “Holder”), a Michigan limited liability company, in lawful money of the United States of America and in immediately available funds, the principal sum of [AMOUNT] Dollars (\$[AMOUNT]), together with all accrued interest thereon and other amounts due hereunder, as provided in this Promissory Note, (“Note”).

1. **Interest.** Interest shall accrue on the unpaid principal balance of this Note at the rate of 10% from the Open Date as defined in the Franchise Agreement (whether by acceleration or otherwise). Interest shall be computed for the actual number of days elapsed on the basis of a year consisting of 365 days.

2. **Payments of Principal and Interest.** Obligor will pay principal and interest due under this Note in full in 60 consecutive monthly installments of [INSTALLMENT AMOUNT] (\$[#]). The first monthly installment shall be due on the first day of the month immediately following the Open Date. Each subsequent installment shall be due on the first day of each succeeding month; provided, however, the entire principal balance of this Note, together with all unpaid interest, costs, and expenses owing by the Obligor to the Holder, shall be paid in full not later than [FINAL DUE DATE]. Payment of principal, interest, fees, and expenses shall be made in lawful money of the United States of America, in immediately available funds via ACH made payable to Holder and delivered to the address as set forth above.

3. **Prepayment:** Obligor may at any time prepay this Note in whole or in part without premium, penalty or consent of the Holder. Each payment or prepayment will be applied first to fees, expenses, or charges outstanding under this Note or the other Loan Documents (as defined below), second to accrued but unpaid interest on the principal amount of this Note to the date of such prepayment, and third to the outstanding principal payments due under this Note in inverse order of maturity.

4. **Security Agreement.** Obligor hereby agrees to enter into a Security Agreement (as amended, restated, supplemented, or modified from time to time, the “Security Agreement”) granting Holder a security interest in certain Collateral (as defined in the Security Agreement) owned by Obligor as security for, among other things, Obligor’s obligations under this Note.

5. **Events of Default:** Upon the occurrence of any of the following events of default (each, a “Default”), the Holder may declare, by written notice to the Obligor, the entire unpaid balance of the principal amount hereof and any accrued interest thereon and fees and expenses in connection with the Loan Documents to be immediately due and payable, together with reasonable attorneys’ fees and disbursements incurred in connection with collection; provided, however, if a Default described in clause (e) of this Section occurs, the outstanding principal amount, accrued and unpaid interest, and all other amounts payable under the Loan Documents shall become immediately due and payable without notice, declaration, or other act on the part of the Holder. The Defaults are:

- a. Obligor’s failure to pay any installment of principal due hereunder after the same is due; or
- b. Obligor’s failure to pay any interest or other amounts owing to Holder after the same is due and such failure continues for seven (7) calendar days after such failure; or

- c. Any representation or warranty made by Obligor to Holder in any Loan Document contains an untrue or misleading statement of fact as of the date made; or
- d. Obligor fails or neglects to perform, keep, or observe any term, provision, condition, or covenant contained in any Loan Document; or
- e. If any of the following events or circumstances occur:
  - i. the Obligor institutes a voluntary case seeking relief under any law relating to bankruptcy, insolvency, reorganization, or other relief for debtors; or
  - ii. an involuntary case is commenced seeking the liquidation or reorganization of the Obligor under any law relating to bankruptcy or insolvency, and such case is not dismissed or vacated within sixty days of its filing; or
  - iii. the Obligor is unable, or admits in writing its inability, to pay its debts as they become due; or
  - iv. a general assignment for the benefit of creditors by the Obligor; or
  - v. the appointment of a receiver for the Obligor; or
  - vi. a case is commenced against the Obligor or its assets seeking attachment, execution, or similar process against all or a substantial part of its assets, and such case is not dismissed or vacated within sixty (60) days of its filing; or

A default or event of default occurs under the Franchise Agreement entered into between Obligor and Holder dated [FA DATE] (the “Franchise Agreement”)

In the event of default and/or acceleration, the Holder shall have all other rights and remedies provided by any law or by agreement. No failure on the part of the Holder in exercising any of its rights, powers or privileges hereunder shall operate as a waiver thereof or of any other exercise of such rights, powers or privileges or preclude any other or further exercise of any other right, power or privilege.

**g) Notice of Default.**

- a. Holder shall provide Obligor with written notice of Default and shall indicate therein whether Holder is declaring all outstanding amounts due and owing from Obligor to Holder immediately due in full. Written notice of Default is sufficient if it is served on the Obligor at the address provided for in the Franchise Agreement by electronic mail by personal service or delivery via overnight courier (i.e. FedEx or UPS).
- b. As soon as possible after it becomes aware that a Default has occurred, and in any event within one business day, the Obligor shall notify the Holder in writing of the nature and extent of such Default and the action, if any, it has taken or proposes to take with respect to such Default. Nothing contained in any correspondence from Obligor shall impact Holder’s rights hereunder, including but not limited to the right of Holder to accelerate all amounts due and owing.

h) **Attorneys' Fees.** If this Note is not paid at maturity, regardless of how such maturity may be brought about, or is collected or attempted to be collected through the initiation or prosecution of any arbitration or suit or through any probate, bankruptcy or any other judicial proceedings, or is placed in the hands of an attorney for collection, Obligor shall pay, in addition to all other amounts owing hereunder, all actual expenses of collection, all court costs and reasonable attorney's fees incurred by the Holder.

**2. Governing Law and Venue.** This Note and the rights and obligations of the parties hereunder shall be governed by the laws of the United States of America and by the laws of the State of Michigan without regard to conflict of law provisions and is performable in Oakland County, Michigan. Obligor consents to the exclusive jurisdiction of a Michigan state court located in Oakland County, Michigan or the United States District Court for the Eastern District of Michigan for actions arising out of or related to this Note.

**3. WAIVER OF JURY TRIAL.** THE OBLIGOR HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY LEGAL PROCEEDING DIRECTLY OR INDIRECTLY RELATING TO THIS NOTE OR THE TRANSACTIONS CONTEMPLATED HEREBY, WHETHER BASED ON CONTRACT, TORT, OR ANY OTHER THEORY.

**4. Business Day.** If any action is required or permitted to be taken hereunder on a Sunday, legal holiday or other day on which banking institutions in the State of Michigan are authorized or required to close, such action shall be taken on the next succeeding day which is a business day, and, to the extent applicable, interest on the unpaid principal balance shall continue to accrue at the applicable rate.

**5. Successors and Assigns.** This Note shall be binding on Obligor and its successors and assigns, and shall inure to the benefit of the Holder, its successors and assigns. Any reference to the Holder shall include any holder of this Note. The Obligor may not assign any of its rights, duties, or obligations under this Note to any person without the Holder's prior written consent. The Holder may assign any of its rights under this Note without notice to or consent of the Obligor.

**6. Amendments and Waivers.** No term of this Note may be waived, modified, or amended, except by an instrument in writing signed by the Obligor and the Holder. Any waiver of the terms hereof shall be effective only in the specific instance and for the specific purpose given.

**7. No Waiver; Remedies Cumulative.** No failure by the Holder to exercise and no delay in exercising any right, remedy, or power hereunder or under any other Loan Document shall operate as a waiver thereof; nor shall any single or partial exercise of any right, remedy, or power hereunder or under any other Loan Document preclude any other or further exercise thereof or the exercise of any other right, remedy, or power. The rights, remedies, and powers herein provided are cumulative and not exclusive of any other rights, remedies, or powers provided by law.

**8. Counterparts.** This Note and any amendments, waivers, consents, or supplements hereto may be executed in counterparts, each of which shall constitute an original, but all of which taken together shall constitute a single contract. Delivery of an executed counterpart of a signature page to this Note by facsimile or in electronic ("pdf" or "tiff") format shall be as effective as delivery of a manually executed counterpart of this Note.

**HOLDER:**  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

**OBLIGOR:**  
\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_  
As Individuals;

\_\_\_\_\_  
\_\_\_\_\_

**ADDENDUM I  
TO THE FRANCHISE AGREEMENT**

**SAMPLE SECURITY AGREEMENT**

THIS SECURITY AGREEMENT (“Agreement”), dated as of [DATE] (“Effective Date”), is between Boost Franchise Systems, LLC a Michigan limited liability company (the “Secured Party”) and [INSERT LEGAL NAME OF FRANCHISEE] (the “Debtor”).

**RECITALS**

A. This Agreement is in security of the obligations of the Debtor under a Promissory Note in the amount of [AMOUNT] executed by Debtor in favor of the Secured Party on [DATE] (as amended, restated, supplemented, or modified from time to time, the “Note,” capitalized terms used in this Agreement and not otherwise defined herein shall have the meanings ascribed thereto in the Note).

B. In order to secure all obligations of Debtor to Secured Party under the Note and the other Loan Documents, the Debtor agrees to grant Secured Party a first priority security interest in the Collateral (as defined herein).

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Grant of Security Interest. To secure the prompt and complete payment of all obligations of Debtor to Secured Party under the Note and the other Loan Documents, plus all interest, costs, expenses, and reasonable attorneys’ fees, which may be made or incurred by Secured Party in the protection, maintenance, and liquidation of the Collateral (collectively, the “Obligations”), the Debtor grants to Secured Party a continuing first priority security interest in and to the following described assets, whether now owned or existing or hereafter arising or acquired or received by the Debtor, and wherever located (all of which is herein collectively called the “Collateral”):

1.1. all Accounts; all Inventory; all Equipment and Fixtures; all General Intangibles, Payment Intangibles, and Intellectual Property; all titled property; all Investment Property; all capital stock and related property; all subsidiary interests; all Deposit Accounts and any and all monies credited by or due from any financial institution or any other depository; all Goods and other personal property, including all merchandise returned or rejected by Account Debtors, relating to or securing any of the Accounts; all rights as a consignor, a consignee, an unpaid vendor, mechanic, artisan, or other lienor, including stoppage in transit, setoff, detinue, replevin, reclamation and repurchase; all additional amounts due to the Debtor from any Account Debtors relating to the Accounts; all other property, including warranty claims, relating to any Goods; all contract rights, rights of payment earned under a contract right, Instruments (including promissory notes), Chattel Paper (including electronic chattel paper), Documents, warehouse receipts, letters of credit, and money; all Commercial Tort Claims (whether now existing or hereafter arising); all Letter-of-Credit Rights (whether or not such Letter of Credit is evidenced by a writing); all Supporting Obligations; all real and personal property of third parties in which the Debtor has been granted a lien or security interest as security for the payment or enforcement of Accounts; and any and all other goods or personal property, if any, in which the Debtor may hereafter in writing grant a security interest to Secured Party hereunder, or in any amendment or supplement hereto or thereto, or under any other agreement between Secured Party and the Debtor; and

1.2. the Debtor’s ledger sheets, ledger cards, files, correspondence, records, books of account, business papers, computers, computer software (whether owned by the Debtor or in which the Debtor has an interest), computer programs, electronic media, tapes, disks and documents relating to clause 1.1 of this definition of Collateral;

1.3. any real property now or hereafter owned by the Debtor; and

1.4. all proceeds and products of clauses 1.1 - 1.4 of this definition of Collateral in whatever form, including: cash, deposit accounts (whether or not comprised solely of proceeds), certificates of deposit, insurance proceeds (including hazard, flood and credit insurance), negotiable instruments and other instruments for the payment of money, chattel paper, security agreements, documents, eminent domain proceeds, condemnation proceeds and tort claim proceeds.

2. Continuing Agreement; Prohibitions. This Agreement shall continue in effect as long as the Obligations are outstanding or unpaid, and except as specifically permitted in this Agreement, Debtor shall not sell, assign, transfer, pledge or otherwise dispose of or encumber any Collateral to any third party while this Agreement is in effect without the prior written consent of Secured Party. Except as otherwise defined in this Agreement or the Note, all terms in this Agreement shall have the meanings provided by the Michigan Uniform Commercial Code ("UCC") or any successor laws hereafter enacted.

3. Perfection of Security Interest. By execution of this Agreement, Debtor irrevocably authorizes Secured Party to file financing statements (and amendments thereto) with respect to the Collateral in all jurisdictions that Secured Party deems appropriate or necessary. In addition, Debtor shall execute and deliver to Secured Party, concurrently with Debtors' execution of this Agreement and at any time or times thereafter at the request of Secured Party (and pay the cost of filing or recording same in all public offices deemed necessary by Secured Party), all financing statements, assignments, affidavits, reports, notices, letters of authority and all other documents that Secured Party may reasonably request, in form satisfactory to Secured Party, to grant, perfect and maintain perfected Secured Party's security interest in the Collateral. Upon satisfaction in full in cash of the Obligations, at Debtor's request, Secured Party will promptly file a termination statement terminating each financing statement filed with respect to the Collateral that lists Secured Party as the secured party.

4. Warranties. Debtor warrants and agrees that while any of the Obligations remain outstanding: (a) Debtor is the sole owner of the Collateral free and clear of any lien, security interest, encumbrance, claim, option or right of others except for (i) the security interest in favor of Secured Party created pursuant to this Agreement and (ii) such other liens and encumbrances that the Secured Party approves in writing, and no financing statement other than that of Secured Party is on file covering the Collateral or any of it; (b) Debtor's name, jurisdiction of incorporation or organization, or address shall not be changed without 30 days' prior written notice to Secured Party; (c) Debtor's exact legal name and jurisdiction of incorporation or organization are as set forth on Schedule 1; (d) Debtor further warrants that the Collateral or the execution and delivery of this Agreement, the Note, and all other related documents delivered in connection thereto, shall not violate nor constitute a breach of any agreement or restriction of any type whatsoever to which Debtor is a party or is subject; and (e) Debtor warrants that the Collateral will be maintained and preserved and that any loss or damage to the Collateral will be immediately reported to Secured Party in writing.

5. Insurance; Taxes.

5.1. The Debtor shall maintain usual and customary casualty and liability insurance on the Collateral and the policy or policies that evidence such insurance shall contain a lender loss payable clause in favor of the Secured Party and shall name the Secured Party as an additional insured, as its interest may appear. If any Event of Default (as defined below) has occurred and is continuing, all proceeds paid under any insurance policy of the Debtor shall be paid to the Secured Party for application to the Obligations.

5.2. The Debtor will pay promptly, and within the time that they can be paid without interest or penalty, any taxes, assessments and similar imposts and charges that are now or hereafter may become a lien upon any of the Collateral. If the Debtor fails to pay any such taxes, assessments or other imposts or charges in accordance with this Section, the Secured Party shall have the option to do so and the Debtor

agrees to repay forthwith all amounts so expended by the Secured Party together with interest at the highest rate set forth in the Note.

6. Deposit Accounts. Schedule 2 lists all deposit accounts of the Debtor in which proceeds of any government Accounts are deposited (“Government Accounts”) and Schedule 3 lists all other deposit accounts of the Debtor (“Non-Government Accounts”). The Debtor will (a) cause each bank or other financial institution in which it maintains (i) a Non-Government Account to enter into a control agreement with the Secured Party, in form and substance satisfactory to the Secured Party, in order to give the Secured Party control of the deposit account and (ii) a Government Account to enter into a deposit account instruction services agreement, in form and substance satisfactory to the Secured Party, under which such bank or other financial institution agrees to sweep all funds in the Government Account on a daily basis to an account at which the Secured Party has control and (b) upon the Secured Party’s request after the occurrence and during the continuance of an Event of Default, deliver to each such bank or other financial institution a letter, in form and substance reasonably acceptable to the Secured Party, transferring full rights of dominion and control in any Non-Government Account to the Secured Party until such time as no Event of Default exists. Debtor hereby represents and warrants that it will direct any and all customer receivables and proceeds of government Accounts to be paid into and/or deposited into the accounts listed on Schedules 2 and 3 attached to this Agreement. Any request that accounts into which customer receivables or proceeds of any customer payments are deposited be changed from those listed on Schedules 2 and 3 attached to this Agreement must be consented to by Secured Party in writing. The Debtor represents, warrants, and agrees that the Government Accounts will be used solely and exclusively for the collection of proceeds of government Accounts of the Debtor.

7. Special Rights Regarding Accounts. The Secured Party or any of its agents may, at any time and from time to time during the existence and continuance of any Event of Default, verify, directly with each person which owes any Accounts to the Debtor (collectively, the “Obligors”), the Accounts in any reasonable manner. The Secured Party or any of its agents may, at any time from time to time after and during the continuance of an Event of Default, notify the Obligors of the security interest of the Secured Party in the Collateral and/or direct such Obligors that all payments in connection with such obligations and the Collateral be made directly to the Secured Party in the Secured Party’s name. If the Secured Party or any of its agents shall collect such obligations directly from the Obligors, the Secured Party or any of its agents shall have the right to resolve any disputes relating to goods or services directly with the Obligors in such manner and on such terms as the Secured Party or any of its agents shall deem appropriate. The Debtor directs and authorizes any and all of its present and future Obligors to comply with requests for information from the Secured Party, the Secured Party’s designees and agents and/or auditors, relating to any and all business transactions between the Debtor and the Obligors. The Debtor further directs and authorizes all of its Obligors upon receiving a notice or request sent by the Secured Party or the Secured Party’s agents or designees to pay directly to the Secured Party any and all sums of money or proceeds now or hereafter owing by the Obligors to the Debtor, and any such payment shall act as a discharge of any debt of such Obligor to the Debtor in the same manner as if such payment had been made directly to the Debtor. The Debtor agrees to take any and all action as the Secured Party may reasonably request to assist the Secured Party in exercising the rights described in this Section.

8. Sale, Collections, Remedies, Etc.

8.1. Unless a Default occurs or Debtor defaults on any of the Obligations (an “Event of Default”), Secured Party authorizes and permits Debtor to exercise all of its lawful rights relating to the Collateral. If an Event of Default exists and is continuing hereunder, all of Debtor’s lawful rights relating to the Collateral shall immediately revert to Secured Party during the existence of any Event of Default.

8.2. Until the occurrence of an Event of Default and until such time as Secured Party shall notify Debtor, of the revocation of such power and authority, Debtor may, at its own expense, endeavor to collect, as and when due all amounts due with respect to any of the Collateral.

8.3. Upon the occurrence of an Event of Default, Secured Party may exercise any and all of its rights as set forth in this Agreement, the other Loan Documents, and under applicable laws.

8.4. Upon the occurrence and during the continuance of any Event of Default, the Secured Party shall have and may exercise any one or more of the rights and remedies provided to it under this Agreement or any of the other Loan Documents or provided by law, including but not limited to all of the rights and remedies of a secured party under the UCC or other applicable law, and the Debtor hereby agrees to assemble the Collateral and make it available to the Secured Party at a place to be designated by the Secured Party which is reasonably convenient to both parties, authorize the Secured Party to take possession of the Collateral with or without demand and in accordance with applicable law and to sell and dispose of the same at a public or private sale and to apply the proceeds of such sale to the costs and expenses thereof (including reasonable and documented attorneys' fees and disbursements, incurred by the Secured Party) and then to the payment and satisfaction of the Obligations. Any requirement of reasonable notice shall be met if the Secured Party sends such notice to the Debtor, by registered or certified mail, at least 10 days prior to the date of sale, disposition or other event giving rise to a required notice. The Secured Party may be the purchaser at any such sale. The Debtor expressly authorizes such sale or sales of the Collateral in advance of and to the exclusion of any sale or sales of or other realization upon any other collateral securing the Obligations. The Secured Party shall have no obligation to preserve rights against prior parties, and the Secured Party shall have no obligation to clean-up or otherwise prepare the Collateral for sale. The Debtor hereby waives as to the Secured Party any right of subrogation or marshaling of such Collateral and any other collateral for the Obligations. To this end, the Debtor hereby expressly agrees that any such collateral or other security of the Debtor or any other party which the Secured Party may hold, or which may come to its possession, may be dealt with in all respects and particulars as though this Agreement were not in existence. The parties hereto further agree that public sale of the Collateral by auction conducted in any county in which any Collateral is located or in which the Secured Party or the Debtor does business after advertisement of the time and place thereof shall, among other manners of public and private sale, be deemed to be a commercially reasonable disposition of the Collateral. The Debtor shall be liable for any deficiency remaining after disposition of the Collateral. The Secured Party may comply with any applicable law requirements in connection with a disposition of the Collateral and compliance will not be considered to adversely affect the commercial reasonableness of any sale of the Collateral. The Secured Party may specifically disclaim any warranties of title or the like. If the Secured Party sells any of the Collateral upon credit, the Debtor will be credited only with payments actually made by the purchaser, received by the Secured Party and applied to the indebtedness of such purchaser. In the event any such purchaser fails to pay for the Collateral, the Secured Party may resell the collateral and the Debtor shall be credited with the proceeds of sale. The Debtor shall reimburse the Secured Party, on demand, for any costs, expenses, and reasonable attorneys' fees that are incurred by the Secured Party in the protection, maintenance, and liquidation of the Collateral or the enforcement of the Secured Party's rights and remedies under this Agreement or the other Loan Documents.

9. Information. Debtor agrees to supply to Secured Party such information concerning the status of any Collateral as Secured Party, from time to time, may reasonably request. The Debtor shall also take such further action, and deliver such additional information, as the Secured Party may reasonably request from time to time in order to give the Secured Party the full benefit of this Agreement and to give full force and effect to the security interest granted hereunder (including, without limitation, reasonably detailed descriptions of any assets owned by the Debtor).

10. Notices. All notices, requests, consents, claims, demands, waivers and other communications hereunder shall be given according the Franchise Agreement.

11. Headings. The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

12. Severability. If any term or provision of this Agreement or any other Loan Document is invalid, illegal or unenforceable in any jurisdiction, such invalidity, illegality or unenforceability shall not

affect any other term or provision of this Agreement or such other Loan Document or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal or unenforceable, the parties hereto shall negotiate in good faith to modify the Agreement or the other Loan Document so as to affect the original intent of the parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

13. Entire Agreement. This Agreement and the documents to be delivered hereunder constitute the sole and entire agreement of the parties to this Agreement with respect to the subject matter contained herein, and supersede all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter. The Note, the Franchise Agreement, and any schedules or exhibits to this Agreement are integral parts of this Agreement and are incorporated by reference herein.

14. Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns. The Debtor may not assign any of its rights, duties, or obligations under this Agreement to any person without the Secured Party's prior written consent. The Secured Party may assign any of its rights or duties under this Agreement without notice to or consent of the Debtor. No assignment shall relieve the assigning party of any of its obligations hereunder.

15. No Third-Party Beneficiaries. This Agreement is for the sole benefit of the parties hereto and their respective successors and permitted assigns and nothing herein, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit or remedy of any nature whatsoever under or by reason of this Agreement.

16. Amendment and Modification. This Agreement may only be amended, modified or supplemented by an agreement in writing signed by each party hereto.

17. Waiver. No waiver by any party of any of the provisions hereof shall be effective unless explicitly set forth in writing and signed by the party so waiving. No waiver by any party shall operate or be construed as a waiver in respect of any failure, breach or default not expressly identified by such written waiver, whether of a similar or different character, and whether occurring before or after that waiver. No failure to exercise, or delay in exercising, any right, remedy, power or privilege arising from this Agreement shall operate or be construed as a waiver thereof; nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege.

18. Governing Law. This Agreement shall be governed by and construed in accordance with the internal laws of the State of Michigan without giving effect to any choice or conflict of law provision or rule. Debtor hereby consents to the exclusive jurisdiction of a Michigan state court located in Oakland County, Michigan or the United States District Court for the Eastern District of Michigan for actions arising out of or related to this Agreement.

19. Waiver of Jury Trial. Each party acknowledges and agrees that any controversy which may arise under this Agreement is likely to involve complicated and difficult issues and, therefore, each such party irrevocably and unconditionally waives any right it may have to a trial by jury in respect of any legal action arising out of or relating to this Agreement or the transactions contemplated hereby.

20. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement. A signed copy of this Agreement delivered by e-mail shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Security Agreement dated as of the first date above written.

**DEBTOR:**

\_\_\_\_\_  
\_\_\_\_\_

**SECURED PARTY:**

Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: \_\_\_\_\_  
Title: \_\_\_\_\_

Stephen D. Greenwald  
Title: In-house Counsel

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**SCHEDULE 1**

**DEBTOR INFORMATION**

Debtor's Name: \_\_\_\_\_

Debtor's Jurisdiction of Organization or Incorporation: \_\_\_\_\_

**SCHEDULE 2**

**GOVERNMENT ACCOUNTS**

BANK NAME	BANK ADDRESS	ACCOUNT #	ROUTING #	ACCOUNT TYPE

**SCHEDULE 3**

**NON-GOVERNMENT ACCOUNTS**

BANK NAME	BANK ADDRESS	ACCOUNT #	ROUTING #	ACCOUNT TYPE

**ADDENDUM J  
TO THE FRANCHISE AGREEMENT**

**TEMPLATE – FRANCHISEE ORDER FORM**

This KanTime™ Franchisee Order Form (“**Agreement**”) is made effective and valid as of the date (the “**Effective Date**”) it is countersigned below, between Kanrad Technologies, Inc. (“**KanTime**”), a California corporation and Boost Franchise Systems, LLC., a Michigan limited liability company (“**Customer**”).

**1. DEFINITIONS**

- a. Capitalized terms defined in the body of this Agreement have the meanings so given them. Each reference in this Agreement to a definition is a reference to a definition contained in this Agreement, unless the context expressly provides otherwise.
- b. “**Minimum Monthly Payment (MMP)**,” shall mean a minimum monthly recurring amount based on a percentage of unduplicated active patients.
- c. “**Patients Beyond Base License Patients**,” shall mean the total number of Customer’s unduplicated active patients beyond the Base License Patients.
- d. “**Base License Fee**,” shall mean the fee Customer has to pay KanTime per month for Customer’s Base License Patients in across all Branch(es) as further defined in Exhibit A.
- e. “**License Fee Per Patient Beyond Base License Fee**,” shall mean the price per unduplicated active patient Customer has to pay KanTime per month beyond the Base License Fee as further defined in Exhibit A.
- f. “**Concurrent User Fee**,” shall mean a software license that is based on the number of simultaneous users accessing any KanTime Optional Service that is charged by Concurrent User Fees as further defined in Exhibit A.
- g. “**Implementation Services Fee**,” shall mean the non-refundable fees Customer has to pay KanTime to carry out the Implementation Services at Customer’s main or corporate and Subsequent Branch(es), payable immediately upon execution of the Agreement. See Section 10 for further details regarding the scope of work and Exhibit A for details regarding pricing.
- h. “**Future Implementation Services Fee**,” shall mean the non-refundable fees Customer has to pay KanTime in the event that Customer opens additional Subsequent Branch(es) and/or starts a new service line, aside from Customer’s existing Subsequent Branch(es) and service lines prior to the Effective Date, after the Effective Date that require(s) KanTime Implementation Services. See Exhibit A for further details regarding pricing.
- i. “**Optional Services**,” shall mean the additional services listed in Exhibit A that are offered to Customer by KanTime. Customer will be billed for these additional services based on actual usage.
- j. “**Monthly Fee**,” shall mean the total fees that Customer has to pay KanTime per month including the (i) Base License Fee plus (ii) the License Fee Per Patient Beyond Base License Fee multiplied by the number of Patients Beyond Base License Patients plus (iii) any Optional Services used by Customer.

**2. AGREEMENT**

The Customer agrees, under the terms of the previously executed Software Subscription Agreement dated xx/xx/xx, to add the additional franchise location noted in the Customer Information Sheet below.

**3. TERM**

- a. This Agreement shall commence upon the date Customer executes the Agreement and shall continue for 3 years after the Contract Sign Date (“Initial Term”). This Agreement shall

automatically renew for successive one (1) year periods (each a “Renewal Term”) unless written notice is received from and to either party at least sixty (60) days prior to the end of the term date or any extended term date, as applicable. The Initial Term and each Renewal Term, if any, may be referred collectively herein as “Term.”

**4. PAYMENT AND FEES**

- a. Customer shall pay KanTime the fees set forth in the KanTime™ Pricing document attached hereto as Exhibit A. Customer will be invoiced monthly and prorated for partial months. Payment in U.S. currency is due upon receipt of invoice and shall refer to the invoice number. Restrictive endorsements or other statements on checks accepted by KanTime will not apply. Payment terms are Net-30 days from Customer’s receipt of invoice.
- b. Customer acknowledges that their monthly payment due may change as a result of changes to their patient census. Customer also acknowledges that additional Implementation Services Fee charges and Subsequent Branch Base License Fees may apply if Customer adds a new service line and/or Subsequent Branch(es) after the Effective Date.
- c. As set forth in Section 22 below, Customer shall be responsible for all sales or use taxes, fees or duties imposed by federal, state, local or other governments or governmental entities on or with respect to the services rendered or property provided by KanTime pursuant to this Agreement.
- d. If at any time there are overdue or unpaid invoices past 60 days, then KanTime may, pending delivery of written notification via certified mail a minimum of 10 working days’ prior, elect to cease providing services under this Agreement, or deny access to or use of KanTime Software and KanTime Services, until all overdue unpaid invoices are paid in full, and such actions will not constitute a breach of this Agreement by KanTime. Customer shall reimburse KanTime for all costs (including reasonable attorney fees) associated with collecting delinquent or dishonored payments. At KanTime's option, interest charges may be added to any past due amounts at the lower of 1.5% per month or the maximum rate allowed by law.

**5. EXHIBITS**

- a. The KanTime™ Pricing Sheet and the Business Associate Agreement, hereto attached as Exhibit A and Exhibit B, are deemed part of this Agreement.

**FOR KanTime:**  
Kanrad Technologies, Inc.  
4340 Stevens Creek Blvd, Suite 162  
San Jose, CA 95129

**FOR CUSTOMER:**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

BY: Swami Nathan  
(Print Full Name)

BY: \_\_\_\_\_  
(Print Full Name)

TITLE: COO

TITLE: \_\_\_\_\_

SIGNED: \_\_\_\_\_

SIGNED: \_\_\_\_\_

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

**CUSTOMER INFORMATION SHEET**

<b>CUSTOMER COMPANY</b>		
CUSTOMER NAME:	STREET ADDRESS:	
CITY:	STATE:	ZIPCODE:
CUSTOMER PHONE:	CUSTOMER FAX:	CUSTOMER EMAIL:
<b>CUSTOMER CHAMPION CONTACT INFORMATION</b>		
CUSTOMER OWNER:	PHONE:	EMAIL:
ADMINISTRATOR/COO:	PHONE:	EMAIL:
PRIMARY IMPLEMENTATION CONTACT:	PHONE:	EMAIL:
ACCOUNTS PAYABLE CONTACT:	PHONE:	EMAIL FOR INVOICE:
CUSTOMER BILLER CONTACT:	PHONE:	EMAIL:
CUSTOMER TICKETING EMPLOYEE:	PHONE:	EMAIL:

PLEASE NOTE. PRICING TABLES ARE PROVIDED SEPARATELY.

The parties have executed this Agreement effective as of the date first above written.

**FOR KanTime:**

Kanrad Technologies, Inc.  
4340 Stevens Creek Blvd, Suite 162  
San Jose, CA 95129

**FOR CUSTOMER:**

Boost Franchise Systems, LLC.  
2520 S. Telegraph Road, Suite 201  
Bloomfield Hills, MI 48302

BY: Swami Nathan  
(Print Full Name)

BY: \_\_\_\_\_  
(Print Full Name)

TITLE: COO

TITLE: \_\_\_\_\_

SIGNED: \_\_\_\_\_

SIGNED: \_\_\_\_\_

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

## EXHIBIT A TO ADDENDUM J – BUSINESS ASSOCIATE AGREEMENT

- A. The parties wish to comply with the Health Insurance Portability and Accountability Act of 1996, as amended from time to time and including changes made under the Health Information Technology for Economic and Clinical Health Act (the “HITECH Act”), and all pertinent regulations issued by the U.S. Department of Health and Human Services, as amended from time to time (collectively “HIPAA”), and other applicable Federal and State confidentiality, privacy, and security laws.
  - B. Franchisee is the Covered Entity “CE” who is in the business of providing home health care services as defined or construed under HIPAA.
  - C. KanTime is the Business Associate “BA” who is in the business of licensing certain web-based software and providing support to home health care providers (such as Franchisee).
  - D. Franchisee is entering into a business relationship with KanTime that is memorialized in the Agreement pursuant to which KanTime may have access to “protected health information” and may be considered a “business associate” and “limited data set recipient” of Franchisee as those terms are defined or construed under HIPAA.
1. For purposes of this Business Associate Agreement, the following terms have the following meanings:
    - a. “Breach” – has the same meaning as the term “breach” in 45 C.F.R. § 164.402.
    - b. “Designated Record Set” – means the same as the term “designated record set” defined in 45 C.F.R. § 164.501.
    - c. “Protected Health Information” – means the same as the term “protected health information” as defined as 45 C.F.R. § 164.103, as the same may be amended from time to time.
    - d. “Privacy Rule” – means the Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. Part 160 and Part 164 Subparts A and E, as may be amended from time to time.
    - e. “Required By Law” – means the same as the term “required by law” defined in 45 C.F.R. § 164.103.
    - f. “Secretary” – means the Secretary of the U.S. Department of Health and Human Services or his or her designee.
    - g. “Security Incident” – means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of PHI maintained or interference with system operations in an information system maintained by KanTime that contains PHI received from Franchisee.
    - h. “Unsecured Protected Health Information” – means PHI that is not rendered unusable, unreadable, or indecipherable to unauthorized persons through the use of a technology or methodology specified by the Secretary in guidance issued pursuant to (or otherwise defined in) § 13402(h)(2) of the HITECH Act.
  2. KanTime, in connection with this Agreement, represents, warrants, and covenants that, to the extent that KanTime creates, maintains, or receives any PHI or Unsecured PHI on behalf of Franchisee, KanTime will:
    - a. not use or further disclose the PHI or Unsecured PHI other than as permitted or required by the Agreement between the parties or as Required By Law;
    - b. use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by the Agreement or as permitted by law;

- c. report to Franchisee any successful Security Incident or any use or unauthorized disclosure of PHI not provided for by this Business Associate Agreement of which KanTime becomes aware;
- d. following discovery and without unreasonable delay, but in no event later than 30 calendar days following discovery, report any breach of Unsecured PHI to Franchisee;
- e. ensure that any agents, including subcontractors, who receive PHI either received from, or created or received on behalf of, Franchisee apply the same restrictions and conditions that apply to it with respect to such information;
- f. to the extent possible, provide access or make the PHI available to Franchisee in a Designated Record Set at reasonable times at the request of or as directed by Franchisee to an individual in order to meet the requirements of and in accordance with 45 C.F.R. § 164.524 of the Privacy Rule;
- g. make PHI available for amendment to Franchisee or as directed by Franchisee and incorporate any amendments to PHI in accordance with 45 C.F.R. § 164.526 of the Privacy Rule;
- h. document and make available such information pursuant to commercially reasonable directions of Franchisee in order to provide an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528 of the Privacy Rule;
- i. make any internal practices, books and records relating to the use and disclosure of PHI received from, or created or received on behalf of, Franchisee available to the Secretary of the U.S. Department of Health and Human Services for the purposes of determining Franchisee's compliance with the Privacy Rule;
- j. return or destroy all PHI or Unsecured PHI received from Franchisee (or created or received by KanTime on behalf of Franchisee) that KanTime maintains in any form at the termination of this Business Associate Agreement except as may be required or permitted by Federal or State laws or regulations, this Business Associate Agreement, or the Agreement;
- k. to the extent KanTime is to carry out an obligation of Franchisee under Subpart E of 45 C.F.R. Part 164, comply with the requirements of Subpart E of 45 C.F.R. Part 164 that apply to Franchisee in the performance of such obligation; and
- l. ensure that any subcontractors that create, receive, maintain, or transmit electronic PHI on behalf of KanTime agree to comply with the applicable requirements of HIPAA by entering into a HIPAA-compliant business associate contract.

3. Franchisee represents, warrants, and covenants that Franchisee:

- a. must provide KanTime a copy of Franchisee's Notice of Privacy Practices ("Notice") produced by Franchisee in accordance with 45 C.F.R. § 164.520 as well as any changes to Franchisee's Notice;
- b. must provide KanTime with any changes in, or revocation of, authorizations by individuals relating to the use or disclosure of PHI, if such changes affect KanTime's permitted or required uses or disclosures;
- c. must notify KanTime of any restriction to the use or disclosure of PHI to which Franchisee has agreed in accordance with 45 C.F.R. § 164.522;
- d. must notify KanTime of any amendments to PHI to which Franchisee has agreed that affects a Designated Record Set maintained by KanTime for Franchisee, if any;
- e. must, if KanTime maintains for Franchisee a Designated Record Set, provide KanTime with a copy of its policies and procedures related to any individual's right to: access PHI, request an amendment to PHI, request confidential communications of PHI, or request an accounting of disclosures of PHI;
- f. may not request KanTime to use or disclose PHI in any manner that would not be permissible under HIPAA or other Federal or State Law;

- g. is and will remain in compliance with all applicable Federal, State, and Local Laws, including but not limited to fraud and abuse laws, and will not request, require, or influence KanTime to violate any applicable law; and
- h. will indemnify and hold harmless KanTime from and against all claims, demands, liabilities, judgments, or causes of any nature for any relief, elements of recovery, or damages recognized by law (including, without limitation, attorney's fees, defense costs, and equitable relief) for any damage or loss incurred by KanTime arising out of, resulting from, or attributable to any acts or omissions or other conduct Franchisee or its agents or subcontractors in connection with the Agreement, this Business Associate Agreement, or another contract, and/or any violation of law by Franchisee or its agents or subcontractors. This obligation will survive the termination of this Business Associate Agreement.

#### 4. Term and Termination

- a. The term of this Business Associate Agreement will be effective as of the date the Agreement is effective, and will terminate when all of the PHI provided by Franchisee to KanTime, or created or received by KanTime on behalf of Franchisee, is destroyed or returned to Franchisee. However, with respect to any PHI that cannot feasibly be returned or destroyed, the protections of this Business Associate Agreement will be extended to such PHI in accordance with the termination provisions in Section 4(c)(ii).
- b. Notwithstanding anything in this Business Associate Agreement to the contrary, upon Franchisee's knowledge of a material breach or violation of Business Associate Agreement by KanTime, Franchisee will:
  - i. notify KanTime of such perceived breach and provide a reasonable opportunity of not less than 30 calendar days for KanTime to cure the breach or end the violation of this Business Associate Agreement and then, if KanTime does not cure the breach or end the violation of this Business Associate Agreement within thirty (30) days, terminate this Business Associate Agreement; or
  - ii. immediately terminate this Business Associate Agreement if KanTime has breached a material term of this Business Associate Agreement and KanTime agrees a cure is not possible.
- c. Effect of Termination
  - i. Except as provided in Section 4(c)(ii), upon termination of this Business Associate Agreement for any reason, KanTime will, if feasible:
    - 1. return or destroy all PHI received from Franchisee or created or received by KanTime on behalf of Franchisee; and
    - 2. not retain any copies of the PHI
  - ii. If KanTime determines that the return or destruction of any particular PHI is infeasible, KanTime will extend the protections of this Business Associate Agreement to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as KanTime maintains such PHI.

#### 5. General Purposes for which Protected Health Information may be Used or Disclosed

- a. KanTime may use or disclose PHI for the purpose of performing KanTime's obligations under the Agreement. Except as otherwise provided in this Business Associate Agreement, KanTime may use or disclose PHI to perform functions, activities, or services for or on behalf of Franchisee if such use or disclosure by KanTime complies with the Privacy Rule and if such use or disclosure of PHI would not violate the requirements of Subpart E of 45 C.F.R. Part 164 if done by Franchisee. KanTime may use or disclose PHI to provide data aggregation services relating to the health care operations of Franchisee. KanTime may use PHI received by KanTime in its capacity as a business associate to Franchisee as necessary for the proper management and administration of KanTime or to

carry out the legal responsibilities of KanTime. KanTime may disclose PHI received by KanTime in its capacity as a business associate to Franchisee for the proper management and administration of KanTime or to carry out the legal responsibilities of KanTime if:

- b. the disclosure is Required By Law; or
- c. KanTime obtains reasonable assurances from any person or entity to whom PHI is disclosed that:
  - i. the PHI will be held confidential and further used and disclosed only as Required By Law or for the purposes for which it was disclosed to the person or entity, and
  - ii. the person or entity will notify KanTime of any instances of which it is aware in which confidentiality of the PHI has been breached.

#### 6. Notice of Privacy Practices

- a. KanTime agrees that it will abide by the limitations of any Notice published by Franchisee of which it has knowledge. Any use or disclosure permitted by this Business Associate Agreement may be amended by changes to Franchisee's Notice if Franchisee specifically informs KanTime of the amendment; provided, however, that the amended Notice will not affect permitted uses and disclosures on which KanTime relied prior to receiving notice of such amended Notice from Franchisee.

#### 7. Withdrawal of Authorization

- a. If the use or disclosure of PHI is based upon an individual's specific authorization for the use of his or her PHI, and the individual revokes such authorization in writing, or the effective date of such authorization has expired, or the authorization is found to be defective in any manner that renders it invalid, then KanTime agrees, if it has notice of such revocation or invalidity, to cease the use and disclosure of any such individual's PHI except to the extent it has relied on such use or disclosure, or where an exception under HIPAA expressly applies.

#### 8. Third Party Rights and Assignment and Delegation of Duties

- a. The terms of this Business Associate Agreement are not intended nor should they be construed to grant any rights to parties other than KanTime and Franchisee. However, this Business Associate Agreement is binding upon and inures to the benefits of the parties hereto and their respective successors and assigns.

#### 9. Applicable Law and Forum

- a. This Business Associate Agreement will be interpreted and construed in accordance with the laws of the state of Texas.

#### 10. Amendments

- a. Any amendment to this Business Associate Agreement will not be binding on either of the parties to this Business Associate Agreement, unless such amendment is in writing and executed by both parties hereto. Notwithstanding anything in this Business Associate Agreement to the contrary, the parties agree to take such action as is necessary to amend this Business Associate Agreement from time to time to comply with the requirements of HIPAA and other applicable federal and state confidentiality, privacy, and security laws.

#### 11. Notices

- a. Any notices required or permitted under this Business Associate Agreement must be in

writing and delivered in person or sent by registered or certified mail, return receipt requested, proper postage prepaid, properly addressed to the address of the addressee set forth above or to such other more recent address of the addressee of which the sending party has received written notice. Notices will be deemed received when delivered in person or when electronic confirmation is received to confirm such receipt.

#### 12. Authority

- a. Each party has full power and authority to enter into and perform this Business Associate Agreement, and the person signing this Business Associate Agreement on behalf of each party has been properly authorized and empowered to enter into this Business Associate Agreement.

#### 13. Requests for PHI

- a. Either party will immediately notify the other party in writing and provide the other party with a copy, of any subpoena or other discovery request or any judicial, governmental, or administrative order requesting or requiring the party to disclose PHI that may be held by or on behalf of the other party pursuant to this Business Associate Agreement, unless prohibited by an applicable law or if requested to refrain from doing so by law enforcement or other governmental authority.

#### 14. Interpretation of this Contract in Relation to Other Contracts between Parties

- a. Should there be any conflict between the language of this Business Associate Agreement and any other contract entered into between the parties, including the Agreement (either previous or subsequent to the date of this Business Associate Agreement), regarding the subject matter of this Business Associate Agreement, the language and provisions of this Business Associate Agreement will control and prevail unless the parties specifically refer in a subsequent written agreement to this Business Associate Agreement by its title and date and specifically state that the provisions of a later written agreement will control over this Business Associate Agreement.

#### 15. De-identified Information

- a. KanTime may de-identify PHI obtained by KanTime under this Business Associate Agreement in compliance with 45 C.F.R. § 164.502(d) and 45 C.F.R. § 164.514(a) and (b). Pursuant to 45 C.F.R. § 164.502(d)(2), de-identified information does not constitute PHI and is not subject to the terms of this Business Associate Agreement.

#### 16. Data Use

- a. KanTime may use and disclose PHI obtained by KanTime under this Business Associate Agreement to create a limited data set without any of the identifiers listed in 45 C.F.R. § 164.514(e) ("Limited Data Set") for research, public health, and health care operations purposes. KanTime may not use or further disclose a Limited Data Set for any other purpose, except as may otherwise be Required By Law. KanTime must use appropriate safeguards to prevent use or disclosure of Limited Data Set other than as provided for herein. KanTime must report to Franchisee any use or disclosure of a Limited Data Set not provided for herein of which KanTime becomes aware. KanTime must ensure that any agents to whom KanTime provides a Limited Data Set agree to the same restrictions and conditions that apply to KanTime with respect to such information. KanTime may disclose a Limited Data Set to any recipient that agrees to the same restrictions and conditions that apply to KanTime with respect to such information. With respect to any

particular Limited Data Set, KanTime will not use the Limited Data Set in such a way as to identify any individual whose data is incorporated in the Limited Data Set or to contact any such individual.

#### 17. Changes in the Law

- a. If (i) there is a change in any law, regulation, or rule that affects this Business Associate Agreement, the activities of either party under this Business Associate Agreement, or the relationship of the parties, or any change in the judicial or administrative interpretation of any such law, regulation, or rule, or any of the provisions of this Business Associate Agreement are found to be in violation of any such law, regulation, or rule; and (ii) either party reasonably believes in good faith that the change, interpretation, or determination will have a substantial adverse effect on that party's business operations, then the party may, upon written notice, require the other party to enter into good faith negotiations to renegotiate the terms of this Business Associate Agreement and to take any necessary action to maintain compliance with such laws, rules, or regulations. If the parties are unable to reach an agreement concerning the modification of this Business Associate Agreement within the earlier of 45 calendar days after the date of notice seeking renegotiation or the effective date of the change, then either party may immediately terminate this Business Associate Agreement effective upon notice to the other party.

#### 18. Ambiguity

- a. Any ambiguity in this Business Associate Agreement will be resolved to permit Franchisee and KanTime to comply with HIPAA.

#### 19. Arbitration

- a. Any controversy or claim arising out of this Business Associate Agreement, or the breach thereof, will be settled by arbitration in accordance with the Rules of Commercial Arbitration of the American Arbitration Association, and judgment upon the award rendered by the arbitration may be entered in any court having jurisdiction thereof. The arbitration agreement set forth herein will not limit a court from granting a temporary restraining order or preliminary injunction in order to preserve the status quo of the parties pending arbitration. Further, the arbitrator(s) will have power to enter such orders by way of interim award, and they will be enforceable in court. The place of such arbitration will be in San Jose, California.

#### 20. Entire Agreement

- a. This Business Associate Agreement, together with all schedules, exhibits, addenda, and amendments hereto, if applicable, that are fully completed and signed by authorized persons on behalf of both Franchisee and KanTime from time to time while this Business Associate Agreement is in effect, constitutes the entire agreement between the parties hereto with respect to the subject matter hereof and supersedes all previous written or oral understandings, agreements, negotiations, commitments, and any other writing and communication by or between the parties with respect to the subject matter hereof.

#### 21. Severability

- a. The provisions of this Business Associate Agreement will be severable, and if any provision of this Business Associate Agreement is held or declared to be illegal, invalid, or unenforceable, the remainder of this Business Associate Agreement will continue in full force and effect as though such illegal, invalid, or unenforceable provision had not

been contained herein.

22. Regulatory References

- a. A citation in this Business Associate Agreement to the Code of Federal Regulations (C.F.R.) means the cited section as that section may be amended from time to time.

23. Counterparts

- a. This Business Associate Agreement may be signed in counterparts, each one of which is considered an original, but all of which constitute one and the same instrument.

The parties have executed this Business Associate Agreement effective as of the date first above written.

**KANTIME**

Kanrad Technologies, Inc.  
4340 Stevens Creek Blvd, Suite 162  
San Jose, CA 95129

By: Swami Nathan  
Title: COO

\_\_\_\_\_

Date: \_\_\_\_\_

**FRANCHISEE**

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_\_\_

**EXHIBIT C****STATE ADMINISTRATORS AND AGENTS FOR SERVICE OF PROCESS**

<b>STATE</b>	<b>STATE ADMINISTRATOR/AGENT</b>	<b>ADDRESS</b>
California	Commissioner of Financial Protection and Innovation California Department of Financial Protection and Innovation	320 West 4 <sup>th</sup> Street Suite 750 Los Angeles, CA 90013 866-275-2677
Hawaii (State Administrator)	Commissioner of Securities Dept. of Commerce and Consumer Affairs Business Registration Division Securities Compliance Branch	335 Merchant Street Room 203 Honolulu, HI 96813
Illinois	Illinois Attorney General	500 S. Second Street Springfield, IL 62706
Indiana (State Administrator)	Indiana Securities Commissioner Securities Division	302 W. Washington St. Room E111 Indianapolis, IN 46204
Indiana (Agent)	Indiana Secretary of State	302 W. Washington St. Room E018 Indianapolis, IN 46204
Maryland (State Administrator)	Office of the Attorney General Division of Securities	200 St. Paul Place Baltimore, MD 21202
Maryland (Agent)	Maryland Securities Commissioner	200 St. Paul Place Baltimore, MD 21202
Michigan	Michigan Department of Attorney General Consumer Protection Division	G. Mennen Williams Building 1 <sup>st</sup> Floor 525 W. Ottawa St. Lansing, MI 48933
Minnesota	Commissioner of Commerce	85 7 <sup>th</sup> Place East, Suite 280, St. Paul, MN 55101
New York (State Administrator)	State of New York Office of the Attorney General Division of Economic Justice Investor Protection Bureau	28 Liberty St. New York, NY 10005
New York (Agent)	Secretary of State for New York	41 State St. Second Floor Albany, NY 12231

STATE	STATE ADMINISTRATOR/AGENT	ADDRESS
North Dakota	Securities Commissioner North Dakota Securities Department	600 E. Boulevard Ave. State Capitol 5 <sup>th</sup> Floor, Dept. 414 Bismarck, ND 58505
Rhode Island	Director, Department of Business Regulation, Securities Division	1511 Pontiac Ave. John O. Pastore Complex Building 69-1 Cranston, RI 02920
South Dakota	Department of Labor and Regulation Division of Securities	124 S. Euclid Suite 104 Pierre, SD 57501
Virginia (State Administrator)	State Corporation Commission Division of Securities and Retail Franchising	1300 E. Main St. 9 <sup>th</sup> Floor Richmond, VA 23219 804-371-9051
Virginia (Agent)	Clerk of the State Corporation Commission	1300 E. Main St. 1 <sup>st</sup> Floor Richmond, VA 23219
Washington (Agent)	Department of Financial Institutions Securities Division	150 Israel Rd. SW Tumwater, WA 98501 360-902-8760
Washington (State Administrator)	Department of Financial Institutions Securities Division	P.O. Box 4120 Olympia, WA 98504-1200 360-902-8760
Wisconsin	Commissioner of Securities	Department of Financial Institutions Division of Securities 201 W. Washington Ave. Suite 300 Madison, WI 53703

**EXHIBIT D**

**POWER OF ATTORNEY – TELEPHONE AND INTERNET**

STATE OF MICHIGAN

COUNTY OF OAKLAND

KNOW ALL MEN BY THESE PRESENTS

That \_\_\_\_\_ (“Franchisee”) irrevocably constitutes and appoints Boost Franchise Systems, LLC, a Michigan limited liability company (“Franchisor”), true and lawful attorney-in-fact and agent for Franchisee and in Franchisee’s name, place and stead, to do or cause to be done all things and to sign, execute, acknowledge, certify, deliver, accept, record and file all agreements, certificates, instruments and documents as, in the sole discretion of Franchisor, is necessary or advisable for the sole purpose of assigning to Franchisor all of Franchisee’s right, title and interest in and to any and all telephone numbers of Franchisee’s franchise and all related Yellow Pages, White Pages, internet listings, networking media sites and other business listings including, but not limited to, the execution and delivery of any Transfer of Service Agreement and any other transfer documentation required by the applicable telephone or internet service company providing services to Franchisee, and grants to Franchisor full power and authority to do and perform all acts and things which, in the sole discretion of Franchisor, are necessary or advisable to be done as fully to all intents and purposes as Franchisee might or could itself do, ratifying and confirming all that Franchisor may lawfully do or cause to be done by virtue of this Power of Attorney and powers granted.

During the term of this Power of Attorney and regardless of whether Franchisee has designated any other person to act as its attorney-in-fact and agent, no person, firm or corporation dealing with Franchisor is required to ascertain the authority of Franchisor, nor to see to the performance of the agency, nor be responsible in any way for the proper application of funds or property paid or delivered to Franchisor. Any person, firm or corporation dealing with Franchisor is fully protected in acting and relying on a certificate of Franchisor that this Power of Attorney on the date of the certificate has not been revoked and is in full force and effect, and Franchisee must not take any action against any person, firm or corporation acting in reliance on a certificate or a copy of this Power of Attorney. Any document executed on behalf of Franchisee by Franchisor is deemed to include a certificate on the part of Franchisor, whether or not expressed. This paragraph shall survive any termination of this Power of Attorney.

This Power of Attorney terminates two (2) years following the expiration or termination of the Franchise Agreement dated \_\_\_\_\_ by and between Franchisor and Franchisee. The termination, however, does not affect the validity of any act or deed that Franchisor may have affected before that date pursuant to the power granted.

This instrument is to be construed and interpreted as an irrevocable power of attorney coupled with an interest. It is executed and delivered in the state of Michigan and the laws of the State of Michigan govern all questions as to the validity of this Power of Attorney and construction of its provisions.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney as of

\_\_\_\_\_.

FRANCHISOR

Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

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FRANCHISEE

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

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## EXHIBIT E

### DEPOSIT AGREEMENT

This Deposit Agreement (“Agreement”) is effective as of \_\_\_\_\_ (the “Effective Date”), by and between [Insert Franchisee’s Corporate Name, a [Insert Franchisee’s State of Organization and Type of Organization] and [Insert Franchisee’s Name] and [Insert Franchisee’s Name], as Individuals, with an address at [Insert Franchisee’s Address] (together the “Franchisee”) and Boost Franchise Systems, LLC, a Michigan limited liability company with an address at 900 Wilshire Dr., Suite 102, Troy, MI 48084 (“Franchisor”).

### BACKGROUND

Franchisor grants franchises for the operation of [Insert Brand Name] (each, a “Franchised Business”) to persons who meet Franchisor’s qualifications and are willing to undertake the investment and effort to own and operate a Franchised Business as described in Franchisor’s current form of Franchise Disclosure Document (the “FDD”).

A. Franchisee and Franchisor are entering into a Franchise Agreement with an effective date of \_\_\_\_\_ (the “Franchise Agreement”) under which Franchisee will be granted the right to open and operate a Franchised Business in [Insert Territory Description], and pursuant to which Franchisee must pay Franchisor the Initial Franchise Fee equal to \$\_\_ (the “Initial Franchise Fee”).

B. Franchisee has requested, and Franchisor has agreed, that Franchisee may execute the Franchise Agreement and pay a non-refundable deposit of \$\_\_ (the “Deposit”) toward the Initial Franchise Fee, with the opportunity to pay Franchisor the remaining balance of the Initial Franchise Fee of \$\_\_(the “Remaining Balance”) the earlier of Franchisee’s receipt of its [Method of Loan] loan or [Insert Length of Time] days from the Effective Date (the “Payment Period”), subject to the terms and conditions set forth in this Agreement.

### TERMS

**NOW, THEREFORE**, in consideration of the mutual promises and undertaking set forth herein, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, the parties hereby mutually agree as follows:

1. **Payment of Deposit.** Upon executing the Franchise Agreement, Franchisee must pay Franchisor the Deposit of \$\_\_ and Franchisee agrees and consents that if Franchisee does not pay Franchisor the Remaining Balance of \$\_\_ within the Payment Period, Franchisor will terminate the Franchise Agreement and retain the Deposit in addition to its rights identified in Section 2 below.

2. **Payment of Remaining Balance; Guaranty and Assumption of Obligations.** The acceptance by Franchisor of payment terms and this Deposit in no way alters Franchisee’s obligation to pay the Remaining Balance to Franchisor. In addition, Franchisee agrees and acknowledges that this obligation is subject to and made part of the terms and conditions of the underlying Franchise Agreement and its Guaranty and Assumption of Obligations.

3. **Governing Law and Jurisdiction.** Michigan law governs this Agreement. Jurisdiction and venue for any claims involving this Agreement is exclusively in the courts of Michigan. The parties irrevocably submit to the venue and jurisdiction of such courts.

4. **Assignment.** This Agreement, and all rights and obligations of the parties, may not be assigned, subcontracted, or transferred by any party without the prior written consent of the other party.

5. **Background Information.** Both parties agree that the background information at the beginning of this Agreement is accurate.

6. **Entire Agreement.** The Franchise Agreement, this Deposit Agreement, and all other written agreements entered into in writing between the parties represent the entire understanding and agreement between the parties on the subject matter of this Deposit Agreement and supersede all other negotiations, understandings and representations, if any, made between the parties. No representations, inducements, promises or agreements, oral or otherwise, if any, not embodied in this Deposit Agreement are of any effect.

**IN WITNESS WHEREOF**, the Franchisee and Franchisor have executed this Deposit Agreement effective as of the date set forth in the preamble of this Agreement.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: Stephen D. Greenwald  
Title: In-house Counsel

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

As Individuals:

By: \_\_\_\_\_

\_\_\_\_\_

## EXHIBIT F

### SAMPLE GENERAL RELEASE AGREEMENT, WAIVER AND RELEASE OF CLAIMS

This Waiver and Release of Claims (“Release”) is made as of \_\_\_\_\_, 20 \_\_\_\_\_ by \_\_\_\_\_, a(n) \_\_\_\_\_ (“Franchisee”), and each individual holding an ownership interest in Franchisee (collectively with Franchisee, “Releasor”) in favor of Boost Franchise Systems, LLC, a Michigan limited liability company (“Franchisor,” and together with Releasor, the “Parties”).

**WHEREAS**, Franchisor and Franchisee have entered into a Franchise Agreement (“Agreement”) pursuant to which Franchisee was granted the right to own and operate a Boost Franchised Business;

**WHEREAS**, Franchisee has notified Franchisor of its desire to transfer the Agreement and all rights related thereto, or an ownership interest in Franchisee, to a transferee (enter into a successor franchise agreement), and Franchisor has consented to such transfer (agreed to enter into a successor franchise agreement); and

**WHEREAS**, as a condition to Franchisor’s consent to the transfer (**Franchisee’s ability to enter into a successor franchise agreement**), Releasor has agreed to execute this Release upon the terms and conditions stated below.

**NOW, THEREFORE**, in consideration of Franchisor’s consent to the transfer (**Franchisor entering into a successor franchise agreement**), and for other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, and intending to be legally bound, Releasor hereby agrees as follows:

1. **Representations and Warranties.** Releasor represents and warrants that it is duly authorized to enter into this Release and to perform the terms and obligations herein contained, and has not assigned, transferred, or conveyed, either voluntarily or by operation of law, any of its rights or claims against Franchisor or any of the rights, claims, or obligations being terminated and released hereunder. The undersigned represents and warrants that he/she is duly authorized to enter into and execute this Release on behalf of Franchisee. Releasor further represents and warrants that all individuals that currently hold a direct or indirect ownership interest in Franchisee are signatories to this Release.
2. **Release.** Releasor and its subsidiaries, affiliates, parents, divisions, successors and assigns, and all persons or firms claiming by, through, under, or on behalf of any or all of them, hereby release, acquit, and forever discharge Franchisor, any and all of its affiliates, parents, subsidiaries, or related companies, divisions, and partnerships, and its and their past and present officers, directors, agents, partners, shareholders, employees, representatives, successors and assigns, and attorneys, and the spouses of such individuals (collectively “Released Parties”), from any and all claims, liabilities, damages, expenses, actions, or causes of action which Releasor may now have or has ever had, whether known or unknown, past or present, absolute or contingent, suspected or unsuspected, of any nature whatsoever, including without limiting the generality of the foregoing, all claims, liabilities, damages, expenses, actions, or causes of action directly or indirectly arising out of or relating to the execution and performance of the Agreement and the offer and sale of the franchise related thereto, except to the extent such liabilities are payable by the applicable indemnified party in connection with a third-party claim.
3. **Non-disparagement.** Releasor expressly covenants and agrees not to make any false representation of facts, or to defame, disparage, discredit, or deprecate any of the Released Parties or otherwise communicate with any person or entity in a manner intending to damage any of the Released Parties, their business, or their reputation.

4. **Confidentiality.** Releasor agrees to hold in strictest confidence and not disclose, publish, or use the existence of, or any details relating to, this Agreement to any third-party without Franchisor's express written consent, except as required by law.
  
5. **Miscellaneous.**
  - a. Releasor agrees that it has read and fully understands this Release and that the opportunity has been afforded to Releasor to discuss the terms and contents of said Release with legal counsel and/or that such a discussion with legal counsel has occurred.
  - b. This Release will be construed and governed by the laws of the State of Michigan.
  - c. Each individual and entity that comprises Releasor will be jointly and severally liable for the obligations of Releasor.
  - d. In the event that it will be necessary for any Party to institute legal action to enforce or for the breach of any of the terms and conditions or provisions of this Release, the prevailing Party in such action will be entitled to recover all of its reasonable costs and attorneys' fees.
  - e. All of the provisions of this Release will be binding upon and inure to the benefit of the Parties and their current and future respective directors, officers, partners, attorneys, agents, employees, shareholders, and the spouses of such individuals, successors, affiliates, and assigns. No other party will be a third-party beneficiary to this Release.
  - f. This Release constitutes the entire agreement and, as such, supersedes all prior oral and written agreements or understandings between and among the Parties regarding the subject matter hereof. This Release may not be modified except in a writing signed by all of the Parties. This Release may be executed in multiple counterparts, each of which will be deemed an original and all of which together will constitute but one and the same document.
  - g. If one or more of the provisions of this Release will for any reason be held invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability will not affect or impair any other provision of this Release, but this Release will be construed as if such invalid, illegal, or unenforceable provision had not been contained herein.
  - h. Releasor agrees to do such further acts and things and to execute and deliver such additional agreements and instruments as any Released Party may reasonably require to consummate, evidence, or confirm the Release contained herein in the matter contemplated hereby.
  - i. This release is inapplicable with respect to claims arising under the Washington Franchise Investment Protection Act, RCW 19.100 and the rules adopted thereunder.

**IN WITNESS WHEREOF**, Releasor has executed this Release as of the date first written above.

FRANCHISOR  
 Boost Franchise Systems, LLC  
 A Michigan Limited Liability Company

By: Stephen D. Greenwald  
 Title: In-house Counsel

FRANCHISEE  
 \_\_\_\_\_  
 \_\_\_\_\_

By: \_\_\_\_\_  
 Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**EXHIBIT G**

**BOOST FRANCHISE LOCATIONS  
As of December 31, 2024**

**OPEN**

<b>NAME</b>	<b>ADDRESS</b>	<b>PHONE</b>	<b>EMAIL</b>	<b>TERRITORY</b>
<b>CALIFORNIA</b>				
Mehdi Hasas (4 territories)	4221 Wilshire Blvd., Suite 270A. Los Angeles, CA 90010	760-622-0245	shasas@boosthhc.com	Glendale/Sherman Oaks/Woodland Hills
<b>COLORADO</b>				
Chris and Laura Wining (2 territories)	561 East Garden Dr., Unit J, Windsor, CO 80550	970-237-5775	cwining@boosthhc.com	Northern Colorado

**SIGNED AGREEMENTS BUT NOT YET OPEN**

<b>NAME</b>	<b>ADDRESS</b>	<b>PHONE</b>	<b>EMAIL</b>	<b>TERRITORY</b>
<b>ARIZONA</b>				
Patrick Indovina (2 territories)	8312 N. 186 <sup>th</sup> Ln., Waddell, AZ 85355	602-206-3611	<a href="mailto:pindovina@boosthbc.com">pindovina@boosthbc.com</a>	Sun City West/Lookout Mountain
Larri Peak	2350W Highway #89A, Sedona, AZ 86336	323-219-5286	<a href="mailto:lpeak@boosthbc.com">lpeak@boosthbc.com</a>	Sedona/Flagstaff
<b>FLORIDA</b>				
Brian Jones and Brandi Williams	13832 Chauvin Ave., Orlando, FL 32827	404-661-9795	<a href="mailto:bjones@boosthbc.com">bjones@boosthbc.com</a> <a href="mailto:bwilliams@boosthbc.com">bwilliams@boosthbc.com</a>	SE Orlando
<b>INDIANA</b>				
Jitesh Ramachandran, Lakshmi Kelamangalath, and Deepa Aravind	5534 Saint Joe Rd., Fort Wayne, IN 46835	617-691-7202	<a href="mailto:jramachandra@boosthbc.com">jramachandra@boosthbc.com</a> <a href="mailto:lkelamangalath@boosthbc.com">lkelamangalath@boosthbc.com</a> <a href="mailto:daravind@boosthbc.com">daravind@boosthbc.com</a>	Carmel/ N. Indianapolis
<b>MASSACHUSETTS</b>				
Christopher Messing (2 territories)	125 Grove St., Reading, MA 01867	617-759-0582	<a href="mailto:cmessing@boosthbc.com">cmessing@boosthbc.com</a>	Salem/Woburn
<b>MICHIGAN</b>				
Chaise and Lauren Hughes (5 territories)	1332 S. Main St., Royal Oak, MI 48067	305-906-2266	<a href="mailto:chughes@boosthbc.com">chughes@boosthbc.com</a> <a href="mailto:lhughes@boosthbc.com">lhughes@boosthbc.com</a>	South Macomb/ Troy/Royal Oak/ Dearborn/Detroit
<b>NEBRASKA</b>				
Cody Camenzind (3 territories)	1109 Jackson St., Blair, NE 68008	402-278-1747	<a href="mailto:ccamenzind@boosthbc.com">ccamenzind@boosthbc.com</a>	Omaha
<b>NORTH CAROLINA</b>				
Megha Shah	2504 Creek Manor Dr., Waxhaw, NC 28173	704-290-4263	<a href="mailto:mshah@boosthbc.com">mshah@boosthbc.com</a>	SE Charlotte
<b>OHIO</b>				
Nicole Hansard	827 E. Mithoff St., Columbus, OH 43206	614-354-3028	<a href="mailto:nhansard@boosthbc.com">nhansard@boosthbc.com</a>	NW Columbus
Shaun Peoples (2 territories)	36311 Detroit Rd., Avon, OH 44011	704-995-1622	<a href="mailto:speoples@boosthbc.com">speoples@boosthbc.com</a>	Lorain/Strongsville
<b>OREGON</b>				
Chazmin Broussard	PO Box 19008, Portland, OR 97280	971-808-7220	<a href="mailto:cbroussard@boosthbc.com">cbroussard@boosthbc.com</a>	Aloha
<b>PENNSYLVANIA</b>				
Roberto Blanks	340 S. Market St., Suite 106, Wilmington, DE 19801	516-840-2171	<a href="mailto:rblanks@boosthbc.com">rblanks@boosthbc.com</a>	Delaware County – South
Kiara Hamilton	1309 Carrick Ct., Middletown, DE 19708	302-257-0786	<a href="mailto:khamilton@boosthbc.com">khamilton@boosthbc.com</a>	Chester County – South

Karl Pfahler	1115 Pinetown Rd., Lewisberry, PA 17339	717-406-2069	kpfahler@boosthhc.com	Harrisburg
<b>SOUTH CAROLINA</b>				
Megha Shah	2504 Creek Manor Dr., Waxhaw, NC 28173	704-290-4263	mshah@boosthhc.com	Rock Hill
<b>TEXAS</b>				
Anthony Kuyoro (2 territories)	17844 Park, Round Rock, TX 78681	202-425-5512	akuyoro@boosthhc.com	Round Rock/ Central Austin
Pamela Ozowalu (2 territories)	731 Rio Springs, San Antonio, TX 78258	210-372-7448	pozowalu@boosthhc.com	Castle Hills/ Leon Valley
Carey Pitts and Austin Triplett (2 territories)	PO Box 148, Van Alystyne, TX 75495	903-821-0513	cpitts@boosthhc.com atriplett@boosthhc.com	Grapevine/ Carrollton
Elise Victor (3 territories)	4300 PPunjab Way, #350, Frisco, TX 75033	646-334-6337	evictor@boosthhc.com	Hebron/Plano/Frisco
<b>VIRGINIA</b>				
Mohamad Algharam	732 Eden Way N., Chesapeake, VA 23320	757-297-2388	malgharam@boosthhc.com	Virginia Beach

**EXHIBIT H**

**CONTACT INFORMATION FOR FORMER FRANCHISEES  
As of December 31, 2024**

Contact information for franchisees who:

- have had an outlet terminated, canceled, not renewed or otherwise voluntarily or involuntarily ceased to do business under the franchise agreement during the most recently completed fiscal year; or
- have not communicated with the franchisor within 10 weeks of the disclosure document issuance date.

**CLOSED  
As of December 31, 2024**

<b>CALIFORNIA</b>			
Magda Artsvelian	5601 W. Slauson Ave., Suite 276, Culver City, CA 90230	424-777-3709	harry.maggie@artsvelian.com

**TRANSFERS  
As of December 31, 2024**

*None.*

## **EXHIBIT I**

### **STATE ADDENDA**

#### **HAWAII ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT**

**THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF REGULATORY AGENCIES OR A FINDING BY THE DIRECTOR OF REGULATORY AGENCIES THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.**

**THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE OFFERING CIRCULAR, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.**

**THIS OFFERING CIRCULAR CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT, THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.**

The Hawaii Department of Commerce and Consumer Affairs has required us to defer payment of the initial franchise fee until the franchisor has completed its pre-opening obligations under the franchise agreement.

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

## ILLINOIS ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT

The Illinois Office of the Attorney General requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.

Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Your rights upon Termination and Non-Renewal of an agreement are set forth in sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act **or any other law of Illinois** is void.

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ILLINOIS PROHIBITS THE CORPORATE PRACTICE OF MEDICINE. UNLICENSED INDIVIDUALS AND ENTITIES ARE PROHIBITED FROM OWNING, OPERATING AND MAINTAINING AN ESTABLISHMENT FOR THE STUDY, DIAGNOSIS AND TREATMENT OF HUMAN AILMENTS AND INJURIES, WHETHER PHYSICAL OR MENTAL. See Medical Corporation Act, 85 ILCS 15/2, 5 (West 2014) and Medical Practice Act of 1987, 225 ILCS 60/3 (West 2014)

IF YOU ARE NOT LICENSED TO PRACTICE MEDICINE OR NURSING IN ILLINOIS, YOU MUST NEGOTIATE **TERMS** OF A MANAGEMENT AGREEMENT WITH LICENSED PROFESSIONALS IN ORDER TO PROVIDE ANY MEDICAL PRODUCTS OR SERVICES. YOU SHOULD RETAIN AN EXPERIENCED ATTORNEY WHO WILL LOOK OUT FOR YOUR BEST INTERESTS IN THIS BUSINESS VENTURE.

The corporate practice of medicine doctrine is set forth in Illinois law at: Medical Corporation Act, 805 ILCS 15/1-18 (West 2014)

\*Illinois law contains no designation for ‘HNS,’ as disclosed in this FDD. The Nurse Practice Act is set forth in Illinois law at: Nurse Practice Act, 225 ILCS 65/50 (West 2014).

The Home Health, Home Services and Home Nursing Agency Code is set forth in the Illinois Administrative Code at: 77 Ill. Adm. Code 245 (2015)

See also:

<http://www.dph.illinois.gov/topics-services/health-care-regulation/facilities/home-health> for info on state certification and licensure requirements, costs and process.

## ILLINOIS ADDENDUM TO FRANCHISE AGREEMENT

The Illinois Office of the Attorney General requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.

Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Your rights upon Termination and Non-Renewal of an agreement are set forth in sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ILLINOIS PROHIBITS THE CORPORATE PRACTICE OF MEDICINE. UNLICENSED INDIVIDUALS AND ENTITIES ARE PROHIBITED FROM OWNING, OPERATING AND MAINTAINING AN ESTABLISHMENT FOR THE STUDY, DIAGNOSIS AND TREATMENT OF HUMAN AILMENTS AND INJURIES, WHETHER PHYSICAL OR MENTAL. See Medical Corporation Act, 85 ILCS 15/2, 5 (West 2014) and Medical Practice Act of 1987, 225 ILCS 60/3 (West 2014)

IF YOU ARE NOT LICENSED TO PRACTICE MEDICINE OR NURSING IN ILLINOIS, YOU MUST NEGOTIATE **TERMS** OF A MANAGEMENT AGREEMENT WITH LICENSED PROFESSIONALS IN ORDER TO PROVIDE ANY MEDICAL PRODUCTS OR SERVICES. YOU SHOULD RETAIN AN EXPERIENCED ATTORNEY WHO WILL LOOK OUT FOR YOUR BEST INTERESTS IN THIS BUSINESS VENTURE.

The corporate practice of medicine doctrine is set forth in Illinois law at: Medical Corporation Act, 805 ILCS 15/1-18 (West 2014)

\*Illinois law contains no designation for ‘HNS,’ as disclosed in this FDD. The Nurse Practice Act is set forth in Illinois law at: Nurse Practice Act, 225 ILCS 65/50 (West 2014).

The Home Health, Home Services and Home Nursing Agency Code is set forth in the Illinois Administrative Code at: 77 Ill. Adm. Code 245 (2015)

See also:

<http://www.dph.illinois.gov/topics-services/health-care-regulation/facilities/home-health> for info on state certification and licensure requirements, costs and process.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: Stephen D. Greenwald  
Title: In-house Counsel  
  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_  
  
\_\_\_\_\_

## MARYLAND ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT

To the extent the Maryland Franchise Registration and Disclosure Law, Md. Code Bus. Reg. §§14-201 – 14-233 applies, the terms of this Addendum apply.

### Item 5, Additional Disclosures:

The Maryland Securities Commissioner requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.

### Item 17, Additional Disclosures:

Our termination of the Franchise Agreement because of your bankruptcy may not be enforceable under applicable federal law (11 U.S.C.A. 101 et seq.).

You may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

The general release required as a condition of renewal, sale and/or assignment/transfer will not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

### Acknowledgment Addendum:

The representations under this Acknowledgment Addendum are not intended, nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

No statement, questionnaire, or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

## MARYLAND ADDENDUM TO FRANCHISE AGREEMENT

To the extent the Maryland Franchise Registration and Disclosure Law, Md. Code Bus. Reg. §§14-201 – 14-233 applies, the terms of this Addendum apply.

1. Notwithstanding anything to the contrary contained in the Franchise Agreement, to the extent that the Franchise Agreement contains provisions that are inconsistent with the following, such provisions are hereby amended:

The general release required as a condition of renewal, sale and/or assignment/transfer shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

Nothing in the Franchise Agreement prevents the franchisee from bringing a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

Nothing in the Franchise Agreement operates to reduce the 3-year statute of limitations afforded to a franchisee for bringing a claim arising under the Maryland Franchise Registration and Disclosure Law. Further, any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

The Federal Bankruptcy laws may not allow the enforcement of the provisions for termination upon bankruptcy of the franchisee.

2. Based upon the franchisor's financial condition, the Maryland Securities Commissioner requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.

3. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

4. No statement, questionnaire, or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any documented executed in connection with the franchise.

5. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

This Addendum is being entered into in connection with the Franchise Agreement. In the event of any conflict between this Addendum and the Franchise Agreement, the terms and conditions of this Addendum shall apply.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR

Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

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FRANCHISEE

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

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## MINNESOTA ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT

To the extent the Minnesota Franchise Act, Minn. Stat. §§80C.01 – 80C.22 applies, the terms of this Addendum apply.

State Cover Page and Item 17, Additional Disclosures:

Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400J prohibit us from requiring litigation to be conducted outside of Minnesota, requiring waiver of a jury trial or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Disclosure Document shall abrogate or reduce any of your rights as provided for in Minn. Stat. Sec. 80C, or your rights to any procedure, forum or remedies provided for by the laws of the jurisdiction.

Franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. A court will determine if a bond is required.

Items 5 and 7:

The Minnesota Department of Commerce has required us to defer payment of the initial franchise fee until the franchisor has completed its pre-opening obligations under the franchise agreement.

Item 13, Additional Disclosures:

The Minnesota Department of Commerce requires that a franchisor indemnify Minnesota Franchisees against liability to third parties resulting from claims by third parties that the franchisee's use of the franchisor's trademark infringes upon the trademark rights of the third party. The franchisor does not indemnify against the consequences of a franchisee's use of a franchisor's trademark except in accordance with the requirements of the franchise agreement, and as the condition to an indemnification, the franchisee must provide notice to the franchisor of any such claim immediately and tender the defense of the claim to the franchisor. If the franchisor accepts tender of defense, the franchisor has the right to manage the defense of the claim, including the right to compromise, settle or otherwise resolve the claim, or to determine whether to appeal a final determination of the claim.

Item 17, Additional Disclosures:

Any condition, stipulation or provision, including any choice of law provision, purporting to bind any person who, at the time of acquiring a franchise is a resident of the State of Minnesota or in the case of a partnership or corporation, organized or incorporated under the laws of the State of Minnesota, or purporting to bind a person acquiring any franchise to be operated in the State of Minnesota to waive compliance or which has the effect of waiving compliance with any provision of the Minnesota Franchise Law is void.

We will comply with Minn. Stat. Sec. 80C.14, subs. 3, 4 and 5, which requires, except in certain specified cases, that a franchisee be given 90 days notice of termination (with 60 days to cure), 180 days notice for nonrenewal of the Franchise Agreement, and that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota Rule 2860.4400D prohibits a franchisor from requiring a franchisee to assent to a general release, assignment, novation, or waiver that would relieve any person from liability imposed by Minnesota Statute §§80C.01 – 80C.22.

The limitations of claims section must comply with Minn. Stat. Sec. 80C.17, subd. 5.

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed with the franchise.

## MINNESOTA ADDENDUM TO FRANCHISE AGREEMENT

To the extent the Minnesota Franchise Act, Minn. Stat. §§80C.01 – 80C.22 applies, the terms of this Addendum apply.

1. Notwithstanding anything to the contrary contained in the Franchise Agreement, to the extent that the Franchise Agreement contains provisions that are inconsistent with the following, such provisions are hereby amended:

With respect to franchises governed by Minnesota Franchise Law, franchisor shall comply with Minn. Stat. Sec. 80C.14, subd. 4 which requires that except for certain specified cases, that franchisee be given 180 days' notice for non-renewal of this Franchise Agreement.

The Minnesota Department of Commerce requires that franchisor indemnify franchisees whose franchise is located in Minnesota against liability to third parties resulting from claims by third parties that the franchisee's use of franchisor's trademarks ("Marks") infringe upon the trademark rights of the third party. Franchisor does not indemnify against the consequences of a franchisee's use of franchisor's trademark but franchisor shall indemnify franchisee for claims against franchisee solely as it relates to franchisee's use of the Marks in accordance with the requirements of the Franchise Agreement and franchisor's standards. As a further condition to indemnification, the franchisee must provide notice to franchisor of any such claim immediately and tender the defense of the claim to franchisor. If franchisor accepts tender of defense, franchisor has the right to manage the defense of the claim, including the right to compromise, settle or otherwise resolve the claim, or to determine whether to appeal a final determination of the claim.

Franchisee will not be required to assent to a release, assignment, novation, or waiver that would relieve any person from liability imposed by Minnesota Statute §§ 80C.01 – 80C.22.

With respect to franchises governed by Minnesota Franchise Law, franchisor shall comply with Minn. Stat. Sec. 80C.14, subd. 3 which requires that except for certain specified cases, a franchisee be given 90 days' notice of termination (with 60 days to cure). Termination of the franchise by the franchisor shall be effective immediately upon receipt by franchisee of the notice of termination where its grounds for termination or cancellation are: (1) voluntary abandonment of the franchise relationship by the franchisee; (2) the conviction of the franchisee of an offense directly related to the business conducted according to the Franchise Agreement; or (3) failure of the franchisee to cure a default under the Franchise Agreement which materially impairs the goodwill associated with the franchisor's trade name, trademark, service mark, logo type or other commercial symbol after the franchisee has received written notice to cure of at least twenty-four (24) hours in advance thereof.

According to Minn. Stat. Sec. 80C.21 in Minnesota Rules or 2860.4400J, the terms of the Franchise Agreement shall not in any way abrogate or reduce your rights as provided for in Minn. Stat. 1984, Chapter 80C, including the right to submit certain matters to the jurisdiction of the courts of Minnesota. In addition, nothing in this Franchise Agreement shall abrogate or reduce any of franchisee's rights as provided for in Minn. Stat. Sec. 80C, or your rights to any procedure, forum or remedy provided for by the laws of the State of Minnesota.

Any claims franchisee may have against the franchisor that have arisen under the Minnesota Franchise Laws shall be governed by the Minnesota Franchise Law.

The Franchise Agreement contains a waiver of jury trial provision. This provision may not be enforceable under Minnesota law.

Franchisee consents to the franchisor seeking injunctive relief without the necessity of showing actual or threatened harm. A court shall determine if a bond or other security is required.

The Franchise Agreement contains a liquidated damages provision. This provision may not be enforceable under Minnesota law.

Any action pursuant to Minnesota Statutes, Section 80C.17, Subd. 5 must be commenced no more than 3 years after the cause of action accrues.

2. The Minnesota Department of Commerce has required us to defer payment of the initial franchise fee until the franchisor has completed its pre-opening obligations under the franchise agreement.

3. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

4. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

5. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under applicable state franchise law, including, fraud in the inducement, or (ii) disclaiming reliance of any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed with the franchisee.

This Addendum is being entered into in connection with the Franchise Agreement. In the event of any conflict between this Addendum and the Franchise Agreement, the terms and conditions of this Addendum shall apply.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

\_\_\_\_\_

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

## NEW YORK ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT

1. The following information is added to the cover page of the Franchise Disclosure Document:

**INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NYS DEPARTMENT OF LAW, INVESTOR PROTECTION BUREAU, 28 LIBERTY STREET, 21st FLOOR, NEW YORK, NEW YORK 10005. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.**

2. The following is added at the end of Item 3:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

- A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.
- B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.
- C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10 year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.
- D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. The following is added to the end of Item 4:

Neither the franchisor, its affiliate, its predecessor, officers, or general partner during the 10 year period immediately before the date of the offering circular: (a) filed as debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (b) obtained a discharge of its debts under the bankruptcy code; or (c) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge of its debts under the U.S. Bankruptcy Code during or within 1 year after that officer or general partner of the franchisor held this position in the company or partnership.

4. The following is added to the end of Item 5:

The initial franchise fee constitutes part of our general operating funds and will be used as such at our discretion.

5. The following is added to the end of the “Summary” sections of Item 17(c), titled “**Requirements for franchisee to renew or extend,**” and Item 17(m), entitled “**Conditions for franchisor approval of transfer**”:

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the nonwaiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

6. The following language replaces the “Summary” section of Item 17(d), titled “**Termination by franchisee**”:

You may terminate the agreement on any grounds available by law.

7. The following is added to the end of the “Summary” section of Item 17(j), titled “**Assignment of contract by franchisor**”:

However, no assignment will be made except to an assignee who in good faith and judgment of the franchisor, is willing and financially able to assume the franchisor’s obligations under the Franchise Agreement.

8. The following is added to the end of the “Summary” sections of Item 17(v), titled “**Choice of forum**”, and Item 17(w), titled “**Choice of law**”:

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.

**NEW YORK ADDENDUM TO FRANCHISE AGREEMENT**

To the extent the New York General Business Law, Article 33, §§680 - 695 applies, the terms of this Addendum apply.

1. Notwithstanding anything to the contrary contained in the Franchise Agreement, to the extent that the Franchise Agreement contains provisions that are inconsistent with the following, such provisions are hereby amended:

Any provision in the Franchise Agreement that is inconsistent with the New York General Business Law, Article 33, Section 680 - 695 may not be enforceable.

Any provision in the Franchise Agreement requiring franchisee to sign a general release of claims against franchisor does not release any claim franchisee may have under New York General Business Law, Article 33, Sections 680-695.

The New York Franchise Law shall govern any claim arising under that law.

2. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

3. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

This Addendum is being entered into in connection with the Franchise Agreement. In the event of any conflict between this Addendum and the Franchise Agreement, the terms and conditions of this Addendum shall apply.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: Stephen D. Greenwald  
Title: In-house Counsel

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## **NORTH DAKOTA ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT AND FRANCHISE AGREEMENT**

For franchises and franchisees subject to the North Dakota Franchise Investment Law, the following information replaces or supplements the corresponding disclosures in the main body of the text of the Boost Franchise Systems, LLC Franchise Disclosure Document and corresponding provisions of the Franchise Agreement:

### Item 17.

The North Dakota Securities Commissioner has determined that it is unfair and inequitable under the North Dakota Franchise Investment Law to the franchisor to require the franchisee to sign a general release upon renewal of the Franchise Agreement. Therefore, the requirement that the franchisee signs a release upon renewal of the Franchise Agreement is deleted from Item 17(c) and any other place it appears in the Franchise Disclosure Document and the Franchise Agreement.

The Commissioner has determined that any requirement for franchisees to consent to termination or liquidated damages is unfair, unjust, and inequitable within the intent of the North Dakota Franchise Investment Law. Any references in the Disclosure Document requiring franchisees to consent to termination penalties or liquidated damages are deleted in Disclosure Document and Franchise Agreement.

Covenants not to compete such as those mentioned in Item 17 of the Franchise Disclosure Document and the Franchise Agreement are generally considered unenforceable in the State of North Dakota.

Under the North Dakota Franchise Investment Law, any provision requiring franchisees to consent to the jurisdiction of courts outside North Dakota or to consent to the application of laws of a state other than North Dakota is void. Any mediation or arbitration will be held at a site agreeable to all parties. The laws of North Dakota will govern any dispute.

The Franchise Agreement includes a waiver of exemplary and punitive damages. That requirement will not apply to North Dakota franchisees and is deemed deleted in each place it appears in the Franchise Disclosure Document and Franchise Agreement.

The Franchise Agreement requires franchisees to consent to a waiver of trial by jury. That requirement will not apply to North Dakota franchisees and is deemed deleted in each place it appears in the Franchise Disclosure Document and Franchise Agreement.

The Franchise Disclosure Document and Franchise Agreement state that franchisees must consent to the jurisdiction of courts in the State of North Carolina. That requirement will not apply to North Dakota franchisees and is deemed deleted in each place it appears in the Franchise Disclosure Document and Franchise Agreement.

The Franchise Agreement requires franchisees to consent to a limitation of claims within one year. That requirement will not apply to North Dakota franchisees and, instead, the statute of limitations under North Dakota law will apply.

For North Dakota franchisees, the prevailing party in any enforcement action is entitled to recover all costs and expenses, including attorneys' fees.

Based upon the franchisor's financial condition, the North Dakota Securities Department has required a financial assurance. Therefore, all initial fees and payments owed by franchisees shall be deferred until the franchisor completes its pre-opening obligations under the franchise agreement.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including, fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent, with respect to such provision, the jurisdictional requirements of the North Dakota Franchise Investment Law are met independently, without reference to this Addendum to the Franchise Disclosure Document, and only to the extent such provision is a then valid requirement of the statute.

This Addendum is being entered into in connection with the Franchise Agreement. In the event of any conflict between this Addendum and the Franchise Agreement, the terms and conditions of this Addendum shall apply.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

\_\_\_\_\_

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

## VIRGINIA ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT

To the extent the Virginia Retail Franchising Act, Va. Code §§13.1-557 – 13.1-574 applies, the terms of this Addendum apply.

### Item 5, Additional Disclosures:

The Virginia State Corporation Commission's Division of Securities and Retail Franchising requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.

### Item 17, Additional Disclosures:

Any provision in any of the contracts that you sign with us which provides for termination of the franchise upon the bankruptcy of the franchisee may not be enforceable under federal bankruptcy law (11 U.S.C. 101 et. seq.).

“According to Section 13.1 – 564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the franchise agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.”

No statement, questionnaire or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**VIRGINIA ADDENDUM TO FRANCHISE AGREEMENT**

To the extent the Virginia Retail Franchising Act, Va. Code §§13.1-557 – 13.1-574 applies, the terms of this Addendum apply.

1. Notwithstanding anything to the contrary contained in the Franchise Agreement, to the extent that the Franchise Agreement contains provisions that are inconsistent with the following, such provisions are hereby amended:

“According to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any ground for default or termination stated in the franchise agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.”

“The Virginia State Corporation Commission's Division of Securities and Retail Franchising requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.”

2. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

3. No statement, questionnaire or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

4. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

This Addendum is being entered into in connection with the Franchise Agreement. In the event of any conflict between this Addendum and the Franchise Agreement, the terms and conditions of this Addendum shall apply.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

FRANCHISEE  
\_\_\_\_\_  
\_\_\_\_\_

By: Stephen D. Greenwald  
Title: In-house Counsel

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## WASHINGTON ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

RCW 19.100.180 may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the State of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

RCW 19.100.180 may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

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RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.

#### Item 5, Additional Disclosures:

The Washington Department of Financial Institutions requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.

## WASHINGTON ADDENDUM TO FRANCHISE AGREEMENT

To the extent the Washington Franchise Investment Protection Act, Wash. Rev. Code §§19.100.010 – 19.100.940 applies, the terms of this Addendum apply.

1. Notwithstanding anything to the contrary contained in the Franchise Agreement, to the extent that the Franchise Agreement contains provisions that are inconsistent with the following, such provisions are hereby amended:

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

RCW 19.100.180 may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the State of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial may not be enforceable.

Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

The Washington Department of Financial Institutions requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the

franchisor has completed its pre-opening obligations under the franchise agreement, or, for certain ongoing fees including the Patient Management Software Fee and Google Workspace Fee, until the date that we begin providing such related services to you.

2. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

3. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

This Addendum is being entered into in connection with the Franchise Agreement. In the event of any conflict between this Addendum and the Franchise Agreement, the terms and conditions of this Addendum shall apply.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

\_\_\_\_\_

FRANCHISEE

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

## **WISCONSIN ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT**

To the extent the Wisconsin Franchise Investment Law, Wis. Stat. §§553.01 – 553.78 or Wisconsin Fair Dealership Law, Wis. Stat. §§135.01 – 135.07 applies, the terms of this Addendum apply.

### **Item 17, Additional Disclosures:**

For all franchisees residing in the State of Wisconsin, we will provide you at least 90 days' prior written notice of termination, cancellation or substantial change in competitive circumstances. The notice will state all the reasons for termination, cancellation or substantial change in competitive circumstances and will provide that you have 60 days in which to cure any claimed deficiency. If this deficiency is cured within 60 days, the notice will be void. If the reason for termination, cancellation or substantial change in competitive circumstances is nonpayment of sums due under the franchise, you will have 10 days to cure the deficiency.

For Wisconsin franchisees, Ch. 135, Stats., the Wisconsin Fair Dealership Law, supersedes any provisions of the Franchise Agreement or a related contract which is inconsistent with the Law.

**WISCONSIN ADDENDUM TO FRANCHISE AGREEMENT**

To the extent the Wisconsin Franchise Investment Law, Wis. Stat. §§553.01 – 553.78 or Wisconsin Fair Dealership Law, Wis. Stat. §§135.01 – 135.07 applies, the terms of this Addendum apply.

1. Notwithstanding anything to the contrary contained in the Franchise Agreement, to the extent that the Franchise Agreement contains provisions that are inconsistent with the following, such provisions are hereby amended:

To the extent any of the provisions regarding notice of termination or change in dealership are in conflict with Section 135.04 of the Wisconsin Fair Dealership Law, the Wisconsin law shall apply.

2. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

3. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

This Addendum is being entered into in connection with the Franchise Agreement. In the event of any conflict between this Addendum and the Franchise Agreement, the terms and conditions of this Addendum shall apply.

IN WITNESS WHEREOF, the undersigned have executed this Addendum as of the date Franchisor signs below.

FRANCHISOR  
Boost Franchise Systems, LLC  
A Michigan Limited Liability Company

By: Stephen D. Greenwald  
Title: In-house Counsel

FRANCHISEE

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## EXHIBIT J

### STATE EFFECTIVE DATES

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

STATE	EFFECTIVE DATE
California	Different Form of FDD
Florida	Effective
Hawaii	Pending Registration
Illinois	Pending Registration
Indiana	Pending Registration
Maryland	Pending Registration
Michigan	Effective
Minnesota	Pending Registration
New York	Pending Registration
North Dakota	Pending Registration
Rhode Island	Pending Registration
South Dakota	Pending Registration
Texas	Effective (one-time filing)
Virginia	Pending Registration
Washington	Pending Registration
Wisconsin	Pending Registration

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

## EXHIBIT K

### RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

The Federal Trade Commission requires Boost Franchise Systems, LLC to provide this disclosure document to you fourteen (14) calendar-days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

In New York, New York law requires a franchisor to provide the franchise disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

If Boost Franchise Systems, LLC does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency listed in Exhibit C.

Franchise Seller: Boost Franchise Systems, LLC  
900 Wilshire Dr., Ste. 102  
Troy, MI 48084  
888.617.1106

Seller: Mike Meyers, 900 Wilshire Dr., Suite 102, Troy, MI 48084, 888.617.1106  
Jodi Ramoino, 900 Wilshire Dr., Suite 102, Troy, MI 48084, 888.617.1106  
David Tarr, 900 Wilshire Dr., Suite 102, Troy, MI 48084, 888.617.1106

Date of Issuance: March 17, 2025

This disclosure document included the following Exhibits:

Exhibit A	Financial Statements
Exhibit B	Franchise Agreement
Exhibit C	State Administrators and Agents for Service of Process
Exhibit D	Power of Attorney – Telephone and Internet
Exhibit E	Sample Deposit Agreement
Exhibit F	Sample Release Agreement
Exhibit G	List of Franchise Locations
Exhibit H	Contact Information for Former Franchisees
Exhibit I	State Addenda
Exhibit J	State Effective Dates
Exhibit K	Receipts

PROSPECTIVE FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

The Federal Trade Commission requires Boost Franchise Systems, LLC to provide this disclosure document to you fourteen (14) calendar-days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

In New York, New York law requires a franchisor to provide the franchise disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

If Boost Franchise Systems, LLC does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency listed in Exhibit C.

Franchise Seller: Boost Franchise Systems, LLC  
900 Wilshire Dr., Ste. 102  
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PROSPECTIVE FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_